

MINUTES OF THE SPECIAL MEETING OF THE CITY OF DALWORTHINGTON GARDENS, TEXAS, CITY COUNCIL HELD ON AUGUST 10, 2022 AT 6:00 P.M. IN THE COUNCIL CHAMBERS, 2600 ROOSEVELT DRIVE, DALWORTHINGTON GARDENS, TEXAS.

While the order of some agenda items were changed, the following represents all items discussed and acted upon by the City Council.

1. CALL TO ORDER

Mayor Bianco called the meeting to order at 6:00 p.m. with the following present:

Members Present:

Laura Bianco, Mayor
John King, Alderman, Place 1
Steve Lafferty, Alderman, Place 2
Cathy Stein, Alderman, Place 3
Ed Motley, Mayor Pro Tem; Alderman, Place 4

Members Absent:

Mark McGuire, Alderman, Place 5

Staff Present:

Lola Hazel, City Administrator

2. CITIZEN COMMENTS

None

3. ACTION ITEMS

- i. **Discussion and possible action to provide guidance to staff to create a merit raise option in addition to the cost of living adjustment (COLA) raise, to allow department heads to administer both types of salary increases in a given budget year, and guidance on whether to authorize that beginning next budget year, FY 2022-2023.**

Item not addressed.

- ii. **Discussion and possible action to provide guidance to staff on using discretionary funds for merit raises outside of annual budget salary increases without first obtaining approval from City Council.**

A motion was made by Mayor Pro Tem Ed Motley and seconded by Council Member Cathy Stein to direct staff to bring back a plan on how funds will be used from the discretionary payroll fund.

Motion carried by the following vote:

Ayes: Members King, Lafferty, Stein, and Motley

Nays: None

4. EXECUTIVE SESSION

- i. **Recess into Executive Session pursuant to Government Code Section 551.074, Personnel Matters, to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, to wit: merit increases for the City Administrator, Director of Public Safety, and Finance Director**

City Council recessed into Executive Session at 6:01 p.m.

ii. Recess into Regular Session for discussion and possible action on merit increases for the City Administrator, Director of Public Safety, and Finance Director

City Council reconvened into Regular Session at 7:31 p.m.

A motion was made by Mayor Pro Tem Ed Motley and seconded by Council Member Cathy Stein to prepare the budget as discussed in Executive Session.

Motion carried by the following vote:

Ayes: Members King, Lafferty, Stein, and Motley

Nays: None

5. ADJOURN

The meeting was adjourned at 7:38 p.m.