

MINUTES OF THE SPECIAL MEETING OF THE CITY OF DALWORTHINGTON GARDENS, TEXAS, CITY COUNCIL HELD ON MAY 26, 2021 AT 6:30 P.M. IN THE COUNCIL CHAMBERS, 2600 ROOSEVELT DRIVE, DALWORTHINGTON GARDENS, TEXAS.

1. CALL TO ORDER

Mayor Bianco called the meeting to order at 6:30 p.m. with the following present:

Members Present:

Laura Bianco, Mayor
John King, Alderman, Place 1
Steve Lafferty, Alderman, Place 2
Cathy Stein, Alderman, Place 3
Ed Motley, Mayor Pro Tem; Alderman, Place 4
Joe Kohn, Alderman, Place 5

Staff Present:

Lola Hazel, City Administrator
Greg Petty, DPS Director
Kay Day, Finance Director

2. CITIZEN COMMENTS

None.

3. ACTION ITEM: Discussion and possible action regarding changes to the City Personnel Policy, to include but not limited to, allowing donation of employee leave time, and allowing continuation of city-paid employee medical insurance coverage during employee disability.

Background information on this item: The current city policy does not authorize donation of leave time from one employee to another or from an employee into a "sick pool". Secondly, the city currently pays (1) 100% medical insurance for employees as well as 50% for dependents, (2) premiums for both short term and long term disability, (3) New Benefits telemedicine benefit, (4) \$15k life insurance policy for employee, and (5) retirement benefits. Both dental, vision, and any life insurance buy up are voluntary and covered 100% by the employee. Administration is requesting additions to the city's policy to allow donation of leave time, and also allow continuing coverage of benefits already paid by the city while employee is out on disability. If council agrees with these additions, a motion is requested to allow the change now with the intention of bringing back policies at the regular June meeting to ratify council's actions.

A motion was made by Mayor Pro Tem Ed Motley and seconded by Council Member Joe Kohn to approve the concept of solicitation of sick leave donation from staff to cover a sick leave deficit for employees meeting criteria of an extreme medical need and request staff to bring back policy to ratify sick leave donation in such cases and also to approve, for this employee case only, authorization of the payment of the City's share and employee's share of benefits during short term disability only if said employee has already started down the path of short term disability due to using up all sick leave prior to council action such that solicitation of sick leave donation from staff to cover sick leave deficit for this employee is no longer an option.

Motion carried by the following vote:

Ayes: Members King, Lafferty, Stein, Motley, and Kohn
Nays: None

4. ADJOURN

The meeting was adjourned at 7:08 p.m.

CITY OF DALWORTHINGTON GARDENS:



Laurie Bianco, Mayor

ATTEST:



Lola Hazel, City Administrator/City Secretary