



CITY OF DALWORTHINGTON GARDENS

**NOTICE OF A MEETING
CITY COUNCIL**

JUNE 22, 2023 AT 6:00 P.M.

CITY HALL COUNCIL CHAMBERS, 2600 ROOSEVELT DRIVE, DALWORTHINGTON GARDENS, TEXAS

1. CALL TO ORDER

2. CITIZEN COMMENTS

3. CONDUCT WORK SESSION

- i. Department head work plans: Discuss and provide any action to direct staff on changes.
- ii. Strategic Plan: Discuss and provide any action to direct staff on changes.
- iii. High-level input for budget planning purposes.

4. ADJOURN

CERTIFICATION

This is to certify that a copy of the **June 22, 2023** City Council Agenda was posted on the City Hall bulletin board, a place convenient and readily accessible to the general public at all times, and to the City's website, www.cityofdwg.net, in compliance with Chapter 551, Texas Government Code.

DATE OF POSTING: _____ TIME OF POSTING: _____ TAKEN DOWN: _____

Lola Hazel, City Administrator

RESOLUTION NO. 2020-19

**A RESOLUTION OF THE CITY OF DALWORTHINGTON GARDENS,
TEXAS, ADOPTING A STRATEGIC PLAN FOR FY 2020-2021**

WHEREAS, the City of Dalworthington Gardens, Texas (“City”) is a Type A General Law Municipality located in Tarrant County, created in accordance with the provisions of Chapter 6 of the Local Government Code and operating pursuant to the enabling legislation of the State of Texas; and

WHEREAS, in 2016, the City Council finished a strategic plan; and

WHEREAS, the City Council shall review said plan annually following the election of council members after the City’s Uniform Election Date; and

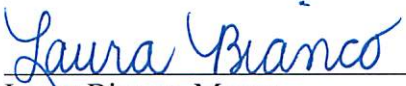
WHEREAS, on June 2, 2020, the City Council reviewed and amended said plan.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALWORTHINGTON GARDENS, TEXAS:

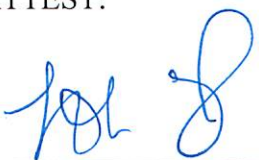
Section 1. The Strategic Plan attached hereto as Exhibit A is hereby adopted for FY 2020-2021

PASSED AND APPROVED at a regular meeting of the City Council of Dalworthington Gardens, Texas, on this the 18 day of June, 2020.

CITY OF DALWORTHINGTON GARDENS

BY: 
Laura Bianco, Mayor

ATTEST:


Lola Hazel, City Secretary



City of Dalworthington Gardens Strategic Plan

Adopted June 18, 2020

Introduction

The City Council of Dalworthington Gardens met on November 11-12, 2016 for the purpose of establishing a strategic vision for the City. The retreat was attended by the Mayor and the entire Council. Strategic Government Resources (SGR) was selected to facilitate the retreat. As a part of the retreat, the Council identified the crucial pillars for the strategic vision and goals for each of those pillars. A final document was produced in 2016.

On June 2, 2020, City Council met to update goals for the 2020-2021 FY Budget.

Pillars of the Future Vision

The Council was asked to identify the crucial pillars in 2016 that would support their future of the City. Although pillar language changed somewhat in the June 2, 2020 review, the basis for the pillars remains the same.

1. **Finance Stability**
2. **Educational Excellence**
3. **Appearance of the City**
4. **Operations Excellence**
5. **Infrastructure Improvements/Upgrade**
6. **Economic Development**
7. **Building Positive Image**

Mid to Short Term Goals

• Finances – Mid to Short Term

1. Maintain four (4) months of reserve
2. Maintain award winning financial reporting
3. Council/citizens are confident of cities policies

• Educational Excellence - Mid to Short Term

1. Strengthen relationship with schools

• Appearance of the City - Mid to Short Term

1. 5 years -- Seeing results -- substandard structures are removed/replaced

• Operations Excellence - Mid to Short Term

1. Synchronize policy with Organizational chart
2. Update city Personnel Policy

• Infrastructure Improvements/Upgrades - Mid to Short Term

1. Complete City Hall
2. Continue road maintenance and improvement
3. Continue sewer and water infrastructure improvements

• Economic Development - Mid to Short Term

1. Create cohesiveness between marketing and social media
2. Identify and commit resources for economic development
3. Complete Comprehensive Plan update

4. Work on attracting businesses for sales revenue

- **Building a Positive Image - Mid to Short Term**

1. Explore opportunities for placemaking signage
2. Promotion of low crime rate
3. Promotion of positive DPS community outreach programs

Long Term Goals

- **Finance Stability - Long Term**

1. Cover operations w/o gas revenue - continuous
2. Invest in repair & renewing/replacing infrastructure with cash, preferably with a means that does not raise the tax rate
3. Increase cash reserves to 6 months of operations - continuous

- **Educational Excellence - Long Term**

1. Partner with existing schools to achieve education excellence - continuous

- **Appearance of the City - Long Term**

1. Beautification of the city in all directions - continuous
2. Be an award winning city

- **Operations Excellence - Long Term**

1. Budget for sufficient staff - continuous
2. Proper finance department - continuous
3. Maintain an effective fire department
4. Maintain a successful organizational chart
5. Develop a public works maintenance schedule

- **Infrastructure Improvements/Upgrades - Long Term**

1. New & inspiring City Hall
2. Maintain/Create a savings account for infrastructure long term
3. Save to purchase a new fire truck
4. Find a way to maintain Pappy Elkins Lake

- **Economic Development - Long Term**

1. Promote Planned development for areas that need to be improved
2. Fund economic development opportunities
3. Entertain incentive program for businesses
4. Revitalize the northern business area of the city
5. Continue business outreach (ex. Business Over Breakfast)
6. Explore opportunities for unique retail

- **Building a Positive Image– Long Term**

1. Explore opportunities for unique retail
2. Maintain and improve the 'Shop DWG' program

3. Reputation for being great safe place to live - continuous

Conclusion

This policy is to be reviewed and adopted by a resolution of the council following each May Uniform Election Date once council members are deemed elected in accordance with the Texas Election Code. Goals will be set in accordance with the City's budget year which runs October 1 through September 30 each fiscal year. Setting goals in May or June in advance of budget discussions will ensure council appropriately budgets to meet said goals.