



CITY OF DALWORTHINGTON GARDENS

**NOTICE OF A MEETING
CITY COUNCIL**

MAY 26, 2021 AT 6:30 P.M.

CITY HALL COUNCIL CHAMBERS, 2600 ROOSEVELT, DALWORTHINGTON GARDENS, TEXAS

The City Council reserves the right to adjourn into closed session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Section 551.071 (Consultation with Attorney), 551.072 (Deliberations about Real Property), 551.073 (Deliberations about Gifts and Donations), 551.074 (Personnel Matters), 551.076 (Deliberations about Security Devices) and 551.087 (Economic Development Negotiations).

- 1. CALL TO ORDER**
 - 2. CITIZEN COMMENTS**
 - 3. ACTION ITEM: Discussion and possible action regarding changes to the City Personnel Policy, to include but not limited to, allowing donation of employee leave time, and allowing continuation of city-paid employee medical insurance coverage during employee disability.**
 - 4. ADJOURN**
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CERTIFICATION

This is to certify that a copy of the **May 26, 2021** City Council Agenda was posted on the City Hall bulletin board, a place convenient and readily accessible to the general public at all times, and to the City's website, www.cityofdwg.net, in compliance with Chapter 551, Texas Government Code.

DATE OF POSTING: _____ TIME OF POSTING: _____ TAKEN DOWN: _____

Lola Hazel, City Administrator

**City Council
Staff Agenda Report**

Agenda Item:

Agenda Subject: Discussion and possible action regarding changes to the City Personnel Policy, to include but not limited to, allowing donation of employee leave time, and allowing continuation of city-paid employee medical insurance coverage during employee disability.

<p>Meeting Date: May 26, 2021</p>	<p>Financial Considerations: City is already paying the costs requested.</p> <p>Budgeted: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A</p>	<p>Strategic Vision Pillar:</p> <p><input type="checkbox"/> Financial Stability <input type="checkbox"/> Appearance of City <input checked="" type="checkbox"/> Operations Excellence <input type="checkbox"/> Infrastructure Improvements/Upgrade <input checked="" type="checkbox"/> Building Positive Image <input type="checkbox"/> Economic Development <input type="checkbox"/> Educational Excellence</p>
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Background Information: The current city policy does not authorize donation of leave time from one employee to another or from an employee into a “sick pool”. Secondly, the city currently pays (1) 100% medical insurance for employees as well as 50% for dependents, (2) premiums for both short term and long term disability, (3) New Benefits telemedicine benefit, (4) \$15k life insurance policy for employee, and (5) retirement benefits. Both dental, vision, and any life insurance buy up are voluntary and covered 100% by the employee.

Administration is requesting additions to the city’s policy to allow donation of leave time, and also allow continuing coverage of benefits already paid by the city while employee is out on disability. If council agrees with these additions, a motion is requested to allow the change now with

Recommended Action/Motion: Provide direction to staff by way of motion.

Attachments: