



CITY OF DALWORTHINGTON GARDENS

**NOTICE OF A MEETING
NOVEMBER 21, 2024**

**CITY COUNCIL
WORK SESSION AND/OR EXECUTIVE SESSION **6:00 P.M.****

**CRIME CONTROL AND PREVENTION DISTRICT
7:00 P.M.**

CITY COUNCIL REGULAR SESSION AT **7:01 P.M.**

CITY HALL COUNCIL CHAMBERS, 2600 ROOSEVELT DRIVE, DALWORTHINGTON GARDENS, TEXAS

WORK SESSION AND/OR EXECUTIVE SESSION – 6:00 p.m.

1. CALL TO ORDER

2. WORK SESSION

- a. Presentation from HUB International for employee medical, dental, vision, and life insurance benefit plans. **(Tab A)**
- b. Work Session on other listed agenda items, if time permits.

CRIME CONTROL AND PREVENTION DISTRICT – 7:00 P.M.

1. CALL TO ORDER

2. APPROVAL OF MINUTES

- a. September 19, 2024 Minutes **(Tab B)**

3. ACTION ITEMS:

- a. Discussion and possible action on purchasing three Flock Safety Cameras. **(Tab C)**

4. ADJOURN

CITY COUNCIL – 7:01 p.m.

REGULAR SESSION – 7:01 P.M.

1. CALL TO ORDER

2. INVOCATION AND PLEDGES OF ALLEGIANCE

3. PRESENTATIONS AND PROCLAMATIONS

4. ITEMS OF COMMUNITY INTEREST

DWG's Farmers Market 10-2 p.m. at ACA

- a. Pictures with Santa, Sunday, December 7, 2024 from 3:00 – 5:00 p.m.
- b. Salvation Army – Ring the Bell, December 14, 2024 from 10:00 – 6:00 p.m.
- c. Santa Parade, Monday, December 23, 2024. Helicopter 4:00 – 4:30 p.m. Parade 5:00 p.m.
- d. Bi-Monthly park workday, Saturday, January 11, 2025 from 9:00 – Noon.

5. CITIZEN COMMENTS

Citizens who wish to speak to the City Council will be heard at this time. In compliance with the Texas Open Meetings Act, unless the subject matter of the presentation is on the agenda, the City staff and City Council members are prevented from discussing the subject and may respond only with statements of factual information or existing policy.

6. MAYOR AND COUNCIL COMMENTS

Pursuant to Texas Government Code § 551.0415, City Council Members and City staff may make a report about items of community interest during a meeting of the governing body without having given notice of the subject of the report. Items of community interest include:

- Expressions of thanks, congratulations, or condolence;
- Information regarding holiday schedules;
- An honorary or salutory recognition of a public official, public employee, or other citizen, except that a discussion regarding a change in the status of a person's public office or public employment is not an honorary or salutory recognition for purposes of this subdivision;
- A reminder about an upcoming event organized or sponsored by the governing body;
- Information regarding a social, ceremonial, or community event organized or sponsored by an entity other than the governing body that was attended or is scheduled to be attended by a member of the governing body or an official or employee of the municipality; and
- Announcements involving an imminent threat to the public health and safety of people in the municipality that has arisen after the posting of the agenda.

7. DEPARTMENTAL REPORTS

Informational reports only; no action to be taken.

- a. Director of Public Safety/City Administrator Report **(Tab D)**

8. CONSENT AGENDA

- a. Approval of Ordinance 2024-08 Planned Development Ordinance **(Tab E)**
- b. Approval of Resolution 2024-15 approving the 2025 City Holiday Schedule **(Tab F)**
- c. Approval on adopting a Prohibited Technology Policy. **(Tab G)**
- d. Approval of August 27, 2024 Minutes **(Tab H)**
- e. Approval of September 19, 2024 Minutes **(Tab I)**

9. REGULAR AGENDA

- a. Discussion and possible action on an Application for Planned Development for property located at 3513 S. Bowen Road, Dalworthington Gardens Addn Block 5, Lot 2A4 **(Tab J)**
 - i. Conduct a public hearing
 - ii. Discussion and action
- b. Discussion and possible action on selection of employee medical, dental, vision, and life insurance benefit plans. **(Tab A)**
- c. Discussion and possible action creating Dalworthington Gardens Tax Increment Zone #1. **(Tab K)**
 - i. Conduct a public hearing
 - ii. Discussion and action

- d. Discussion and possible action to approve Ordinance 2024-11, creating Dalworthington Gardens Tax Increment Zone #1. **(Tab L)**
- e. Discussion and possible action regarding the ballot for appointments for the Tarrant County District Board of Directors beginning January 1, 2025 by Resolution No. 2024-14 authorizing the casting of two votes. **(Tab M)**
- f. Discussion and possible action on the 51st Community Development Block Grant (CDBG) project for the City. **(Tab N)**
- g. Discussion and possible action to on purchasing a new Chevrolet truck for Public Works. **(Tab O)**
- h. Discussion and possible action to approve Ordinance 2024-12, granting renewal of ONCOR electric delivery company LLC, its successors and assigns an electric power franchise to use the present and future streets, alleys, highways, public utility easement, public ways, and public property. **(Tab P)**
- i. Discussion and possible action on purchasing three Flock Safety Cameras. **(Tab C)**
- j. Discussion and possible action regarding amendments to the FY 2024-2025 budget in amounts not to exceed \$10,000.00.

10. TABLED ITEMS

- a. Discussion and possible action to direct staff regarding correctly indicating when special exceptions are authorized in accordance with Section 14.02.321 of city ordinances, to include but not limited to special exceptions for private stables as allowed in Section 14.02.172 “SF” residential district uses.
- b. Discussion and possible action to consider a modification to the Bowen Road Overlay District to extend its boundary to include the property located at 2601 and 2615 California Lane, Eleanor Estates for Garden Homes

11. FUTURE AGENDA ITEMS

In compliance with the Texas Open Meetings Act, Council Members may request that matters of public concern be placed on a future agenda. Council Members may not discuss non-agenda items among themselves. In compliance with the Texas Open Meetings Act, city staff members may respond to questions from Council members only with statements of factual information or existing city policy.

12. ADJOURN

The City Council reserves the right to adjourn into closed session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Section 551.071 (Consultation with Attorney), 551.072 (Deliberations about Real Property), 551.073 (Deliberations about Gifts and Donations), 551.074 (Personnel Matters), 551.076 (Deliberations about Security Devices), and 551.087 (Economic Development Negotiations).

Pursuant to Texas Government Code, Section 551.127, on a regular, non-emergency basis, members may attend and participate in the meeting remotely by video conference. Should that occur, a quorum of the members will be physically present at the location noted above on this agenda.

CERTIFICATION

This is to certify that a copy of the **November 21, 2024** City Council Agenda was posted on the City Hall bulletin board, a place convenient and readily accessible to the general public at all times, and to the City’s website, www.cityofdwg.net, in compliance with Chapter 551, Texas Government Code.

DATE OF POSTING: _____ TIME OF POSTING: _____ TAKEN DOWN: _____

Sandra Ma, City Secretary



CITY OF DALWORTHINGTON GARDENS

NOTICE OF A JOINT MEETING

**CITY COUNCIL
AND
CRIME CONTROL AND PREVENTION DISTRICT**

NOVEMBER 21, 2024 AT 6:00 P.M.

CITY HALL COUNCIL CHAMBERS, 2600 ROOSEVELT DRIVE, DALWORTHINGTON GARDENS, TEXAS

1. **CALL TO ORDER**
2. **APPROVAL OF MINUTES**
 - a. September 19, 2024 Minutes
3. **ACTION ITEMS:**
 - a. Discussion and possible action on purchasing three Flock Safety Cameras.
4. **ADJOURN**

CERTIFICATION

This is to certify that a copy of the **November 21, 2024** City Council Agenda was posted on the City Hall bulletin board, a place convenient and readily accessible to the general public at all times, and to the City's website, www.cityofdwg.net, in compliance with Chapter 551, Texas Government Code.

DATE OF POSTING: _____ TIME OF POSTING: _____ TAKEN DOWN: _____

Sandra Ma, City Secretary

MINUTES OF THE SPECIAL JOINT MEETING OF THE CITY OF DALWORTHINGTON GARDENS, TEXAS, CRIME CONTROL AND PREVENTION DISTRICT AND CITY COUNCIL HELD ON SEPTEMBER 19, 2024 AT 7:00 P.M. IN THE COUNCIL CHAMBERS, 2600 ROOSEVELT DRIVE, DALWORTHINGTON GARDENS, TEXAS

While the order of some agenda items may have been changed, the following represents all items discussed and acted upon by the Crime Control and Prevention District Committee.

1. CALL TO ORDER

Mayor Bianco called the meeting to order at 7:01 p.m. with the following present:

Members Present:

Laura Bianco, Mayor
John King, Alderman, Place 1
Steve Lafferty, Alderman, Place 2
Cathy Stein, Alderman, Place 3
Ed Motley, Mayor Pro Tem; Alderman, Place 4

Staff Present:

Greg Petty, DPS Director/City Administrator
Kay Day, Finance Director
Cheyennena Althoff, Finance Assistant
Sandra Ma, City Secretary/Court Administrator

2. APPROVAL OF MINUTES

- a. September 15, 2022 Minutes
- b. August 3, 2023 Minutes
- c. August 10, 2023 Minutes
- d. September 21, 2023 Minutes

A motion was made by Council Member Cathy Stein and seconded by Council Member Steve Lafferty to approve the minutes items 2a – 2d.

Motion carried by the following vote:

Ayes: Members King, Lafferty, Motley, and Stein
Nays: None

3. FY 2024-2025 CCPD Budget

- a. **Conduct a public hearing**
- b. **discussion and possible action to approve FY 2024-2025 CCPD Budget**

Public hearing was opened at 7:01 p.m.

With no one desiring to speak the, Mayor Bianco closed the public hearing at 7:02 p.m.

A motion was made by Mayor Pro Tem Ed Motley and seconded by Council Member Steve Lafferty to approve the CCPD Budget.

Motion carried by the following vote:
Ayes: Members King, Lafferty, Motley, and Stein
Nays: None

4. ADJOURN

The meeting was adjourned at 7:03 p.m.

**City Council
Staff Agenda Report**

Agenda Subject: Discuss and possible action on purchasing three Flock Safety Cameras.		
Meeting Date: November 21, 2024	Financial Considerations: Budgeted: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A	Strategic Vision Pillar: <input type="checkbox"/> Financial Stability <input type="checkbox"/> Appearance of City <input checked="" type="checkbox"/> Operations Excellence <input type="checkbox"/> Infrastructure Improvements/Upgrade <input type="checkbox"/> Building Positive Image <input type="checkbox"/> Economic Development <input type="checkbox"/> Educational Excellence

Prior Council Action:

Council has previously approved the purchase and use of 3 Flock Safety cameras.

Background Information:

Flock Safety is a License Plate Reader (LPR) camera system that captures vehicle data needed to help solve and prevent crimes. The camera system is used for real-time intelligence centers, real-time alerting, incident management, evidence capture, video management, investigations, crime analysis, crime reduction, community relations, and missing persons. It has an alert time of less than 45 seconds and provides an image of the vehicle. By strategically placing these camera systems throughout the city, we can get real time information on stolen vehicles and known suspect vehicles that have entered into our city. We also will have the ability during an investigation to go into the Flock system to look for suspect vehicles that fled from the crime scene. Once a suspect vehicle or a stolen vehicle is identified, it will not only be tracked on our cameras, but it can be tracked on every Flock camera in the system. This is truly a game changer. Each camera is \$3000 (annually) with an installation fee of \$650 per camera. If we sign a contract with Flock by the end of November, they will waive the installation fee saving the city \$1950. If approved this would give DWG 6 cameras throughout the city.

Recommended Action/Motion:

Motion to approve the additional three Flock Safety cameras to not to exceed \$9000.00.

Attachments:

Flock Safety Quote

**Flock Safety + TX - Dalworthington
Gardens PD**

Flock Group Inc.
1170 Howell Mill Rd, Suite 210
Atlanta, GA 30318

MAIN CONTACT:
Chris Futrell
chris.futrell@flocksafety.com
+18056308695

flock safety

ORDER FORM

This order form (“**Order Form**”) hereby incorporates and includes the terms of the previously executed agreement (the “**Terms**”) which describe and set forth the general legal terms governing the relationship (collectively, the “**Agreement**”). The Terms contain, among other things, warranty disclaimers, liability limitations and use limitations.

This additional services Agreement will be effective when this Order Form is executed by both Parties (the “**Effective Date**”)

Customer:	TX - Dalworthington Gardens PD	Initial Term:	12 Months
Legal Entity Name:	TX - Dalworthington Gardens PD	Renewal Term:	24 Months
Accounts Payable Email:	gpetty@cityofdwwg.net	Payment Terms:	Net 30
Address:	2600 Roosevelt Dr Arlington, Texas 76016	Billing Frequency:	Annual Plan - First Year Invoiced at Signing.
		Retention Period:	30 Days

Hardware and Software Products

Annual recurring amounts over subscription term

Item	Cost	Quantity	Total
Flock Safety Platform			\$9,000.00
Flock Safety LPR Products			
Flock Safety Falcon ® -	Included	3	Included

Professional Services and One Time Purchases

Item	Cost	Quantity	Total
One Time Fees			
Flock Safety Professional Services			
Professional Services - Standard Implementation Fee	\$0.00	3	\$0.00

Subtotal Year 1:	\$9,000.00
Annual Recurring Subtotal:	\$9,000.00
Discounts:	\$1,950.00
Estimated Tax:	\$0.00
Contract Total:	\$9,000.00

*Taxes shown above are provided as an estimate. Actual taxes are the responsibility of the Customer. This Agreement will automatically renew for successive renewal terms of the greater of one year or the length set forth on the Order Form (each, a “**Renewal Term**”) unless either Party gives the other Party notice of non-renewal at least thirty (30) days prior to the end of the then-current term.*

Billing Schedule

Billing Schedule	Amount (USD)
Year 1	
At Contract Signing	\$9,000.00
Annual Recurring after Year 1	\$9,000.00
Contract Total	\$9,000.00

*Tax not included

Discounts

Discounts Applied	Amount (USD)
Flock Safety Platform	\$0.00
Flock Safety Add-ons	\$0.00
Flock Safety Professional Services	\$1,950.00

Product and Services Description

Flock Safety Platform Items	Product Description
Flock Safety Falcon ® -	Law enforcement grade infrastructure-free (solar power + LTE) license plate recognition camera with Vehicle Fingerprint™ technology (proprietary machine learning software) and real-time alerts for unlimited users.
Professional Services - Standard Implementation Fee -	One-time Professional Services engagement. Includes site and safety assessment, camera setup and testing, and shipping and handling in accordance with the Flock Safety Standard Implementation Service Brief.

FlockOS Features & Description

FlockOS Features	Description
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By executing this Order Form, Customer represents and warrants that it has read and agrees to all of the terms and conditions contained in the previously executed agreement.

The Parties have executed this Agreement as of the dates set forth below.

FLOCK GROUP, INC.

Customer: TX - Dalworthington Gardens PD

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

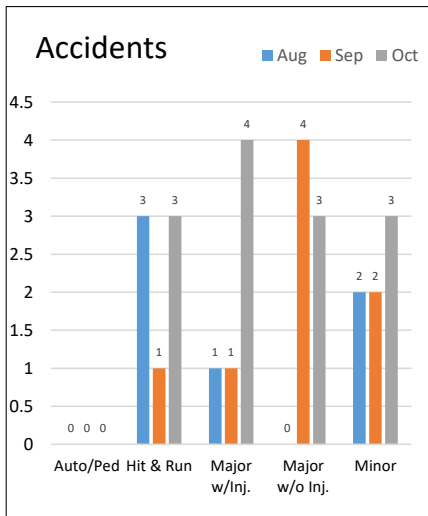
PO Number: _____



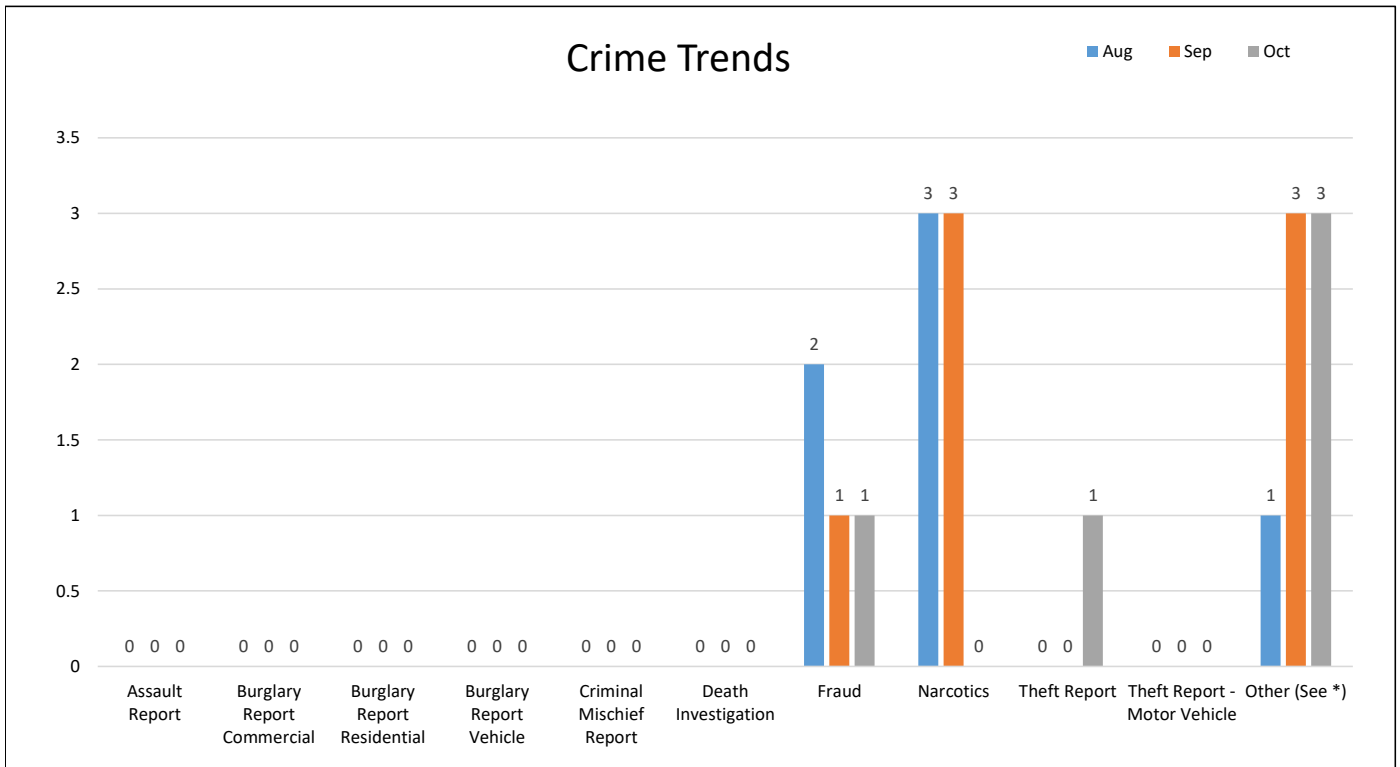
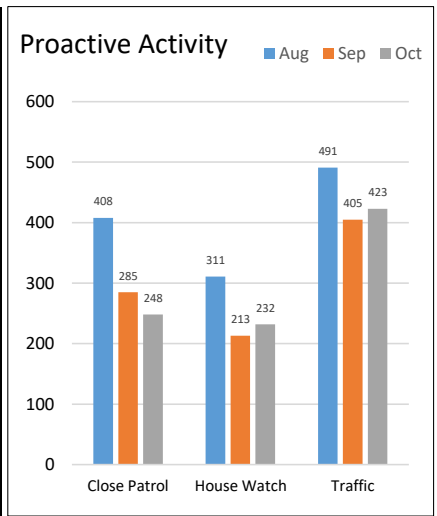
MONTHLY PUBLIC SAFETY REPORT

October 2024

Department News	
Residential Contacts	341 contacts
Popsicles with police	Friday November 22nd @ACA
Christmas Banquet	Friday December 6 2024 6p-8p
Santa Parade	Monday Dec 23rd
DPS Building Update	



Activity	Aug	Sep	Oct	2024 YTD
DPS Activity	1857	1574	1654	17788
Police CFS	600	607	699	6990
EMS CFS	21	19	18	172
Fire CFS	8	19	18	132
Arrests	18	26	16	219
House Watches, Close Patrols, & Community Contacts	719	498	480	5603
Traffic Enforcement	491	405	423	4672



* Other offenses excluding traffic, warrants and "report only."



CITY OF DALWORTHINGTON GARDENS

ADMIN REPORT

Administration

Public Works

ORDINANCE NO. 2024-08

AN ORDINANCE OF THE CITY OF DALWORTHINGTON GARDENS, TEXAS, AMENDING SECTION 14.02.271, “‘PD’ ELIGIBILITY CRITERIA,” SECTION 14.02.272, “PLANNED DEVELOPMENT ADMINISTRATION,” SECTION 14.02.273, “PLANNED DEVELOPMENT DISTRICT,” AND SECTION 14.02.275, “‘BOWEN ROAD’ OVERLAY DISTRICT (‘PD-BR’),” OF DIVISION 7, “OVERLAY DISTRICT REGULATIONS,” OF CHAPTER 14, “ZONING,” OF THE CODE OF ORDINANCES, CITY OF DALWORTHINGTON GARDENS, TEXAS, TO UPDATE THE PLANNED DEVELOPMENT ADMINISTRATION PROCESS AND AMEND THE STANDARDS AND REQUIREMENTS OF A BOWEN ROAD OVERLAY DISTRICT; PROVIDING THAT THIS ORDINANCE SHALL BE CUMULATIVE OF ALL ORDINANCES; PROVIDING A SEVERABILITY CLAUSE; PROVIDING A SAVINGS CLAUSE; PROVIDING A PENALTY; PROVIDING FOR PUBLICATION IN THE OFFICIAL NEWSPAPER; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Dalworthington Gardens (the “City”) is a Type-A general law municipality located in Tarrant County, created in accordance with the provisions of Chapter 6 of the Texas Local Government Code and operating pursuant to the enabling legislation of the State of Texas; and

WHEREAS, the City Council of the City desires to amend Chapter 14 of its zoning regulations to update various provisions related to planned development overlays; and

WHEREAS, the Planning and Zoning Commission of the City held a public hearing on September 12, 2024 and the City Council of the City held a public hearing on September 19, 2024 with respect to the proposed rezoning as described herein; and

WHEREAS, the City Council finds and determines that the adoption of this Ordinance is necessary to protect the health, safety, and welfare of the public; and

WHEREAS, the City Council has determined that the proposed ordinance amendment to the Zoning Ordinance is in the best interest of the citizens of the City.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DALWORTHINGTON GARDENS, TEXAS, THAT:

SECTION 1.

The Code of Ordinances, City of Dalworthington Gardens, Texas, Chapter 14, “Zoning,” Division 7, “Overlay District Regulations,” Section 14.02.271 “‘PD’ eligibility criteria,” is hereby amended to read as follows:

“§ 14.02.271 ‘PD’ eligibility criteria.

The council may approve, from time to time, the development and use of land pursuant to a planned development process, by approving the superimposing (“overlay”) of conditions or standards on certain of the zoning districts. No such development and use, however, shall be approved except in accordance with the development plan adopted by the city pursuant to the procedures established in this division. For a development to be eligible for submission to the planned development process, the following criteria must exist:

- (1) The minimum area requirements, as herein provided, must be met.
- (2) The planned development shall be of such design that the resulting development will achieve the purposes of zoning in a manner superior to the conventional development of the same property under base district regulations.
- (3) The development shall efficiently utilize the available land and shall make an effort to protect and preserve scenic assets and natural features, such as trees and topographic features, to the greatest extent possible consistent with a reasonable development of the land.
- (4) The planned development shall be located in an area where transportation, public safety, public facilities, and utilities are or will be available and adequate for the proposed uses of the development.”

SECTION 2.

The Code of Ordinances, City of Dalworthington Gardens, Texas, Chapter 14, “Zoning,” Division 7, “Overlay District Regulations,” Section 14.02.272 “Planned development administration,” is hereby amended by amending subsections (b), (d), (e), and (f) to read as follows:

“§ 14.02.272 Planned development administration.

- (b) Approval procedure. A PD application shall be processed in the following sequence:

- (1) The applicant shall submit the application with a concept plan.
- (2) The zoning administrator and other relevant city staff persons shall review the application and the concept plan, may conduct a pre-hearing conference thereon (one or more, as the zoning administrator may require) with the applicant, and may require data from the applicant supplementing the concept plan.

(3) The zoning administrator shall prepare a staff report to the commission on the application reviewing the conformance of the concept plan and the proposed development with the standards, spirit, and intent of this article.

(4) The commission shall conduct a public hearing on the application in the same manner as any other request for zoning change, and shall make its recommendation to the council as required by law.

(5) After receiving a report of the commission's recommendation on the application, the city council shall hold a public hearing to consider the approval of the concept plan. The city council may approve, approve with conditions or modifications, or deny the concept plan.

(6) After city council approval of the concept plan, the applicant shall submit a final development plan that is in substantial conformance with the concept plan for commission and council approval thereof as a prerequisite to any development of the property.

(7) The zoning map shall be amended so that the base district designation of the property shall bear a suffix of PD, PD-BR, or PD-R only after city council approval of the application, concept plan, and final development plan.

(d) Final plan. The final plan for PD development shall comply with the following standards:

(1) The final plan shall clearly indicate all significant features of the proposed development, on an accurate scaled drawing, to include:

(A) A location map showing the location of the site in reference to existing streets.

(B) The boundaries of the area included in the plan, surveyed by a competent licensed surveyor, showing the total gross acreage of the plan.

(C) All recorded or physically existing public and private rights-of-way and easement lines located on or adjacent to the plan area.

(D) The approximate proposed final topography of the plan area, major watercourses and 100-year floodplains.

(E) The proposed land uses and the approximate location of proposed buildings and other structures on the plan area site and structures and existing uses adjacent to the site.

(F) The character and approximate density of all proposed uses in the plan area.

(G) The approximate location and dimensions of all parking areas, malls, waterbodies, open areas and recreational areas.

(H) All proposed streets, alleys, ways, including walkways, dedicated to public use, and the location and size of all utilities.

(I) The maximum percentage of site coverage.

(J) All areas reserved for common ownership with an indication of the properties.

(K) The location and type of walls, fences, screen planting, and landscaping.

(L) A plan, including elevation drawings, showing location, size, height, orientation, and design of all signs.

(M) In multifamily and commercial sections of the plan, the location of each outside facility for solid waste disposal.

(N) Development schedule, indicating the following:

(i) The estimated date when development construction in the plan area shall commence;

(ii) The stages, if any, in which the development plan area will be developed and the estimated date development of each stage will commence;

(iii) The estimated date of completion of each stage in the development;

(iv) The area and location of common open space that will be developed at each stage; and

(v) The area and location of nonresidential uses that will be developed at each stage.

(2) The city council may, at the request of the applicant, limit the proposed PD uses to less than all of the uses otherwise permitted by the base district regulations. Such limitation of uses shall be recited in the approved final plan and placed of record as herein provided.

(3) A preliminary drainage study, as outlined in article 10.02 of this code shall be submitted concurrently with any final plan.

(4) The final plan shall clearly indicate that the proposed development will be in completed in accordance with the provisions of the applicable plan approval district zoning.

(5) Upon receipt of the approved final plan reflecting all stipulations approved by the city council, the zoning administrator shall record an official copy thereof.

(6) All final plans recorded hereunder shall run with the land and be binding upon the applicant thereof, their successors and assigns, and shall limit and control the issuance of all building permits within the plan area.

(7) Prior to issuance of any building permits, the final plan shall reflect all stipulations as approved by the city council and the property shall be platted in accordance with article 10.02 of this code and the platting policies of the commission and the council.

(e) Development implementation.

(1) Except as provided in subsection (2) below, no building permit or certificate of occupancy shall be issued for any building or use within a PD, PD-BR, or PD-R district unless: a final plan and plat have been approved and the proposed building or use complies with such final plan and plat.

(2) A property may only develop in accordance with the base district regulations without final plan and plat approval.

(f) Plan amendments.

(1) No material change shall be made to an approved final plan unless the same shall have first been approved as described in subsection (3) below.

(2) A change in an approved final plan may be initiated by the zoning administrator if the same is not a material change. A change is not a material change if it will not result in any of the following:

(A) A change in the character of the development;

(B) An increase in the ratio of the gross floor areas in structures to the area of any lot;

(C) An increase in the intensity of use;

(D) A reduction in the approved separations between buildings;

(E) An increase in the problems of circulation, safety, and utilities;

(F) An increase in the external effects of the development on adjacent property;

(G) A reduction in the approved setbacks from property lines;

(H) An increase in lot coverage by structures;

(I) A reduction in the ratio of off-street parking and loading space to gross floor area in structures;

(J) A change in the subject, size, lighting, or orientation of approved signs; or

(K) A change in the location or character of approved landscape features.

(3) Any proposed plan amendments shall be submitted by the applicant to the zoning administrator. Upon receipt of such a proposed plan revision, copies of the proposed revised plan shall be submitted to the council for its review and determination as to whether the proposed revision constitutes such a significant change in land use or structures that a public hearing should be called regarding said revision. If, in the council's determination, the proposed revised plan does not constitute a significant change, no public hearing shall be called and the revision shall be deemed approved. If such revision is determined by the council to be a significant change, a public hearing shall be scheduled regarding such revision, proper notice shall be given, and thereafter the proposed revision shall be considered by the council for approval or denial; provided, however, the council in its sole discretion may direct any development plan revision to the commission for its review and recommendation and, in such event, said revision shall follow the procedures set out in division 13 of this article herein regarding amendments. No proposed revision shall be effective until the same is approved by the council.

***"

SECTION 3.

The Code of Ordinances, City of Dalworthington Gardens, Texas, Chapter 14, "Zoning," Division 7, "Overlay District Regulations," Section 14.02.273 "Planned development district," is hereby amended by amending subsection (f) to read as follows:

(f) Setback regulations. Minimum setbacks shall be approved as a part of the final plan; provided however, that the minimum setbacks on the boundaries of a PD district shall not be less than the requirements of the least intensive zoning district in which the use is permitted.

****"

SECTION 4.

The Code of Ordinances, City of Dalworthington Gardens, Texas, Chapter 14, "Zoning," Division 7, "Overlay District Regulations," Section 14.02.275 "'Bowen Road' overlay district ('PD-BR')," is hereby amended by amending subsections (f), (g), and (k) to read as follows:

"§14.02.275 "Bowen Road" overlay district ("PD-BR").

(e) Density and coverage regulations.

(1) Density of development and maximum site coverage shall be established on the approved final plan with due regard to site and general area characteristics including land use, zoning, topography, thoroughfares and open space opportunity. In no case, however, shall maximum density and site coverage exceed the maximum percentages prescribed in the applicable district regulations.

(2) When common open space is provided for recreational purposes, the developer may propose that the percentage of the gross site area in common open space be added to the maximum site coverage percentages referred to in subsection (f)(1) above. In no case, however, shall the additional percentage points added to the maximum site coverage regulations total more than the total percentage of the site in common open space. Such proposal shall be evaluated as part of the plan.

(f) Open space regulations. Provisions for public, private, and common open space shall be evaluated with due regard to density, site coverage, and physical characteristics of the site and, if deemed necessary, required as part of the plan. When common open space, common recreational areas, or common areas containing some other amenity to the development are approved as a part of a final plan, as defined in section 14.02.272, such areas shall be retained and owned by the owner or owners of the residential units contained within the development or an owners' association of which they are members, and shall be perpetually maintained by the owner or owners or the association as a part of the development for the use and benefit of the residents of the development. Garden Home developments shall include a minimum of ten (10) percent open space, not including platted lots and streets.

(g) Screening. An orderly transition from commercial uses to the large lot residential uses will incorporate suitable separation barriers with a preference to vegetated barriers in lieu of hardened barriers such as fences.

(h) Setback regulations. Minimum setbacks shall be approved as a part of the development plan; provided however, that the minimum setbacks on the boundaries of a PD-BR district shall not be less than the requirements of the zoning district it abuts.

(i) Off-street parking regulations.

(1) Off-street parking facilities shall be provided at locations designated on the final plan.

(2) Minimum off-street parking requirements shall be established on the final plan, but shall not be less than the minimum requirements for permitted uses prescribed in division 9 of this article.

(j) "PD-BR-R" planned development-redevelopment district. The regulations of this district as to use, height, density, coverage, open space, setback, and parking shall be the same as provided in section 14.02.275 hereof.

(1) Development standards and procedures. The standards and procedures for development in this district shall be as provided in this division for PD district development, but shall include also the following:

(A) In any PD-BR district where substandard streets or utilities are in existence, the property owner or developer shall install, rebuild, or improve all necessary streets and utilities at his sole expense, including off-site streets and utilities that are determined by the council to be necessary to serve the development, subject to the standard cost-sharing policies and ordinances that determine the development costs that the city may pay, and subject to any agreements for cost sharing that are mutually agreed upon by the property owner and the city. The city's participation in the development shall in every instance be conditioned upon the determination by the council, in its sole discretion, of the availability of public funds therefor at the time of such development.

(B) Installation, rebuilding, or improvement of necessary streets and utilities shall be required when new buildings are constructed within the PD-BR district.

(C) Uses conducted in existing buildings shall not require the construction of streets and utilities unless: (1) additional construction, such as additional paved parking, must be done on the site; (2) a change or expansion in use would require increased utility service; and/or (3) the council finds that such construction is necessary at the time the PD-BR plan is approved.”

SECTION 5.

This Ordinance shall be cumulative of all provisions of ordinances and on the Code of Ordinances, City of Dalworthington Gardens, Texas as amended, except where the provisions are in direct conflict with the provisions of other ordinances, in which event the conflicting provisions of the other ordinances are hereby repealed.

SECTION 6.

It is hereby declared to be the intention of the City Council that the phrases, clauses, sentences, paragraphs, and sections of this Ordinance are severable, and if any phrase, clause, sentence, paragraph, or section of this Ordinance shall be declared unconstitutional by the valid judgment or degree of any court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, paragraphs, and sections of this Ordinance, since the same would have been enacted by the City Council without incorporation in this Ordinance of any such unconstitutional phrase, clause, sentence, paragraph, or section.

SECTION 7.

Any person, firm or corporation who violates, disobeys, omits, neglects, or refuses to comply with or who resists the enforcement of any of the provisions of this Ordinance shall be

fined not more than Two Thousand Dollars (\$2,000.00) for each offense. Each day that a violation is permitted to exist shall constitute a separate offense.

SECTION 8.

All rights and remedies of the City of Dalworthington Gardens are expressly saved as to any and all violations of the provisions of the Code of Ordinances, City of Dalworthington Gardens, Texas, as amended or revised herein, or any other ordinances affecting the matters regulated herein that have accrued at the time of the effective date of this Ordinance; and, as to such accrued violations and all pending litigation, both civil and criminal, whether pending in court or not, under such ordinances, same shall not be affected by this Ordinance but may be prosecuted until final disposition by the courts.

SECTION 9.

The City Secretary of the City of Dalworthington Gardens is hereby directed to publish in the official newspaper of the City of Dalworthington, the caption, publication clause, and effective date clause of this ordinance in accordance with Section 52.011 of the Texas Local Government Code.

SECTION 10.

This Ordinance shall be in full force and effect from and after its passage and publication as provided by law, and it is so ordained.

PASSED AND APPROVED ON THIS 21st DAY OF NOVEMBER, 2024.

Laurie Bianco, Mayor

ATTEST:

Sandra Ma
City Secretary

**City Council
Staff Agenda Report**

Agenda Item: 8b.

Agenda Subject: Approval of Resolution 2024-15, approving the 2024 City Holiday Schedule		
Meeting Date: November 21, 2024	Financial Considerations: Budgeted: <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	Strategic Vision Pillar: <input type="checkbox"/> Financial Stability <input checked="" type="checkbox"/> Appearance of City <input type="checkbox"/> Operations Excellence <input type="checkbox"/> Infrastructure Improvements/Upgrade <input type="checkbox"/> Building Positive Image <input type="checkbox"/> Economic Development <input type="checkbox"/> Educational Excellence

Background Information: The 2025 holiday schedule is being presented for approval. All holidays are the same as the previous year.

Recommended Action/Motion: Motion to approve Resolution No. 2024-15 approving the 2023 City Holiday Schedule.

**Attachments: Resolution No. 2024-15
Holiday List**

RESOLUTION NO. 2024-15

**A RESOLUTION OF THE CITY OF DALWORTHINGTON GARDENS, TEXAS,
APPROVING CITY HOLIDAY SCHEDULE FOR 2024**

WHEREAS, the City Personnel Policy requires City Council to adopt the City’s holiday schedule on an annual basis; and

WHEREAS, the list of proposed holidays for 2025 is being presented.

**NOW, THEREFORE, BE IT RESOLVD BY THE CITY COUNCIL OF THE CITY OF
DALWORTHINGTON GARDENS, TEXAS:**

- The 2025 holiday schedule attached hereto as Exhibit “A” is hereby adopted

PASSED AND APPROVED this 21st day of November, 2024.

CITY OF DALWORTHINGTON GARDENS

Laura Bianco, Mayor

ATTEST:

Sandra Ma, City Secretary

**CITY OF DALWORTHINGTON GARDENS
2025 HOLIDAY SCHEDULE**

HOLIDAY	DAY	OBSERVED	DATE
NEW YEARS DAY	WEDNESDAY	WEDNESDAY	1/1/2025
MARTIN LUTHER KING DAY	MONDAY	MONDAY	1/20/2025
PRESIDENT'S DAY	MONDAY	MONDAY	2/14/2025
GOOD FRIDAY	FRIDAY	FRIDAY	4/18/2025
MEMORIAL DAY	MONDAY	MONDAY	5/26/2025
JULY 4TH	FRIDAY	FRIDAY	7/4/2025
LABOR DAY	MONDAY	MONDAY	9/1/2025
VETERAN'S DAY	TUESDAY	TUESDAY	11/11/2025
THANKSGIVING	THURSDAY	THURSDAY	11/27/2025
FRIDAY AFTER THANKSGIVING	FRIDAY	FRIDAY	11/28/2025
CHRISTMAS EVE	WEDNESDAY	WEDNESDAY	12/24/2025
CHRISTMAS DAY	THURSDAY	THURSDAY	12/25/2025

**City Council
Staff Agenda Report**

Agenda Subject: Approval on adopting a Prohibited Technology Policy		
Meeting Date: November 21, 2024	Financial Considerations: Budgeted: <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	Strategic Vision Pillar: <input type="checkbox"/> Financial Stability <input type="checkbox"/> Appearance of City <input checked="" type="checkbox"/> Operations Excellence <input type="checkbox"/> Infrastructure Improvements/Upgrade <input type="checkbox"/> Building Positive Image <input type="checkbox"/> Economic Development <input type="checkbox"/> Educational Excellence

Prior Council Action:
None

Background Information:
Last legislative session, the Texas Legislature adopted SB 1893, prohibiting the inclusion of certain applications, on government owned devices. Now codified as Chapter 620 of the Texas Government Code, the legislation is designed to limit possible access points from intrusion in order to protect sensitive information and critical infrastructure from potential security threats. It specifically targets applications that may be required to share information with foreign governments, which poses a risk to Texas security. One such application is TikTok.

Recommended Action/Motion:
Motion to approve the proposed Prohibited Technology Policy

Attachments:
Prohibited Technology Policy

Prohibited Technology Policy

In compliance with Texas Government Code Chapter 620, the City adopts this Prohibited Technology Policy (“Policy”).

This Policy applies to all City employees, contractors, paid or unpaid interns, and other users of City networks. All City employees are responsible for complying with this Policy.

Prohibitions:

Except where approved exceptions apply, the City prohibits the use or installation of Covered Applications on all City owned or leased devices, including cell phones, tablets, desktop and laptop computers, and other internet-capable devices. Covered Applications include:

1. The social media service TikTok or any successor application or service developed or provided by ByteDance Limited, or an entity owned by ByteDance Limited.
2. A social media application or service specified by proclamation of the Governor under Government Code Section 620.005.

[The City also prohibits the installation or operation of Covered Applications on employee-owned devices that are used to conduct City business.]

Exceptions:

The City will permit the installation and use of a Covered Application on a City owned or leased device to the extent necessary for:

1. Providing law enforcement; or
2. Developing or implementing information security measures.

No employee of the City may install or use a Covered Application without the approval of the Director of Public Safety / City Administrator.

Responsibilities of the Department of Information Technology:

The City’s Department of Information Technology must:

1. Identify, track, and manage all City owned or leased devices including mobile phones, tablets, laptops, desktop computers, or any other internet-capable devices to:
 - a. Prohibit the installation of a Covered Application.
 - b. Prohibit the use of a Covered Application.
 - c. Remove a Covered Application from a City owned or leased device that was on the device prior to the passage of S.B. 1893 (88th Leg, R.S.).
 - d. Remove an application from a City owned or leased device if the Governor issues a proclamation identifying it as a covered application.

An employee found to have violated this Policy may be subject to disciplinary action, including termination of employment.

This Policy will be reviewed annually and updated as necessary to reflect changes in state law, additions to applications identified under Government Code Section 620.006, updates to the prohibited technology list posted to DIR's website, or to suit the needs of the City.

MINUTES OF THE SPECIAL MEETING OF THE CITY OF DALWORTHINGTON GARDENS, TEXAS, CITY COUNCIL HELD ON August 27, 2024 AT 6:00 P.M. IN THE COUNCIL CHAMBERS, 2600 ROOSEVELT DRIVE, DALWORTHINGTON GARDENS, TEXAS.

While the order of some agenda items may have been changed, the following represents all items discussed and acted upon by the City Council.

1. CALL TO ORDER

Mayor Bianco called the meeting to order at 6:00 p.m. with the following present:

Members Present:

Laura Bianco, Mayor
John King, Alderman, Place 1
Steve Lafferty, Alderman, Place 2
Cathy Stein, Alderman, Place 3
Ed Motley, Mayor Pro Tem; Alderman, Place 4
Mark McGuire, Alderman, Place 5

Staff Present:

Greg Petty, DPS Director/City Administrator
Kay Day, Finance Director
Sandra Ma, City Secretary/Court Administrator

2. CITIZEN COMMENTS

None.

3. ACTION ITEMS FOR FY 2023-2024

i. Discussion and possible action to approve the purchase of various items for the FY 2023-2024 Budget.

A motion was made by Mayor Pro Tem Ed Motley and seconded by Council Member John King to approve outfitting three new Police Tahoes with pillar lights and interface cables in the amount of \$7153.60.

Motion carried by the following vote:

Ayes: Members King, Lafferty, Motley, Stein, and McGuire

Nays: None

4. CONDUCT BUDGET WORK SESSION FOR FY 2024-2025 BUDGET

Work session conducted.

5. ACTION ITEM – Discussion and possible action to accept the resignation of Council Member Mark McGuire.

A motion was made by Mayor Pro Tem Ed Motley and seconded by John King to accept the resignation of Council Member Mark McGuire

Motion carried by the following vote:

Ayes: Members King, Lafferty, Motley, and Stein

Nays: None

5. ADJOURN

The meeting was adjourned at 7:36 p.m.

MINUTES OF THE REGULAR MEETING OF THE CITY OF DALWORTHINGTON GARDENS, TEXAS, CITY COUNCIL HELD ON September 19, 2024 AT 6:00 P.M. IN THE COUNCIL CHAMBERS, 2600 ROOSEVELT DRIVE, DALWORTHINGTON GARDENS, TEXAS.

While the order of some agenda items may have been changed, the following represents all items discussed and acted upon by the City Council.

WORK SESSION AND/OR EXECUTIVE SESSION

1. CALL TO ORDER

Mayor Bianco called the meeting to order at 6:01 p.m. with the following present:

Members Present:

Laura Bianco, Mayor
John King, Alderman, Place 1
Steve Lafferty, Alderman, Place 2
Cathy Stein, Alderman, Place 3
Ed Motley, Mayor Pro Tem; Alderman, Place 4

Staff Present:

Greg Petty, DPS Director/City Administrator
Kay Day, Finance Director
Cheyennena Althoff, Finance Assistant
Sandra Ma, City Secretary/Court Administrator

2. WORK SESSION

a. Sheri Capehart regarding the process of becoming a sister city.

Presentation received.

b. Engineer Kimley Horn regarding drainage issues and unfavorable road conditions on Broadacres Lane.

Item discussed.

c. Work Session on listed agenda items, if time permits.

Also discussed:

- Discussion and possible action to approve revisions to Article 14.02, Division 7, "Overlay District Regulations" of Ordinance, City of Dalworthington Gardens, Texas

REGULAR SESSION

1. CALL TO ORDER

Mayor Bianco called the meeting to order at 7:03 p.m. with the following present:

Members Present:

Laura Bianco, Mayor
John King, Alderman, Place 1
Steve Lafferty, Alderman, Place 2
Cathy Stein, Alderman, Place 3
Ed Motley, Mayor Pro Tem; Alderman, Place 4

Staff Present:

Greg Petty, DPS Director/City Administrator
Kay Day, Finance Director
Cheyennena Althoff, Finance Assistant
Sandra Ma, City Secretary/Court Administrator

2. INVOCATION, AND PLEDGES OF ALLEGIANCE

Mayor gave invocation. Pledges were said.

3. PRESENTATIONS AND PROCLAMATIONS

a. Administer Oath of Office and Statement of Officer to the newly appointed Council Member

Judge Suzanne Hudson gave Oath of Office and Statement of Officer to Paul Sweitzer.

b. Proclamation for Texas Teacher’s Day

Mayor read aloud proclamation.

4. ITEMS OF COMMUNITY INTEREST

The following items were presented.

DWG’s Farmers Market 10-2 p.m. at ACA

- a. **Concert in the Park, (The Dischords), Saturday 21, 2024 at 7:00 p.m. – 9:00 p.m.**
- b. **National Night Out, Tuesday, October 1, 2024 from 6:00 p.m. – 8:00 p.m.**
- c. **Trunk-or-Treat, Saturday, October 19, 2024 from 5:30-7:30 p.m.**
- d. **Movie Night, (Frozen), Saturday, November 9, 2024 at 6:00 p.m.**
- e. **Pictures with Santa, Sunday, December 7, 2024 from 3:00 – 5:00 p.m.**

5. CITIZEN COMMENTS

None

6. MAYOR AND COUNCIL COMMENTS

Ed Motley: Said it is great to see everyone here. I know you are here for a specific thing, but please come back and visit with us and see what we do once a month. He is also looking forward to seeing cooler weather.

John King: It is pretty cool to turn around to face the flag for the Pledge of Allegiance and hear the crowd say it with you. We aren't really used to this, so we appreciate everyone here. He also enjoyed the proclamation that was read aloud because both of his kids are teachers.

Steve Lafferty also said it was pretty cool to hear the pledge of allegiance from the crowd.

Paul Sweitzer: None

Cathy Stein: Welcomed Paul. She is glad the seat isn't empty anymore. She also wanted to thank everyone who attended last weekend's park workday. They did a really good job with the flower beds. Volunteers completed 15 hours of worked hours.

Mayor Bianco: She congratulated and thanked Paul Sweitzer for being on the council with them and for his willingness to serve. She congratulated the Chief Petty on the 24-hour BBQ for the first responders. It was a massive success. This reflects well on our community and shows that we are partners and neighbors with our surrounding cities. Kudos to Mark McGuire for serving faithfully on the council up until now, starting with former Mayor Kimberly Fitzpatrick. He is a brilliant man with so many talents. It broke our hearts to hear his choice, but he had other things that were calling his name. She said she was back from Germany, which was an eventful trip. The proclamation from the City was presented to Lord Mayor of Rothenburg, Germany. She said it was a fantastic honor to represent our City.

7. DEPARTMENTAL REPORTS

Informational reports only; no action to be taken.

- a. **DPS Report**
- b. **Financial Reports**
- c. **City Administrator Report**

Departmental Reports were presented.

8. CONSENT AGENDA

All consent items are considered to be routine and will be enacted by one motion and vote.

- a. **Approval to designate concert in Gardens Park taking place on September 21, 2024 as a bring your own beverage event which allows possession and consumption of beer and wine at said events, in accordance with Section 1.09.079, City of Dalworthington Gardens Code of Ordinances**
- b. **Ratification of invoice over \$5,000.00 repair water services crossing road at 15 Twin Springs \$9,100.00**
- c. **Ratification of invoice over \$5,000.00 manhole on Bowen and Arkansas. \$18,200.00**
- d. **Ratification of invoice. HAC-lead and Cooper Service Line Testing. City Council previously approved an amount of \$32,000.00 Final invoice amount was \$33,226.50. Overage of \$1226.50.**
- e. **Approval of June 20, 2024 Minutes**
Approval of June 25, 2024 Minutes

A motion was made by Mayor Pro Tem Ed Motley and seconded by Council Member Steve to approve the consent agenda.

Motion carried by the following vote:

Ayes: Members King, Lafferty, Motley, Stein, and Sweitzer

Nays: None

9. REGULAR AGENDA

- a. **Discussion and possible action to appoint a replacement for an open position on council.**

Background Information:

Mark McGuire's resignation was accepted by Council on August 27, 2024. A replacement is needed for the open position on council.

A motion was made by Council Member John King and seconded by Mayor Pro Tem Ed Motley to appoint Paul Sweitzer as a replacement for the open position on council.

Motion carried by the following vote:

Ayes: Members Lafferty, King, Motley, and Stein

Nays: None

Before reading of the next agenda item, Council Member Cathy Stein recused herself and left the council room.

- b. **Discussion and possible action regarding a Zoning Change Application for Garden Homes, property located at 2601 and 2615 California Lane, Eleanor Estates, Block 1 Lots 1-6.**

- i. **Conduct Public Hearing**
- ii. **Discussion and action**

Background Information:

An application with a concept plan was received by Julie Vu for a Zone Change Application from Single Family Residential (SF) Ordinance 14.02.172 to Garden Homes (GH) Ordinance 14.02.174.

The Concept Plan was forwarded to the city engineer for review on August 23, 2024 and returned on September 6, 2024 with comments

The city has notified all property owners within 200' of the subject's property and included information on how to provide public comments at both the planning and zoning meeting, September 12, 2024 and city council meeting, September 19, 2024. Notice of this meeting was also posted in the Commercial Recorder.

Of the 18 letters sent, seven addresses responded. All seven addresses opposed.

Planning and Zoning met on September 12, 2024 and recommended approval of a zone change application for Garden Homes, property located at 2601 and 2615 California Lane.

A super majority vote by council will be needed for approval.

Todd Batiste, Planning and Zoning Chairman, gave report of findings from planning and zoning meeting recommending approval.

Andy Nguyen, applicant, gave presentation.

Mayor Bianco opened the public hearing at last month's council meeting 8/15/2024 council meeting at 7:24 p.m.

Meredith Ivey, 2615 Clover Lane, spoke in opposition due to location.

Connie Gillespie, 2719 California Lane, spoke in opposition due to flooding issues.

Kent Besley, 2800 California Lane, spoke in opposition due to location and does not comply with the Comprehensive Plan.

Philip Fairweather, 2614 S. Bowen Road, spoke in opposition due to flooding.

Randon Porter, 2709 Whisperwood Trail, spoke in opposition due to appearance.

Greg Shugart, 3515 Roosevelt, spoke in opposition due to location and does not comply with the Comprehensive Plan..

Lainie Reed, 2700 Clover, spoke in opposition due to location.

Richard Todd, 2700 California Lane, spoke in opposition due to drainage, erosion, and road condition.

Larry Stein, 2622 Clover Lane, spoke in opposition due to location and does not comply with the Comprehensive Plan.

Clyde Grafferty, 5500 Bradley Lane, spoke in favor due to location and lot size of home

Tracee Rodriguez, 2616 S. Bowen Road, spoke in opposition due to location.

Ned Webster, 3301 Evie Court, spoke in opposition. This does not comply with the Comprehensive Plan.

Hank Akin, 3300 Elkins Drive, spoke in opposition due to location.

Sandra Ma, City Secretary, read aloud three write in responses.

Catherine Whittington, 2804 Harder Lane, wrote in opposition.

Jill and George Howard, 2716 Harder Lane, wrote in opposition.

Scott McCaskey, 2501 California Lane, wrote in opposition.

With no one desiring to speak, Mayor Bianco closed the public hearing at 8:25 p.m.

A motion was made by Mayor Pro Tem Ed Motley and seconded by Council Member Steve Lafferty to approve a Zoning Change Application for Garden Homes, property located at 2601 and 2615 California Lane, Eleanor Estates, Block 1 Lots 1-6.

Motion failed by the following vote:

Ayes: Members Lafferty, Motley, and Sweitzer

Nays: King

This was not a super-majority vote by council members. This item did not pass.

Council Member Cathy Stein rejoined the meeting for the following items.

c. Discussion and possible action to approve the Comprehensive Plan

- i. Conduct Public Hearing**
- ii. Discussion and action**

Background Information:

Staff is presenting the final version of the Comprehensive Plan.

Notification of the public hearing for the Planning and Zoning meeting on September 12, 2024 and City Council Meeting September 19, 2024 was published in the Commercial Recorder.

Planning and Zoning met September 12, 2024 and recommended approval.

Mayor Bianco opened the public hearing at 8:47 p.m.

Kent Besley, 2800 California Lane, approves the Comprehensive plan

Greg Shugart, 3515 Roosevelt, the reason we write things down is when things get hard we have something to reference. This has been written down as a guide.

Todd Batiste, Chairman Planning and Zoning, stated he started working on the Comprehensive plan seven years ago. He said this is a plan and subject to change depending on variables.

With no one desiring to speak, Mayor Bianco closed the public hearing at 8:49 p.m.

A motion was made by Mayor Pro Tem Ed Motley and seconded by Council Member Cathy Stein to approve the Comprehensive Plan

Motion carried by the following vote:

Ayes: Members Lafferty, King, Motley, Stein, and Sweitzer

Nays: None

d. Discussion and possible action to approve revisions to Article 14.02, Division 7, “Overlay District Regulations” of Ordinances, City of Dalworthington Gardens, Texas

- i. Conduct Public Hearing**
- ii. Discussion and action**

Background Information:

City Staff reviewed City Ordinance Article 14.02, Division 7, “Overlay District Regulations”, and noticed updates were needed to clarify and describe proper submission at each sequence when applying for a planned development.

A review was done by Staff with the assistance of the City Engineer and forwarded to the City Attorney.

Planning and Zoning met on 8/1/2024 and suggested additional changes.

Notification of tonight’s public hearing was posted in the Commercial Recorder.

Mayor Bianco opened the public hearing at 8:51 p.m.

With no one desiring to speak, Mayor Bianco closed the public hearing at 8:51 p.m.

A motion was made by Mayor Pro Tem Ed Motley and seconded by Council Member Paul Sweitzer subject to revisions discussed during the work session.

Council Member Cathy Stein brought up two more items for discussion page 111 (N) (v) (3) “and/or” to be changed to say “and” page 112 (e) (1) adding final plat.

Another motion was made by Mayor Pro Tem Ed Motley and seconded by Council Member Paul Sweitzer to add the two items discussed by Council Member Cathy Stein to the revisions.

Motion carried by the following vote:

Ayes: Members Lafferty, King, Motley, Stein, and Sweitzer

Nays: None

e. Discussion and possible action to consider a modification to the Bowen Road Overlay District to extend its boundary to include the property located at 2601 and 2615 California Lane, Eleanor Estates for Garden Homes

i. Conduct Public Hearing

ii. Discussion and action

A motion was made by Mayor Pro Tem Ed Motley and seconded by Council Member John King to table this item.

Motion carried by the following vote:

Ayes: Members Lafferty, King, Motley, Sweitzer, and Stein

Nays: None

f. Discussion and possible action regarding a Zoning Change Application for Planned Development PD-BR Zoning Overlay for property located at Lot 4-A, Block 4, 2500 and 2512 California Lane.

i. Conduct Public Hearing

ii. Discussion and action

Background Information

An application with a concept plan was received by Leanora Eidson for a Zone Change Application from Single Family Residential (SF) Ordinance 14.02.172 to Planned Development Bowen Road Overlay District (PD-BR) Ordinance 14.02.275.

The Concept Plan was forwarded to the city engineer for review on August 23, 2024. Comments from the engineer were returned September 6, 2024

The city has notified all property owners within 200’ of the subject’s property and included information on how to provide public comments at both the planning and zoning meeting, September 12, 2024 and city council meeting, September 19, 2024. Notice of this meeting was also posted in the Commercial Recorder.

Planning and Zoning met on September 12, 2024 and recommended approval of a Zoning Change for Planned Development PD-BR Overlay for property located at Lot 4-A, Block 4, 2500 and 2512 California Lane.

Dr. Eric Eidson gave presentation.

Mayor Bianco opened the public hearing at 9:04 p.m.

Don Barrett, 8 Courtney Court, asked about a turn lane on California Lane.

Todd Batiste, Planning and Zoning Chairman, spoke in favor of this concept. He said it meets the need and is attractive for the city.

With no one else desiring to speak, Mayor Bianco closed the public hearing at 9:06 p.m.

A motion was made by Council Member Paul Sweitzer and seconded by Council Member Steve Lafferty to approve a Zone Change Application from Single Family Residential (SF) Ordinance 14.02.172 to Planned Development Bowen Road Overlay District (PD-BR) Ordinance 14.02.275.

Council Member Cathy Stein brought items for discussion regarding council packet p158.

Another motion was made by Council Member Paul Sweitzer and seconded by Council Member Steve Lafferty to grant the variance on item number 2, but not on items 4 and 5 of the engineers letter dated September 11, 2024 found on council packet page 158. These items can be considered at another time.

Motion carried by the following vote:

Ayes: Members Lafferty, King, Motley, Sweitzer, and Stein

Nays: None

g. Discussion and possible action regarding a Special Exception Application – except for brewpubs and wineries, service of alcoholic beverages for on-premises consumption, property located at The Garden Town Center, 4130 S. Bowen Road Suite 105-107. Business -Grounds and Gold.

i. Conduct Public Hearing

ii. Discussion and action

Background Information: Business Owner Maurice Ahern is requesting a special exception in accordance with Section 14.02.321(c)(8) except for brewpubs and wineries, service of alcoholic beverages for on-premises consumption:

Consideration for special exceptions should abide by the following guidelines from the ordinance. They differ from variances in that a hardship is not required to be shown or proven.

The city has notified all property owners within 200' of the subject's property and included information on how to provide public comments at both the planning and zoning meeting, September 12, 2024 and city council meeting, September 19, 2024. Notice of this meeting was also posted in the Commercial Recorder.

Planning and Zoning met on September 12, 2024 and recommended approval service of alcoholic beverages for on-premises consumption, property located at The Garden Town Center, 4130 S. Bowen Road Suites 105-107. Business – Grounds and Gold.

Mayor Bianco opened a public hearing at 9:18 p.m.

With no one desiring to speak, Mayor Bianco closed the public hearing at 9:18 p.m.

A motion was made Mayor Pro Tem Ed Motley and seconded by Council Member John King to approve a Special Exception Application – except for brewpubs and wineries, service of alcoholic beverages for on-premises consumption, property located at The Garden Town Center, 4130 S. Bowen Road Suite 105-107. Business – Grounds and Gold.

Motion carried by the following vote:

Ayes: Members Lafferty, King, Motley, Sweitzer, and Stein

Nays: None

h. Discussion and possible action to cast one vote for the election of the Region 8 director of the Texas Municipal League Board of Directors.

Background Information:

This is the official ballot for the election of the Region 8 director of the TML Board of Directors. Each TML member city is entitled to one vote, which vote must be cast by a majority vote of the city's governing body.

The officials listed on this ballot have been nominated to serve a two-year term on the TML Board of Directors.

- Troy Dunn, Councilmember, Haltom City
- Kim Greaves, Mayor, Westlake
- John McKenzie, Councilmember, Hurst (Incumbent)
- Mary Sarver, Mayor Pro Tem, Grandview

A motion was made by Council Member Cathy Stein and seconded by Mayor Pro Tem Ed Motley to cast one vote for John McKenzie in the election of the Region 8 Director of the Texas Municipal League Board of Directors.

Motion carried by the following vote:

Ayes: Members Lafferty, King, Motley, Sweitzer, and Stein

Nays: None

i. FY 2024-2025 City Budget

i. Conduct Public Hearing

ii. Discussion and possible action to approve Ordinance No. 2024-06 to adopt the FY 2024-2025 City Budget.

Background Information: In accordance with Local Government Code, Section 102.007, the Council must adopt the budget at the conclusion of a public hearing on said budget. The motion shall be as follows and shall be a record vote. A record vote means the Mayor will individually call each council member by name and ask for a vote.

“THIS BUDGET WILL RAISE MORE TOTAL PROPERTY TAXES THAN LAST YEAR’S BUDGET BY \$76,877, WHICH IS A 3.57% PERCENT INCREASE, AND OF THAT AMOUNT, \$13,608 IS TAX REVENUE TO BE RAISED FROM NEW PROPERTY ADDED TO THE TAX ROLL THIS YEAR.”

Mayor Bianco opened at public hearing at 9:22 p.m.

With no one desiring to speak, Mayor Bianco closed the public hearing at 9:22 p.m.

Mayor read aloud THIS BUDGET WILL RAISE MORE TOTAL PROPERTY TAXES THAN LAST YEAR’S BUDGET BY \$76,877, WHICH IS A 3.57% PERCENT INCREASE, AND OF THAT AMOUNT, \$13,608 IS TAX REVENUE TO BE RAISED FROM NEW PROPERTY ADDED TO THE TAX ROLL THIS YEAR.

A motion was made by Mayor Pro Tem Ed Motley and seconded by Council Member John King to approve Ordinance No. 2024-06 adopting the budget for the Fiscal Year of October1, 2024 through September 30, 2024.

Mayor Bianco called for a record vote. Record vote as follows:

- Council Member Ed Motley: aye
- Council Member John King: aye
- Council Member Steve Lafferty: aye
- Council Member Paul Sweitzer: aye
- Council Member Cathy Stein: aye
- Nays: None
- Motion carries.

j. FY 2024-2025 Tax

i. Conduct Public Hearing

ii. Discussion and possible action to approve Ordinance No. 2024-07 to adopting the FY 2024-2025 Tax Rate.

Background Information: In accordance Tax Code, Section 26.05 (b), a taxing unit may not impose property taxes in any year until the governing body has adopted a tax rate for that year, and the annual tax rate must be set by ordinance, resolution, or order, depending on the method prescribed by law for adoption of a law by the governing body. The vote on the ordinance, resolution, or order setting the tax rate must be separate from the vote adopting the budget. For a taxing unit other than a school district, the vote on the ordinance, resolution, or order setting a tax rate that exceeds the no new revenue tax rate must be a record vote, and at least 60 percent of the members of the governing body must vote in favor of the ordinance, resolution, or order. A record vote means the Mayor will individually call each council member by name and ask for a vote.

Mayor Bianco opened a public hearing at 9:23 p.m.

With no one desiring to speak, Mayor Bianco closed the public hearing at 9:23 p.m.

A motion was made by Mayor Pro Tem Ed Motley and seconded by Council Member John King to approve the property tax rate be increased by the adoption of a tax rate of \$\$0.616040 which is effectively an .68 percent increase in the tax rate.

A motion was made by Mayor Pro Tem Ed Motley and seconded by Council Member Cathy Stein to ratify the tax rate reflected in the budget.

Council Member Ed Motley: aye
Council Member John King: aye
Council Member Steve Lafferty: aye
Council Member Paul Sweitzer: aye
Council Member Cathy Stein: aye
Nays: None
Motion carries.

k. Discussion and possible action pertaining to the building of, maintenance of, replacement of, and repairing of fences including the requirement of a building permit and fee for any of those activities

No action was taken.

10. TABLED ITEMS

a. Discussion and possible action to direct staff regarding correctly indicating when special exceptions are authorized in accordance with Section 14.02.321 of city ordinances, to include but not limited to special exceptions for private stables as allowed in Section 14.02.172 “SF” residential district uses.

Item not addressed.

11. FUTURE AGENDA ITEMS

None

13. ADJOURN

The meeting was adjourned at 9:27 p.m.

**.City Council
Staff Agenda Report**

Agenda Item: 9a

Agenda Subject: Discussion and possible action on an Application for Planned Development for property located at 3513 S. Bowen Road, Dalworthington Gardens, Addition Block 5, Lot 2A4

<p>Meeting Date: November 21, 2024</p>	<p>Financial Considerations: Engineering Review</p> <p>Budgeted: <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A</p>	<p>Strategic Vision Pillar:</p> <p><input type="checkbox"/> Financial Stability <input checked="" type="checkbox"/> Appearance of City <input checked="" type="checkbox"/> Operations Excellence <input type="checkbox"/> Infrastructure Improvements/Upgrade <input type="checkbox"/> Building Positive Image <input checked="" type="checkbox"/> Economic Development <input type="checkbox"/> Educational Excellence</p>
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Background Information:

An application with a concept plan was received by Jim Lucas for a planned development of City Ordinance Chapter 14 Division 7 Overlay District Regulations.

The Concept Plan was forwarded to the city engineer for review on September 14, 2024. Comments from the engineer returned on September 26, 2024

The city has published this meeting in the Commercial Recorder and notified all property owners within 200’ of the subject’s property and included information on how to provide public comments at both the planning and zoning meeting, October 3, 2024 and city council meeting, October 17, 2024. On October 17, 2024 this agenda item was continued to this meeting November 21, 2024.

Planning and Zoning met on October 3, 2024 and recommended approval for Planned Development for property located at 3513 S. Bowen Road, Dalworthington Gardens, Texas Addition Block5 Lot 2A4.

Of the 21 letters mailed, one response were received.

Recommended Action/Motion:

Approval or Denial of an application for planned development for property located at 3513 S. Bowen Road, Dalworthington Gardens, Addition Block5, Lot 2A4.

Attachments:

- Application
- Concept Site Plan
- Proposed Building
- Engineer – 1st Concept Plan Review Letter
- Engineer – 2nd Concept Plan Review Letter
- Planned Development Ordinance
- Ordinance 07-09 with exclusions.
- Publication – Commercial Recorder

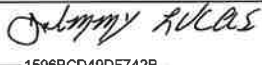




Application for
Planned Development

CITY OF DALWORTHINGTON GARDENS

2600 Roosevelt
TEL. 817-274-7368 FAX 817-265-4401
www.cityofdwa.net

Check One: Concept Plan Preliminary Plan Concept Plan Amendment
 Final Plat Plat Revision

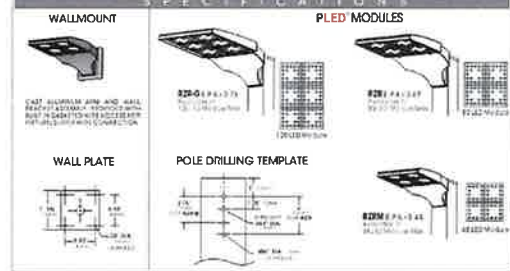
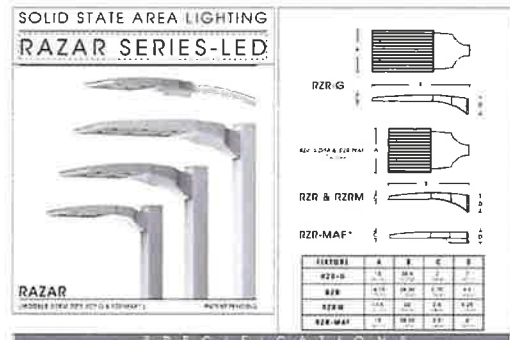
Subdivision/Development Name: Dalworthington Gardens Addition	
Name: _____	Lot & Blocks: <u>Lot 2A4 Block 5</u>
Applicant (Developer/Subdivider) 817-307-9752	
Printed Name: <u>Jim Lucas</u>	Phone: _____
Signature:  <small>1596BCD49DF742B...</small>	Date: <u>9/10/2024</u> Fax: _____
Address: <u>1321 Precinct Line Road</u>	E-mail: <u>jimmy@familyowned.net</u>
City/State/Zip: <u>Hurst, Texas 76053</u>	
Record Owner of Property (If different than applicant) 817-307-9990	
Printed Name: <u>Coy Garrett</u>	Phone: _____
Signature:  <small>8CD22212E27E408...</small>	Date: <u>9/10/24</u> Fax: _____
Address: <u>1600 W. Abram</u>	E-mail: <u>coy@coygarrett.com</u>
City/State/Zip: <u>Arlington, Texas 76013</u>	
Agent/Consultant/Plat Preparer	
Firm: <u>Huffman Real Estate Services</u>	
Representative Name (Print): <u>Melissa Huffman</u>	Phone: <u>817-296-6455</u>
Signature:  <small>64D05DA205C74F1...</small>	Date: <u>9/10/2024</u> Fax: _____
Address: <u>207 La Jolla Cove</u>	E-mail: <u>melissa@huffman-re.com</u>
City/State/Zip: <u>Westworth Village, Texas 76114</u>	

Office Use Only

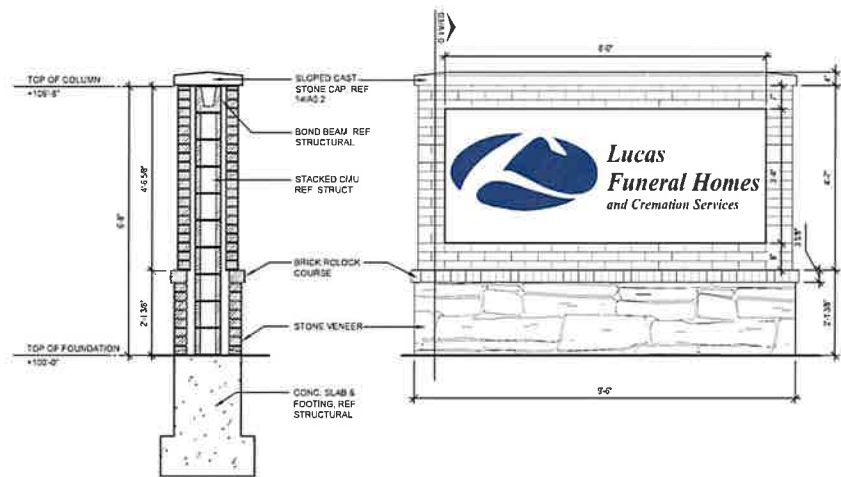
Fee: _____ Date Paid: _____ Receipt# _____
Application Received by: _____ Date Filed: _____

Planned Development Flow Chart

- Owner submits application & subdivision concept plan.
- Staff reviews concept plan. Prepares staff report. (28 days)
- P & Z conducts public hearing (zoning change). Recommends plan to city council.
- Council conducts public hearing. Votes on concept plan; directs applicant to prepare final plat, final development/construction plans.
- City Secretary amends zoning map to show "PD" designation.
- Owner submits final plat & final development/construction plans.
- Staff reviews plat & plans. (28 days)
- Council votes on approval of plat & final development plan.
- Owner submits 3-party improvement contracts. Staff reviews. (14 days)
- Council votes on contracts. Mayor signs for city.
- Development proceeds. Major changes require council approval.
- Council votes on acceptance of completed subdivision.



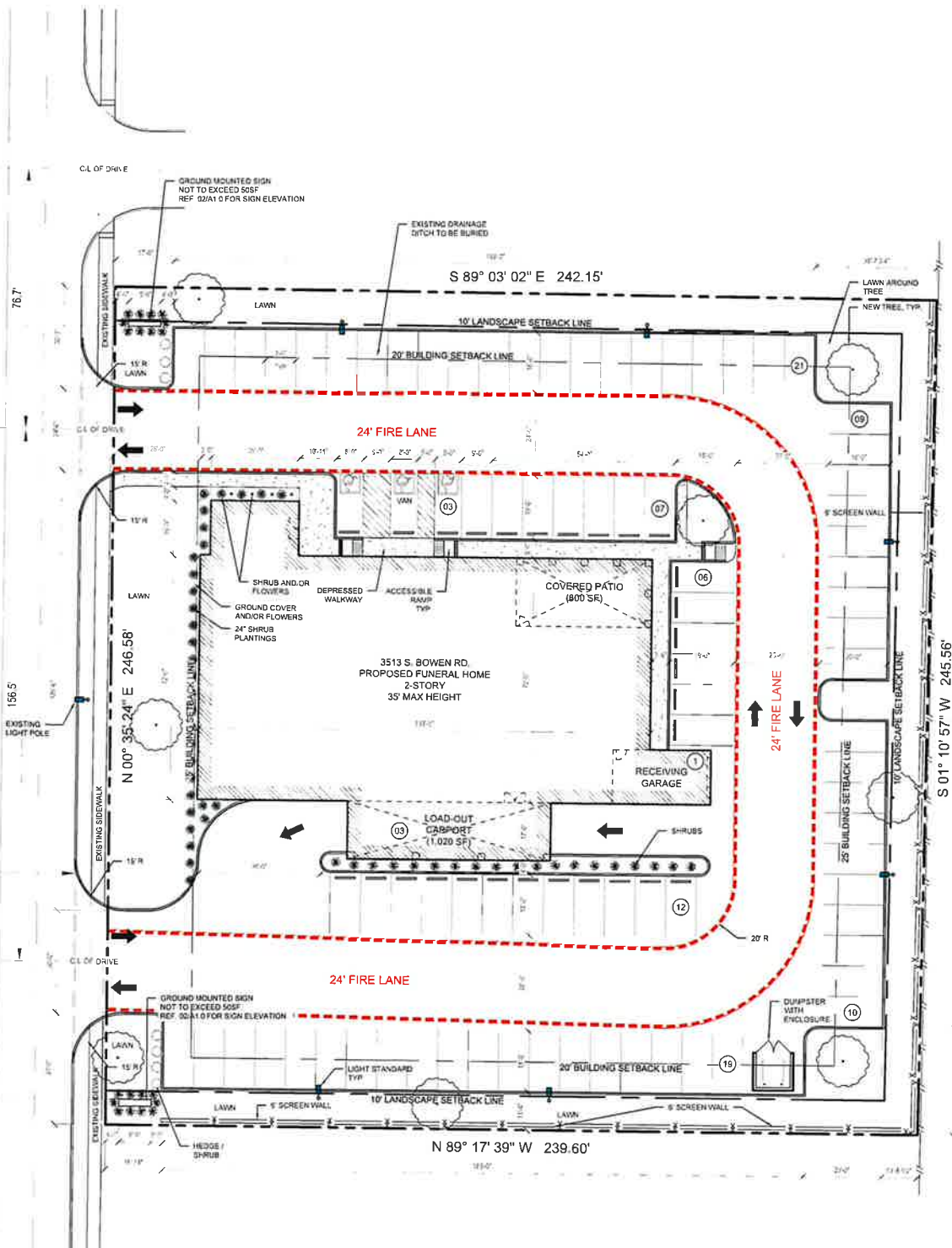
04 LIGHT STANDARD
SCALE: N.T.S.



03 SITE SIGN SECTION
SCALE: 1/2" = 1'-0"

02 SIGNAGE ELEVATION
SCALE: 1/2" = 1'-0"

60' S. BOWEN ROAD



LANDSCAPING LEGEND		PARKING COUNT:		LOT COVERAGE:	
	TREE	HEAD-IN SPACES	84	LOT SIZE	99,270 SQ. FT.
	SHRUB AND/OR HEDGE	LOAD-OUT / GARAGE SPACES	4	PROPOSED LOT COVERAGE	46,295 SQ. FT.
	SHRUB AND/OR FLOWERING PLANT	HANDICAP SPACES	3	PROPOSED LOT COVERAGE %	78.10%
	LAWN	TOTAL	91	BUILDING AREA:	
	GROUND COVER AND/OR FLOWERS			FIRST FLOOR AREA	11,300 SQ. FT.
				SECOND FLOOR AREA	1,700 SQ. FT.
				TOTAL	13,000 SQ. FT.

LANDSCAPING NOTE
ALL LANDSCAPE AREAS ON THE PLAN WILL BE DESIGNED TO MEET THE MINIMUM CITY REQUIREMENTS.

01 OPTION 'B' PROPOSED SITE PLAN
SCALE: 1" = 20'

ISSUE DATE:	
SEPTEMBER 13, 2024	
SEPTEMBER 27, 2024	
OCTOBER 9, 2024	

REVISION:	

NOT FOR CONSTRUCTION
THIS SET OF DOCUMENTS ARE FOR REVIEW AND COST ESTIMATION ONLY

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ARCHITECTURE (PLANNING / INTERIORS) / CEMETERY INTERIORS
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DALLAS, TEXAS 75202
214.522.4033
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NEW FUNERAL HOME
LUCAS FUNERAL HOMES
3513 SOUTH BOWEN ROAD, DALWORTHINGTON GARDENS, TEXAS

SHEET NO
A1.0
JOB NUMBER: 24416



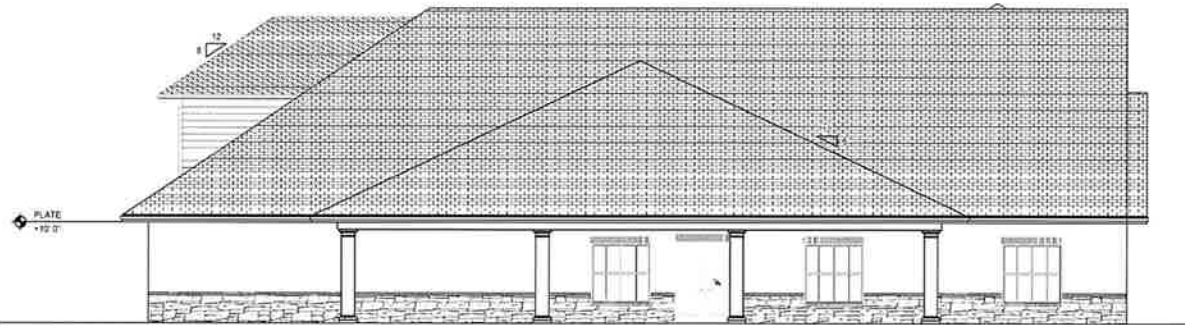
01 FRONT ELEVATION
SCALE: 1/8" = 1'-0"



02 SOUTH ELEVATION
SCALE: 1/8" = 1'-0"



03 EAST BACK ELEVATION
SCALE: 1/8" = 1'-0"



04 NORTH ELEVATION
SCALE: 1/8" = 1'-0"

ISSUE DATE	
SEPTEMBER 13, 2024	
REVISION	

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NEW FUNERAL HOME
LUCAS FUNERAL HOMES
DALWORTHINGTON GARDENS, TEXAS

SHEET NO.
A3.0
JOB NUMBER: 24416

PROJECT: 150247891, Lucas Family F.H., Dalworthington Gardens, EX-ARCHITECTURE PHASE 1, Elevation.001, Lucas Family F.H., Dalworthington Gardens, EX-ARCHITECTURE PHASE 1, 12/20/24 7:52:21 PM with: JST, Full Plan View.rvt (1/3/24)



September 26, 2024

Sandra Ma
City Secretary
City of Dalworthington Gardens
2600 Roosevelt Drive
Dalworthington Gardens, TX 76016

RE: Initial Concept Plan Submittal Review
Lucas Funeral Home
KHA No. 068302513

Dear Sandra:

We have completed our review of the initial submittal of the Concept Plan for the above referenced project. The Concept Plan was received via email for review on September 14, 2024

We offer the following comments which are based on the requirements outlined in Chapter 14 of the City of Dalworthington Gardens Code of Ordinances:

- 1) Per section 14.02.221(b)(2) of the DWG Code of Ordinances, for multi-story structures on property adjacent to a residential district, the minimum yard abutting the residential district shall be increased by 5' for each story more than 1. Increase the eastern and southern setbacks by 5'.
- 2) Per sections 14.02.125 and 14.02.275(h) of the DWG Code of Ordinances, screening is required along the entire property line when the adjacent zoning is single-family. Provide screening along the eastern and southern property lines.
- 3) Per section 14.02.374(a)(12) of the DWG Code of Ordinances, 1 space for every 3 people lawfully permitted within all viewing rooms/chapels at one time is required. Specify this on the concept plan.
- 4) Per section 14.02.479(1)(D) of the DWG Code of Ordinances, whenever an off-street parking or vehicular use area abuts an adjacent property line, a perimeter landscape area at least 10 feet in width shall be maintained between the edge of the parking area and the adjacent property line.
- 5) Reference section 14.02.421 – 14.02.425 of the DWG Code of Ordinances and verify that the proposed sign meets all stated requirements. If any deviations are being requested with this PD, state these on the concept plan.
- 6) Specify the percent coverage of impervious surface on the concept plan.

Additional comments may be required based on discussions with city staff. If required, additional comments will be provided to the applicant prior to the P□□ meeting.

Modifications to the documents may result in additional comments not noted in this letter. A detailed review of the roadway, water, sewer, and drainage facilities will be completed at time of construction drawing submittal.

Sincerely,
KIMLEY-HORN AND ASSOCIATES, INC.

A handwritten signature in blue ink that reads "Brandon Bell, P.E." in a cursive style.

Brandon Bell, P.E.



October 9, 2024

Sandra Ma
City Secretary
City of Dalworthington Gardens
2600 Roosevelt Drive
Dalworthington Gardens, TX 76016

RE: Second Concept Plan Submittal Review
Lucas Funeral Home
KHA No. 068302513

Dear Sandra:

We have completed our review of the second submittal of the Concept Plan for the above referenced project. The Concept Plan was received via email for review on October 3, 2024

We offer the following comments which are based on the requirements outlined in Chapter 14 of the City of Dalworthington Gardens Code of Ordinances:

- 1) Per section 14.02.221(b)(2) of the DWG Code of Ordinances, for multi-story structures on property adjacent to a residential district, the minimum yard abutting the residential district shall be increased by 5' for each story more than 1. Increase the southern setback by 5'.
- 5) Reference section 14.02.421 – 14.02.425 of the DWG Code of Ordinances and verify that the proposed sign meets all stated requirements. If any deviations are being requested with this PD, state these on the concept plan.
- 8) Per section 14.02.272 (c)(3) of the DWG Code of Ordinances, show the general location and description of the existing utility services, including size of water and sanitary sewer mains.

Additional comments may be required based on discussions with city staff. If required, additional comments will be provided to the applicant prior to the P&Z meeting.

Modifications to the documents may result in additional comments not noted in this letter. A detailed review of the roadway, water, sewer, and drainage facilities will be completed at time of construction drawing submittal.

Sincerely,
KIMLEY-HORN AND ASSOCIATES, INC.

Brandon Bell, P.E.

§ 14.02.271. “PD” eligibility criteria.

The council may approve, from time to time, the development and use of land pursuant to a planned development process, by approving the superimposing (“overlay”) of conditions or standards on certain of the zoning districts. No such development and use, however, shall be approved except in accordance with a development plan adopted by the city pursuant to the procedures established in this division. For a development to be eligible for submission to the planned development process, the following criteria must exist:

- (1) The minimum area requirements, as herein provided, must be met.
- (2) The intended development shall not exceed the density or intensity of use permitted in the underlying base district.
- (3) The planned development shall be of such design that the resulting development will achieve the purposes of zoning in a manner superior to the conventional development of the same property under base district regulations.
- (4) The development shall efficiently utilize the available land and shall protect and preserve all scenic assets and natural features, such as trees and topographic features, to the greatest extent possible consistent with reasonable development of the land.
- (5) The planned development shall be located in an area where transportation, public safety, public facilities and utilities are or will be available and adequate for the proposed uses of the development.

(2005 Code, sec. 17.7.01)

§ 14.02.272. Planned development administration.

- (a) Application. Application for submission of land to the planned development process shall be made in the same manner as any other application for a change in zoning classification. The application may seek a PD designation on land without a change in the base district classification; or, the application may seek a PD designation on land concurrently with a change in the base district classification. The application shall be made to the zoning administrator and shall be accompanied by the fees prescribed therefor in the fee schedule in appendix A of this code.
- (b) Approval procedure. A PD application shall be processed in the following sequence:
 - (1) The applicant shall submit the application with the concept plan.
 - (2) The zoning administrator and other relevant city staff persons shall review the application and the concept plan, may conduct a pre-hearing conference thereon (one or more, as the zoning administrator may require) with the applicant, and may require data from the applicant supplementing the concept plan.
 - (3) The zoning administrator shall prepare a staff report to the commission on the application bearing on conformance of the plan and the proposed development with the standards, spirit and intent of this article.
 - (4) The commission shall conduct a public hearing on the application in the same manner

as any other request for zoning change, and shall make its recommendation to the council as required by law.

- (5) After receiving a report of the commission's recommendation on the application, the city council shall hold a public hearing to consider the approval of the plan.
 - (6) If the application is approved, the zoning map shall be amended so that the base district designation of the property shall bear a suffix of PD or PD-R, as the case may be.
 - (7) The applicant shall submit a final development plan and obtain council approval thereof as a prerequisite to any development of the property.
- (c) Concept plan. The concept plan shall include a site plan drawing, prepared to a scale of not less than one inch equaling one hundred feet (1:100), depicting at least the following:
- (1) The dimensioned boundaries of the property, the location and widths of streets and highways adjacent to and on the property, and any other easements thereon or adjacent thereto;
 - (2) The topography of the property showing elevations at 5-foot intervals;
 - (3) The general location and description of existing utility services, including size of water and sewer mains;
 - (4) Existing improvements proposed to be retained when the property is developed;
 - (5) Undimensioned location and approximate size of proposed buildings;
 - (6) Undimensioned proposed locations of parking and points of access;
 - (7) All proposed uses and their approximate locations on the site;
 - (8) Identifiable watercourses and low areas;
 - (9) Proposed maximum height of buildings;
 - (10) Proposed landscaped areas;
 - (11) Height and elevation of all buildings.
- (d) Final plan. The final plan for PD development shall comply with the following standards:
- (1) The final plan shall clearly indicate all significant features of the proposed development, on an accurate scaled drawing, to include:
 - (A) A location map showing the location of the site in reference to existing streets.
 - (B) The boundaries of the area included in the plan, surveyed by a competent licensed surveyor, showing the total gross acreage of the plan.
 - (C) All recorded or physically existing public and private rights-of-way and easement lines located on or adjacent to the plan area.
 - (D) The approximate topography of the plan area, major watercourses and 100-year

floodplains.

- (E) The proposed land uses and the approximate location of proposed buildings and other structures on the plan area site and structures and existing uses adjacent to the site.
- (F) The character and approximate density of all proposed uses in the plan area. For dwelling units, a table showing type by size, number of bedrooms, number of each type; and, floor plans for each type unit.
- (G) The approximate location and dimensions of all parking areas, malls, water bodies, open areas and recreational areas.
- (H) All proposed streets, alleys, ways, including walkways, dedicated to public use, and the location and size of all utilities.
- (I) The maximum percentage of site coverage.
- (J) All areas reserved for common ownership with an indication of the properties.
- (K) The location and type of walls, fences, screen planting and landscaping.
- (L) A plan, including elevation drawings, showing location, size, height, orientation and design of all signs.
- (M) In multifamily and commercial sections of the plan, the location of each outside facility for solid waste disposal.
- (N) Development schedule, indicating the following:
 - (i) The estimated date when development construction in the plan area shall commence;
 - (ii) The stages, if any, in which the plan area will be developed and the estimated date development of each stage will commence;
 - (iii) The estimated date of completion of each stage in the development;
 - (iv) The area and location of common open space that will be developed at each stage; and
 - (v) The area and location of nonresidential uses that will be developed at each stage.
- (2) The city council may, at the request of the applicant, limit the proposed PD uses to less than all of the uses otherwise permitted by the base district regulations. Such limitation of uses shall be recited in the approved plan and placed of record as herein provided.
- (3) A preliminary drainage study, as outlined in article 10.02 of this code and/or a preliminary plat shall be submitted concurrently with any final plan.
- (4) The final plan shall clearly indicate that the proposed development will be in complete accordance with the provisions of the applicable plan approval district zoning.

- (5) Upon receipt of a mylar reproducible of the approved final plan reflecting all stipulations approved by the city council, the zoning administrator shall record a copy thereof.
 - (6) All final plans recorded hereunder shall be binding upon the applicant thereof, his successors and assigns, and shall limit and control the issuance of all building permits within the plan area.
 - (7) Prior to issuance of any building permits, the final plan shall reflect all stipulations as approved by the city council and the property shall be platted in accordance with article 10.02 of this code and the platting policies of the commission and the council.
- (e) Development implementation.
- (1) Except as provided in subsection (2) below, no building permit or certificate of occupancy shall issue for any building or use within a PD or PD-R district unless: the final plan therefor shall have been approved; and, the proposed building or use complies with such final plan.
 - (2) When property carries a PD designation but a final plan has not been approved therefor, it may be developed without plan approval only in accordance with the base district regulations. Any such development shall constitute an abandonment of the concept plan and the PD suffix shall be removed from the zoning map designation for such property.
 - (3) When the base district zoning classification of a property is changed as part of or concurrently with approval of a PD overlay under this division and the plan thereafter expires pursuant to subsection (g) of this section because either: the final plan is never approved; or, the final plan is never implemented, the base district zoning classification of the property shall revert to its zoning classification existent prior to the approval of the PD overlay. Until such time as the plan is implemented, the rezoned property shall be designated on the zoning map as “(base district)-PD-C (conditional)”.
- (f) Plan amendments.
- (1) No material change shall be made to an approved final plan unless the same shall have first been approved as described in subsection (3) below.
 - (2) A change in an approved final plan may be initiated by the zoning administrator if the same is not a material change. A change is not a material change if it will not result in any of the following:
 - (A) A change in the character of the development;
 - (B) An increase in the ratio of the gross floor areas in structures to the area of any lot;
 - (C) An increase in the intensity of use;
 - (D) A reduction in the approved separations between buildings;
 - (E) An increase in the problems of circulation, safety, and utilities;
 - (F) An increase in the external effects of the development on adjacent property;

- (G) A reduction in the approved setbacks from property lines;
 - (H) An increase in lot coverage by structures;
 - (I) A reduction in the ratio of off-street parking and loading space to gross floor area in structures;
 - (J) A change in the subject, size, lighting, or orientation of approved signs; or
 - (K) A change in the location or character of approved landscape features.
- (3) Proposal of a plan amendment shall be made to the zoning administrator by the applicant on mylar of the approved plan. Upon receipt of such a proposed plan revision, copies of the proposed revised plan shall be submitted to the council for its review and determination as to whether the proposed revision constitutes such a significant change in land use or structures that a public hearing should be called regarding said revision. If, in the council's determination, the proposed revised plan does not constitute a significant change, no public hearing shall be called and the revision shall be deemed approved. If such revision is determined by the council to be a significant change, a public hearing shall be scheduled regarding such revision, proper notice shall be given, and thereafter the proposed revision shall be considered by the council for approval or denial; provided, however, the council in its sole discretion may direct any development plan revision to the commission for its review and recommendation and, in such event, said revision shall follow the procedures set out in division 13 of this article herein regarding amendments. No proposed revision shall be effective until the same is approved by the council.

- (g) Plan expiration. If development of property pursuant to a final plan has not commenced within two (2) years of the date of a plan approval, the plan shall be deemed to have expired, and a review and reapproval of the plan by the council shall be required before any building permit may be issued for development pursuant to the plan. Any review and reapproval shall be made in the context of conditions existing, as to the property, at the time of such review.

(2005 Code, sec. 17.7.02)

§ 14.02.273. "PD" planned development district.

- (a) Use regulations. A building or premises in this zoning district shall be used only for the purposes permitted in the base district or districts or which the PD designation has been overlaid by an approved final plan. When made a part of the PD application and after notice and hearing as provided for the "PD" process, the city council may approve a use which would otherwise be a special exception in the base district as if it were a permitted use as a matter of right and without the necessity of a separate special exception application and proceeding.
- (b) Height regulations. The maximum height requirement for permissible uses in this district shall conform to the maximum height requirements which would be applicable to such uses if the same were situated in the most restrictive base district in which such uses are permitted.

- (c) Area regulations. The minimum gross land area which may be developed in this district shall be:
- (1) For residential developments, four (4) acres; and
 - (2) For nonresidential developments, two (2) acres.
- (d) Density and coverage regulations.
- (1) Density of development and maximum site coverage shall be established on the approved final plan with due regard to site and general area characteristics including land use, zoning, topography, thoroughfares and open space opportunity. In no case, however, shall maximum density and site coverage exceed the maximum percentages prescribed therefor in the applicable base district regulations.
 - (2) When common open space is provided for recreational purposes, the developer may propose that the percentage of the gross site area in common open space be added to the maximum site coverage percentages referred to in subsection (1) above. In no case, however, shall the additional percentage points added to the maximum site coverage regulations total more than the total percentage of the site in common open space. Such proposal shall be evaluated as part of the plan.
- (e) Open space regulations. Provisions for public, private and common open space shall be evaluated with due regard to density, site coverage, and physical characteristics of the site and, if deemed necessary, required as part of the plan. When common open space, common recreational areas or common area containing some other amenity to the development are approved as a part of a final plan, such areas shall be retained and owned by the owner or owners of the residential units contained within the development or an owners' association of which they are members, and shall be perpetually maintained by the owner or owners or the association as a part of the development for the use and benefit of the residents of the development.
- (f) Setback regulations. Minimum setbacks shall be approved as a part of the development plan; provided however, that the minimum setbacks on the boundaries of a PD district shall not be less than the requirements of the least intensive zoning district in which the use is permitted.
- (g) Off-street parking regulations.
- (1) Off-street parking facilities shall be provided at locations designated on the final plan.
 - (2) Minimum off-street parking requirements shall be established on the final plan, but shall not be less than the minimum requirements for permitted uses prescribed in division 9 of this article.
- (h) "PD-R" planned development-redevelopment district.
- (1) Development regulations. The regulations of this district as to use, height, density, coverage, open space, setback and parking, shall be the same as provided in section 14.02.273 hereof.

- (2) Area regulations.The minimum gross land area which may be developed in this district is two (2) acres.
- (3) Development standards and procedures.The standards and procedures for development in this district shall be as provided in this division for PD district development, but shall include also the following:
 - (A) In any PD-R district where substandard streets or utilities are in existence, the property owner or developer shall install, rebuild, or improve all necessary streets and utilities at his sole expense, including off-site streets and utilities which are determined by the council to be necessary to serve the redevelopment, subject to the standard cost-sharing policies and ordinances which determine the development costs which the city may pay, and subject to any agreements for cost sharing which are mutually agreed upon by the property owner and the city. The city's participation in redevelopment shall in every instance be conditioned upon the determination by the council, in its sole discretion, of the availability of public funds therefor at the time of such development.
 - (B) Installation, rebuilding, or improvement of necessary streets and utilities shall be required when new buildings are constructed within the PD-R district.
 - (C) Uses conducted in existing buildings shall not require the construction of streets and utilities unless: additional construction, such as additional paved parking, must be done on the site; a change or expansion in use would require increased utility service; or, the council finds that such construction is necessary at the time the PD-R plan is approved.

(2005 Code, sec. 17.7.03)

Ordinance 07-09

**AN ORDINANCE AMENDING THE ZONING MAP OF THE CITY
TO RE-CLASSIFY FROM "SF-1" TO "B-3" WITH A PLANNED
DEVELOPMENT ("PD") OVERLAY FOR A PART OF LOT 2, BLOCK 5,
DALWORTHINGTON GARDENS ADDITION.**

Be it ordained by the City Council of the City of Dalworthington Gardens, Texas:

That the request for a change in zoning from SF-1 Residential to B-3 Commercial with a Planned Development overlay submitted by Coy E. Garrett for property located in the Dalworthington Gardens Addition, Lot 2, Block 5 at the intersection of Bowen Road and Mayfield Road and the concept plan submitted by the applicant be approved and that the provisions of the concept plan are hereby made a part of this ordinance.

PRESENTED AND PASSED by a vote of 4 ayes and no nay at a regular meeting of the city council of the City of Dalworthington Gardens held on the 21st day of June, 2007.


MICHAEL TEDDER, Mayor

Attest:


MELINDA BRITTAIN, City Secretary

CONCEPT BRIEF FOR PD-B3(WITH EXCLUSIONS)

Attachment to the application for change in zoning located at 3517 S. Bowen Rd., being a portion of Lot 1, Block 5 of the Dalworthington Gardens Addition,(referred to as the Evelyn Crawley property) and 3513 S. Bowen Road, being a portion of Lot 2, Block 5 of the Dalworthington Gardens Addition,(referred to as the Larry and Mary Jane Phillips property) all being Dalworthington Gardens, Texas and further described by the combined metes and bounds attached to the application.

This application is to change the current Residential("SF-1") zoning to a PD-B3(with exclusions) under the Pd-Concept Plan. The exclusions to the requested zoning would prohibit the following uses that are currently allowed in the "B3" category which are as follows:

1. Any auto repair, service or salvage
2. Sale of second hand goods
3. Cold Storage
4. Cabinet making
5. Philanthropic institutions
6. Sale of building materials, custom cabinet making, upholstery, woodworking shops, plumbing, electrical a/c sales or service.
7. Business Park/Warehouses

File: DWG Zoning1

Publisher's Affidavit

STATE OF TEXAS
COUNTY OF TARRANT

I, JOHN M. BONDURANT, JR., PUBLISHER of the **COMMERCIAL RECORDER**, am over the age of 18, have knowledge of the facts stated herein, and am otherwise competent to make this affidavit. The **COMMERCIAL RECORDER**, of Fort Worth, Tarrant County, Texas, is a newspaper of general circulation which has been published in Tarrant County regularly and continuously for a period of over one year prior to the first day of publication of this notice. The **COMMERCIAL RECORDER** is qualified to publish legal notices according to Article 28e, Revised Civil statutes of Texas.

Public Hearing Notices
Notice is hereby given that the City of Dalworthington Gardens Planning and Zoning Commission will hold a public hearing on October 3, 2024 at 6:00 p.m. and the Dalworthington Gardens City Council will hold a public hearing on October 17, 2024 at 7:00 p.m., both to be held in the City Hall Council Chambers, 2600 Roosevelt Drive, Dalworthington Gardens, Texas to consider the following:
* Application for Planned Development for property located at 3513 S. Bowen Road, Dalworthington Gardens Addn Block 5, Lot 2A4

9-17

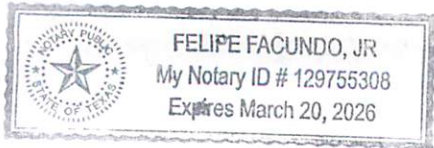
I, solemnly swear that the notice hereto attached was published in the **COMMERCIAL RECORDER**, on the following dates, to-wit:

September 17, 2024



Sworn to and subscribed before me this
17th day of September, A.D. 2024


Notary Public, Tarrant County, Texas



**City Council
Staff Agenda Report**

Agenda Item: 9b.

Agenda Subject: Discussion and possible action on selection of employee medical, dental, vision, and life insurance benefits plans.

<p>Meeting Date: November 21, 2024</p>	<p>Financial Considerations: \$6,374.65 over budget for medical insurance plan.</p> <p>Estimate GF \$4,550.20 Wtr \$842.52 CCPD \$833.83 PRFDC \$148.10</p>	<p>Strategic Vision Pillar:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Financial Stability <input type="checkbox"/> Appearance of City <input checked="" type="checkbox"/> Operations Excellence <input type="checkbox"/> Infrastructure Improvements/Upgrade <input type="checkbox"/> Building Positive Image <input type="checkbox"/> Economic Development <input type="checkbox"/> Educational Excellence
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Background Information: The city’s insurance broker, HUB Wellspring International, will be present to go over employee insurance benefits. The city’s plan year is January to December. Multiple companies submitted bids for insurance plans. The city currently has BCBS Health medical, EMI Health dental, EyeMed vision, and Renaissance Basic Life/AD&D, STD & LTD.

In keeping with the same (5) plan options, the employer BCBS medical increase will be 12.2%, which is 2.2% over the projected budget increase of 10%.

The city Dental plan is voluntary and we are proposing to move to a new company called Delta Dental using there PPO Premier Plus network. This company offers a low and high option just like the current plan. The high option provides a higher annual max benefit of \$2,500 vs \$2,000, covers 90% of basic services vs 80% on the current plan, and covers 60% of major services vs 50% on the current plan. The Low Plan covers 80% of Endodontics/Periodontics vs 50% on the current plan. The current provider has a projected 15% increase, whereas the new vendor is projecting an 11% increase, which includes a 24- month rate lock.

The city Vision plan is voluntary and rates will remain the same since we are in the 2nd year of a 2-year agreement with Eyemed.

The city Basic Life, STD and LTD plans and rates will remain the same since we are in the 2nd year of a 2-year agreement with Renaissance.

Recommended Action/Motion: Motion to select the BCBS plans for medical, Delta Dental for dental, Eyemed for vision, and Renaissance for life insurance benefit plans.

Attachments: HUB International Presentation



Risk & Insurance | Employee Benefits | Retirement & Private Wealth

2024 Strategic Planning Discussion

City Of Dalworthington Gardens

Proposal Presentation
January 1, 2025 – December 1, 2025

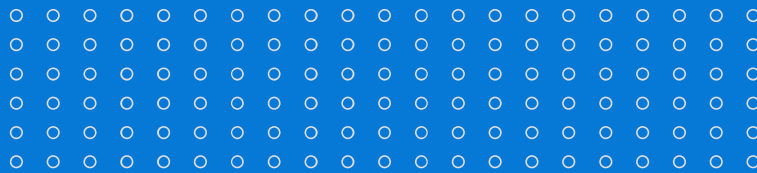
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Agenda

- 1 | Organizational Update & Benefits Program Recap
- 2 | Key Trends & Strategic Benefit Objectives
- 3 | Strategic Plan
- 4 | Next Steps

1



Organizational Update & Benefits Program Recap

Business goals and human resources' role



HUB Update



National



600+

locations in
North America



Top 5

global broker based
on revenue



2 Million+

clients



95%

client retention



17,000+

employees



4,000+

employee
benefits (EB)
associates



Platinum

status with all
major carriers

Regional



Rodney Dryden continues to lead the Argyle office of HUB International Texas with the same attention to detail and desire to provide excellent service to our clients. The Argyle office specializes in Employee Benefits and strives to negotiate the lowest rates possible from the carriers with a goal to deliver the best benefits package possible for our clients and their employees.

HUB International offers valuable resources and a multitude of services to help our clients strategically plan and mitigate risk in any area needed. If the Argyle office doesn't handle it, we can find someone within the vast HUB network who can.

HUB EB Specialty Resources



Our services encompass all of the following categories that will be uniquely focused on your priorities and goals:



Client Reflection & Strategic Direction



Business Update

- Organizational update
- Economic environment
- Key challenges
- Top priorities
- Culture update and challenges
- Growth/acquisitions/ownership changes
- Upcoming initiatives



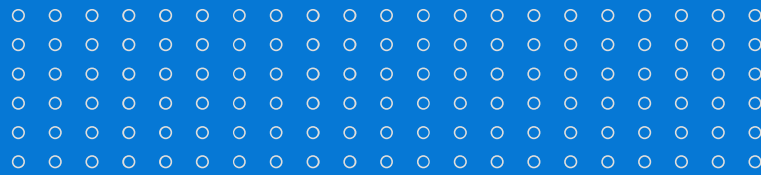
Benefits Update

- Open Enrollment debrief
- Key challenges
- Top priorities
- Upcoming initiatives and timing
- Total rewards inventory
- Employee feedback on benefits
- Updates on employee engagement and priorities

How can HUB support you better or differently?



2



Key Trends & Strategic Benefit Objectives

What are you trying to accomplish?




Key Benefits Trends in 2024



Cost Management

MEDICAL COST TRENDS

 **7%** projected increase in 2024 nationally,¹ driven by:

- Cost inflation and labor shortages
- Spending on chronic conditions
- Catastrophic claims
- Specialty drug costs




Explore the cost savings potential and efficacy of a shift to self-funded and captive-based health plans



Use data analytics like HUB Infused Analytics to drive goals. (Currently, only half of employers are using analytics to cut costs or analyze claims trends).²

OUTPATIENT DRUG TRENDS

 **10%** projected increase to prescription drug costs nationally,¹ driven by:

- Inflation throughout supply chain
- New cell and gene therapies—with treatment costs often over \$500K
- GLP-1 drugs for diabetes treatment and weight loss
- Biosimilars coming to market³



Other trends in Rx space:

- PBM market consolidation
- Third-party disruptors (e.g., Cost Plus drugs, GoodRx and others)
- Legislative activity on dispensing fees, networks and pricing



Compliance Consulting

2024 COMPLIANCE



Developments expected in 2024:

- Transparency rules will require changes
- Not much legislative activity (since 2024 is an election year)
- EEOC may release wellness rules
- Revisions expected for some regulations, such as the ACA and Mental Health Parity
- Potential for increased government enforcement

1. The Segal Group, Inc., 2024 Segal Health Plan Cost Trend Survey, September 2023.

2. HUB, HUB Outlook: Employee Benefits, 2023.

3. PwC Health Research Institute, Medical Cost Trend: Behind the Numbers 2024, 2023.

Key Benefits Trends in 2024



Employee Engagement

COMMUNICATION & DESIGN



Drive toward personalized communication

- Use multi-channel engagement strategies
- Make sure employees can see themselves in communications
- Utilize micro sites and web guides



Updated strategies to deploy communications:

- Smaller, more frequent communications
- On-demand pre-recorded Open Enrollment presentations (vs. face-to-face meetings)
- Make a year-round engagement plan



Health & Performance

HOLISTIC SOLUTIONS



Holistic, integrated wellbeing solutions perform better than stand-alone initiatives. These:

- energize the workforce
- improve retention
- enhance workplace culture



Nearly 60% of organizations plan to make improvements in their health and well-being initiatives for 2024.



Data analytics tools can drive strategy, facilitate validation of results and inform future programming and solutions.

Key Benefits Trends in 2024



HR Technology Solutions

WORKFORCE TECHNOLOGY



Technology is becoming even further embedded in all things HR: recruiting, payroll, benefits administration, absence management and more.



Focus in 2024 is on the role of AI in HR tech:

- Potential to improve recruiting, compliance and other areas
- Improve engagement and employee wellbeing

Be careful to achieve the right mix of AI and human touch.



Client/HR Advocacy

TURBOCHARGING BENEFITS PERSONALIZATION



Only 40% of organizations include personalized benefits in their overall benefits strategy.¹



Use HUB's Workforce Persona Analysis for data-driven insights that lead to quality employee experiences throughout the organization.



The US has lost as many as 1.4 million workers from the labor force since February 2020.²



Transparency tools will continue to evolve in response to the No Surprises Act legislation, although their impact on cost trend has not yet been felt.³

1. HUB, HUB Outlook: Employee Benefits, 2023.

2. Exploding Topics. The Latest Labor Shortage Trends & Statistics (2024), October 2023.

3. PwC Health Research Institute, Medical Cost Trend: Behind the Numbers 2024, 2023.

2024–2025 Objectives & Priorities



Cost Management

- Contribution strategies
- Plan design (consider value- or demography-based benefit design)
- High-cost claim management
- Network steerage/no cost surgery programs
- Telemedicine/virtual care programs
- HUB Infused Analytics
- Self-funded health evaluation, including
 - EB captives
 - Reference-based pricing
- Stop-loss evaluation and strategy
- Prescription drug contract evaluation and strategy
- Specialty drug management programs
- Disease management and carve-outs
- Claims audit
- Dependent eligibility audit
- Spousal coverage options and incentives
- Persona Analysis to drive targeted solutions
- Dental/vision coverage review
- Group life and disability coverage review
- Executive benefits evaluation, including Individual disability insurance (IDI)
- Voluntary benefits

Employee Engagement

- Persona Analysis: strategy by demographic
- Multichannel Open Enrollment support
- Employee communications portal
- App-based engagement, communication and steerage
- Employee advocacy
- Individual and Medicare coverage resources

HR/Benefits Technology

- Benefits admin system evaluation
- HRIS analysis and system selection
- Electronic platform for communications (text/app)
- Benefits education and decision-support tools

Compliance Consulting

- Annual notice review
- Compliance review with HUB Compliance Officer—build your fiduciary file
- HIPAA training
- ACA reporting support
- Guidance on OSHA ETS, PPACA, etc.
- Review state-by-state requirements

Client/HR Advocacy

- Comprehensive leave review with Workforce Absence Management
- Absence management outsourcing
- HR strategy and planning
- Employee value proposition
- HR compliance support and advocacy
- Training design and development
- Compensation evaluation and strategy

Health & Performance

- Well-being evaluation, strategy, incentives
- Health and performance tool kit
- Vendor management
- Financial wellness; HUB FinPath
- Mental health and holistic benefit programs

Overall Risk Mitigation

- Include risk management in key meetings
- Retirement evaluation
- Identify workers' comp. crossover
- Cyber liability coverage
- P&C coverage
- M&A navigation and diligence support

Medical Cost Management Solutions

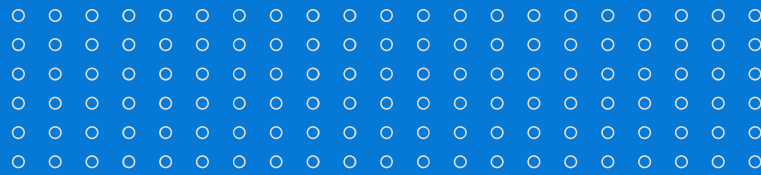


Strategy	Fully Insured (Layer On Top of Carrier Plan)	Bundled Self-funded	Unbundled Self-funded
Provider Cost/Quality Guidance			
High Performance Networks			<i>(Consider direct contracting)</i>
Value/Reference-based Pricing			
Medical Tourism			
Rx Contract Deep Dive			
Decision Support			
Stop-loss Carve-out or Captive			
PBM Carve-out			
Other Point Solutions			
Data Analytics			
Voluntary Well-Being			
Incentive-based Well-Being			

Solutions That Work Regardless of Medical Plan Type
Eligibility management
Telemedicine
Narrow networks
Transparency tools
Decision-support tools
Steerage incentives
App-based site of care guidance

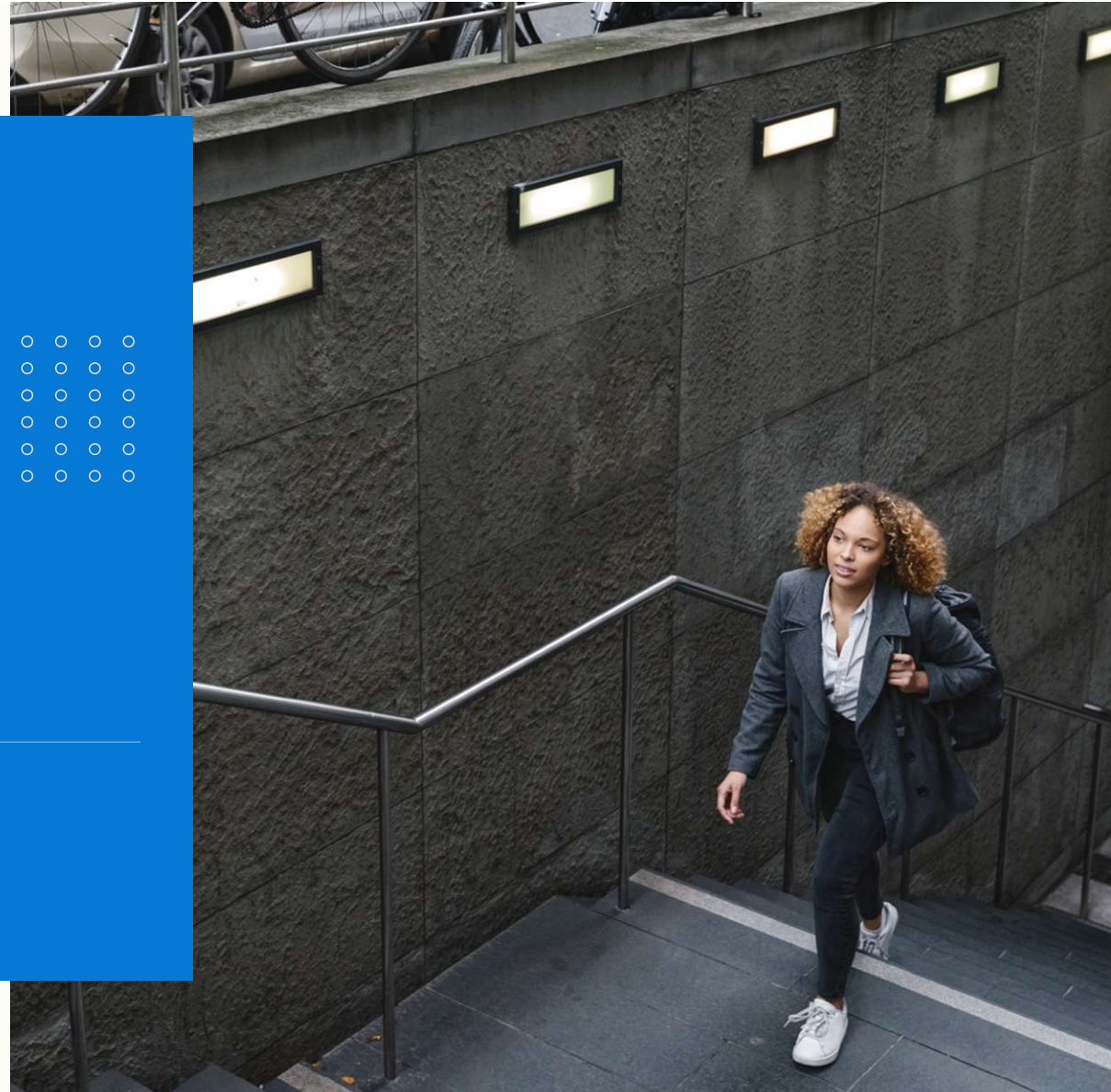
Solution incompatible
 Potential impact

3



Strategic Plan

How will we achieve your goals?





Reporting

City of Dalworthington Gardens– Current Medical Contributions



Medical	Employer						
	Monthly	Covered EE's	Monthly Premium	Total Ann. Premium	Contribution	Monthly Premium	Total Ann. Premium
BCBS G9K8CHC PPO							
Employee Only	\$939.71	5	\$4,698.55	\$56,382.60	\$939.71	\$4,698.55	\$56,382.60
Employee + Spouse	\$1,879.42	0	\$0.00	\$0.00	\$1,409.56	\$0.00	\$0.00
Employee + Child(ren)	\$1,879.42	0	\$0.00	\$0.00	\$1,409.56	\$0.00	\$0.00
Family	\$2,819.13	1	\$2,819.13	\$33,829.56	\$1,879.41	\$1,879.41	\$22,552.92
Plan Total		6	\$7,517.68	\$90,212.16		\$6,577.96	\$78,935.52
BCBS G9E3ADT HMO							
Employee Only	\$610.18	0	\$0.00	\$0.00	\$939.71	\$0.00	\$0.00
Employee + Spouse	\$1,220.36	0	\$0.00	\$0.00	\$1,409.56	\$0.00	\$0.00
Employee + Child(ren)	\$1,220.36	2	\$2,440.72	\$29,288.64	\$1,409.56	\$2,819.12	\$33,829.44
Family	\$1,830.54	3	\$5,491.62	\$65,899.44	\$1,879.41	\$5,638.23	\$67,658.76
Plan Total		5	\$7,932.34	\$95,188.08		\$8,457.35	\$101,488.20
BCBS G651CHC HSA PPO							
Employee Only	\$915.25	2	\$1,830.50	\$21,966.00	\$939.71	\$1,879.42	\$22,553.04
Employee + Spouse	\$1,830.50	1	\$1,830.50	\$21,966.00	\$1,409.56	\$1,409.56	\$16,914.72
Employee + Child(ren)	\$1,830.50	0	\$0.00	\$0.00	\$1,409.56	\$0.00	\$0.00
Family	\$2,745.75	0	\$0.00	\$0.00	\$1,879.41	\$0.00	\$0.00
Plan Total		3	\$3,661.00	\$43,932.00		\$3,288.98	\$39,467.76
BCBS G9L7CHC PPO							
Employee Only	\$922.76	3	\$2,768.28	\$33,219.36	\$939.71	\$2,819.13	\$33,829.56
Employee + Spouse	\$1,845.52	0	\$0.00	\$0.00	\$1,409.56	\$0.00	\$0.00
Employee + Child(ren)	\$1,845.52	0	\$0.00	\$0.00	\$1,409.56	\$0.00	\$0.00
Family	\$2,768.28	0	\$0.00	\$0.00	\$1,879.41	\$0.00	\$0.00
Plan Total		3	\$2,768.28	\$33,219.36		\$2,819.13	\$33,829.56
BCBS S9L3CHC HSA PPO							
Employee Only	\$797.64	3	\$2,392.92	\$28,715.04	\$939.71	\$2,819.13	\$33,829.56
Employee + Spouse	\$1,595.28	0	\$0.00	\$0.00	\$1,409.56	\$0.00	\$0.00
Employee + Child(ren)	\$1,595.28	0	\$0.00	\$0.00	\$1,409.56	\$0.00	\$0.00
Family	\$2,392.92	1	\$2,392.92	\$28,715.04	\$1,879.41	\$1,879.41	\$22,552.92
Plan Total		4	\$3,661.00	\$43,932.00		\$4,698.54	\$56,382.48
Total		21	\$25,540.30	\$306,483.60		\$25,841.96	\$310,103.52



City of Dalworthington Gardens– Current Dental & Vision Benefit Contributions



Dental	Monthly	Covered EE's	Monthly Premium	Total Ann. Premium
EMI Health: HIGH				
Employee Only	\$38.30	1	\$38.30	\$459.60
Employee + Spouse	\$79.80	0	\$0.00	\$0.00
Employee + Child(ren)	\$86.10	0	\$0.00	\$0.00
Family	\$129.30	2	\$258.60	\$3,103.20
Plan Total		3	\$296.90	\$3,562.80
EMI Health: LOW				
Employee Only	\$29.80	10	\$298.00	\$3,576.00
Employee + Spouse	\$62.00	1	\$62.00	\$744.00
Employee + Child(ren)	\$63.40	3	\$190.20	\$2,282.40
Family	\$93.50	1	\$93.50	\$1,122.00
Plan Total		15	\$643.70	\$7,724.40
Total		18	\$940.60	\$11,287.20
Vision				
Employee Only	\$6.52	11	\$71.72	\$860.64
Employee + Spouse	\$12.39	2	\$24.78	\$297.36
Employee + Child(ren)	\$13.04	2	\$26.08	\$312.96
Family	\$19.17	3	\$57.51	\$690.12
Total		18	\$180.09	\$2,161.08



BCBS Report–2024 Medical Reporting



Date	Employee Count				Member Count				Billed Premium	Total Payments
	Employee Only	Employee + Spouse	Employee + Children	Employee + Family	Employee Only	Employee + Spouse	Employee + Children	Employee + Family		
September 2024	13	1	2	5	13	2	7	24	\$26,665.14	\$12,306.56
August 2024	15	1	1	4	15	2	3	19	\$25,164.13	\$23,529.08
July 2024	15	1	1	4	15	2	3	19	\$25,164.13	\$8,425.34
June 2024	15	1	1	4	15	2	3	19	\$25,164.13	\$7,874.87
May 2024	14	1	1	4	14	2	3	19	\$24,241.37	\$14,384.08
April 2024	14	1	1	4	14	2	3	19	\$24,241.37	\$11,574.91
March 2024	13	1	2	4	13	2	6	19	\$25,323.15	\$7,902.30
February 2024	13	1	3	4	13	2	10	19	\$26,918.43	\$3,999.36
January 2024	12	1	4	4	12	2	12	19	\$27,951.29	\$3,430.97
Average (YTD)	14	1	2	4	14	2	6	20	\$25,648.13	\$10,380.83
Totals (YTD)									\$25,648.13	\$10,380.83

Primary DX Code	Primary DX Description	Primary Procedure Code	Primary Procedure Code Description	Earliest Incurred Date	Total Payments	Case Management Y/N
Z930	Tracheostomy status	J0586	INJECTION, ABOBOTULINUMTOXINA, 5 UNITS	01/14/2024	\$49,353.89	N





Medical

CITY OF DALWORTHINGTON GARDENS

	Current										Renewal								
	BCBS (Base) G9K8CHC		BCBS G9E3ADT	BCBS G651CHC		BCBS G9L7CHC		BCBS S9L3CHC		BCBS (Base) G9K8CHC		BCBS G9E3ADT	BCBS G651CHC		BCBS G9L7CHC		BCBS S9L3CHC		
	In Network*	Out of Network	In Network Only	In Network*	Out of Network	In Network*	Out of Network	In Network*	Out of Network	In Network*	Out of Network	In Network Only	In Network*	Out of Network	In Network*	Out of Network	In Network*	Out of Network	
Plan Design																			
Deductible																			
Individual	\$1,000	\$2,000	\$1,500	\$3,200	\$6,400	\$3,000	\$6,000	\$4,000	\$10,000	\$1,050	\$2,100	\$1,750	\$3,500	\$7,000	\$3,000	\$6,000	\$4,100	\$8,200	
Family	\$3,000	\$4,000	\$4,500	\$9,600	\$19,200	\$9,000	\$18,000	\$12,000	\$20,000	\$3,150	\$6,300	\$5,250	\$10,500	\$2,100	\$9,000	\$18,000	\$12,300	\$24,600	
Out of Pocket (OOP)																			
Individual	\$6,250	Unlimited	\$6,000	\$3,200	\$6,400	\$8,000	Unlimited	\$6,900	Unlimited	\$6,300	Unlimited	\$6,750	\$3,500	\$7,000	\$5,500	Unlimited	\$7,000	Unlimited	
Family	\$12,500	Unlimited	\$12,000	\$9,600	\$19,200	\$16,000	Unlimited	\$13,800	Unlimited	\$12,600	Unlimited	\$18,400	\$10,500	\$2,100	\$11,000	Unlimited	\$14,000	Unlimited	
Coinsurance	20%	40%	20%	0%	0%	10%	20%	20%	40%	20%	40%	20%	0% AD	0% AD	10%	20%	20%	40%	
Physician Services																			
In Office	\$50	40%	\$40	0% AD	0% AD	\$30	20%	20%	40%	\$55	40%	\$45	0% AD	0% AD	\$30	20%	20%	40%	
Specialist Copay	\$90	40%	\$80	0% AD	0% AD	\$50	20%	20%	40%	\$100	40%	\$90	0% AD	0% AD	\$50	20%	20%	40%	
Emergency Room Copay	\$600 +20% AD	\$600 +20% AD	\$500 +20% AD	0% AD	0% AD	\$300 +10% AD	\$300 +10% AD	20%	20%	\$600 +20% AD	\$600 +20% AD	\$500 +20% AD	0% AD	0% AD	\$300 +10% AD	\$300 +10% AD	20%	20%	
Urgent Care	\$100	40%	\$75	0% AD	0% AD	\$75	20%	20%	40%	\$100	40%	\$75	0% AD	0% AD	\$75	20%	20%	40%	
Preventive Care	No charge	40%	No charge	No charge	0% AD	No charge	20%	No charge	40%	No charge	40%	No charge	No charge	0% AD	No charge	20%	No charge	40%	
Prescription Drugs	\$10/\$20/\$70/\$120/\$150/\$ 250		\$10/\$20/\$70/\$120/ \$150/\$250	0% After Deuctible		\$10/\$20/\$70/\$120/\$150/\$ 250	80%/80%/70%/60%/60%/		\$10/\$20/\$70/\$120/\$150/\$ 250		\$10/\$20/\$70/\$120/\$150/ \$150/\$250	0% After Deuctible		\$10/\$20/\$70/\$120/\$150/\$ 250	80%/80%/70%/60%/60%/		\$10/\$20/\$70/\$120/\$150/\$ 250	80%/80%/70%/60%/60%/	
Network	Copay Blue Choice	Copay Advantage	HSA Blue Choice	Copay Blue Choice	HSA Blue Choice	Copay Blue Choice	Copay Advantage	HSA Blue Choice	Copay Blue Choice	Copay Advantage	HSA Blue Choice	Copay Blue Choice	Copay Advantage	HSA Blue Choice	Copay Blue Choice	Copay Advantage	HSA Blue Choice	Copay Blue Choice	HSA Blue Choice
Employee Count																			
Employee Only	5		0	2		3		3		5		0	2		3		3		
Employee Spouse	0		0	1		0		0		0		0	1		0		0		
Employee Child	0		2	0		0		0		0		2	0		0		0		
Employee Family	1		3	0		0		1		1		3	0		0		1		
	21										21								
Employee Only	\$939.71		\$610.18	\$915.25		\$922.76		\$797.64		\$1,054.10		\$686.03	\$1,027.11		\$1,058.57		\$908.03		
Employee Spouse	\$1,879.42		\$1,220.36	\$1,830.50		\$1,845.52		\$1,595.28		\$2,108.20		\$1,372.06	\$2,054.22		\$2,117.14		\$1,816.06		
Employee Child	\$1,879.42		\$1,220.36	\$1,830.50		\$1,845.52		\$1,595.28		\$2,108.20		\$1,372.06	\$2,054.22		\$2,117.14		\$1,816.06		
Employee Family	\$2,819.13		\$1,830.54	\$2,745.75		\$2,768.28		\$2,392.92		\$3,162.30		\$2,058.09	\$3,081.33		\$3,175.71		\$2,724.09		
Monthly Total	\$7,517.68		\$7,932.34	\$3,661.00		\$2,768.28		\$4,785.84		\$8,432.80		\$8,918.39	\$4,108.44		\$3,175.71		\$5,448.18		
Annual Total	\$90,212.16		\$95,188.08	\$43,932.00		\$33,219.36		\$57,430.08		\$101,193.60		\$107,020.68	\$49,301.28		\$38,108.52		\$65,378.16		
City Contribution:	Based on current Contributions																		
Employee Only	\$939.71		\$939.71	\$939.71		\$939.71		\$939.71		\$1,054.10		\$1,054.10	\$1,054.10		\$1,054.10		\$1,054.10		
Employee Spouse	\$1,409.56		\$1,409.56	\$1,409.56		\$1,409.56		\$1,409.56		\$1,581.15		\$1,581.15	\$1,554.16		\$1,585.62		\$1,435.08		
Employee Child	\$1,409.56		\$1,409.56	\$1,409.56		\$1,409.56		\$1,409.56		\$1,581.15		\$1,581.15	\$1,581.15		\$1,581.15		\$1,581.15		
Employee Family	\$1,879.41		\$1,879.41	\$1,879.41		\$1,879.41		\$1,879.41		\$2,108.20		\$2,108.20	\$2,108.20		\$2,108.20		\$2,108.20		
Monthly City Cost	\$25,841.96									\$28,987.75									
Annual City Cost	\$310,103.52									\$347,853.00									
Change in City Cost	\$37,749.48									\$37,749.48									
Percent of Change	12.2%									12.2%									
Employee Cost Per Month																			
Employee Only	\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		
Employee Spouse	\$469.86		\$305.09	\$457.63		\$461.38		\$398.82		\$527.05		\$343.02	\$513.56		\$529.29		\$454.02		
Employee Child	\$469.86		\$305.09	\$457.63		\$461.38		\$398.82		\$527.05		\$343.02	\$513.56		\$529.29		\$454.02		
Employee Family	\$939.72		\$610.18	\$915.25		\$922.76		\$797.64		\$1,054.10		\$686.03	\$1,027.11		\$1,058.57		\$908.03		

CITY OF DALWORTHINGTON GARDENS

	Current										Aetna (Illustrative Quote)																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
	BCBS (Base)		BCBS	BCBS	BCBS	BCBS	BCBS	BCBS	BCBS	BCBS	Aetna AFA		Aetna AFA	Aetna AFA	Aetna AFA	Aetna AFA	Aetna AFA																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																												
	G9K8CHC		G9E3ADT	G651CHC		G9L7CHC		S9L3CHC		CPOSII 1000 80/50 \$0LXR CY V24		OAAS 1500 70%	CPOSII 3000 HSA 100/50		CPOSII 3000 100/50 \$0LXR		CPOSSII 35000 HSA 80/50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																												
Plan Design	In Network*	Out of Network	In Network Only	In Network*	Out of Network	In Network*	Out of Network	In Network*	Out of Network	In Network*	Out of Network	In Network Only	In Network*	Out of Network	In Network*	Out of Network	In Network*	Out of Network																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
Deductible																				Individual	\$1,000	\$2,000	\$1,500	\$3,200	\$6,400	\$3,000	\$6,000	\$4,000	\$10,000	\$1,000	\$2,000	\$1,500	\$3,000	\$10,000	\$3,000	\$6,000	\$3,500	\$10,000	Family	\$3,000	\$4,000	\$4,500	\$9,600	\$19,200	\$9,000	\$18,000	\$12,000	\$20,000	\$2,000	\$6,000	\$3,000	\$60,000	\$30,000	\$6,000	\$18,000	\$7,000	\$30,000	Out of Pocket (OOP)																				Individual	\$6,250	Unlimited	\$6,000	\$3,200	\$6,400	\$8,000	Unlimited	\$6,900	Unlimited	\$5,000	\$12,000	\$6,500	\$3,750	\$20,000	\$6,500	\$1,600	\$6,000	\$20,000	Family	\$12,500	Unlimited	\$12,000	\$9,600	\$19,200	\$16,000	Unlimited	\$13,800	Unlimited	\$10,000	\$36,000	\$13,000	\$7,500	\$60,000	\$13,000	\$48,000	\$12,000	\$60,000	Coinsurance	20%	40%	20%	0%	0%	10%	20%	20%	40%	20%	50%	30%	0%	50%	0%	50%	20%	50%	Physician Services																				In Office	\$50	40%	\$40	0% AD	0% AD	\$30	20%	20%	40%	\$25	50% AD	\$40	0% AD	50% AD	\$35	50% AD	3500%	50% AD	Specialist Copay	\$90	40%	\$80	0% AD	0% AD	\$50	20%	20%	40%	\$75	50% AD	\$80	0% AD	50% AD	\$75	50% AD	7500%	50% AD	Emergency Room Copay	\$600 +20% AD	\$600 +20% AD	\$500 +20% AD	0% AD	0% AD	\$300 +10% AD	\$300 +10% AD	20%	20%	\$300 +20% AD	\$300 +20% AD	\$300 +30% AD	\$500	\$500	\$300 AD	\$300 AD	20% AD	20% AD	Urgent Care	\$100	40%	\$75	0% AD	0% AD	\$75	20%	20%	40%	\$75	50% AD	\$100	0% AD	50% AD	\$75	50% AD	20% AD	50% AD	Preventive Care	No charge	40%	No charge	No charge	0% AD	No charge	20%	No charge	40%	No Charge	50% AD	No Charge	No Charge	50% AD	No Charge	50% AD	No Chrg	50% AD	Prescription Drugs	\$10/\$20/\$70/\$120/\$150/\$250		\$10/\$20/\$70/\$120/\$150/\$250		0% After Deuctible	\$10/\$20/\$70/\$120/\$150/\$250		80%/80%/70%/60%/60%/50%		\$10/\$20/\$45/\$75/20%/40%		\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%	\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%		Network	Copay Blue Choice		Copay Advantage		HSA Blue Choice		Copay Blue Choice		HSA Blue Choice	PPO CPOSII		OAAS		PPO HSA		PPO		PPO HSA	Employee Count																			Employee Only	5		0		2		3		3	5		0		2		3		3	Employee Spouse	0		0		1		0		0	0		0		1		0		0	Employee Child	0		2		0		0		0	0		2		0		0		0	Employee Family	1		3		0		0		1	1		3		0		0		1		*Rates are subject to change based on final enrollment*																		Employee Only	\$939.71		\$610.18		\$915.25		\$922.76		\$797.64	\$662.11		\$565.26		\$556.15		\$603.55		\$528.04	Employee Spouse	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,703.12		\$1,444.79		\$1,420.49		\$1,546.93		\$1,345.50	Employee Child	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,352.91		\$1,148.92		\$1,129.71		\$1,229.57		\$1,070.49	Employee Family	\$2,819.13		\$1,830.54		\$2,745.75		\$2,768.28		\$2,392.92	\$2,350.09		\$1,991.42		\$1,957.67		\$2,133.22		\$1,853.53	Monthly Total	\$7,517.68		\$7,932.34		\$3,661.00		\$2,768.28		\$4,785.84	\$5,660.64		\$8,272.10		\$2,532.79		\$1,810.65		\$3,437.65	Annual Total	\$90,212.16		\$95,188.08		\$43,932.00		\$33,219.36		\$57,430.08	\$67,927.68		\$99,265.20		\$30,393.48		\$21,727.80		\$41,251.80	City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																		Employee Only	\$939.71		\$939.71		\$939.71		\$939.71		\$939.71	\$662.11		\$662.11		\$662.11		\$662.11		\$662.11	Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,182.62		\$1,182.62		\$1,041.30		\$1,104.52		\$1,003.81	Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75
Individual	\$1,000	\$2,000	\$1,500	\$3,200	\$6,400	\$3,000	\$6,000	\$4,000	\$10,000	\$1,000	\$2,000	\$1,500	\$3,000	\$10,000	\$3,000	\$6,000	\$3,500	\$10,000	Family	\$3,000	\$4,000	\$4,500	\$9,600	\$19,200	\$9,000	\$18,000	\$12,000	\$20,000	\$2,000	\$6,000	\$3,000	\$60,000	\$30,000	\$6,000	\$18,000	\$7,000	\$30,000	Out of Pocket (OOP)																				Individual	\$6,250	Unlimited	\$6,000	\$3,200	\$6,400	\$8,000	Unlimited	\$6,900	Unlimited	\$5,000	\$12,000	\$6,500	\$3,750	\$20,000	\$6,500	\$1,600	\$6,000	\$20,000	Family	\$12,500	Unlimited	\$12,000	\$9,600	\$19,200	\$16,000	Unlimited	\$13,800	Unlimited	\$10,000	\$36,000	\$13,000	\$7,500	\$60,000	\$13,000	\$48,000	\$12,000	\$60,000	Coinsurance	20%	40%	20%	0%	0%	10%	20%	20%	40%	20%	50%	30%	0%	50%	0%	50%	20%	50%	Physician Services																				In Office	\$50	40%	\$40	0% AD	0% AD	\$30	20%	20%	40%	\$25	50% AD	\$40	0% AD	50% AD	\$35	50% AD	3500%	50% AD	Specialist Copay	\$90	40%	\$80	0% AD	0% AD	\$50	20%	20%	40%	\$75	50% AD	\$80	0% AD	50% AD	\$75	50% AD	7500%	50% AD	Emergency Room Copay	\$600 +20% AD	\$600 +20% AD	\$500 +20% AD	0% AD	0% AD	\$300 +10% AD	\$300 +10% AD	20%	20%	\$300 +20% AD	\$300 +20% AD	\$300 +30% AD	\$500	\$500	\$300 AD	\$300 AD	20% AD	20% AD	Urgent Care	\$100	40%	\$75	0% AD	0% AD	\$75	20%	20%	40%	\$75	50% AD	\$100	0% AD	50% AD	\$75	50% AD	20% AD	50% AD	Preventive Care	No charge	40%	No charge	No charge	0% AD	No charge	20%	No charge	40%	No Charge	50% AD	No Charge	No Charge	50% AD	No Charge	50% AD	No Chrg	50% AD	Prescription Drugs	\$10/\$20/\$70/\$120/\$150/\$250		\$10/\$20/\$70/\$120/\$150/\$250		0% After Deuctible	\$10/\$20/\$70/\$120/\$150/\$250		80%/80%/70%/60%/60%/50%		\$10/\$20/\$45/\$75/20%/40%		\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%	\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%		Network	Copay Blue Choice		Copay Advantage		HSA Blue Choice		Copay Blue Choice		HSA Blue Choice	PPO CPOSII		OAAS		PPO HSA		PPO		PPO HSA	Employee Count																			Employee Only	5		0		2		3		3	5		0		2		3		3	Employee Spouse	0		0		1		0		0	0		0		1		0		0	Employee Child	0		2		0		0		0	0		2		0		0		0	Employee Family	1		3		0		0		1	1		3		0		0		1		*Rates are subject to change based on final enrollment*																		Employee Only	\$939.71		\$610.18		\$915.25		\$922.76		\$797.64	\$662.11		\$565.26		\$556.15		\$603.55		\$528.04	Employee Spouse	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,703.12		\$1,444.79		\$1,420.49		\$1,546.93		\$1,345.50	Employee Child	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,352.91		\$1,148.92		\$1,129.71		\$1,229.57		\$1,070.49	Employee Family	\$2,819.13		\$1,830.54		\$2,745.75		\$2,768.28		\$2,392.92	\$2,350.09		\$1,991.42		\$1,957.67		\$2,133.22		\$1,853.53	Monthly Total	\$7,517.68		\$7,932.34		\$3,661.00		\$2,768.28		\$4,785.84	\$5,660.64		\$8,272.10		\$2,532.79		\$1,810.65		\$3,437.65	Annual Total	\$90,212.16		\$95,188.08		\$43,932.00		\$33,219.36		\$57,430.08	\$67,927.68		\$99,265.20		\$30,393.48		\$21,727.80		\$41,251.80	City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																		Employee Only	\$939.71		\$939.71		\$939.71		\$939.71		\$939.71	\$662.11		\$662.11		\$662.11		\$662.11		\$662.11	Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,182.62		\$1,182.62		\$1,041.30		\$1,104.52		\$1,003.81	Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																				
Family	\$3,000	\$4,000	\$4,500	\$9,600	\$19,200	\$9,000	\$18,000	\$12,000	\$20,000	\$2,000	\$6,000	\$3,000	\$60,000	\$30,000	\$6,000	\$18,000	\$7,000	\$30,000	Out of Pocket (OOP)																				Individual	\$6,250	Unlimited	\$6,000	\$3,200	\$6,400	\$8,000	Unlimited	\$6,900	Unlimited	\$5,000	\$12,000	\$6,500	\$3,750	\$20,000	\$6,500	\$1,600	\$6,000	\$20,000	Family	\$12,500	Unlimited	\$12,000	\$9,600	\$19,200	\$16,000	Unlimited	\$13,800	Unlimited	\$10,000	\$36,000	\$13,000	\$7,500	\$60,000	\$13,000	\$48,000	\$12,000	\$60,000	Coinsurance	20%	40%	20%	0%	0%	10%	20%	20%	40%	20%	50%	30%	0%	50%	0%	50%	20%	50%	Physician Services																				In Office	\$50	40%	\$40	0% AD	0% AD	\$30	20%	20%	40%	\$25	50% AD	\$40	0% AD	50% AD	\$35	50% AD	3500%	50% AD	Specialist Copay	\$90	40%	\$80	0% AD	0% AD	\$50	20%	20%	40%	\$75	50% AD	\$80	0% AD	50% AD	\$75	50% AD	7500%	50% AD	Emergency Room Copay	\$600 +20% AD	\$600 +20% AD	\$500 +20% AD	0% AD	0% AD	\$300 +10% AD	\$300 +10% AD	20%	20%	\$300 +20% AD	\$300 +20% AD	\$300 +30% AD	\$500	\$500	\$300 AD	\$300 AD	20% AD	20% AD	Urgent Care	\$100	40%	\$75	0% AD	0% AD	\$75	20%	20%	40%	\$75	50% AD	\$100	0% AD	50% AD	\$75	50% AD	20% AD	50% AD	Preventive Care	No charge	40%	No charge	No charge	0% AD	No charge	20%	No charge	40%	No Charge	50% AD	No Charge	No Charge	50% AD	No Charge	50% AD	No Chrg	50% AD	Prescription Drugs	\$10/\$20/\$70/\$120/\$150/\$250		\$10/\$20/\$70/\$120/\$150/\$250		0% After Deuctible	\$10/\$20/\$70/\$120/\$150/\$250		80%/80%/70%/60%/60%/50%		\$10/\$20/\$45/\$75/20%/40%		\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%	\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%		Network	Copay Blue Choice		Copay Advantage		HSA Blue Choice		Copay Blue Choice		HSA Blue Choice	PPO CPOSII		OAAS		PPO HSA		PPO		PPO HSA	Employee Count																			Employee Only	5		0		2		3		3	5		0		2		3		3	Employee Spouse	0		0		1		0		0	0		0		1		0		0	Employee Child	0		2		0		0		0	0		2		0		0		0	Employee Family	1		3		0		0		1	1		3		0		0		1		*Rates are subject to change based on final enrollment*																		Employee Only	\$939.71		\$610.18		\$915.25		\$922.76		\$797.64	\$662.11		\$565.26		\$556.15		\$603.55		\$528.04	Employee Spouse	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,703.12		\$1,444.79		\$1,420.49		\$1,546.93		\$1,345.50	Employee Child	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,352.91		\$1,148.92		\$1,129.71		\$1,229.57		\$1,070.49	Employee Family	\$2,819.13		\$1,830.54		\$2,745.75		\$2,768.28		\$2,392.92	\$2,350.09		\$1,991.42		\$1,957.67		\$2,133.22		\$1,853.53	Monthly Total	\$7,517.68		\$7,932.34		\$3,661.00		\$2,768.28		\$4,785.84	\$5,660.64		\$8,272.10		\$2,532.79		\$1,810.65		\$3,437.65	Annual Total	\$90,212.16		\$95,188.08		\$43,932.00		\$33,219.36		\$57,430.08	\$67,927.68		\$99,265.20		\$30,393.48		\$21,727.80		\$41,251.80	City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																		Employee Only	\$939.71		\$939.71		\$939.71		\$939.71		\$939.71	\$662.11		\$662.11		\$662.11		\$662.11		\$662.11	Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,182.62		\$1,182.62		\$1,041.30		\$1,104.52		\$1,003.81	Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																							
Out of Pocket (OOP)																				Individual	\$6,250	Unlimited	\$6,000	\$3,200	\$6,400	\$8,000	Unlimited	\$6,900	Unlimited	\$5,000	\$12,000	\$6,500	\$3,750	\$20,000	\$6,500	\$1,600	\$6,000	\$20,000	Family	\$12,500	Unlimited	\$12,000	\$9,600	\$19,200	\$16,000	Unlimited	\$13,800	Unlimited	\$10,000	\$36,000	\$13,000	\$7,500	\$60,000	\$13,000	\$48,000	\$12,000	\$60,000	Coinsurance	20%	40%	20%	0%	0%	10%	20%	20%	40%	20%	50%	30%	0%	50%	0%	50%	20%	50%	Physician Services																				In Office	\$50	40%	\$40	0% AD	0% AD	\$30	20%	20%	40%	\$25	50% AD	\$40	0% AD	50% AD	\$35	50% AD	3500%	50% AD	Specialist Copay	\$90	40%	\$80	0% AD	0% AD	\$50	20%	20%	40%	\$75	50% AD	\$80	0% AD	50% AD	\$75	50% AD	7500%	50% AD	Emergency Room Copay	\$600 +20% AD	\$600 +20% AD	\$500 +20% AD	0% AD	0% AD	\$300 +10% AD	\$300 +10% AD	20%	20%	\$300 +20% AD	\$300 +20% AD	\$300 +30% AD	\$500	\$500	\$300 AD	\$300 AD	20% AD	20% AD	Urgent Care	\$100	40%	\$75	0% AD	0% AD	\$75	20%	20%	40%	\$75	50% AD	\$100	0% AD	50% AD	\$75	50% AD	20% AD	50% AD	Preventive Care	No charge	40%	No charge	No charge	0% AD	No charge	20%	No charge	40%	No Charge	50% AD	No Charge	No Charge	50% AD	No Charge	50% AD	No Chrg	50% AD	Prescription Drugs	\$10/\$20/\$70/\$120/\$150/\$250		\$10/\$20/\$70/\$120/\$150/\$250		0% After Deuctible	\$10/\$20/\$70/\$120/\$150/\$250		80%/80%/70%/60%/60%/50%		\$10/\$20/\$45/\$75/20%/40%		\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%	\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%		Network	Copay Blue Choice		Copay Advantage		HSA Blue Choice		Copay Blue Choice		HSA Blue Choice	PPO CPOSII		OAAS		PPO HSA		PPO		PPO HSA	Employee Count																			Employee Only	5		0		2		3		3	5		0		2		3		3	Employee Spouse	0		0		1		0		0	0		0		1		0		0	Employee Child	0		2		0		0		0	0		2		0		0		0	Employee Family	1		3		0		0		1	1		3		0		0		1		*Rates are subject to change based on final enrollment*																		Employee Only	\$939.71		\$610.18		\$915.25		\$922.76		\$797.64	\$662.11		\$565.26		\$556.15		\$603.55		\$528.04	Employee Spouse	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,703.12		\$1,444.79		\$1,420.49		\$1,546.93		\$1,345.50	Employee Child	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,352.91		\$1,148.92		\$1,129.71		\$1,229.57		\$1,070.49	Employee Family	\$2,819.13		\$1,830.54		\$2,745.75		\$2,768.28		\$2,392.92	\$2,350.09		\$1,991.42		\$1,957.67		\$2,133.22		\$1,853.53	Monthly Total	\$7,517.68		\$7,932.34		\$3,661.00		\$2,768.28		\$4,785.84	\$5,660.64		\$8,272.10		\$2,532.79		\$1,810.65		\$3,437.65	Annual Total	\$90,212.16		\$95,188.08		\$43,932.00		\$33,219.36		\$57,430.08	\$67,927.68		\$99,265.20		\$30,393.48		\$21,727.80		\$41,251.80	City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																		Employee Only	\$939.71		\$939.71		\$939.71		\$939.71		\$939.71	\$662.11		\$662.11		\$662.11		\$662.11		\$662.11	Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,182.62		\$1,182.62		\$1,041.30		\$1,104.52		\$1,003.81	Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																										
Individual	\$6,250	Unlimited	\$6,000	\$3,200	\$6,400	\$8,000	Unlimited	\$6,900	Unlimited	\$5,000	\$12,000	\$6,500	\$3,750	\$20,000	\$6,500	\$1,600	\$6,000	\$20,000	Family	\$12,500	Unlimited	\$12,000	\$9,600	\$19,200	\$16,000	Unlimited	\$13,800	Unlimited	\$10,000	\$36,000	\$13,000	\$7,500	\$60,000	\$13,000	\$48,000	\$12,000	\$60,000	Coinsurance	20%	40%	20%	0%	0%	10%	20%	20%	40%	20%	50%	30%	0%	50%	0%	50%	20%	50%	Physician Services																				In Office	\$50	40%	\$40	0% AD	0% AD	\$30	20%	20%	40%	\$25	50% AD	\$40	0% AD	50% AD	\$35	50% AD	3500%	50% AD	Specialist Copay	\$90	40%	\$80	0% AD	0% AD	\$50	20%	20%	40%	\$75	50% AD	\$80	0% AD	50% AD	\$75	50% AD	7500%	50% AD	Emergency Room Copay	\$600 +20% AD	\$600 +20% AD	\$500 +20% AD	0% AD	0% AD	\$300 +10% AD	\$300 +10% AD	20%	20%	\$300 +20% AD	\$300 +20% AD	\$300 +30% AD	\$500	\$500	\$300 AD	\$300 AD	20% AD	20% AD	Urgent Care	\$100	40%	\$75	0% AD	0% AD	\$75	20%	20%	40%	\$75	50% AD	\$100	0% AD	50% AD	\$75	50% AD	20% AD	50% AD	Preventive Care	No charge	40%	No charge	No charge	0% AD	No charge	20%	No charge	40%	No Charge	50% AD	No Charge	No Charge	50% AD	No Charge	50% AD	No Chrg	50% AD	Prescription Drugs	\$10/\$20/\$70/\$120/\$150/\$250		\$10/\$20/\$70/\$120/\$150/\$250		0% After Deuctible	\$10/\$20/\$70/\$120/\$150/\$250		80%/80%/70%/60%/60%/50%		\$10/\$20/\$45/\$75/20%/40%		\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%	\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%		Network	Copay Blue Choice		Copay Advantage		HSA Blue Choice		Copay Blue Choice		HSA Blue Choice	PPO CPOSII		OAAS		PPO HSA		PPO		PPO HSA	Employee Count																			Employee Only	5		0		2		3		3	5		0		2		3		3	Employee Spouse	0		0		1		0		0	0		0		1		0		0	Employee Child	0		2		0		0		0	0		2		0		0		0	Employee Family	1		3		0		0		1	1		3		0		0		1		*Rates are subject to change based on final enrollment*																		Employee Only	\$939.71		\$610.18		\$915.25		\$922.76		\$797.64	\$662.11		\$565.26		\$556.15		\$603.55		\$528.04	Employee Spouse	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,703.12		\$1,444.79		\$1,420.49		\$1,546.93		\$1,345.50	Employee Child	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,352.91		\$1,148.92		\$1,129.71		\$1,229.57		\$1,070.49	Employee Family	\$2,819.13		\$1,830.54		\$2,745.75		\$2,768.28		\$2,392.92	\$2,350.09		\$1,991.42		\$1,957.67		\$2,133.22		\$1,853.53	Monthly Total	\$7,517.68		\$7,932.34		\$3,661.00		\$2,768.28		\$4,785.84	\$5,660.64		\$8,272.10		\$2,532.79		\$1,810.65		\$3,437.65	Annual Total	\$90,212.16		\$95,188.08		\$43,932.00		\$33,219.36		\$57,430.08	\$67,927.68		\$99,265.20		\$30,393.48		\$21,727.80		\$41,251.80	City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																		Employee Only	\$939.71		\$939.71		\$939.71		\$939.71		\$939.71	\$662.11		\$662.11		\$662.11		\$662.11		\$662.11	Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,182.62		\$1,182.62		\$1,041.30		\$1,104.52		\$1,003.81	Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																														
Family	\$12,500	Unlimited	\$12,000	\$9,600	\$19,200	\$16,000	Unlimited	\$13,800	Unlimited	\$10,000	\$36,000	\$13,000	\$7,500	\$60,000	\$13,000	\$48,000	\$12,000	\$60,000	Coinsurance	20%	40%	20%	0%	0%	10%	20%	20%	40%	20%	50%	30%	0%	50%	0%	50%	20%	50%	Physician Services																				In Office	\$50	40%	\$40	0% AD	0% AD	\$30	20%	20%	40%	\$25	50% AD	\$40	0% AD	50% AD	\$35	50% AD	3500%	50% AD	Specialist Copay	\$90	40%	\$80	0% AD	0% AD	\$50	20%	20%	40%	\$75	50% AD	\$80	0% AD	50% AD	\$75	50% AD	7500%	50% AD	Emergency Room Copay	\$600 +20% AD	\$600 +20% AD	\$500 +20% AD	0% AD	0% AD	\$300 +10% AD	\$300 +10% AD	20%	20%	\$300 +20% AD	\$300 +20% AD	\$300 +30% AD	\$500	\$500	\$300 AD	\$300 AD	20% AD	20% AD	Urgent Care	\$100	40%	\$75	0% AD	0% AD	\$75	20%	20%	40%	\$75	50% AD	\$100	0% AD	50% AD	\$75	50% AD	20% AD	50% AD	Preventive Care	No charge	40%	No charge	No charge	0% AD	No charge	20%	No charge	40%	No Charge	50% AD	No Charge	No Charge	50% AD	No Charge	50% AD	No Chrg	50% AD	Prescription Drugs	\$10/\$20/\$70/\$120/\$150/\$250		\$10/\$20/\$70/\$120/\$150/\$250		0% After Deuctible	\$10/\$20/\$70/\$120/\$150/\$250		80%/80%/70%/60%/60%/50%		\$10/\$20/\$45/\$75/20%/40%		\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%	\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%		Network	Copay Blue Choice		Copay Advantage		HSA Blue Choice		Copay Blue Choice		HSA Blue Choice	PPO CPOSII		OAAS		PPO HSA		PPO		PPO HSA	Employee Count																			Employee Only	5		0		2		3		3	5		0		2		3		3	Employee Spouse	0		0		1		0		0	0		0		1		0		0	Employee Child	0		2		0		0		0	0		2		0		0		0	Employee Family	1		3		0		0		1	1		3		0		0		1		*Rates are subject to change based on final enrollment*																		Employee Only	\$939.71		\$610.18		\$915.25		\$922.76		\$797.64	\$662.11		\$565.26		\$556.15		\$603.55		\$528.04	Employee Spouse	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,703.12		\$1,444.79		\$1,420.49		\$1,546.93		\$1,345.50	Employee Child	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,352.91		\$1,148.92		\$1,129.71		\$1,229.57		\$1,070.49	Employee Family	\$2,819.13		\$1,830.54		\$2,745.75		\$2,768.28		\$2,392.92	\$2,350.09		\$1,991.42		\$1,957.67		\$2,133.22		\$1,853.53	Monthly Total	\$7,517.68		\$7,932.34		\$3,661.00		\$2,768.28		\$4,785.84	\$5,660.64		\$8,272.10		\$2,532.79		\$1,810.65		\$3,437.65	Annual Total	\$90,212.16		\$95,188.08		\$43,932.00		\$33,219.36		\$57,430.08	\$67,927.68		\$99,265.20		\$30,393.48		\$21,727.80		\$41,251.80	City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																		Employee Only	\$939.71		\$939.71		\$939.71		\$939.71		\$939.71	\$662.11		\$662.11		\$662.11		\$662.11		\$662.11	Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,182.62		\$1,182.62		\$1,041.30		\$1,104.52		\$1,003.81	Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																																																	
Coinsurance	20%	40%	20%	0%	0%	10%	20%	20%	40%	20%	50%	30%	0%	50%	0%	50%	20%	50%	Physician Services																				In Office	\$50	40%	\$40	0% AD	0% AD	\$30	20%	20%	40%	\$25	50% AD	\$40	0% AD	50% AD	\$35	50% AD	3500%	50% AD	Specialist Copay	\$90	40%	\$80	0% AD	0% AD	\$50	20%	20%	40%	\$75	50% AD	\$80	0% AD	50% AD	\$75	50% AD	7500%	50% AD	Emergency Room Copay	\$600 +20% AD	\$600 +20% AD	\$500 +20% AD	0% AD	0% AD	\$300 +10% AD	\$300 +10% AD	20%	20%	\$300 +20% AD	\$300 +20% AD	\$300 +30% AD	\$500	\$500	\$300 AD	\$300 AD	20% AD	20% AD	Urgent Care	\$100	40%	\$75	0% AD	0% AD	\$75	20%	20%	40%	\$75	50% AD	\$100	0% AD	50% AD	\$75	50% AD	20% AD	50% AD	Preventive Care	No charge	40%	No charge	No charge	0% AD	No charge	20%	No charge	40%	No Charge	50% AD	No Charge	No Charge	50% AD	No Charge	50% AD	No Chrg	50% AD	Prescription Drugs	\$10/\$20/\$70/\$120/\$150/\$250		\$10/\$20/\$70/\$120/\$150/\$250		0% After Deuctible	\$10/\$20/\$70/\$120/\$150/\$250		80%/80%/70%/60%/60%/50%		\$10/\$20/\$45/\$75/20%/40%		\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%	\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%		Network	Copay Blue Choice		Copay Advantage		HSA Blue Choice		Copay Blue Choice		HSA Blue Choice	PPO CPOSII		OAAS		PPO HSA		PPO		PPO HSA	Employee Count																			Employee Only	5		0		2		3		3	5		0		2		3		3	Employee Spouse	0		0		1		0		0	0		0		1		0		0	Employee Child	0		2		0		0		0	0		2		0		0		0	Employee Family	1		3		0		0		1	1		3		0		0		1		*Rates are subject to change based on final enrollment*																		Employee Only	\$939.71		\$610.18		\$915.25		\$922.76		\$797.64	\$662.11		\$565.26		\$556.15		\$603.55		\$528.04	Employee Spouse	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,703.12		\$1,444.79		\$1,420.49		\$1,546.93		\$1,345.50	Employee Child	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,352.91		\$1,148.92		\$1,129.71		\$1,229.57		\$1,070.49	Employee Family	\$2,819.13		\$1,830.54		\$2,745.75		\$2,768.28		\$2,392.92	\$2,350.09		\$1,991.42		\$1,957.67		\$2,133.22		\$1,853.53	Monthly Total	\$7,517.68		\$7,932.34		\$3,661.00		\$2,768.28		\$4,785.84	\$5,660.64		\$8,272.10		\$2,532.79		\$1,810.65		\$3,437.65	Annual Total	\$90,212.16		\$95,188.08		\$43,932.00		\$33,219.36		\$57,430.08	\$67,927.68		\$99,265.20		\$30,393.48		\$21,727.80		\$41,251.80	City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																		Employee Only	\$939.71		\$939.71		\$939.71		\$939.71		\$939.71	\$662.11		\$662.11		\$662.11		\$662.11		\$662.11	Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,182.62		\$1,182.62		\$1,041.30		\$1,104.52		\$1,003.81	Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																																																																				
Physician Services																				In Office	\$50	40%	\$40	0% AD	0% AD	\$30	20%	20%	40%	\$25	50% AD	\$40	0% AD	50% AD	\$35	50% AD	3500%	50% AD	Specialist Copay	\$90	40%	\$80	0% AD	0% AD	\$50	20%	20%	40%	\$75	50% AD	\$80	0% AD	50% AD	\$75	50% AD	7500%	50% AD	Emergency Room Copay	\$600 +20% AD	\$600 +20% AD	\$500 +20% AD	0% AD	0% AD	\$300 +10% AD	\$300 +10% AD	20%	20%	\$300 +20% AD	\$300 +20% AD	\$300 +30% AD	\$500	\$500	\$300 AD	\$300 AD	20% AD	20% AD	Urgent Care	\$100	40%	\$75	0% AD	0% AD	\$75	20%	20%	40%	\$75	50% AD	\$100	0% AD	50% AD	\$75	50% AD	20% AD	50% AD	Preventive Care	No charge	40%	No charge	No charge	0% AD	No charge	20%	No charge	40%	No Charge	50% AD	No Charge	No Charge	50% AD	No Charge	50% AD	No Chrg	50% AD	Prescription Drugs	\$10/\$20/\$70/\$120/\$150/\$250		\$10/\$20/\$70/\$120/\$150/\$250		0% After Deuctible	\$10/\$20/\$70/\$120/\$150/\$250		80%/80%/70%/60%/60%/50%		\$10/\$20/\$45/\$75/20%/40%		\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%	\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%		Network	Copay Blue Choice		Copay Advantage		HSA Blue Choice		Copay Blue Choice		HSA Blue Choice	PPO CPOSII		OAAS		PPO HSA		PPO		PPO HSA	Employee Count																			Employee Only	5		0		2		3		3	5		0		2		3		3	Employee Spouse	0		0		1		0		0	0		0		1		0		0	Employee Child	0		2		0		0		0	0		2		0		0		0	Employee Family	1		3		0		0		1	1		3		0		0		1		*Rates are subject to change based on final enrollment*																		Employee Only	\$939.71		\$610.18		\$915.25		\$922.76		\$797.64	\$662.11		\$565.26		\$556.15		\$603.55		\$528.04	Employee Spouse	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,703.12		\$1,444.79		\$1,420.49		\$1,546.93		\$1,345.50	Employee Child	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,352.91		\$1,148.92		\$1,129.71		\$1,229.57		\$1,070.49	Employee Family	\$2,819.13		\$1,830.54		\$2,745.75		\$2,768.28		\$2,392.92	\$2,350.09		\$1,991.42		\$1,957.67		\$2,133.22		\$1,853.53	Monthly Total	\$7,517.68		\$7,932.34		\$3,661.00		\$2,768.28		\$4,785.84	\$5,660.64		\$8,272.10		\$2,532.79		\$1,810.65		\$3,437.65	Annual Total	\$90,212.16		\$95,188.08		\$43,932.00		\$33,219.36		\$57,430.08	\$67,927.68		\$99,265.20		\$30,393.48		\$21,727.80		\$41,251.80	City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																		Employee Only	\$939.71		\$939.71		\$939.71		\$939.71		\$939.71	\$662.11		\$662.11		\$662.11		\$662.11		\$662.11	Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,182.62		\$1,182.62		\$1,041.30		\$1,104.52		\$1,003.81	Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																																																																																							
In Office	\$50	40%	\$40	0% AD	0% AD	\$30	20%	20%	40%	\$25	50% AD	\$40	0% AD	50% AD	\$35	50% AD	3500%	50% AD	Specialist Copay	\$90	40%	\$80	0% AD	0% AD	\$50	20%	20%	40%	\$75	50% AD	\$80	0% AD	50% AD	\$75	50% AD	7500%	50% AD	Emergency Room Copay	\$600 +20% AD	\$600 +20% AD	\$500 +20% AD	0% AD	0% AD	\$300 +10% AD	\$300 +10% AD	20%	20%	\$300 +20% AD	\$300 +20% AD	\$300 +30% AD	\$500	\$500	\$300 AD	\$300 AD	20% AD	20% AD	Urgent Care	\$100	40%	\$75	0% AD	0% AD	\$75	20%	20%	40%	\$75	50% AD	\$100	0% AD	50% AD	\$75	50% AD	20% AD	50% AD	Preventive Care	No charge	40%	No charge	No charge	0% AD	No charge	20%	No charge	40%	No Charge	50% AD	No Charge	No Charge	50% AD	No Charge	50% AD	No Chrg	50% AD	Prescription Drugs	\$10/\$20/\$70/\$120/\$150/\$250		\$10/\$20/\$70/\$120/\$150/\$250		0% After Deuctible	\$10/\$20/\$70/\$120/\$150/\$250		80%/80%/70%/60%/60%/50%		\$10/\$20/\$45/\$75/20%/40%		\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%	\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%		Network	Copay Blue Choice		Copay Advantage		HSA Blue Choice		Copay Blue Choice		HSA Blue Choice	PPO CPOSII		OAAS		PPO HSA		PPO		PPO HSA	Employee Count																			Employee Only	5		0		2		3		3	5		0		2		3		3	Employee Spouse	0		0		1		0		0	0		0		1		0		0	Employee Child	0		2		0		0		0	0		2		0		0		0	Employee Family	1		3		0		0		1	1		3		0		0		1		*Rates are subject to change based on final enrollment*																		Employee Only	\$939.71		\$610.18		\$915.25		\$922.76		\$797.64	\$662.11		\$565.26		\$556.15		\$603.55		\$528.04	Employee Spouse	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,703.12		\$1,444.79		\$1,420.49		\$1,546.93		\$1,345.50	Employee Child	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,352.91		\$1,148.92		\$1,129.71		\$1,229.57		\$1,070.49	Employee Family	\$2,819.13		\$1,830.54		\$2,745.75		\$2,768.28		\$2,392.92	\$2,350.09		\$1,991.42		\$1,957.67		\$2,133.22		\$1,853.53	Monthly Total	\$7,517.68		\$7,932.34		\$3,661.00		\$2,768.28		\$4,785.84	\$5,660.64		\$8,272.10		\$2,532.79		\$1,810.65		\$3,437.65	Annual Total	\$90,212.16		\$95,188.08		\$43,932.00		\$33,219.36		\$57,430.08	\$67,927.68		\$99,265.20		\$30,393.48		\$21,727.80		\$41,251.80	City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																		Employee Only	\$939.71		\$939.71		\$939.71		\$939.71		\$939.71	\$662.11		\$662.11		\$662.11		\$662.11		\$662.11	Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,182.62		\$1,182.62		\$1,041.30		\$1,104.52		\$1,003.81	Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																																																																																																											
Specialist Copay	\$90	40%	\$80	0% AD	0% AD	\$50	20%	20%	40%	\$75	50% AD	\$80	0% AD	50% AD	\$75	50% AD	7500%	50% AD	Emergency Room Copay	\$600 +20% AD	\$600 +20% AD	\$500 +20% AD	0% AD	0% AD	\$300 +10% AD	\$300 +10% AD	20%	20%	\$300 +20% AD	\$300 +20% AD	\$300 +30% AD	\$500	\$500	\$300 AD	\$300 AD	20% AD	20% AD	Urgent Care	\$100	40%	\$75	0% AD	0% AD	\$75	20%	20%	40%	\$75	50% AD	\$100	0% AD	50% AD	\$75	50% AD	20% AD	50% AD	Preventive Care	No charge	40%	No charge	No charge	0% AD	No charge	20%	No charge	40%	No Charge	50% AD	No Charge	No Charge	50% AD	No Charge	50% AD	No Chrg	50% AD	Prescription Drugs	\$10/\$20/\$70/\$120/\$150/\$250		\$10/\$20/\$70/\$120/\$150/\$250		0% After Deuctible	\$10/\$20/\$70/\$120/\$150/\$250		80%/80%/70%/60%/60%/50%		\$10/\$20/\$45/\$75/20%/40%		\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%	\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%		Network	Copay Blue Choice		Copay Advantage		HSA Blue Choice		Copay Blue Choice		HSA Blue Choice	PPO CPOSII		OAAS		PPO HSA		PPO		PPO HSA	Employee Count																			Employee Only	5		0		2		3		3	5		0		2		3		3	Employee Spouse	0		0		1		0		0	0		0		1		0		0	Employee Child	0		2		0		0		0	0		2		0		0		0	Employee Family	1		3		0		0		1	1		3		0		0		1		*Rates are subject to change based on final enrollment*																		Employee Only	\$939.71		\$610.18		\$915.25		\$922.76		\$797.64	\$662.11		\$565.26		\$556.15		\$603.55		\$528.04	Employee Spouse	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,703.12		\$1,444.79		\$1,420.49		\$1,546.93		\$1,345.50	Employee Child	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,352.91		\$1,148.92		\$1,129.71		\$1,229.57		\$1,070.49	Employee Family	\$2,819.13		\$1,830.54		\$2,745.75		\$2,768.28		\$2,392.92	\$2,350.09		\$1,991.42		\$1,957.67		\$2,133.22		\$1,853.53	Monthly Total	\$7,517.68		\$7,932.34		\$3,661.00		\$2,768.28		\$4,785.84	\$5,660.64		\$8,272.10		\$2,532.79		\$1,810.65		\$3,437.65	Annual Total	\$90,212.16		\$95,188.08		\$43,932.00		\$33,219.36		\$57,430.08	\$67,927.68		\$99,265.20		\$30,393.48		\$21,727.80		\$41,251.80	City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																		Employee Only	\$939.71		\$939.71		\$939.71		\$939.71		\$939.71	\$662.11		\$662.11		\$662.11		\$662.11		\$662.11	Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,182.62		\$1,182.62		\$1,041.30		\$1,104.52		\$1,003.81	Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																																																																																																																														
Emergency Room Copay	\$600 +20% AD	\$600 +20% AD	\$500 +20% AD	0% AD	0% AD	\$300 +10% AD	\$300 +10% AD	20%	20%	\$300 +20% AD	\$300 +20% AD	\$300 +30% AD	\$500	\$500	\$300 AD	\$300 AD	20% AD	20% AD	Urgent Care	\$100	40%	\$75	0% AD	0% AD	\$75	20%	20%	40%	\$75	50% AD	\$100	0% AD	50% AD	\$75	50% AD	20% AD	50% AD	Preventive Care	No charge	40%	No charge	No charge	0% AD	No charge	20%	No charge	40%	No Charge	50% AD	No Charge	No Charge	50% AD	No Charge	50% AD	No Chrg	50% AD	Prescription Drugs	\$10/\$20/\$70/\$120/\$150/\$250		\$10/\$20/\$70/\$120/\$150/\$250		0% After Deuctible	\$10/\$20/\$70/\$120/\$150/\$250		80%/80%/70%/60%/60%/50%		\$10/\$20/\$45/\$75/20%/40%		\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%	\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%		Network	Copay Blue Choice		Copay Advantage		HSA Blue Choice		Copay Blue Choice		HSA Blue Choice	PPO CPOSII		OAAS		PPO HSA		PPO		PPO HSA	Employee Count																			Employee Only	5		0		2		3		3	5		0		2		3		3	Employee Spouse	0		0		1		0		0	0		0		1		0		0	Employee Child	0		2		0		0		0	0		2		0		0		0	Employee Family	1		3		0		0		1	1		3		0		0		1		*Rates are subject to change based on final enrollment*																		Employee Only	\$939.71		\$610.18		\$915.25		\$922.76		\$797.64	\$662.11		\$565.26		\$556.15		\$603.55		\$528.04	Employee Spouse	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,703.12		\$1,444.79		\$1,420.49		\$1,546.93		\$1,345.50	Employee Child	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,352.91		\$1,148.92		\$1,129.71		\$1,229.57		\$1,070.49	Employee Family	\$2,819.13		\$1,830.54		\$2,745.75		\$2,768.28		\$2,392.92	\$2,350.09		\$1,991.42		\$1,957.67		\$2,133.22		\$1,853.53	Monthly Total	\$7,517.68		\$7,932.34		\$3,661.00		\$2,768.28		\$4,785.84	\$5,660.64		\$8,272.10		\$2,532.79		\$1,810.65		\$3,437.65	Annual Total	\$90,212.16		\$95,188.08		\$43,932.00		\$33,219.36		\$57,430.08	\$67,927.68		\$99,265.20		\$30,393.48		\$21,727.80		\$41,251.80	City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																		Employee Only	\$939.71		\$939.71		\$939.71		\$939.71		\$939.71	\$662.11		\$662.11		\$662.11		\$662.11		\$662.11	Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,182.62		\$1,182.62		\$1,041.30		\$1,104.52		\$1,003.81	Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																																																																																																																																																	
Urgent Care	\$100	40%	\$75	0% AD	0% AD	\$75	20%	20%	40%	\$75	50% AD	\$100	0% AD	50% AD	\$75	50% AD	20% AD	50% AD	Preventive Care	No charge	40%	No charge	No charge	0% AD	No charge	20%	No charge	40%	No Charge	50% AD	No Charge	No Charge	50% AD	No Charge	50% AD	No Chrg	50% AD	Prescription Drugs	\$10/\$20/\$70/\$120/\$150/\$250		\$10/\$20/\$70/\$120/\$150/\$250		0% After Deuctible	\$10/\$20/\$70/\$120/\$150/\$250		80%/80%/70%/60%/60%/50%		\$10/\$20/\$45/\$75/20%/40%		\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%	\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%		Network	Copay Blue Choice		Copay Advantage		HSA Blue Choice		Copay Blue Choice		HSA Blue Choice	PPO CPOSII		OAAS		PPO HSA		PPO		PPO HSA	Employee Count																			Employee Only	5		0		2		3		3	5		0		2		3		3	Employee Spouse	0		0		1		0		0	0		0		1		0		0	Employee Child	0		2		0		0		0	0		2		0		0		0	Employee Family	1		3		0		0		1	1		3		0		0		1		*Rates are subject to change based on final enrollment*																		Employee Only	\$939.71		\$610.18		\$915.25		\$922.76		\$797.64	\$662.11		\$565.26		\$556.15		\$603.55		\$528.04	Employee Spouse	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,703.12		\$1,444.79		\$1,420.49		\$1,546.93		\$1,345.50	Employee Child	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,352.91		\$1,148.92		\$1,129.71		\$1,229.57		\$1,070.49	Employee Family	\$2,819.13		\$1,830.54		\$2,745.75		\$2,768.28		\$2,392.92	\$2,350.09		\$1,991.42		\$1,957.67		\$2,133.22		\$1,853.53	Monthly Total	\$7,517.68		\$7,932.34		\$3,661.00		\$2,768.28		\$4,785.84	\$5,660.64		\$8,272.10		\$2,532.79		\$1,810.65		\$3,437.65	Annual Total	\$90,212.16		\$95,188.08		\$43,932.00		\$33,219.36		\$57,430.08	\$67,927.68		\$99,265.20		\$30,393.48		\$21,727.80		\$41,251.80	City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																		Employee Only	\$939.71		\$939.71		\$939.71		\$939.71		\$939.71	\$662.11		\$662.11		\$662.11		\$662.11		\$662.11	Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,182.62		\$1,182.62		\$1,041.30		\$1,104.52		\$1,003.81	Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																																																																																																																																																																				
Preventive Care	No charge	40%	No charge	No charge	0% AD	No charge	20%	No charge	40%	No Charge	50% AD	No Charge	No Charge	50% AD	No Charge	50% AD	No Chrg	50% AD	Prescription Drugs	\$10/\$20/\$70/\$120/\$150/\$250		\$10/\$20/\$70/\$120/\$150/\$250		0% After Deuctible	\$10/\$20/\$70/\$120/\$150/\$250		80%/80%/70%/60%/60%/50%		\$10/\$20/\$45/\$75/20%/40%		\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%	\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%		Network	Copay Blue Choice		Copay Advantage		HSA Blue Choice		Copay Blue Choice		HSA Blue Choice	PPO CPOSII		OAAS		PPO HSA		PPO		PPO HSA	Employee Count																			Employee Only	5		0		2		3		3	5		0		2		3		3	Employee Spouse	0		0		1		0		0	0		0		1		0		0	Employee Child	0		2		0		0		0	0		2		0		0		0	Employee Family	1		3		0		0		1	1		3		0		0		1		*Rates are subject to change based on final enrollment*																		Employee Only	\$939.71		\$610.18		\$915.25		\$922.76		\$797.64	\$662.11		\$565.26		\$556.15		\$603.55		\$528.04	Employee Spouse	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,703.12		\$1,444.79		\$1,420.49		\$1,546.93		\$1,345.50	Employee Child	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,352.91		\$1,148.92		\$1,129.71		\$1,229.57		\$1,070.49	Employee Family	\$2,819.13		\$1,830.54		\$2,745.75		\$2,768.28		\$2,392.92	\$2,350.09		\$1,991.42		\$1,957.67		\$2,133.22		\$1,853.53	Monthly Total	\$7,517.68		\$7,932.34		\$3,661.00		\$2,768.28		\$4,785.84	\$5,660.64		\$8,272.10		\$2,532.79		\$1,810.65		\$3,437.65	Annual Total	\$90,212.16		\$95,188.08		\$43,932.00		\$33,219.36		\$57,430.08	\$67,927.68		\$99,265.20		\$30,393.48		\$21,727.80		\$41,251.80	City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																		Employee Only	\$939.71		\$939.71		\$939.71		\$939.71		\$939.71	\$662.11		\$662.11		\$662.11		\$662.11		\$662.11	Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,182.62		\$1,182.62		\$1,041.30		\$1,104.52		\$1,003.81	Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																																																																																																																																																																																							
Prescription Drugs	\$10/\$20/\$70/\$120/\$150/\$250		\$10/\$20/\$70/\$120/\$150/\$250		0% After Deuctible	\$10/\$20/\$70/\$120/\$150/\$250		80%/80%/70%/60%/60%/50%		\$10/\$20/\$45/\$75/20%/40%		\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%	\$10/\$20/\$45/\$75/20%/40%		\$100/20%/40%		Network	Copay Blue Choice		Copay Advantage		HSA Blue Choice		Copay Blue Choice		HSA Blue Choice	PPO CPOSII		OAAS		PPO HSA		PPO		PPO HSA	Employee Count																			Employee Only	5		0		2		3		3	5		0		2		3		3	Employee Spouse	0		0		1		0		0	0		0		1		0		0	Employee Child	0		2		0		0		0	0		2		0		0		0	Employee Family	1		3		0		0		1	1		3		0		0		1		*Rates are subject to change based on final enrollment*																		Employee Only	\$939.71		\$610.18		\$915.25		\$922.76		\$797.64	\$662.11		\$565.26		\$556.15		\$603.55		\$528.04	Employee Spouse	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,703.12		\$1,444.79		\$1,420.49		\$1,546.93		\$1,345.50	Employee Child	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,352.91		\$1,148.92		\$1,129.71		\$1,229.57		\$1,070.49	Employee Family	\$2,819.13		\$1,830.54		\$2,745.75		\$2,768.28		\$2,392.92	\$2,350.09		\$1,991.42		\$1,957.67		\$2,133.22		\$1,853.53	Monthly Total	\$7,517.68		\$7,932.34		\$3,661.00		\$2,768.28		\$4,785.84	\$5,660.64		\$8,272.10		\$2,532.79		\$1,810.65		\$3,437.65	Annual Total	\$90,212.16		\$95,188.08		\$43,932.00		\$33,219.36		\$57,430.08	\$67,927.68		\$99,265.20		\$30,393.48		\$21,727.80		\$41,251.80	City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																		Employee Only	\$939.71		\$939.71		\$939.71		\$939.71		\$939.71	\$662.11		\$662.11		\$662.11		\$662.11		\$662.11	Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,182.62		\$1,182.62		\$1,041.30		\$1,104.52		\$1,003.81	Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																																																																																																																																																																																																										
Network	Copay Blue Choice		Copay Advantage		HSA Blue Choice		Copay Blue Choice		HSA Blue Choice	PPO CPOSII		OAAS		PPO HSA		PPO		PPO HSA	Employee Count																			Employee Only	5		0		2		3		3	5		0		2		3		3	Employee Spouse	0		0		1		0		0	0		0		1		0		0	Employee Child	0		2		0		0		0	0		2		0		0		0	Employee Family	1		3		0		0		1	1		3		0		0		1		*Rates are subject to change based on final enrollment*																		Employee Only	\$939.71		\$610.18		\$915.25		\$922.76		\$797.64	\$662.11		\$565.26		\$556.15		\$603.55		\$528.04	Employee Spouse	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,703.12		\$1,444.79		\$1,420.49		\$1,546.93		\$1,345.50	Employee Child	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,352.91		\$1,148.92		\$1,129.71		\$1,229.57		\$1,070.49	Employee Family	\$2,819.13		\$1,830.54		\$2,745.75		\$2,768.28		\$2,392.92	\$2,350.09		\$1,991.42		\$1,957.67		\$2,133.22		\$1,853.53	Monthly Total	\$7,517.68		\$7,932.34		\$3,661.00		\$2,768.28		\$4,785.84	\$5,660.64		\$8,272.10		\$2,532.79		\$1,810.65		\$3,437.65	Annual Total	\$90,212.16		\$95,188.08		\$43,932.00		\$33,219.36		\$57,430.08	\$67,927.68		\$99,265.20		\$30,393.48		\$21,727.80		\$41,251.80	City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																		Employee Only	\$939.71		\$939.71		\$939.71		\$939.71		\$939.71	\$662.11		\$662.11		\$662.11		\$662.11		\$662.11	Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,182.62		\$1,182.62		\$1,041.30		\$1,104.52		\$1,003.81	Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																																																																																																																																																																																																																													
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Employee Only	5		0		2		3		3	5		0		2		3		3	Employee Spouse	0		0		1		0		0	0		0		1		0		0	Employee Child	0		2		0		0		0	0		2		0		0		0	Employee Family	1		3		0		0		1	1		3		0		0		1		*Rates are subject to change based on final enrollment*																		Employee Only	\$939.71		\$610.18		\$915.25		\$922.76		\$797.64	\$662.11		\$565.26		\$556.15		\$603.55		\$528.04	Employee Spouse	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,703.12		\$1,444.79		\$1,420.49		\$1,546.93		\$1,345.50	Employee Child	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,352.91		\$1,148.92		\$1,129.71		\$1,229.57		\$1,070.49	Employee Family	\$2,819.13		\$1,830.54		\$2,745.75		\$2,768.28		\$2,392.92	\$2,350.09		\$1,991.42		\$1,957.67		\$2,133.22		\$1,853.53	Monthly Total	\$7,517.68		\$7,932.34		\$3,661.00		\$2,768.28		\$4,785.84	\$5,660.64		\$8,272.10		\$2,532.79		\$1,810.65		\$3,437.65	Annual Total	\$90,212.16		\$95,188.08		\$43,932.00		\$33,219.36		\$57,430.08	\$67,927.68		\$99,265.20		\$30,393.48		\$21,727.80		\$41,251.80	City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																		Employee Only	\$939.71		\$939.71		\$939.71		\$939.71		\$939.71	\$662.11		\$662.11		\$662.11		\$662.11		\$662.11	Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,182.62		\$1,182.62		\$1,041.30		\$1,104.52		\$1,003.81	Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																																																																																																																																																																																																																																																																			
Employee Spouse	0		0		1		0		0	0		0		1		0		0	Employee Child	0		2		0		0		0	0		2		0		0		0	Employee Family	1		3		0		0		1	1		3		0		0		1		*Rates are subject to change based on final enrollment*																		Employee Only	\$939.71		\$610.18		\$915.25		\$922.76		\$797.64	\$662.11		\$565.26		\$556.15		\$603.55		\$528.04	Employee Spouse	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,703.12		\$1,444.79		\$1,420.49		\$1,546.93		\$1,345.50	Employee Child	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,352.91		\$1,148.92		\$1,129.71		\$1,229.57		\$1,070.49	Employee Family	\$2,819.13		\$1,830.54		\$2,745.75		\$2,768.28		\$2,392.92	\$2,350.09		\$1,991.42		\$1,957.67		\$2,133.22		\$1,853.53	Monthly Total	\$7,517.68		\$7,932.34		\$3,661.00		\$2,768.28		\$4,785.84	\$5,660.64		\$8,272.10		\$2,532.79		\$1,810.65		\$3,437.65	Annual Total	\$90,212.16		\$95,188.08		\$43,932.00		\$33,219.36		\$57,430.08	\$67,927.68		\$99,265.20		\$30,393.48		\$21,727.80		\$41,251.80	City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																		Employee Only	\$939.71		\$939.71		\$939.71		\$939.71		\$939.71	\$662.11		\$662.11		\$662.11		\$662.11		\$662.11	Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,182.62		\$1,182.62		\$1,041.30		\$1,104.52		\$1,003.81	Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																																																																																																																																																																																																																																																																																						
Employee Child	0		2		0		0		0	0		2		0		0		0	Employee Family	1		3		0		0		1	1		3		0		0		1		*Rates are subject to change based on final enrollment*																		Employee Only	\$939.71		\$610.18		\$915.25		\$922.76		\$797.64	\$662.11		\$565.26		\$556.15		\$603.55		\$528.04	Employee Spouse	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,703.12		\$1,444.79		\$1,420.49		\$1,546.93		\$1,345.50	Employee Child	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,352.91		\$1,148.92		\$1,129.71		\$1,229.57		\$1,070.49	Employee Family	\$2,819.13		\$1,830.54		\$2,745.75		\$2,768.28		\$2,392.92	\$2,350.09		\$1,991.42		\$1,957.67		\$2,133.22		\$1,853.53	Monthly Total	\$7,517.68		\$7,932.34		\$3,661.00		\$2,768.28		\$4,785.84	\$5,660.64		\$8,272.10		\$2,532.79		\$1,810.65		\$3,437.65	Annual Total	\$90,212.16		\$95,188.08		\$43,932.00		\$33,219.36		\$57,430.08	\$67,927.68		\$99,265.20		\$30,393.48		\$21,727.80		\$41,251.80	City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																		Employee Only	\$939.71		\$939.71		\$939.71		\$939.71		\$939.71	\$662.11		\$662.11		\$662.11		\$662.11		\$662.11	Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,182.62		\$1,182.62		\$1,041.30		\$1,104.52		\$1,003.81	Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																																																																																																																																																																																																																																																																																																									
Employee Family	1		3		0		0		1	1		3		0		0		1		*Rates are subject to change based on final enrollment*																		Employee Only	\$939.71		\$610.18		\$915.25		\$922.76		\$797.64	\$662.11		\$565.26		\$556.15		\$603.55		\$528.04	Employee Spouse	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,703.12		\$1,444.79		\$1,420.49		\$1,546.93		\$1,345.50	Employee Child	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,352.91		\$1,148.92		\$1,129.71		\$1,229.57		\$1,070.49	Employee Family	\$2,819.13		\$1,830.54		\$2,745.75		\$2,768.28		\$2,392.92	\$2,350.09		\$1,991.42		\$1,957.67		\$2,133.22		\$1,853.53	Monthly Total	\$7,517.68		\$7,932.34		\$3,661.00		\$2,768.28		\$4,785.84	\$5,660.64		\$8,272.10		\$2,532.79		\$1,810.65		\$3,437.65	Annual Total	\$90,212.16		\$95,188.08		\$43,932.00		\$33,219.36		\$57,430.08	\$67,927.68		\$99,265.20		\$30,393.48		\$21,727.80		\$41,251.80	City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																		Employee Only	\$939.71		\$939.71		\$939.71		\$939.71		\$939.71	\$662.11		\$662.11		\$662.11		\$662.11		\$662.11	Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,182.62		\$1,182.62		\$1,041.30		\$1,104.52		\$1,003.81	Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																																																																																																																																																																																																																																																																																																																												
	Rates are subject to change based on final enrollment																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																												
Employee Only	\$939.71		\$610.18		\$915.25		\$922.76		\$797.64	\$662.11		\$565.26		\$556.15		\$603.55		\$528.04	Employee Spouse	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,703.12		\$1,444.79		\$1,420.49		\$1,546.93		\$1,345.50	Employee Child	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,352.91		\$1,148.92		\$1,129.71		\$1,229.57		\$1,070.49	Employee Family	\$2,819.13		\$1,830.54		\$2,745.75		\$2,768.28		\$2,392.92	\$2,350.09		\$1,991.42		\$1,957.67		\$2,133.22		\$1,853.53	Monthly Total	\$7,517.68		\$7,932.34		\$3,661.00		\$2,768.28		\$4,785.84	\$5,660.64		\$8,272.10		\$2,532.79		\$1,810.65		\$3,437.65	Annual Total	\$90,212.16		\$95,188.08		\$43,932.00		\$33,219.36		\$57,430.08	\$67,927.68		\$99,265.20		\$30,393.48		\$21,727.80		\$41,251.80	City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																		Employee Only	\$939.71		\$939.71		\$939.71		\$939.71		\$939.71	\$662.11		\$662.11		\$662.11		\$662.11		\$662.11	Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,182.62		\$1,182.62		\$1,041.30		\$1,104.52		\$1,003.81	Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																																																																																																																																																																																																																																																																																																																																																																		
Employee Spouse	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,703.12		\$1,444.79		\$1,420.49		\$1,546.93		\$1,345.50	Employee Child	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,352.91		\$1,148.92		\$1,129.71		\$1,229.57		\$1,070.49	Employee Family	\$2,819.13		\$1,830.54		\$2,745.75		\$2,768.28		\$2,392.92	\$2,350.09		\$1,991.42		\$1,957.67		\$2,133.22		\$1,853.53	Monthly Total	\$7,517.68		\$7,932.34		\$3,661.00		\$2,768.28		\$4,785.84	\$5,660.64		\$8,272.10		\$2,532.79		\$1,810.65		\$3,437.65	Annual Total	\$90,212.16		\$95,188.08		\$43,932.00		\$33,219.36		\$57,430.08	\$67,927.68		\$99,265.20		\$30,393.48		\$21,727.80		\$41,251.80	City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																		Employee Only	\$939.71		\$939.71		\$939.71		\$939.71		\$939.71	\$662.11		\$662.11		\$662.11		\$662.11		\$662.11	Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,182.62		\$1,182.62		\$1,041.30		\$1,104.52		\$1,003.81	Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																																																																																																																																																																																																																																																																																																																																																																																					
Employee Child	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,352.91		\$1,148.92		\$1,129.71		\$1,229.57		\$1,070.49	Employee Family	\$2,819.13		\$1,830.54		\$2,745.75		\$2,768.28		\$2,392.92	\$2,350.09		\$1,991.42		\$1,957.67		\$2,133.22		\$1,853.53	Monthly Total	\$7,517.68		\$7,932.34		\$3,661.00		\$2,768.28		\$4,785.84	\$5,660.64		\$8,272.10		\$2,532.79		\$1,810.65		\$3,437.65	Annual Total	\$90,212.16		\$95,188.08		\$43,932.00		\$33,219.36		\$57,430.08	\$67,927.68		\$99,265.20		\$30,393.48		\$21,727.80		\$41,251.80	City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																		Employee Only	\$939.71		\$939.71		\$939.71		\$939.71		\$939.71	\$662.11		\$662.11		\$662.11		\$662.11		\$662.11	Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,182.62		\$1,182.62		\$1,041.30		\$1,104.52		\$1,003.81	Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																																																																																																																																																																																																																																																																																																																																																																																																								
Employee Family	\$2,819.13		\$1,830.54		\$2,745.75		\$2,768.28		\$2,392.92	\$2,350.09		\$1,991.42		\$1,957.67		\$2,133.22		\$1,853.53	Monthly Total	\$7,517.68		\$7,932.34		\$3,661.00		\$2,768.28		\$4,785.84	\$5,660.64		\$8,272.10		\$2,532.79		\$1,810.65		\$3,437.65	Annual Total	\$90,212.16		\$95,188.08		\$43,932.00		\$33,219.36		\$57,430.08	\$67,927.68		\$99,265.20		\$30,393.48		\$21,727.80		\$41,251.80	City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																		Employee Only	\$939.71		\$939.71		\$939.71		\$939.71		\$939.71	\$662.11		\$662.11		\$662.11		\$662.11		\$662.11	Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,182.62		\$1,182.62		\$1,041.30		\$1,104.52		\$1,003.81	Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
Monthly Total	\$7,517.68		\$7,932.34		\$3,661.00		\$2,768.28		\$4,785.84	\$5,660.64		\$8,272.10		\$2,532.79		\$1,810.65		\$3,437.65	Annual Total	\$90,212.16		\$95,188.08		\$43,932.00		\$33,219.36		\$57,430.08	\$67,927.68		\$99,265.20		\$30,393.48		\$21,727.80		\$41,251.80	City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																		Employee Only	\$939.71		\$939.71		\$939.71		\$939.71		\$939.71	\$662.11		\$662.11		\$662.11		\$662.11		\$662.11	Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,182.62		\$1,182.62		\$1,041.30		\$1,104.52		\$1,003.81	Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																																																																																																																																																																																																																																																																																																																																																																																																																																														
Annual Total	\$90,212.16		\$95,188.08		\$43,932.00		\$33,219.36		\$57,430.08	\$67,927.68		\$99,265.20		\$30,393.48		\$21,727.80		\$41,251.80	City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																		Employee Only	\$939.71		\$939.71		\$939.71		\$939.71		\$939.71	\$662.11		\$662.11		\$662.11		\$662.11		\$662.11	Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,182.62		\$1,182.62		\$1,041.30		\$1,104.52		\$1,003.81	Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
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Employee Only	\$939.71		\$939.71		\$939.71		\$939.71		\$939.71	\$662.11		\$662.11		\$662.11		\$662.11		\$662.11	Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,182.62		\$1,182.62		\$1,041.30		\$1,104.52		\$1,003.81	Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,182.62		\$1,182.62		\$1,041.30		\$1,104.52		\$1,003.81	Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										
Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51		\$1,007.51	Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																													
Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10		\$1,506.10	Monthly City Cost	\$25,841.96									\$19,335.57									Annual City Cost	\$310,103.52									\$232,026.84									Change in City Cost										(\$78,076.68)									Percent of Change										-25.2%									Employee Cost Per Month																			Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
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Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$520.50		\$439.77		\$432.17		\$471.69		\$408.73	Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$345.40		\$291.83		\$286.78		\$271.23		\$271.23	Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$843.99		\$713.08		\$700.76		\$764.84		\$662.75																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																								
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CITY OF DALWORTHINGTON GARDENS

	Current										Baylor Scott & White							
	BCBS (Base) G9K8CHC		BCBS G9E3ADT	BCBS G651CHC		BCBS G9L7CHC		BCBS S9L3CHC		BSW UHC25F24		BSW GHG25P23		BSW UHC25F20		BSW UHC25F27		BSW UHC25F18
Plan Design	In Network*	Out of Network	In Network Only	In Network*	Out of Network	In Network*	Out of Network	In Network*	Out of Network	In Network*	Out of Network	In Network Only	In Network*	Out of Network	In Network*	Out of Network	In Network*	Out of Network
Deductible																		
Individual	\$1,000	\$2,000	\$1,500	\$3,200	\$6,400	\$3,000	\$6,000	\$4,000	\$10,000	\$1,000		\$15,000	\$3,300		\$3,000		\$3,700	
Family	\$3,000	\$4,000	\$4,500	\$9,600	\$19,200	\$9,000	\$18,000	\$12,000	\$20,000									
Out of Pocket (OOP)																		
Individual	\$6,250	Unlimited	\$6,000	\$3,200	\$6,400	\$8,000	Unlimited	\$6,900	Unlimited	\$8,200		\$7,000	\$3,300		\$4,400		\$3,700	
Family	\$12,500	Unlimited	\$12,000	\$9,600	\$19,200	\$16,000	Unlimited	\$13,800	Unlimited									
Coinsurance	20%	40%	20%	0%	0%	10%	20%	20%	40%	20%		20%	0%		0%		0%	
Physician Services																		
In Office	\$50	40%	\$40	0% AD	0% AD	\$30	20%	20%	40%	\$25		\$25	0% AD		\$25		0% AD	
Specialist Copay	\$90	40%	\$80	0% AD	0% AD	\$50	20%	20%	40%	\$60		\$60	0% AD		\$60		0% AD	
Emergency Room Copay	\$600 +20% AD	\$600 +20% AD	\$500 +20% AD	0% AD	0% AD	\$300 +10% AD	\$300 +10% AD	20%	20%									
Urgent Care	\$100	40%	\$75	0% AD	0% AD	\$75	20%	20%	40%									
Preventive Care	No charge	40%	No charge	No charge	0% AD	No charge	20%	No charge	40%	No charge		No charge	No charge		No charge		No charge	
Prescription Drugs	\$10/\$20/\$70/\$120/\$150/\$250		\$10/\$20/\$70/\$120/\$150/\$250	0% After Deuctible		\$10/\$20/\$70/\$120/\$150/\$250	80%/80%/70%/60%/60%/50%			\$3/\$50/\$125/\$250		\$3/\$50/\$125/\$250	0% After Deuctible		\$3/\$50/\$125/\$250	0% After Deuctible		
Network	Copay Blue Choice		Copay Advantage	HSA Blue Choice		Copay Blue Choice		HSA Blue Choice		Gold PPO Access		Glod HMO Premier	Gold HSA Access		Gold PPO Access		Gold HSA Access	
Employee Count																		
Employee Only	5		0	2		3		3		5		0	2		3		3	
Employee Spouse	0		0	1		0		0		0		0	1		0		0	
Employee Child	0		2	0		0		0		0		2	0		0		0	
Employee Family	1		3	0		0		1		1		3	0		0		1	
Employee Only	\$939.71		\$610.18	\$915.25		\$922.76		\$797.64		\$911.91		\$682.76	\$897.34		\$936.39			
Employee Spouse	\$1,879.42		\$1,220.36	\$1,830.50		\$1,845.52		\$1,595.28		\$1,823.82		\$1,365.52	\$1,794.68		\$1,872.78			
Employee Child	\$1,879.42		\$1,220.36	\$1,830.50		\$1,845.52		\$1,595.28		\$1,823.82		\$1,365.52	\$1,794.68		\$1,872.78			
Employee Family	\$2,819.13		\$1,830.54	\$2,745.75		\$2,768.28		\$2,392.92		\$2,735.82		\$2,048.28	\$2,692.02		\$2,809.17			
Monthly Total	\$7,517.68		\$7,932.34	\$3,661.00		\$2,768.28		\$4,785.84		\$7,295.37		\$8,875.88	\$3,589.36		\$2,809.17		\$0.00	
Annual Total	\$90,212.16		\$95,188.08	\$43,932.00		\$33,219.36		\$57,430.08		\$87,544.44		\$106,510.56	\$43,072.32		\$33,710.04		\$0.00	
City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																	
Employee Only	\$939.71		\$939.71	\$939.71		\$939.71		\$939.71		\$911.91		\$911.91	\$911.91		\$911.91		\$911.91	
Employee Spouse	\$1,409.56		\$1,409.56	\$1,409.56		\$1,409.56		\$1,409.56		\$1,367.87		\$1,367.87	\$1,353.30		\$1,392.35		\$455.95	
Employee Child	\$1,409.56		\$1,409.56	\$1,409.56		\$1,409.56		\$1,409.56		\$1,367.87		\$1,367.87	\$1,367.87		\$1,367.87		\$1,367.87	
Employee Family	\$1,879.41		\$1,879.41	\$1,879.41		\$1,879.41		\$1,879.41		\$1,823.87		\$1,823.87	\$1,823.87		\$1,823.87		\$1,823.87	
Monthly City Cost	\$25,841.96									\$25,077.79								
Annual City Cost	\$310,103.52									\$300,933.48								
Change in City Cost										(\$9,170.04)								
Percent of Change										-3.0%								
Employee Cost Per Month																		
Employee Only	\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00	
Employee Spouse	\$469.86		\$305.09	\$457.63		\$461.38		\$398.82		\$455.95		\$341.38	\$448.67		\$468.20		\$0.00	
Employee Child	\$469.86		\$305.09	\$457.63		\$461.38		\$398.82		\$455.95		\$341.38	\$448.67		\$468.20		\$0.00	
Employee Family	\$939.72		\$610.18	\$915.25		\$922.76		\$797.64		\$911.95		\$682.76	\$897.34		\$936.39		\$0.00	

CITY OF DALWORTHINGTON GARDENS

	Current										UnitedHealthcare							
	BCBS (Base) G9K8CHC		BCBS G9E3ADT	BCBS G651CHC		BCBS G9L7CHC		BCBS S9L3CHC		UHC (Base) DX9S K35S		UHC DYAS K35S		UHC DX83 K35S		UHC DYAA K35S		UHC DX9E K36S
Plan Design	In Network*	Out of Network	In Network Only	In Network*	Out of Network	In Network*	Out of Network	In Network*	Out of Network	In Network*	Out of Network	In Network Only	In Network*	Out of Network	In Network*	Out of Network	In Network*	Out of Network
Deductible																		
Individual	\$1,000	\$2,000	\$1,500	\$3,200	\$6,400	\$3,000	\$6,000	\$4,000	\$10,000	\$1,000	\$10,000	\$1,500	\$3,500	\$10,000	\$3,000	\$10,000	\$4,000	\$10,000
Family	\$3,000	\$4,000	\$4,500	\$9,600	\$19,200	\$9,000	\$18,000	\$12,000	\$20,000	\$3,000	\$20,000	\$4,500	\$7,000	\$20,000	\$9,000	\$20,000	\$8,000	\$20,000
Out of Pocket (OOP)																		
Individual	\$6,250	Unlimited	\$6,000	\$3,200	\$6,400	\$8,000	Unlimited	\$6,900	Unlimited	\$2,500	Unlimited	\$6,200	\$6,500	Unlimited	\$7,000	Unlimited	\$8,700	Unlimited
Family	\$12,500	Unlimited	\$12,000	\$9,600	\$19,200	\$16,000	Unlimited	\$13,800	Unlimited	\$7,500	Unlimited	\$12,400	\$13,000	Unlimited	\$14,000	Unlimited	\$17,400	Unlimited
Coinsurance	20%	40%	20%	0%	0%	10%	20%	20%	40%	20%	50%	20%	0%	30%	20%	50%	30%	50%
Physician Services																		
In Office	\$50	40%	\$40	0% AD	0% AD	\$30	20%	20%	40%	\$10	50%	\$15	0%	30%	\$10	50%	\$30/\$70	50%
Specialist Copay	\$90	40%	\$80	0% AD	0% AD	\$50	20%	20%	40%	\$40/\$80	50%	\$50	0%	30%	\$40/\$80	50%	\$60/\$120	50%
Emergency Room Copay	\$600 +20% AD	\$600 +20% AD	\$500 +20% AD	0% AD	0% AD	\$300 +10% AD	\$300 +10% AD	20%	20%	80%	80%	80%	0%	0%	20%	20%	30%	30%
Urgent Care	\$100	40%	\$75	0% AD	0% AD	\$75	20%	20%	40%	\$25	50%	\$25	0%	30%	\$25	50%	\$50	\$50
Preventive Care	No charge	40%	No charge	No charge	0% AD	No charge	20%	No charge	40%	No charge	50%	No charge	No charge	30%	No Charge	50%	No charge	50%
Prescription Drugs	\$10/\$20/\$70/\$120/\$150/\$250		\$10/\$20/\$70/\$120/\$150/\$250	0% After Deuctible		\$10/\$20/\$70/\$120/\$150/\$250	80%/80%/70%/60%/60%/50%			\$10/\$40/\$125/\$300		\$10/\$40/\$125/\$300	\$10/\$40/\$125/\$300		\$10/\$40/\$125/\$300		\$10/\$65/\$125/\$250	
Network	Copay Blue Choice		Copay Advantage	HSA Blue Choice		Copay Blue Choice		HSA Blue Choice		PPO		HMO						
Employee Count																		
Employee Only	5		0	2		3		3		5		0	2		3		3	
Employee Spouse	0		0	1		0		0		0		0	1		0		0	
Employee Child	0		2	0		0		0		0		2	0		0		0	
Employee Family	1		3	0		0		1		1		3	0		0		1	
Employee Only	\$939.71		\$610.18	\$915.25		\$922.76		\$797.64		\$1,097.98		\$927.87	\$1,039.97		\$966.43		\$904.39	
Employee Spouse	\$1,879.42		\$1,220.36	\$1,830.50		\$1,845.52		\$1,595.28		\$2,195.96		\$1,855.74	\$2,079.94		\$1,932.86		\$1,808.18	
Employee Child	\$1,879.42		\$1,220.36	\$1,830.50		\$1,845.52		\$1,595.28		\$2,195.96		\$1,855.74	\$2,079.94		\$1,932.86		\$1,808.18	
Employee Family	\$2,819.13		\$1,830.54	\$2,745.75		\$2,768.28		\$2,392.92		\$3,293.94		\$2,783.61	\$3,119.91		\$2,899.29		\$2,712.27	
	DYAA K35S																	
Monthly Total	\$7,517.68		\$7,932.34	\$3,661.00		\$2,768.28		\$4,785.84		\$8,783.84		\$12,062.31	\$4,159.88		\$2,899.29		\$5,425.44	
Annual Total	\$90,212.16		\$95,188.08	\$43,932.00		\$33,219.36		\$57,430.08		\$105,406.08		\$144,747.72	\$49,918.56		\$34,791.48		\$65,105.28	
City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																	
Employee Only	\$939.71		\$939.71	\$939.71		\$939.71		\$939.71		\$1,097.98		\$1,097.98	\$1,097.98		\$1,097.98		\$1,097.98	
Employee Spouse	\$1,409.56		\$1,409.56	\$1,409.56		\$1,409.56		\$1,409.56		\$1,646.97		\$1,646.97	\$1,588.96		\$1,515.42		\$1,453.08	
Employee Child	\$1,409.56		\$1,409.56	\$1,409.56		\$1,409.56		\$1,409.56		\$1,646.97		\$1,646.97	\$1,646.97		\$1,646.97		\$1,646.97	
Employee Family	\$1,879.41		\$1,879.41	\$1,879.41		\$1,879.41		\$1,879.41		\$2,195.96		\$2,195.96	\$2,195.96		\$2,195.96		\$2,195.96	
Monthly City Cost	\$25,841.96									\$30,194.45								
Annual City Cost	\$310,103.52									\$362,333.40								
Change in City Cost										\$52,229.88								
Percent of Change										16.8%								
Employee Cost Per Month																		
Employee Only	\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00	
Employee Spouse	\$469.86		\$305.09	\$457.63		\$461.38		\$398.82		\$548.99		\$463.94	\$519.99		\$483.22		\$451.90	
Employee Child	\$469.86		\$305.09	\$457.63		\$461.38		\$398.82		\$548.99		\$463.94	\$519.99		\$483.22		\$451.90	
Employee Family	\$939.72		\$610.18	\$915.25		\$922.76		\$797.64		\$1,097.98		\$927.87	\$1,039.97		\$966.43		\$903.94	

CITY OF DALWORTHINGTON GARDENS

	Current										Texas Health Benefits Pool									
	BCBS (Base) G9K8CHC		BCBS G9E3ADT	BCBS G651CHC		BCBS G9L7CHC		BCBS S9L3CHC		TXHB Copay 1k-3k ER		TXHB HMO-1500-5K	TXHB Consumer HSA-3300 E		TXHB Copay-3K-6K ER		TXHB Consumer HSA-4K-6K E			
Plan Design	In Network*	Out of Network	In Network Only	In Network*	Out of Network	In Network*	Out of Network	In Network*	Out of Network	In Network*	Out of Network	In Network Only	In Network*	Out of Network	In Network*	Out of Network	In Network*	Out of Network		
Deductible																				
Individual	\$1,000	\$2,000	\$1,500	\$3,200	\$6,400	\$3,000	\$6,000	\$4,000	\$10,000	\$1,000	\$2,000	\$1,500	\$3,300	\$6,600	\$3,000	\$6,000	\$4,000	\$8,000		
Family	\$3,000	\$4,000	\$4,500	\$9,600	\$19,200	\$9,000	\$18,000	\$12,000	\$20,000	\$2,000	\$3,000	\$300	\$6,600	\$13,200	\$6,000	\$12,000	\$6,000	\$12,000		
Out of Pocket (OOP)																				
Individual	\$6,250	Unlimited	\$6,000	\$3,200	\$6,400	\$8,000	Unlimited	\$6,900	Unlimited	\$3,000	Unlimited	\$5,000	\$3,300	Unlimited	\$6,000	Unlimited	\$6,000	Unlimited		
Family	\$12,500	Unlimited	\$12,000	\$9,600	\$19,200	\$16,000	Unlimited	\$13,800	Unlimited	\$6,000	Unlimited	\$10,000	\$6,600	Unlimited	\$12,000	Unlimited	\$12,000	Unlimited		
Coinsurance	20%	40%	20%	0%	0%	10%	20%	20%	40%	20%	50%	20%	0%	30%	20%	50%	20%	50%		
Physician Services																				
In Office	\$50	40%	\$40	0% AD	0% AD	\$30	20%	20%	40%	\$30	50% AD	\$30	0% AD	30% AD	\$30	50% AD	20% AD	50% AD		
Specialist Copay	\$90	40%	\$80	0% AD	0% AD	\$50	20%	20%	40%	\$60	50% AD	\$60	0%AD	30%	\$60	50% AD	20% AD	50% AD		
Emergency Room Copay	\$600 +20% AD	\$600 +20% AD	\$500 +20% AD	0% AD	0% AD	\$300 +10% AD	\$300 +10% AD	20%	20%	\$500+20% AD	\$500+20% AD	\$500+20% AD	\$500	\$500	\$500 + 20% AD	\$500 + 20% AD	\$500 + 20% AD	\$500 + 20% AD		
Urgent Care	\$100	40%	\$75	0% AD	0% AD	\$75	20%	20%	40%	\$75	50% AD	\$75	0% AD	30% AD	\$75	50% AD	\$48	50% AD		
Preventive Care	No charge	40%	No charge	No charge	0% AD	No charge	20%	No charge	40%	No charge	no charge	No charge	No Charge	30% AD	No Charge	50% AD	No Charge	50% AD		
Prescription Drugs	\$10/\$20/\$70/\$120/\$150/\$250		\$10/\$20/\$70/\$120/\$150/\$250	0% After Deuctible		\$10/\$20/\$70/\$120/\$150/\$250	80%/80%/70%/60%/60%/50%			\$10/\$45/\$90/\$150/\$175		\$10/\$45/\$90/\$150/\$175	0% After Deuctible		\$10/\$45/\$90/\$150/\$175	\$10/\$45/\$90/\$150/\$175				
Network	Copay Blue Choice		Copay Advantage		HSA Blue Choice		Copay Blue Choice		HSA Blue Choice		Blue Choice PPO		Blue Choice HMO		Blue Choice HSA		Blue Choice PPO		Blue Choice HSA	
Employee Count																				
Employee Only	5		0		2		3		3	5		0		2		3		3		
Employee Spouse	0		0		1		0		0	0		0		1		0		0		
Employee Child	0		2		0		0		0	0		2		0		0		0		
Employee Family	1		3		0		0		1	1		3		0		0		1		
Employee Only	\$939.71		\$610.18		\$915.25		\$922.76		\$797.64	\$951.50		\$875.22		\$896.14		\$868.02		\$819.18		
Employee Spouse	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,885.20		\$1,730.94		\$1,772.82		\$1,715.74		\$1,616.60		
Employee Child	\$1,879.42		\$1,220.36		\$1,830.50		\$1,845.52		\$1,595.28	\$1,640.44		\$1,506.72		\$1,543.02		\$1,493.52		\$1,407.58		
Employee Family	\$2,819.13		\$1,830.54		\$2,745.75		\$2,768.28		\$2,392.92	\$2,719.18		\$2,495.00		\$2,555.84		\$2,472.90		\$2,328.84		
Monthly Total	\$7,517.68		\$7,932.34		\$3,661.00		\$2,768.28		\$4,785.84	\$7,476.68		\$10,498.44		\$3,565.10		\$2,604.06		\$4,786.38		
Annual Total	\$90,212.16		\$95,188.08		\$43,932.00		\$33,219.36		\$57,430.08	\$89,720.16		\$125,981.28		\$42,781.20		\$31,248.72		\$57,436.56		
City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																			
Employee Only	\$939.71		\$939.71		\$939.71		\$939.71		\$939.71	\$951.50		\$951.50		\$951.50		\$951.50		\$951.50		
Employee Spouse	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,418.35		\$1,418.35		\$1,362.16		\$1,333.62		\$1,284.05		
Employee Child	\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56		\$1,409.56	\$1,295.97		\$1,295.97		\$1,295.97		\$1,295.97		\$1,295.97		
Employee Family	\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41		\$1,879.41	\$1,835.34		\$1,835.34		\$1,835.34		\$1,835.34		\$1,835.34		
Monthly City Cost	\$25,841.96										\$25,556.49									
Annual City Cost	\$310,103.52										\$306,677.88									
Change in City Cost											(\$3,425.64)									
Percent of Change											-1.1%									
Employee Cost Per Month																				
Employee Only	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		
Employee Spouse	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$466.85		\$427.86		\$438.34		\$423.86		\$398.71		
Employee Child	\$469.86		\$305.09		\$457.63		\$461.38		\$398.82	\$344.47		\$315.75		\$323.44		\$312.75		\$294.20		
Employee Family	\$939.72		\$610.18		\$915.25		\$922.76		\$797.64	\$883.84		\$809.89		\$829.85		\$802.44		\$754.83		

CITY OF DALWORTHINGTON GARDENS

	Current										Roundstone -Mid Point							
	BCBS (Base) G9K8CHC		BCBS G9E3ADT	BCBS G651CHC		BCBS G9L7CHC		BCBS S9L3CHC		Rounstone (Base) PPO 1000		Roundstone HMO 1500		Roundstone HDHP 3200		Roundstone PPO 3000		Roundstone HDHP 4000
Plan Design	In Network*	Out of Network	In Network Only	In Network*	Out of Network	In Network*	Out of Network	In Network*	Out of Network	In Network*	Out of Network	In Network Only	In Network*	Out of Network	In Network*	Out of Network	In Network*	Out of Network
Deductible																		
Individual	\$1,000	\$2,000	\$1,500	\$3,200	\$6,400	\$3,000	\$6,000	\$4,000	\$10,000	\$1,000	\$2,000	\$1,500	\$3,200	\$6,400	\$3,000	\$6,000	\$4,000	\$10,000
Family	\$3,000	\$4,000	\$4,500	\$9,600	\$19,200	\$9,000	\$18,000	\$12,000	\$20,000	\$3,000	\$4,000	\$4,500	\$9,600	\$19,200	\$9,000	\$18,000	\$12,000	\$20,000
Out of Pocket (OOP)																		
Individual	\$6,250	Unlimited	\$6,000	\$3,200	\$6,400	\$8,000	Unlimited	\$6,900	Unlimited	\$6,250	Unlimited	\$6,000	\$3,200	\$6,400	\$8,000	Unlimited	\$6,900	Unlimited
Family	\$12,500	Unlimited	\$12,000	\$9,600	\$19,200	\$16,000	Unlimited	\$13,800	Unlimited	\$12,500	Unlimited	\$12,000	\$9,600	\$19,200	\$16,000	Unlimited	\$13,800	Unlimited
Coinsurance	20%	40%	20%	0%	0%	10%	20%	20%	40%	20%	40%	20%	0%	0%	10%	20%	20%	40%
Physician Services																		
In Office	\$50	40%	\$40	0% AD	0% AD	\$30	20%	20%	40%	\$50	40%	\$40	0% AD	0% AD	\$30	20%	20%	40%
Specialist Copay	\$90	40%	\$80	0% AD	0% AD	\$50	20%	20%	40%	\$90	40%	\$80	0% AD	0% AD	\$50	20%	20%	40%
Emergency Room Copay	\$600 +20% AD	\$600 +20% AD	\$500 +20% AD	0% AD	0% AD	\$300 +10% AD	\$300 +10% AD	20%	20%	\$600 +20% AD	\$600 +20% AD	\$500 +20% AD	0% AD	0% AD	\$300 +10% AD	\$300 +10% AD	20%	20%
Urgent Care	\$100	40%	\$75	0% AD	0% AD	\$75	20%	20%	40%	\$100	40%	\$75	0% AD	0% AD	\$75	20%	20%	40%
Preventive Care	No charge	40%	No charge	No charge	0% AD	No charge	20%	No charge	40%	No charge	40%	No charge	No charge	0% AD	No charge	20%	No charge	40%
Prescription Drugs	\$10/\$20/\$70/\$120/\$150/\$ 250		\$10/\$20/\$70/\$120/ \$150/\$250	0% After Deuctible		\$10/\$20/\$70/\$120/\$150/\$ 250	80%/80%/70%/60%/60%/ 50%			\$10/\$20/\$70/\$120/\$150/\$ 250		\$10/\$20/\$70/\$120/ \$150/\$250	0% After Deuctible		\$10/\$20/\$70/\$120/\$150/\$ 250	80%/80%/70%/60%/60%/ 50%		
Network	Copay Blue Choice		Copay Advantage	HSA Blue Choice		Copay Blue Choice		HSA Blue Choice		PPO Cigna Network		HMO Cigna Network	HAS Cigna Network		PPO Cigna Network		HSA Cigna Network	
Employee Count																		
Employee Only	5		0	2		3		3		5		0	2		3		3	
Employee Spouse	0		0	1		0		0		0		0	1		0		0	
Employee Child	0		2	0		0		0		0		2	0		0		0	
Employee Family	1		3	0		0		1		1		3	0		0		1	
Employee Only	\$939.71		\$610.18	\$915.25		\$922.76		\$797.64		\$805.86		\$77.91	\$842.11		\$789.84		\$755.78	
Employee Spouse	\$1,879.42		\$1,220.36	\$1,830.50		\$1,845.52		\$1,595.28		\$1,692.29		\$1,633.61	\$1,768.43		\$1,658.67		\$1,587.15	
Employee Child	\$1,879.42		\$1,220.36	\$1,830.50		\$1,845.52		\$1,595.28		\$1,531.12		\$1,478.03	\$1,600.01		\$1,500.71		\$1,435.99	
Employee Family	\$2,819.13		\$1,830.54	\$2,745.75		\$2,768.28		\$2,392.92		\$2,417.57		\$2,333.73	\$2,526.33		\$2,369.53		\$2,267.35	
Monthly Total	\$7,517.68		\$7,932.34	\$3,661.00		\$2,768.28		\$4,785.84		\$6,446.87		\$9,957.25	\$3,452.65		\$2,369.52		\$4,534.69	
Annual Total	\$90,212.16		\$95,188.08	\$43,932.00		\$33,219.36		\$57,430.08		\$77,362.44		\$119,487.00	\$41,431.80		\$28,434.24		\$54,416.28	
City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																	
Employee Only	\$939.71		\$939.71	\$939.71		\$939.71		\$939.71		\$805.86		\$805.86	\$805.86		\$805.86		\$805.86	
Employee Spouse	\$1,409.56		\$1,409.56	\$1,409.56		\$1,409.56		\$1,409.56		\$1,249.08		\$1,249.08	\$1,287.15		\$1,232.27		\$1,196.51	
Employee Child	\$1,409.56		\$1,409.56	\$1,409.56		\$1,409.56		\$1,409.56		\$1,168.49		\$1,168.49	\$1,168.49		\$1,168.49		\$1,168.49	
Employee Family	\$1,879.41		\$1,879.41	\$1,879.41		\$1,879.41		\$1,879.41		\$1,611.72		\$1,611.72	\$1,611.72		\$1,611.72		\$1,611.72	
Monthly City Cost	\$25,841.96										\$22,120.84							
Annual City Cost	\$310,103.52										\$265,450.08							
Change in City Cost											(\$44,653.44)							
Percent of Change											-14.4%							
Employee Cost Per Month																		
Employee Only	\$0.00		\$0.00	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00		\$0.00	
Employee Spouse	\$469.86		\$305.09	\$457.63		\$461.38		\$398.82		\$443.21		\$777.85	\$463.16		\$434.42		\$415.69	
Employee Child	\$469.86		\$305.09	\$457.63		\$461.38		\$398.82		\$362.63		\$700.06	\$378.95		\$355.44		\$340.11	
Employee Family	\$939.72		\$610.18	\$915.25		\$922.76		\$797.64		\$805.85		\$1,127.91	\$842.11		\$789.85		\$755.79	

CITY OF DALWORTHINGTON GARDENS

	Current										Roundstone -Max Point								
	BCBS (Base) G9K8CHC		BCBS G9E3ADT		BCBS G651CHC		BCBS G9L7CHC		BCBS S9L3CHC		Rounstone (Base) PPO 1000		Roundstone HMO 1500		Roundstone HDHP 3200		Roundstone PPO 3000		Roundstone HDHP 4000
Plan Design	In Network*	Out of Network	In Network Only	In Network*	Out of Network	In Network*	Out of Network	In Network*	Out of Network	In Network*	Out of Network	In Network Only	In Network*	Out of Network	In Network*	Out of Network	In Network*	Out of Network	
Deductible																			
Individual	\$1,000	\$2,000	\$1,500	\$3,200	\$6,400	\$3,000	\$6,000	\$4,000	\$10,000	\$1,000	\$2,000	\$1,500	\$3,200	\$6,400	\$3,000	\$6,000	\$4,000	\$10,000	
Family	\$3,000	\$4,000	\$4,500	\$9,600	\$19,200	\$9,000	\$18,000	\$12,000	\$20,000	\$3,000	\$4,000	\$4,500	\$9,600	\$19,200	\$9,000	\$18,000	\$12,000	\$20,000	
Out of Pocket (OOP)																			
Individual	\$6,250	Unlimited	\$6,000	\$3,200	\$6,400	\$8,000	Unlimited	\$6,900	Unlimited	\$6,250	Unlimited	\$6,000	\$3,200	\$6,400	\$8,000	Unlimited	\$6,900	Unlimited	
Family	\$12,500	Unlimited	\$12,000	\$9,600	\$19,200	\$16,000	Unlimited	\$13,800	Unlimited	\$12,500	Unlimited	\$12,000	\$9,600	\$19,200	\$16,000	Unlimited	\$13,800	Unlimited	
Coinsurance	20%	40%	20%	0%	0%	10%	20%	20%	40%	20%	40%	20%	0%	0%	10%	20%	20%	40%	
Physician Services																			
In Office	\$50	40%	\$40	0% AD	0% AD	\$30	20%	20%	40%	\$50	40%	\$40	0% AD	0% AD	\$30	20%	20%	40%	
Specialist Copay	\$90	40%	\$80	0% AD	0% AD	\$50	20%	20%	40%	\$90	40%	\$80	0% AD	0% AD	\$50	20%	20%	40%	
Emergency Room Copay	\$600 +20% AD	\$600 +20% AD	\$500 +20% AD	0% AD	0% AD	\$300 +10% AD	\$300 +10% AD	20%	20%	\$600 +20% AD	\$600 +20% AD	\$500 +20% AD	0% AD	0% AD	\$300 +10% AD	\$300 +10% AD	20%	20%	
Urgent Care	\$100	40%	\$75	0% AD	0% AD	\$75	20%	20%	40%	\$100	40%	\$75	0% AD	0% AD	\$75	20%	20%	40%	
Preventive Care	No charge	40%	No charge	No charge	0% AD	No charge	20%	No charge	40%	No charge	40%	No charge	No charge	0% AD	No charge	20%	No charge	40%	
Prescription Drugs	\$10/\$20/\$70/\$120/\$150/\$250		\$10/\$20/\$70/\$120/\$150/\$250	0% After Deuctible		\$10/\$20/\$70/\$120/\$150/\$250	80%/80%/70%/60%/60%/60%			\$10/\$20/\$70/\$120/\$150/\$250		\$10/\$20/\$70/\$120/\$150/\$250	0% After Deuctible		\$10/\$20/\$70/\$120/\$150/\$250	80%/80%/70%/60%/60%/60%			
Network	Copay Blue Choice	Copay Advantage	HSA Blue Choice	Copay Blue Choice	HSA Blue Choice	PPO Cigna Network	HMO Cigna Network	HAS Cigna Network	PPO Cigna Network	HSA Cigna Network									
Employee Count																			
Employee Only	5	0	2	3	3	5	0	2	3	3									
Employee Spouse	0	0	1	0	0	0	0	1	0	0									
Employee Child	0	2	0	0	0	0	2	0	0	0									
Employee Family	1	3	0	0	1	1	3	0	0	1									
Employee Cost																			
Employee Only	\$939.71	\$610.18	\$915.25	\$922.76	\$797.64	\$859.84	\$830.02	\$898.52	\$842.75	\$806.41									
Employee Spouse	\$1,879.42	\$1,220.36	\$1,830.50	\$1,845.52	\$1,595.28	\$1,805.66	\$1,743.04	\$1,886.89	\$1,769.78	\$1,693.47									
Employee Child	\$1,879.42	\$1,220.36	\$1,830.50	\$1,845.52	\$1,595.28	\$1,633.69	\$1,577.04	\$1,707.19	\$1,601.23	\$1,532.18									
Employee Family	\$2,819.13	\$1,830.54	\$2,745.75	\$2,768.28	\$2,392.92	\$2,579.52	\$240.06	\$2,695.56	\$2,528.25	\$2,419.24									
Monthly Total	\$7,517.68	\$7,932.34	\$3,661.00	\$2,768.28	\$4,785.84	\$6,878.72	\$3,874.26	\$3,683.93	\$2,528.25	\$4,838.47									
Annual Total	\$90,212.16	\$95,188.08	\$43,932.00	\$33,219.36	\$57,430.08	\$82,544.64	\$46,491.12	\$44,207.16	\$30,339.00	\$58,061.64									
City Contribution:	100% Employee Cost & 50% Dependent Cost (Base Plan)																		
Employee Only	\$939.71	\$939.71	\$939.71	\$939.71	\$939.71	\$859.84	\$859.84	\$859.84	\$859.84	\$859.84									
Employee Spouse	\$1,409.56	\$1,409.56	\$1,409.56	\$1,409.56	\$1,409.56	\$1,332.75	\$1,332.75	\$1,373.37	\$1,314.81	\$1,276.66									
Employee Child	\$1,409.56	\$1,409.56	\$1,409.56	\$1,409.56	\$1,409.56	\$1,246.77	\$1,246.77	\$1,246.77	\$1,246.77	\$1,246.77									
Employee Family	\$1,879.41	\$1,879.41	\$1,879.41	\$1,879.41	\$1,879.41	\$1,719.68	\$1,719.68	\$1,719.68	\$1,719.68	\$1,719.68									
Monthly City Cost	\$25,841.96					\$23,602.61													
Annual City Cost	\$310,103.52					\$283,231.32													
Change in City Cost						(\$26,872.20)													
Percent of Change						-8.7%													
Employee Cost Per Month																			
Employee Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00									
Employee Spouse	\$469.86	\$305.09	\$457.63	\$461.38	\$398.82	\$472.91	\$456.51	\$494.19	\$463.52	\$443.53									
Employee Child	\$469.86	\$305.09	\$457.63	\$461.38	\$398.82	\$386.92	\$373.51	\$404.34	\$379.24	\$362.89									
Employee Family	\$939.72	\$610.18	\$915.25	\$922.76	\$797.64	\$859.84	(\$294.98)	\$898.52	\$842.75	\$806.42									



Dental

CITY OF DALWORTHINGTON GARDENS



Dental Plan Analysis - January 1, 2024

Benefits	Current		RENEWAL		Market 1		Market 2	Market 3
	EMI Health: HIGH	EMI Health: LOW	EMI Health: HIGH	EMI Health: LOW	BCBS: High	BCBS: Low	Unite Concordia	Unite Concordia
Annual Deductible (single/family)	\$50 / \$150	\$50 / \$150	\$50 / \$150	\$50 / \$150	\$50 / \$150	\$50 / \$150	\$50 / \$150	\$50 / \$150
Preventive Care	100%	100%	100%	100%	100%	100%	100%	100%
Basic Services	80%	80%	80%	80%	80%	80%	80%	80%
Major Services	50%	50%	50%	50%	50%	50%	50%	50%
Annual Max Per Member	\$2,000	\$1,500	\$2,000	\$1,500	\$1,500	\$1,000	\$2,000	\$2,000
Endodontics/Periodontics	80%	50%	80%	50%	80%	50%	50%	50%
Orthodontics	50%	N/A	50%	N/A	50%	N/A	\$50	\$50
Ortho Adult/Child	Child	N/A	Child	N/A	Adult & Child Ortho	N/A	Child	Child
Orthodontics Lifetime Max	\$1,500	\$0	\$1,500	\$0	\$1,500	\$0	\$1,500	\$1,500
Out of Network Benefits	90th %	90th %	90th %	90th %	90th %	90th %	90th %	90th %
Rate Guarantee	12 Months		12 Months		12 months		12 months	24 Months
EMPLOYEE COUNTS:					Adult & Child Ortho		Single Option	Single Option
Employee Only	1	10	1	10	1	10	11	11
Employee & Spouse	0	1	0	1	0	1	1	1
Employee & Child(ren)	0	3	0	3	0	3	3	3
Employee & Family	2	1	2	1	2	1	3	3
TOTAL EMPLOYEE COUNT	5	19	3	15	3	15	18	18
BILLED PREMIUM:					DTNXHR42	DTXLR53	Not Bundled	Not Bundled
Employee Only	\$38.30	\$29.80	\$44.00	\$34.30	\$48.40	\$40.64	\$35.80	\$37.50
Employee & Spouse	\$79.80	\$62.00	\$91.80	\$71.30	\$96.80	\$81.28	\$71.80	\$75.40
Employee & Child(ren)	\$86.10	\$63.40	\$99.00	\$72.90	\$118.58	\$99.57	\$85.20	\$89.40
Employee & Family	\$129.30	\$93.50	\$148.70	\$107.50	\$191.18	\$160.53	\$132.20	\$138.80
Total Monthly Premium	\$296.90	\$643.70	\$341.40	\$740.50	\$430.76	\$946.92	\$1,117.80	\$1,172.50
Total Annual Premium	\$3,562.80	\$7,724.40	\$4,096.80	\$8,886.00	\$5,169.12	\$11,363.04	\$13,413.60	\$14,070.00
Combined Annual Cost	\$11,287.20		\$12,982.80		\$16,532.16		\$13,413.60	\$14,070.00
TOTAL % Change in Premium			15%		46%		19%	25%
Employee Cost Per Month								
Employee Only	\$38.30	\$29.80	\$44.00	\$34.30	\$48.40	\$40.64	\$35.80	\$37.50
Employee Spouse	\$79.80	\$62.00	\$91.80	\$71.30	\$96.80	\$81.28	\$71.80	\$75.40
Employee Child(ren)	\$86.10	\$63.40	\$99.00	\$72.90	\$118.58	\$99.57	\$85.20	\$89.40
Employee Family	\$129.30	\$93.50	\$148.70	\$107.50	\$191.18	\$160.53	\$132.20	\$138.80
Employee Cost Per Pay Period (26 pay periods)								
Employee Only	\$17.68	\$13.75	\$20.31	\$15.83	\$22.34	\$18.76	\$16.52	\$17.31
Employee Spouse	\$36.83	\$28.62	\$42.37	\$32.91	\$44.68	\$37.51	\$33.14	\$34.80
Employee Child(ren)	\$39.74	\$29.26	\$45.69	\$33.65	\$54.73	\$45.96	\$39.32	\$41.26
Employee Family	\$59.68	\$43.15	\$68.63	\$49.62	\$88.24	\$74.09	\$61.02	\$64.06

CITY OF DALWORTHINGTON GARDENS



Dental Plan Analysis - January 1, 2023

	Current		RENEWAL		Market 4		Market 5	
Benefits	EMI Health: HIGH	EMI Health: LOW	EMI Health: HIGH	EMI Health: LOW	Renaissance: HIGH	Renaissance: LOW	Hartford (Beam): HIGH	Hartford (Beam): LOW
Annual Deductible (single/family)	\$50 / \$150	\$50 / \$150	\$50 / \$150	\$50 / \$150	\$50 / \$150	\$50 / \$150	\$50 / \$150	\$50 / \$150
Preventive Care	100%	100%	100%	100%	100%	100%	100%	100%
Basic Services	80%	80%	80%	80%	80%	80%	80%	80%
Major Services	50%	50%	50%	50%	50%	50%	50%	50%
Annual Max Per Member	\$2,000	\$1,500	\$2,000	\$1,500	\$2,000	\$1,500	\$2,000	\$1,500
Endodontics/Periodontics	80%	50%	80%	50%	80%	50%	80%	50%
Orthodontics	50%	N/A	50%	N/A	50%	N/A	50%	N/A
Ortho Adult/Child	Child	N/A	Child	N/A	Child	N/A	Child	N/A
Orthodontics Lifetime Max	\$1,500	\$0	\$1,500	\$0	\$1,500	\$0	\$1,500	N/A
Out of Network Benefits	90th %	90th %	90th %	90th %	90th %	90th %	90th %	90th %
Rate Guarantee	12 Months		12 Months		12 Months		24 months	
EMPLOYEE COUNTS:								
Employee Only	1	10	1	10	1	10	1	10
Employee & Spouse	0	1	0	1	0	1	0	1
Employee & Child(ren)	0	3	0	3	0	3	0	3
Employee & Family	2	1	2	1	2	1	2	1
TOTAL EMPLOYEE COUNT	5	19	3	15	3	15	3	15
BILLED PREMIUM:								
Employee Only	\$38.30	\$29.80	\$44.00	\$34.30	\$45.48	\$34.58	\$38.60	\$31.72
Employee & Spouse	\$79.80	\$62.00	\$91.80	\$71.30	\$94.75	\$69.16	\$77.21	\$63.44
Employee & Child(ren)	\$86.10	\$63.40	\$99.00	\$72.90	\$102.23	\$79.46	\$121.37	\$93.30
Employee & Family	\$129.30	\$93.50	\$148.70	\$107.50	\$153.53	\$126.98	\$159.96	\$125.02
Total Monthly Premium	\$296.90	\$643.70	\$341.40	\$740.50	\$352.54	\$780.32	\$358.52	\$785.56
Total Annual Premium	\$3,562.80	\$7,724.40	\$4,096.80	\$8,886.00	\$4,230.48	\$9,363.84	\$4,302.24	\$9,426.72
Combined Annual Cost	\$11,287.20		\$12,982.80		\$13,594.32		\$13,728.96	
TOTAL % Change in Premium			15%		20%		22%	
Employee Cost Per Month								
Employee Only	\$38.30	\$29.80	\$44.00	\$34.30	\$45.48	\$34.58	\$38.60	\$31.72
Employee Spouse	\$79.80	\$62.00	\$91.80	\$71.30	\$94.75	\$69.16	\$77.21	\$63.44
Employee Child(ren)	\$86.10	\$63.40	\$99.00	\$72.90	\$102.23	\$79.46	\$121.37	\$93.30
Employee Family	\$129.30	\$93.50	\$148.70	\$107.50	\$153.53	\$126.98	\$159.96	\$125.02
Employee Cost Per Pay Period (26 pay periods)								
Employee Only	\$17.68	\$13.75	\$20.31	\$15.83	\$20.99	\$15.96	\$17.82	\$14.64
Employee Spouse	\$36.83	\$28.62	\$42.37	\$32.91	\$43.73	\$31.92	\$35.64	\$29.28
Employee Child(ren)	\$39.74	\$29.26	\$45.69	\$33.65	\$47.18	\$36.67	\$56.02	\$43.06
Employee Family	\$59.68	\$43.15	\$68.63	\$49.62	\$70.86	\$58.61	\$73.83	\$57.70

CITY OF DALWORTHINGTON GARDENS

Dental Plan Analysis - January 1, 2024

Benefits	Current		RENEWAL		Market 6		Market 7	
	EMI Health: HIGH	EMI Health: LOW	EMI Health: HIGH	EMI Health: LOW	Delta:HIGH	Delta:LOW	Guardian:HIGH	Guardian:LOW
Annual Deductible (single/family)	\$50 / \$150	\$50 / \$150	\$50 / \$150	\$50 / \$150	\$50 / \$150	\$50 / \$150	\$50 / \$150	\$50 / \$150
Preventive Care	100%	100%	100%	100%	100%	100%	100%	100%
Basic Services	80%	80%	80%	80%	90%	80%	80%	80%
Major Services	50%	50%	50%	50%	60%	50%	50%	50%
Annual Max Per Member	\$2,000	\$1,500	\$2,000	\$1,500	\$2,500	\$1,500	\$2,000	\$1,500
Endodontics/Periodontics	80%	50%	80%	50%	90%	80%	80%	80%
Orthodontics	50%	N/A	50%	N/A	50%	N/A	\$50	N/A
Ortho Child/Adult	Child	N/A	Child	N/A	Child	N/A	Child	N/A
Orthodontics Lifetime Max	\$1,500	\$0	\$1,500	\$0	\$1,500	N/A	\$1,500	N/A
Out of Network Benefits	90th %	90th %	90th %	90th %			90th %	90th %
Rate Guarantee	12 Months		12 Months		24 months		24 months	
EMPLOYEE COUNTS:					PPO Premier Plus	PPO Premier Plus		
Employee Only	1	10	1	10	1	10	1	10
Employee & Spouse	0	1	0	1	0	1	0	1
Employee & Child(ren)	0	3	0	3	0	3	0	3
Employee & Family	2	1	2	1	2	1	2	1
TOTAL EMPLOYEE COUNT	5	19	3	15	3	15	3	15
BILLED PREMIUM:								
Employee Only	\$38.30	\$29.80	\$44.00	\$34.30	\$38.43	\$32.76	\$38.74	\$45.96
Employee & Spouse	\$79.80	\$62.00	\$91.80	\$71.30	\$85.37	\$72.76	\$80.60	\$95.76
Employee & Child(ren)	\$86.10	\$63.40	\$99.00	\$72.90	\$96.73	\$69.08	\$82.68	\$103.32
Employee & Family	\$129.30	\$93.50	\$148.70	\$107.50	\$146.93	\$107.78	\$121.55	\$155.16
Total Monthly Premium	\$296.90	\$643.70	\$341.40	\$740.50	\$332.29	\$715.38	\$281.84	\$1,020.48
Total Annual Premium	\$3,562.80	\$7,724.40	\$4,096.80	\$8,886.00	\$3,987.48	\$8,584.56	\$3,382.08	\$12,245.76
Combined Annual Cost	\$11,287.20		\$12,982.80		\$12,572.04		\$15,627.84	
TOTAL % Change in Premium			15%		11%		38%	
Employee Cost Per Month								
Employee Only	\$38.30	\$29.80	\$44.00	\$34.30	\$38.43	\$32.76	\$38.74	\$45.96
Employee Spouse	\$79.80	\$62.00	\$91.80	\$71.30	\$85.37	\$72.76	\$80.60	\$95.76
Employee Child(ren)	\$86.10	\$63.40	\$99.00	\$72.90	\$96.73	\$69.08	\$82.68	\$103.32
Employee Family	\$129.30	\$93.50	\$148.70	\$107.50	\$146.93	\$107.78	\$121.55	\$155.16
Employee Cost Per Pay Period (26 pay periods)								
Employee Only	\$17.68	\$13.75	\$20.31	\$15.83	\$17.74	\$15.12	\$17.88	\$21.21
Employee Spouse	\$36.83	\$28.62	\$42.37	\$32.91	\$39.40	\$33.58	\$37.20	\$44.20
Employee Child(ren)	\$39.74	\$29.26	\$45.69	\$33.65	\$44.64	\$31.88	\$38.16	\$47.69
Employee Family	\$59.68	\$43.15	\$68.63	\$49.62	\$67.81	\$49.74	\$56.10	\$71.61

CITY OF DALWORTHINGTON GARDENS



Dental Plan Analysis - January 1, 2023

	Current		RENEWAL		Market 8		Market 9	
Benefits	EMI Health:HIGH	EMI Health: LOW	EMI Health:HIGH	EMI Health: LOW	Unum: HIGH	Unum: LOW	Metlife: HIGH	Metlife: LOW
Annual Deductible (single/family)	\$50 / \$150	\$50 / \$150	\$50 / \$150	\$50 / \$150	\$50 / \$150	\$50 / \$150	\$50 / \$150	\$50 / \$150
Preventive Care	100%	100%	100%	100%	100%	100%	100%	100%
Basic Services	80%	80%	80%	80%	80%	80%	80%	80%
Major Services	50%	50%	50%	50%	50%	50%	50%	50%
Annual Max Per Member	\$2,000	\$1,500	\$2,000	\$1,500	\$2,000	\$1,500	\$2,000	\$15,000
Endodontics/Periodontics	80%	50%	80%	50%	80%	50%	80%	50%
Orthodontics	50%	N/A	50%	N/A	50%	N/A	50%	N/A
Ortho Child/Adult	Child	N/A	Child	N/A	Child	N/A	Child	N/A
Orthodontics Lifetime Max	\$1,500	\$0	\$1,500	\$0	\$1,500	\$0	\$1,500	\$0
Out of Network Benefits	90th %	90th %	90th %	90th %	90th %	90th %	90th %	90th %
Rate Guarantee	12 Months		12 Months		12 months		24 months	
EMPLOYEE COUNTS:								
Employee Only	1	10	1	10	1	10	1	10
Employee & Spouse	0	1	0	1	0	1	0	1
Employee & Child(ren)	0	3	0	3	0	3	0	3
Employee & Family	2	1	2	1	2	1	2	1
TOTAL EMPLOYEE COUNT	5	19	3	15	3	15	3	15
BILLED PREMIUM:								
Employee Only	\$38.30	\$29.80	\$44.00	\$34.30	\$51.59	\$40.14	\$40.60	\$39.02
Employee & Spouse	\$79.80	\$62.00	\$91.80	\$71.30	\$107.48	\$83.51	\$82.62	\$79.68
Employee & Child(ren)	\$86.10	\$63.40	\$99.00	\$72.90	\$115.97	\$85.39	\$94.99	\$84.89
Employee & Family	\$129.30	\$93.50	\$148.70	\$107.50	\$174.15	\$125.94	\$147.07	\$134.07
Total Monthly Premium	\$296.90	\$643.70	\$341.40	\$740.50	\$399.89	\$867.02	\$334.74	\$858.62
Total Annual Premium	\$3,562.80	\$7,724.40	\$4,096.80	\$8,886.00	\$4,798.68	\$10,404.24	\$4,016.88	\$10,303.44
Combined Annual Cost	\$11,287.20		\$12,982.80		\$15,202.92		\$14,320.32	
TOTAL % Change in Premium			15%		35%		27%	
Employee Cost Per Month								
Employee Only	\$38.30	\$29.80	\$44.00	\$34.30	\$51.59	\$40.14	\$40.60	\$39.02
Employee Spouse	\$79.80	\$62.00	\$91.80	\$71.30	\$107.48	\$83.51	\$82.62	\$79.68
Employee Child(ren)	\$86.10	\$63.40	\$99.00	\$72.90	\$115.97	\$85.39	\$94.99	\$84.89
Employee Family	\$129.30	\$93.50	\$148.70	\$107.50	\$174.15	\$125.94	\$147.07	\$134.07
Employee Cost Per Pay Period (26 pay periods)								
Employee Only	\$17.68	\$13.75	\$20.31	\$15.83	\$23.81	\$18.53	\$18.74	\$18.01
Employee Spouse	\$36.83	\$28.62	\$42.37	\$32.91	\$49.61	\$38.54	\$38.13	\$36.78
Employee Child(ren)	\$39.74	\$29.26	\$45.69	\$33.65	\$53.52	\$39.41	\$43.84	\$39.18
Employee Family	\$59.68	\$43.15	\$68.63	\$49.62	\$80.38	\$58.13	\$67.88	\$61.88

CITY OF DALWORTHINGTON GARDENS



Dental Plan Analysis - January 1, 2023

Benefits	Current		RENEWAL		Market 10	
	EMI Health: HIGH	EMI Health: LOW	EMI Health: HIGH	EMI Health: LOW	UHC: HIGH	UHC: LOW
Annual Deductible (single/family)	\$50 / \$150	\$50 / \$150	\$50 / \$150	\$50 / \$150	\$50 / \$150	\$50 / \$150
Preventive Care	100%	100%	100%	100%	100%	100%
Basic Services	80%	80%	80%	80%	80%	80%
Major Services	50%	50%	50%	50%	50%	50%
Annual Max Per Member	\$2,000	\$1,500	\$2,000	\$1,500	\$1,500	\$1,000
Endodontics/Periodontics	80%	50%	80%	50%	80%	50%
Orthodontics	50%	N/A	50%	N/A	50%	N/A
Ortho Child/Adult	Child	N/A	Child	N/A	Child	N/A
Orthodontics Lifetime Max	\$1,500	\$0	\$1,500	\$0	\$1,500	\$0
Out of Network Benefits	90th %	90th %	90th %	90th %	90th %	90th %
Rate Guarantee	12 Months		12 Months		12 months	
EMPLOYEE COUNTS:					P7089	P3384
Employee Only	1	10	1	10	1	10
Employee & Spouse	0	1	0	1	0	1
Employee & Child(ren)	0	3	0	3	0	3
Employee & Family	2	1	2	1	2	1
TOTAL EMPLOYEE COUNT	5	19	3	15	3	15
BILLED PREMIUM:						
Employee Only	\$38.30	\$29.80	\$44.00	\$34.30	\$42.76	\$32.70
Employee & Spouse	\$79.80	\$62.00	\$91.80	\$71.30	\$85.53	\$65.39
Employee & Child(ren)	\$86.10	\$63.40	\$99.00	\$72.90	\$100.00	\$72.55
Employee & Family	\$129.30	\$93.50	\$148.70	\$107.50	\$150.39	\$110.56
Total Monthly Premium	\$296.90	\$643.70	\$341.40	\$740.50	\$343.54	\$720.60
Total Annual Premium	\$3,562.80	\$7,724.40	\$4,096.80	\$8,886.00	\$4,122.48	\$8,647.20
Combined Annual Cost	\$11,287.20		\$12,982.80		\$12,769.68	
TOTAL % Change in Premium			15%		13%	
Employee Cost Per Month						
Employee Only	\$38.30	\$29.80	\$44.00	\$34.30	\$42.76	\$32.70
Employee Spouse	\$79.80	\$62.00	\$91.80	\$71.30	\$85.53	\$65.39
Employee Child(ren)	\$86.10	\$63.40	\$99.00	\$72.90	\$100.00	\$72.55
Employee Family	\$129.30	\$93.50	\$148.70	\$107.50	\$150.39	\$110.56
Employee Cost Per Pay Period (26 pay periods)						
Employee Only	\$17.68	\$13.75	\$20.31	\$15.83	\$19.74	\$15.09
Employee Spouse	\$36.83	\$28.62	\$42.37	\$32.91	\$39.48	\$30.18
Employee Child(ren)	\$39.74	\$29.26	\$45.69	\$33.65	\$46.15	\$33.48
Employee Family	\$59.68	\$43.15	\$68.63	\$49.62	\$69.41	\$51.03



Vision

CITY OF DALWORTHINGTON GARDENS

Vision Plan Analysis - January 1, 2024



CURRENT/RENEWAL	Market 1	Market 2	Market 3	Market 4	Market 6	Market 7	
Benefits	EyeMed	Unite Concordia	Unite Concordia	Renaissance	Delta	Hartford (Beam)	Hartford (Beam)
Network	EyeMed	VSP	VSP	VSP	VSP	VSP	VSP
Benefit Frequency	12 / 12 / 24	12/12/24	12/12/24	12/12/24	12/12/24	12/12/24	12/12/12
Exam Copay	\$10	\$10	\$10	\$10	\$10	\$10	\$10
Materials Copay	\$15	\$25	\$25	\$10	\$25	\$25	\$10
Frame Allowance	\$150	\$150	\$150	\$150	\$150	\$150	\$150
Contacts Allowance	\$150	\$150	\$150	\$150	\$150	\$150	\$150
Rate Guarantee	12 Months	12 Months	24 Months	24 Months	24 months	24 months	24 months
EMPLOYEE COUNTS:		Bundled	Bundled				
Employee Only	11	11	11	11	11	11	11
Employee & Spouse	2	2	2	2	2	2	2
Employee & Child(ren)	2	2	2	2	2	2	2
Employee & Family	3	3	3	3	3	3	3
TOTAL EMPLOYEE COUNT	18	18	18	18	18	18	18
BILLED PREMIUM:							
Employee Only	\$6.52	\$6.70	\$6.90	\$8.51	\$6.80	\$7.70	\$8.77
Employee & Spouse	\$12.39	\$13.40	\$13.70	\$16.17	\$13.58	\$15.39	\$17.54
Employee & Child(ren)	\$13.04	\$14.40	\$14.70	\$17.02	\$17.67	\$16.47	\$18.77
Employee & Family	\$19.17	\$14.40	\$14.70	\$25.03	\$27.57	\$23.70	\$26.99
Total Monthly Premium	\$180.09	\$172.50	\$176.80	\$235.08	\$220.01	\$219.52	\$250.06
Total Annual Premium	\$2,161.08	\$2,070.00	\$2,121.60	\$2,820.96	\$2,640.12	\$2,634.24	\$3,000.72
TOTAL \$ Change in Premium		-\$91.08	-\$39.48	\$659.88	\$479.04	\$473.16	\$839.64
TOTAL % Change in Premium		-4.2%	-1.8%	30.5%	22.2%	21.9%	38.9%
Employer Monthly Cost Per Employee based upon current contribution *							
Employee Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee Spouse	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee Child(ren)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee Family	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employer Annual Premium	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee Cost Per Month							
Employee Only	\$6.52	\$6.70	\$6.90	\$8.51	\$6.80	\$7.70	\$8.77
Employee Spouse	\$12.39	\$13.40	\$13.70	\$16.17	\$13.58	\$15.39	\$17.54
Employee Child(ren)	\$13.04	\$14.40	\$14.70	\$17.02	\$17.67	\$16.47	\$18.77
Employee Family	\$19.17	\$14.40	\$14.70	\$25.03	\$27.57	\$23.70	\$26.99
Employee Cost Per Pay Period (26 pay periods)							
Employee Only	\$3.01	\$3.09	\$3.18	\$3.93	\$3.14	\$3.55	\$4.05
Employee Spouse	\$5.72	\$6.18	\$6.32	\$7.46	\$6.27	\$7.10	\$8.10
Employee Child(ren)	\$6.02	\$6.65	\$6.78	\$7.86	\$8.16	\$7.60	\$8.66
Employee Family	\$8.85	\$6.65	\$6.78	\$11.55	\$12.72	\$10.94	\$12.46

CITY OF DALWORTHINGTON GARDENS

Vision Plan Analysis - January 1, 2024



	CURRENT/RENEWAL	Market 8	Market 9	Market 10	Market 11	Market 12
Benefits	EyeMed	NVA Optical	Guardian	Unum	Metlife	UHC
Network	EyeMed	NVA Eye Care Professional	Davis/ VSP	EyeMed	VSP	
Benefit Frequency	12 / 12 / 24	12/12/24	12/12/24	12/12/24	12/12/24	12/12/24
Exam Copay	\$10	\$10	\$10	\$10	\$10	\$10
Materials Copay	\$15	\$15	\$15	\$10	\$15	\$25
Frame Allowance	\$150	\$150	\$150	\$150	\$150	\$150
Contacts Allowance	\$150	\$150	\$150	\$150	\$150	\$150
Rate Guarantee	12 Months	48 months	24 months	24 months	24 months	12 months
EMPLOYEE COUNTS:						SH107
Employee Only	11	11	11	11	11	11
Employee & Spouse	2	2	2	2	2	2
Employee & Child(ren)	2	2	2	2	2	2
Employee & Family	3	3	3	3	3	3
TOTAL EMPLOYEE COUNT	18	18	18	18	18	18
BILLED PREMIUM:						
Employee Only	\$6.52	\$7.00	\$7.19	\$7.39	\$7.70	\$9.35
Employee & Spouse	\$12.39	\$13.30	\$13.62	\$14.78	\$15.42	\$17.73
Employee & Child(ren)	\$13.04	\$14.00	\$13.88	\$16.52	\$13.05	\$20.80
Employee & Family	\$19.17	\$20.50	\$21.97	\$25.83	\$21.52	\$29.28
Total Monthly Premium	\$180.09	\$193.10	\$200.00	\$221.38	\$206.20	\$267.75
Total Annual Premium	\$2,161.08	\$2,317.20	\$2,400.00	\$2,656.56	\$2,474.40	\$3,213.00
TOTAL \$ Change in Premium		\$156.12	\$238.92	\$495.48	\$313.32	\$1,051.92
TOTAL % Change in Premium		7.2%	11.1%	22.9%	14.5%	48.7%
Employer Monthly Cost Per Employee based upon current contribution *						
Employee Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee Spouse	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee Child(ren)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee Family	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employer Annual Premium	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee Cost Per Month						
Employee Only	\$6.52	\$7.00	\$7.19	\$7.39	\$7.70	\$9.35
Employee Spouse	\$12.39	\$13.30	\$13.62	\$14.78	\$15.42	\$17.73
Employee Child(ren)	\$13.04	\$14.00	\$13.88	\$16.52	\$13.05	\$20.80
Employee Family	\$19.17	\$20.50	\$21.97	\$25.83	\$21.52	\$29.28
Employee Cost Per Pay Period (26 pay periods)						
Employee Only	\$3.01	\$3.23	\$3.32	\$3.41	\$3.55	\$4.32
Employee Spouse	\$5.72	\$6.14	\$6.29	\$6.82	\$7.12	\$8.18
Employee Child(ren)	\$6.02	\$6.46	\$6.41	\$7.62	\$6.02	\$9.60
Employee Family	\$8.85	\$9.46	\$10.14	\$11.92	\$9.93	\$13.51



Life & Disability

CITY OF DALWORTHINGTON GARDENS



Basic Life, STD, and LTD Plan Analysis - January 1, 2024

	Current/Renewal	Market 1	Market 2	Market 3	Market 4
Rates	Renaissance	Guardian	Unum	Hartford	Metlife
Basic Life	24 Month RG	24 months	24 months	24 months	24 months
Employee Maximum Amount	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000
Employee Life - Monthly Premium Per \$1,000	\$0.219	\$0.900	\$0.280	\$0.190	\$0.203
Employee AD&D - Monthly Premium Per \$1,000	\$0.030	\$0.020	\$0.030	\$0.035	\$0.028
Total Volume:	\$354,750.00	\$354,750.00	\$354,750.00	\$354,750.00	\$354,750.00
Total Volume:	\$354,750.000	\$354,750.000	\$354,750.000	\$354,750.000	\$354,750.000
Monthly Cost	\$88.33	\$326.37	\$109.97	\$79.82	\$81.95
Annual Cost	\$1,059.993	\$3,916.440	\$1,319.670	\$957.825	\$983.367
TOTAL \$ Change in Premium	\$0.000	\$2,856.447	\$259.677	(\$102.168)	(\$76.626)
TOTAL % Change in Premium	\$0.000	269%	24%	-10%	-7%
Voluntary Short Term Disability		DTQ			
60% up to \$750/wk - 14/14/11					
STD - Monthly Rate per \$10	\$0.171		\$0.200	\$0.171	\$0.140
Total Volume:	\$16,914.00	\$16,914.00	\$16,914.00	\$16,914.00	\$16,914.00
Monthly Cost	\$289.23	\$0.00	\$338.28	\$289.23	\$236.80
Annual Cost	\$3,470.753	\$0.000	\$4,059.360	\$3,470.753	\$2,841.552
TOTAL \$ Change in Premium	\$0.000	(\$3,470.753)	\$588.607	\$0.000	(\$629.201)
TOTAL % Change in Premium	\$0.000	-100%	17%	0%	-18%
Long Term Disability		DTQ			
60% up to \$6,000/mo - 90 Day EP - SSNRA					
LTD - Monthly Rate per \$100 MCP	\$0.200		\$0.260	\$0.373	\$0.284
Total Volume:	\$143,861.00	\$143,861.00	\$143,861.00	\$143,861.00	\$143,861.00
Monthly Cost	\$287.72	\$0.00	\$374.04	\$536.60	\$408.57
Annual Cost	\$3,452.664	\$0.000	\$4,488.463	\$6,439.218	\$4,902.783
TOTAL \$ Change in Premium		(\$3,452.664)	\$1,035.799	\$2,986.554	\$1,450.119
TOTAL % Change in Premium		-100%	30%	87%	42%

CITY OF DALWORTHINGTON GARDENS



Voluntary Life / AD&D Plan Analysis

	Current/Renewal	Market 1	Market 2	Market 3
Rates	Renaissance	Guardian	Unum	Hartford
Employee:	\$10,000 Increments	\$10,000 Increments	\$10,000 Increments	\$10,000 Increments
Maximum Amount	5X Salary or 300,000, whichever the lesser	\$300,000	5X Salary or 300,000, whichever the lesser	5X Salary or 300,000, whichever the lesser
Guaranteed Issue (GI)	\$80,000	\$100,000	\$100,000	\$100,000
Age Brackets	Employee Life Rate per \$1,000	Employee Life Rate per \$1,000	Employee Life Rate per \$1,000	Employee Life Rate per \$1,000
< 25	\$0.069	\$0.107	\$0.120	\$0.109
25 - 29	\$0.069	\$0.107	\$0.130	\$0.077
30 - 34	\$0.074	\$0.115	\$0.190	\$0.090
35 - 39	\$0.088	\$0.136	\$0.260	\$0.124
40 - 44	\$0.129	\$0.200	\$0.370	\$0.185
45 - 49	\$0.203	\$0.315	\$0.590	\$0.303
50 - 54	\$0.328	\$0.508	\$0.840	\$0.466
55 - 59	\$0.498	\$0.772	\$1.300	\$0.660
60 - 64	\$0.766	\$1.187	\$1.670	\$0.816
65 - 69	\$1.362	\$2.110	\$2.040	\$1.167
70 - 74	\$2.423	\$3.756	\$3.730	\$1.995
75 +	\$3.983	\$6.174	\$13.200	\$5.345
AD&D Benefit Amount	Same as Life Amount	Same as Life Amount	Same as Life Amount	Same as Life Amount
AD&D Rate	0.04	0.04	0.06	0.035

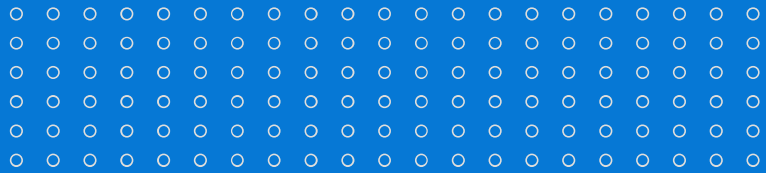
CITY OF DALWORTHINGTON GARDENS



Voluntary Life / AD&D Plan Analysis

	Current/Renewal	Market 4
Rates	Renaissance	Metlife
Employee:	\$10,000 Increments	\$10,000 Increments
Maximum Amount	5X Salary or 300,000, whichever the lesser	5X Salary or 500,000, whichever the lesser
Guaranteed Issue (GI)	\$80,000	\$100,000
	Employee Life	Employee Life
Age Brackets	Rate per \$1,000	Rate per \$1,000
< 25	\$0.069	\$0.086
25 - 29	\$0.069	\$0.086
30 - 34	\$0.074	\$0.091
35 - 39	\$0.088	\$0.121
40 - 44	\$0.129	\$0.173
45 - 49	\$0.203	\$0.269
50 - 54	\$0.328	\$0.431
55 - 59	\$0.498	\$0.661
60 - 64	\$0.766	\$0.987
65 - 69	\$1.362	\$1.665
70 - 74	\$2.423	\$2.676
75 +	\$3.983	\$2.676
AD&D Benefit Amount	Same as Life Amount	Same as Life Amount
AD&D Rate	0.04	0.028

4



Next Steps

Where do we go from here?



Next Steps



- Finalize objectives
- Develop a menu of opportunities to achieve and prioritize objectives
- Develop an action plan for execution
- Develop communication strategy



Thank you.

**City Council
Staff Agenda Report**

Agenda Item: 9c.

Agenda Subject: Discussion and possible action creating Dalworthington Gardens Tax Increment Zone #1		
Meeting Date: November 21, 2024	Financial Considerations: Engineering Review Budgeted: <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	Strategic Vision Pillar: <input type="checkbox"/> Financial Stability <input type="checkbox"/> Appearance of City <input checked="" type="checkbox"/> Operations Excellence <input type="checkbox"/> Infrastructure Improvements/Upgrade <input checked="" type="checkbox"/> Building Positive Image <input checked="" type="checkbox"/> Economic Development <input checked="" type="checkbox"/> Educational Excellence

Background Information:

The City will hold a public hearing on the creation of a reinvestment zone and its benefits to the the City of Dalworthington Gardens and to provide a reasonable opportunity for any owner of property within the proposed zone to protest the incursion of their property within the proposed zone, which proposed reinvestment zone contains approximately 306.58 acres of land generally located South of Smith Barry Road, East of Woodside Drive, North of Interstate 20, and West of South Cooper Street, and being wholly located within the corporate limits of the City of Dalworthington Gardens, Texas.

Recommended Action/Motion:

Approve or Deny creation of the Dalworthington Gardens Tax Increment Zone #1.

Attachments:

- Resolution 2024-13 setting a public hearing for creation of a Tax Increment Reinvestment Zone.
- Proof of publication
- Creation Ordinance

CITY OF DALWORTHINGTON GARDENS, TEXAS

RESOLUTION NO. 2024-13

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DALWORTHINGTON GARDENS, TEXAS, SETTING A PUBLIC HEARING UNDER SECTION 311.003 OF THE TEXAS TAX CODE FOR THE CREATION OF A TAX INCREMENT REINVESTMENT ZONE CONTAINING APPROXIMATELY 306.58 ACRES OF LAND GENERALLY LOCATED SOUTH OF SMITH BARRY ROAD, EAST OF WOODSIDE DRIVE, NORTH OF INTERSTATE 20, AND WEST OF SOUTH COOPER STREET, AND BEING WHOLLY LOCATED WITHIN THE CORPORATE LIMITS OF THE CITY OF DALWORTHINGTON GARDENS, TEXAS; AUTHORIZING THE ISSUANCE OF NOTICE BY THE CITY SECRETARY OF THE CITY OF DALWORTHINGTON GARDENS, TEXAS, REGARDING THE PUBLIC HEARING; AND DIRECTING THE CITY OF DALWORTHINGTON GARDENS, TEXAS TO PREPARE A PRELIMINARY REINVESTMENT ZONE FINANCING PLAN.

WHEREAS, the City of Dalworthington Gardens, Texas (the "City"), is authorized under Chapter 311 of the Texas Tax Code, as amended (the "Act"), to create a tax increment reinvestment zone within its corporate limits and extraterritorial jurisdiction; and

WHEREAS, the City Council of the City (the "City Council") wishes to hold a public hearing in accordance with Section 311.003 of the Act regarding the establishment of a tax increment reinvestment zone containing approximately 306.58 acres of land generally located south of Smith Barry Road, east of Woodside Drive, north of Interstate 20, and west of South Cooper Street, and being wholly located within the corporate limits of the City (the "Zone"), with the boundaries of the Zone being generally depicted in **Exhibit A** attached hereto and made a part hereof for all purposes; and

WHEREAS, in order to hold a public hearing for the creation of the Zone, notice must be given in a newspaper of general circulation in the City no later than the 7th day before the date of the hearing in accordance with Section 311.003 of the Act; and

WHEREAS, the City Council has determined to hold a public hearing on November 21, 2024, on the creation of the Zone.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALWORTHINGTON GARDENS, TEXAS:

SECTION I. That a public hearing is hereby called for November 21, 2024, at 7:00 p.m., in the City Hall Council Chambers, 2600 Roosevelt Drive, Dalworthington Gardens, Texas 76016, for the purpose of hearing any interested person speak for or against: (i) the inclusion of property within the Zone; (ii) the creation of the Zone; (iii) the boundaries of the Zone; and/or (iv) the concept of tax increment financing.

SECTION 2. That at such time and place the City Council will hear testimony regarding (i) the inclusion of property within the Zone; (ii) the creation of the Zone; (iii) the boundaries of the Zone;

and/or (iv) the concept of tax increment financing and will provide a reasonable opportunity for the owner of any property within the proposed Zone to protest the inclusion of their property within the Zone. Upon closing the public hearing, the City Council will consider the adoption of an ordinance creating the Zone and other related matters.

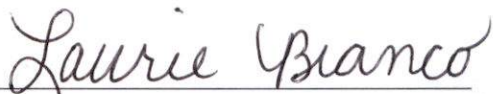
SECTION 3. That attached hereto as **Exhibit B** is a form of the Notice of Public Hearing, the form and substance of which is hereby adopted and approved.

SECTION 4. That the City Secretary is hereby authorized and directed to cause said notice to be published in substantially the form attached hereto as **Exhibit B** in a newspaper of general circulation in the City no later than the 7th day before the date of the hearing on November 21, 2024.

SECTION 5. That before the November 21, 2024 Public Hearing concerning the Zone, the City shall prepare a preliminary reinvestment zone project and finance plan.


SECTION 6. That this resolution shall be in full force and effect from and after its passage and it is accordingly so resolved.

DULY RESOLVED by the City Council of the City of Dalworthington Gardens, Texas, on the 28th day of October 2024.



Mayor

ATTEST:



Sandra MA
City Secretary



Exhibit A – Depiction of the Proposed Zone

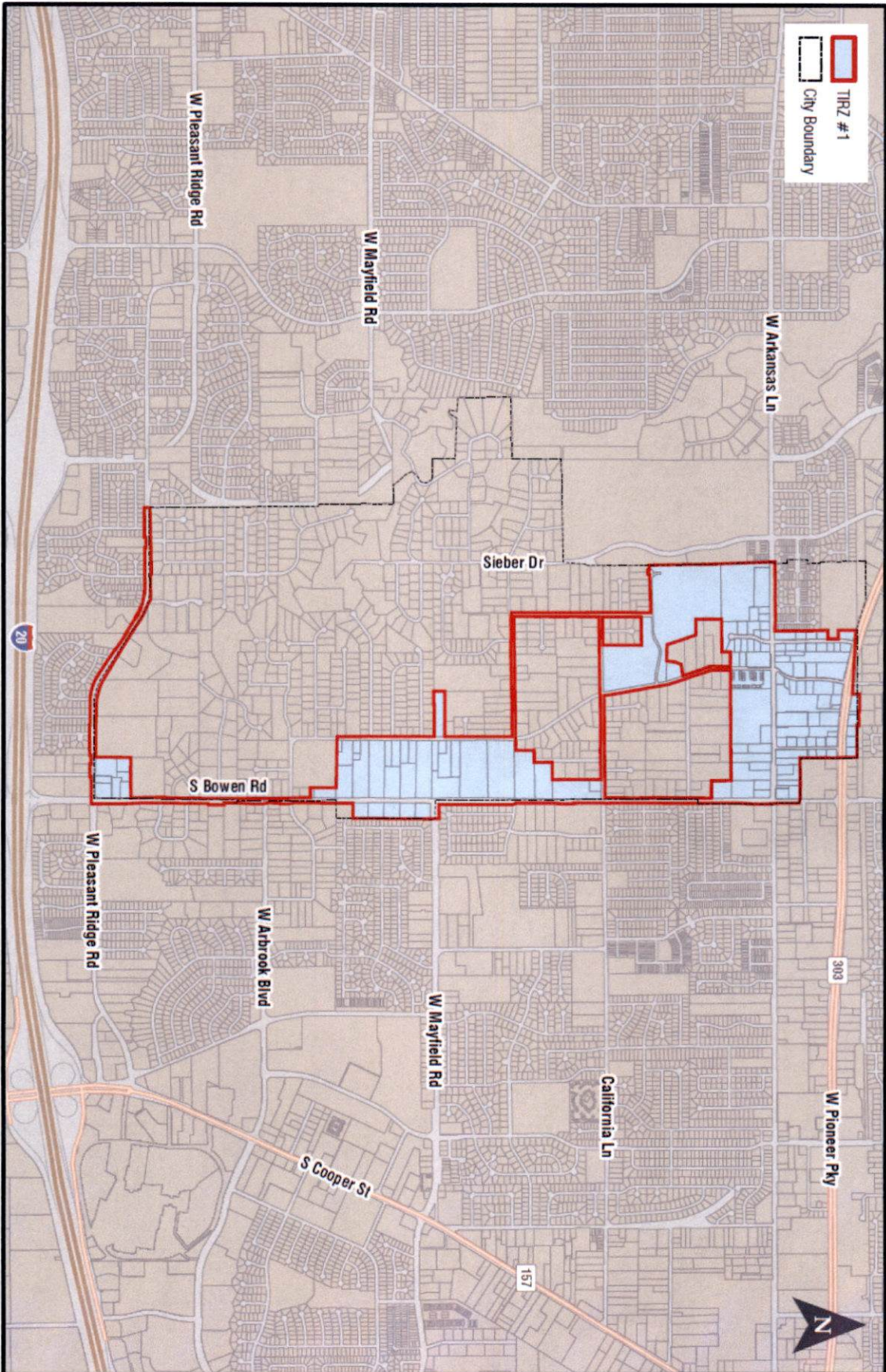


Exhibit B

**CITY OF DALWORTHINGTON GARDENS CITY COUNCIL
NOTICE OF PUBLIC HEARING
ON CREATION OF A REINVESTMENT ZONE**

THE CITY OF DALWORTHINGTON GARDENS CITY COUNCIL WILL HOLD A PUBLIC HEARING ON NOVEMBER 21, 2024 AT 7:00 P.M. THE CITY HALL COUNCIL CHAMBERS, 2600 ROOSEVELT DRIVE, DALWORTHINGTON GARDENS, TEXAS 76016, ON THE CREATION OF A REINVESTMENT ZONE AND ITS BENEFITS TO THE CITY OF DALWORTHINGTON GARDENS AND TO PROVIDE A REASONABLE OPPORTUNITY FOR ANY OWNER OF PROPERTY WITHIN THE PROPOSED ZONE TO PROTEST THE INCLUSION OF THEIR PROPERTY WITHIN THE PROPOSED ZONE, WHICH PROPOSED REINVESTMENT ZONE CONTAINS APPROXIMATELY 306.58 ACRES OF LAND GENERALLY LOCATED SOUTH OF SMITH BARRY ROAD, EAST OF WOODSIDE DRIVE, NORTH OF INTERSTATE 20, AND WEST OF SOUTH COOPER STREET, AND BEING WHOLLY LOCATED WITHIN THE CORPORATE LIMITS OF THE CITY OF DALWORTHINGTON GARDENS, TEXAS. A MAP DEPICTING THE BOUNDARIES OF THE PROPOSED REINVESTMENT ZONE IS AVAILABLE IN THE OFFICE OF THE CITY SECRETARY AT 2600 ROOSEVELT DRIVE, DALWORTHINGTON GARDENS, TEXAS 76016, AND IS AVAILABLE FOR PUBLIC INSPECTION. AT THE PUBLIC HEARING, ANY INTERESTED PERSON MAY SPEAK FOR OR AGAINST THE INCLUSION OF PROPERTY WITHIN THE PROPOSED REINVESTMENT ZONE, THE CREATION OF THE PROPOSED REINVESTMENT ZONE, ITS BOUNDARIES AND/OR THE CONCEPT OF TAX INCREMENT FINANCING. FOLLOWING THE PUBLIC HEARING, THE CITY COUNCIL WILL CONSIDER ADOPTION OF AN ORDINANCE CREATING THE REINVESTMENT ZONE AND OTHER RELATED MATTERS.

COMMERCIAL RECORDER PROOF

EMAIL ADDRESS: recorder@flash.net

Deadline for submitting legal notices is 11:00 (am) the business day before

PUBLIC NOTICE

PUBLIC NOTICE

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CITY OF DALWORTHINGTON GARDENS CITY COUNCIL NOTICE OF PUBLIC HEARING ON CREATION OF A REINVESTMENT ZONE
THE CITY OF DALWORTHINGTON GARDENS CITY COUNCIL WILL HOLD A PUBLIC HEARING ON NOVEMBER 21, 2024 AT 7:00 P.M. THE CITY HALL COUNCIL CHAMBERS, 2600 ROOSEVELT DRIVE, DALWORTHINGTON GARDENS, TEXAS 76016, ON THE CREATION OF A REINVESTMENT ZONE AND ITS BENEFITS TO THE CITY OF DALWORTHINGTON GARDENS AND TO PROVIDE A REASONABLE OPPORTUNITY FOR ANY OWNER OF PROPERTY WITHIN THE PROPOSED ZONE TO PROTEST THE INCLUSION OF THEIR PROPERTY WITHIN THE PROPOSED ZONE, WHICH PROPOSED REINVESTMENT ZONE CONTAINS APPROXIMATELY 306.58 ACRES OF LAND GENERALLY LOCATED SOUTH OF SMITH BARRY ROAD, EAST OF WOODSIDE DRIVE, NORTH OF INTERSTATE 20, AND WEST OF SOUTH COOPER STREET, AND BEING WHOLLY LOCATED WITHIN THE CORPORATE LIMITS OF THE CITY OF DALWORTHINGTON GARDENS, TEXAS. A MAP DEPICTING THE BOUNDARIES OF THE PROPOSED REINVESTMENT ZONE IS AVAILABLE IN THE OFFICE OF THE CITY SECRETARY AT 2600 ROOSEVELT DRIVE, DALWORTHINGTON GARDENS, TEXAS 76016, AND IS AVAILABLE FOR PUBLIC

INSPECTION. AT THE PUBLIC HEARING, ANY INTERESTED PERSON MAY SPEAK FOR OR AGAINST THE INCLUSION OF PROPERTY WITHIN THE PROPOSED REINVESTMENT ZONE, THE CREATION OF THE PROPOSED REINVESTMENT ZONE, ITS BOUNDARIES AND/OR THE CONCEPT OF TAX INCREMENT FINANCING. FOLLOWING THE PUBLIC HEARING, THE CITY COUNCIL WILL CONSIDER ADOPTION OF AN ORDINANCE CREATING THE REINVESTMENT ZONE AND OTHER RELATED MATTERS.

11-1

**City Council
Staff Agenda Report**

Agenda Item: 9d.

Agenda Subject: Discussion and possible action to approve Ordinance 2024-11 creating Dalworthington Gardens Tax Increment Zone #1

<p>Meeting Date: November 21, 2024</p>	<p>Financial Considerations: Engineering Review</p> <p>Budgeted: <input type="checkbox"/>Yes <input type="checkbox"/>No <input checked="" type="checkbox"/>N/A</p>	<p>Strategic Vision Pillar:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Financial Stability <input type="checkbox"/> Appearance of City <input checked="" type="checkbox"/> Operations Excellence <input type="checkbox"/> Infrastructure Improvements/Upgrade <input checked="" type="checkbox"/> Building Positive Image <input checked="" type="checkbox"/> Economic Development <input checked="" type="checkbox"/> Educational Excellence
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Background Information:

The City held a public hearing on creating a Dalworthington Gardens Tax Increment Zone #1. Staff is presenting Ordinance 2024-11 creating Dalworthington Gardens Tax Increment Zone #1 for council to review.

Recommended Action/Motion:

Approve or Deny Ordinance 2024-11 creating Dalworthington Gardens Tax Increment Zone #1.

Attachments:

Ordinance 2024-11

**CITY OF DALWORTHINGTON GARDENS, TEXAS
ORDINANCE NO. 2024-11**

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF DALWORTHINGTON GARDENS, TEXAS, DESIGNATING A GEOGRAPHIC AREA WITHIN THE CITY AS A TAX INCREMENT REINVESTMENT ZONE PURSUANT TO CHAPTER 311 OF THE TEXAS TAX CODE, TO BE KNOWN AS REINVESTMENT ZONE NUMBER ONE, CITY OF DALWORTHINGTON GARDENS, TEXAS; DESCRIBING THE BOUNDARIES OF THE ZONE; CREATING A BOARD OF DIRECTORS FOR THE ZONE AND APPOINTING MEMBERS OF THE BOARD; ESTABLISHING A TAX INCREMENT FUND (TIRZ FUND) FOR THE ZONE; CONTAINING FINDINGS RELATED TO THE CREATION OF THE ZONE; PROVIDING A DATE FOR THE TERMINATION OF THE ZONE; PROVIDING THAT THE ZONE TAKE EFFECT IMMEDIATELY UPON PASSAGE OF THE ORDINANCE; PROVIDING A SEVERABILITY CLAUSE; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Dalworthington Gardens, Texas (the "City"), pursuant to Chapter 311 of the Texas Tax Code, as amended (the "Act"), may designate a geographic area within the City as a tax increment reinvestment zone if the area satisfies the requirements of the Act; and

WHEREAS, the City Council of the City (the "City Council") desires for the City to consider the creation of a tax increment reinvestment zone in the City consisting of approximately 306.58 acres depicted on *Exhibit A* and identified within *Exhibit B* attached hereto (the "Property"); and

WHEREAS, pursuant to and as required by the Act, the City Council prepared a *Reinvestment Zone Number One, City of Dalworthington Gardens, Texas, Preliminary Project and Finance Plan* (the "Preliminary Project and Finance Plan") attached hereto as *Exhibit B* and incorporated herein for all purposes; and

WHEREAS, notice of the public hearing on the creation of the proposed zone was published in the Commercial Recorder a newspaper of general circulation within the City, on November 1, 2024, which date is not later than the seventh (7th) day before the public hearing held on November 21, 2024; and

WHEREAS, at the public hearing on November 21, 2024, interested persons were allowed to speak for or against the creation of the zone, the boundaries of the zone, and the concept of tax increment financing, and owners of property in the proposed zone were given a reasonable opportunity to protest the inclusion of their property in the zone; and

WHEREAS, evidence was received and presented at the public hearing in favor of the creation of the zone; and

WHEREAS, the City has taken all actions required to create the zone including, but not limited to, all actions required by the Act, the Texas Open Meetings Act, and all other laws

applicable to the creation of the zone; and

WHEREAS, the City desires to appoint initial members to the board of directors of the zone; and

WHEREAS, terms used in this Ordinance that have their initial letters capitalized shall have the meanings given to them in this Ordinance; however, terms that are **CAPITALIZED IN BOLD** shall have the meanings given to them in the Preliminary Project and Finance Plan.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DALWORTHINGTON GARDENS, TEXAS:

SECTION 1. FINDINGS.

(a) The recitals, findings, and determinations contained in the preamble to this Ordinance are incorporated into the body of this Ordinance as if fully set forth in this Section and are hereby found and declared to be true and correct legislative findings and are adopted as part of this Ordinance for all purposes.

(b) The City Council finds that the **PUBLIC IMPROVEMENTS** will significantly enhance the value of all the taxable real property in the zone and will be of general benefit to the City.

(c) The City Council finds that the proposed zone meets the requirements of Section 311.005(a) of the Act in that:

- (i) there is a need for essential public infrastructure and economic development programs to attract new business and commercial activity to the proposed zone for the purposes of increasing the real property tax base for all taxing units within the zone, increasing sales and use taxes for the City and the State of Texas, and increasing job opportunities for residents of the City and the region; and
- (ii) the proposed zone, as shown within **Exhibit A**, meets the criteria for the creation of a reinvestment zone set forth in Section 311.005 of the Act in that the area is predominantly open or undeveloped and, because of obsolete platting, deterioration of structures or site improvements, or other factors, substantially impairs and arrests the sound growth of the municipality; and
- (iii) these factors substantially impair and arrest the sound growth of the City.

(d) The City Council finds that the proposed zone is a geographic area 100% within the City's corporate limits or extraterritorial jurisdiction.

(e) The City Council finds that not more than thirty percent (30%) of the property in the proposed zone, excluding property that is publicly owned, is used for residential purposes, and the total appraised value of taxable real property in the proposed zone and in existing reinvestment

zones does not exceed fifty percent (50%) of the total appraised value of taxable real property in the City and in the industrial districts created by the City.

(f) The City Council finds that the development or redevelopment of the property in the proposed zone will not occur solely through private investment in the reasonably foreseeable future.

(g) The City Council finds that the Preliminary Project and Finance Plan is feasible.

(h) The City Council finds that the implementation of the Project and Finance Plan (as defined below) will alleviate the conditions described in Section 1(c) above and will serve a public purpose.

SECTION 2. DESIGNATION AND NAME OF THE ZONE. Pursuant to the authority of, and in accordance with the requirements of the Act, the City Council hereby designates the Property as a tax increment reinvestment zone. The name assigned to the zone for identification is Reinvestment Zone Number One, City of Dalworthington Gardens, Texas (the "Zone"). The Zone is designated pursuant to Section 311.005(a)(2) of the Act.

SECTION 3. BOARD OF DIRECTORS.

3.1 The City Council hereby creates a board of directors for the Zone (the "Board") consisting of seven members. Six members shall be appointed by the City Council to Places 1,2,3,4, 5, and 6. Place 7 shall be appointed by the Commissioners Court of Tarrant County, Texas (the "County"), if the County participates in the Zone. If the County does not participate in the Zone, the Commissioners Court shall be deemed to have waived its right to appoint such members and the Place goes away.

3.2 The City Council hereby appoints the following individuals to serve as the initial members of the Board for the terms indicated:

Place 1	Mayor	(term expires May, 2026)
Place 2	Mayor Pro Tem, Alderman Place 4	(term expires May, 2025)
Place 3	Alderman Place 1	(term expires May, 2026)
Place 4	Alderman Place 2	(term expires May, 2026)
Place 5	Alderman Place 3	(term expires May, 2025)
Place 6	Alderman Place 5	(term expires May, 2025)

If applicable, Place 7 shall be appointed by the County for a term that expires May, 2026.

Upon expiration of the indicated terms or upon City Council action to reconstitute the initial Board by appointing replacement members, subsequent appointments to fill vacancies shall be for terms of two years. The member appointed to Place 1 shall serve as the chairman of the Board. The Board is authorized to elect a vice-chairman and other officers as determined by the Board.

3.3 The Board shall make recommendations to the City Council concerning the administration, management, and operation of the Zone. The Board shall prepare or cause to be prepared and adopted a project plan and a reinvestment zone financing plan for the Zone (the "Project and Finance Plan") as required by the Act, and shall submit the Project and Finance Plan to the City Council for approval. The Board may enter into agreements as the Board considers necessary or convenient to implement the Project and Finance Plan and reimburse **PROJECT COSTS** from the **TIRZ FUND** established pursuant to Section 7 of this Ordinance.

3.4 Directors shall not receive any salary or other compensation for their services as directors.

3.5 Pursuant to Section 311.010(h) of the Act and Article III, Section 52-a of the Texas Constitution, the City Council hereby authorizes the Board, as necessary or convenient to implement the Project and Finance Plan and achieve its purposes, to establish and provide for the administration of one or more programs for the public purposes of developing and diversifying the economy of the Zone, eliminating unemployment and underemployment in the Zone, and developing or expanding transportation, business, and commercial activity in the Zone, including programs to make grants of land and buildings and make grants from the **TIRZ FUND** for activities that benefit the Zone and stimulate business and commercial activity in the Zone. In addition, the City Council hereby authorizes the Board to exercise all of the powers of the City under Chapter 380, Texas Local Government Code, as amended.

SECTION 4. DURATION OF THE ZONE. The Zone shall take effect immediately upon the passage and approval of this Ordinance. The Zone shall terminate on December 31, 2054 (with final year's tax due by January 31, 2055), unless otherwise terminated in accordance with this section. The City shall have the right to terminate the Zone prior to the expiration of its stated term if all of the **PROJECT COSTS** have been paid in full. If upon expiration of the stated term of the Zone, **PROJECT COSTS** have not been paid, the City and County shall have no obligation to pay the shortfall.

SECTION 5. TAX INCREMENT BASE. The "tax increment base" for purposes of calculating the **CITY TIRZ INCREMENT**, and if the County participates in the Zone the **COUNTY TIRZ INCREMENT**, means the total appraised value of all real property in the Zone that is taxable by the City and the County respectively, as of January 1, 2024.

SECTION 6. CAPTURED APPRAISED VALUE. The "captured appraised value" for purposes of calculating the annual **CITY TIRZ INCREMENT**, and if the County participates in the Zone the **COUNTY TIRZ INCREMENT**, means the total real property value taxable (including increase tax values attributable to changes in use) by a taxing unit for a year and located in the Zone for that year less the tax increment base of the unit.

SECTION 7. TAX INCREMENT FUND. There is hereby created and established a **TIRZ FUND** for the Zone. Within the **TIRZ FUND**, there may be maintained subaccounts as necessary and convenient to carry out the purposes of the Act. The **CITY TIRZ INCREMENT** and **COUNTY TIRZ INCREMENT** shall be deposited into the **TIRZ FUND** as of the effective date of the Zone. The **TIRZ FUND** and all subaccounts shall be maintained at the depository bank of

the City and shall be secured in the manner prescribed by law for funds of Texas cities. Prior to termination of the Zone, funds shall be disbursed from the **TIRZ FUND** only to pay **PROJECT COSTS**.

The **TIRZ FUND** shall consist of (i) the percentage of the tax increment, as defined by Section 311.012(a) of the Texas Tax Code, that each taxing unit which levies real property taxes in the Zone, other than the City, has elected to dedicate to the **TIRZ FUND** under an agreement with the City authorized by Section 311.013(f) of the Texas Tax Code, and (ii) fifty percent (50%) of the City's tax increment as defined by section 311.012(a) of the Texas Tax Code (**CITY TIRZ INCREMENT**), subject to any binding agreement executed at any time by the City that pledges a portion of such tax increment or an amount of other legally available funds whose calculation is based on receipt of any portion of such tax increment.

SECTION 8. SEVERABILITY. If any provision, section, subsection, sentence, clause or phrase of this Ordinance, or the application of same to any person or set of circumstances, is for any reason held to be invalid, the validity of the remaining provisions of this Ordinance or their application to other persons or sets of circumstances shall not be affected thereby, it being the intent of the City Council in adopting this Ordinance that no provision of this Ordinance shall become inoperative because of the invalidity of another provision; and, therefore, all provisions of this Ordinance are declared severable for that purpose.

SECTION 9. OPEN MEETINGS. It is hereby found, determined, and declared that sufficient written notice of the date, hour, place and subject of the meeting of the City Council at which this Ordinance was adopted was posted at a place convenient and readily accessible at all times to the general public at the City Hall of the City for the time required by law preceding its meeting, as required by the Texas Open Meetings Act, Chapter 551 of the Texas Government Code, as amended, and that this meeting has been open to the public as required by law at all times during which this Ordinance and the subject matter hereof has been discussed, considered and formally acted upon. The City Council further ratifies, approves, and confirms such written notice and the contents and posting thereof.

SECTION 10. EFFECTIVE DATE. This Ordinance shall take effect immediately upon its passage as provided by law.

PASSED, APPROVED, AND ADOPTED ON THIS 21st DAY OF NOVEMBER, 2024.

Mayor

ATTEST:

City Clerk

Effective: _____

APPROVED AS TO FORM AND LEGALITY:

City Attorney

EXHIBIT A
PROPERTY DEPICTION

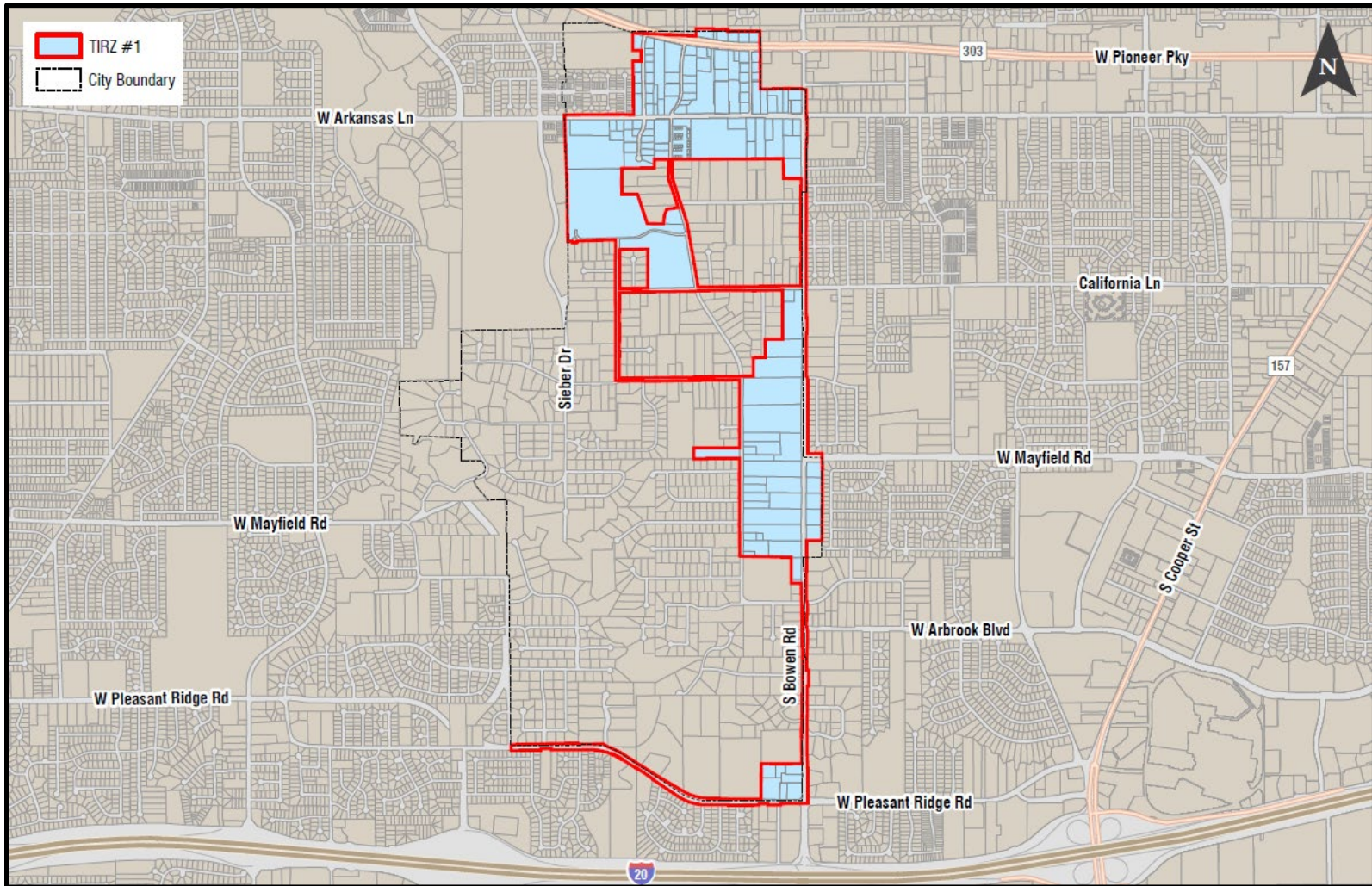



EXHIBIT B

PRELIMINARY PROJECT AND FINANCE PLAN

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REINVESTMENT ZONE NUMBER ONE,
CITY OF DALWORTHINGTON GARDENS, TEXAS
PRELIMINARY PROJECT AND FINANCE PLAN
NOVEMBER 21, 2024

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SECTION 1: DEFINITIONS

Capitalized terms used in this Preliminary Plan shall have the meanings given to them in **Section I** below unless otherwise defined in this Preliminary Plan or unless the context in which a term is used clearly requires a different meaning. Unless otherwise defined, a reference to a “Section,” or an “Exhibit,” shall be a reference to a Section of this Preliminary Plan or an Exhibit attached to and made a part of this Preliminary Plan for all purposes.

“**Act**” means Chapter 311, Texas Tax Code, Tax Increment Financing Act, as amended.

“**Administrative Costs**” means the actual, direct costs paid or incurred by or on behalf of the City to administer the Zone, including reasonable charges for the time spent by employees of the City in connection with the implementation of the Final Plan, planning, engineering, legal services, organizational costs, publicizing costs, costs of operating the Zone and project facilities paid by or on behalf of the City that are directly related to the administration of the Zone, as well as payments made at the discretion of the governing body of the municipality that it finds necessary or convenient to the creation of the Zone or to the implementation of the Final Plan for the Zone.

“**Appraisal District**” means the Tarrant Appraisal District.

“**Board**” means the Board of Directors for the Zone.

“**Captured Appraised Value**” means the new taxable value generated beyond the Tax Increment Base for each year during the term of the Zone.

“**City**” means the City of Dalworthington Gardens, Texas.

“**City Council**” means the governing body of the City.

“**City TIRZ Increment**” means the portion of the City’s ad valorem tax increment equal to fifty percent (50%) of the ad valorem real property taxes collected and received by the City on the Captured Appraised Value in the Zone, as further described in **Section 12**.

“**County**” means Tarrant County, Texas.

“**County Participation Agreement**” means that certain agreement anticipated to be entered into by the City and the County detailing the County’s participation in the Zone.

“**County TIRZ Increment**” means the portion of the County’s ad valorem tax increment equal to fifty percent (50%) of the ad valorem real property taxes collected and received by the County

on the Captured Appraised Value in the Zone, pursuant to the County Participation Agreement, as further described in **Section 12**.

“Creation Ordinance” means the ordinance adopted by the City creating and designating the Zone.

“Feasibility Study” means the economic feasibility study as prepared at the time of this Preliminary Plan and updated when the Final Plan is updated or amended, and focuses only on direct financial benefits, as further described in **Section 9** and shown on **Exhibit E**.

“Final Plan” means the future *Reinvestment Zone Number One, City of Dalworthington Gardens, Texas Final Project and Finance Plan*.

“Preliminary Plan” means this *Reinvestment Zone Number One, City of Dalworthington Gardens, Texas Preliminary Project and Finance Plan*.

“Project Costs” means the total costs for projects in the Zone, including the cost of the Public Improvements and Administrative Costs.

“Property” means 306.58 acres of land as depicted on **Exhibit A** and identified on **Exhibit H**.

“Public Improvements” means the proposed public improvements to be financed by the Zone, which includes storm drainage, sanitary sewer, streets and paving, landscaping, façade renovation, and TCEQ Dam improvements, as depicted on **Exhibit G** and detailed on **Exhibit C**.

“Tax Increment Base” means total appraised value of taxable real property in the Zone at the time of creation of the Zone.

“TIRZ No. 1 Fund” means the tax increment fund created by the City and segregated from all other funds of the City.

“Zone” means Reinvestment Zone Number One, City of Dalworthington Gardens, Texas, as depicted on **Exhibit A** and identified on **Exhibit H**.

SECTION 2: INTRODUCTION

2.1 Authority and Purpose

The City has the authority under the Act to designate a contiguous or noncontiguous geographic area within the corporate limits or extraterritorial jurisdiction of the City as a tax increment reinvestment zone to promote development or redevelopment of the area because the City Council determined that development or redevelopment would not occur solely through private investment in the reasonably foreseeable future, that the Zone is economically feasible, and that creation of the Zone is in the best interest of the City and the property in the Zone. The purpose of the Zone is to facilitate such development or redevelopment by financing the costs of public works, public improvements, programs, economic development grants, and other projects benefiting the Zone, plus other costs incidental to those expenditures, all of which costs are authorized by the Act.

2.2 Eligibility Requirements

An area is eligible under the Act to be designated as a tax increment reinvestment zone if the area:

- 1) substantially arrests or impairs the sound growth of the municipality designating the Zone, retard the provision of housing accommodations, or constitutes an economic or social liability and is a menace to the public health, safety, morals, or welfare in its present condition; or
- 2) is predominantly open or undeveloped and, because of obsolete platting, deterioration of structures or site improvements, or other factors, substantially impairs or arrests the sound growth of the City; or
- 3) is in a federally assisted new community located in the City or in an area immediately adjacent to a federally assisted new community; or
- 4) is in an area described in a petition requesting that the area be designated as a reinvestment zone, if the petition is submitted to the governing body of the City by the owners of property constituting at least fifty percent (50%) of the appraised value of the property in the area according to the most recent certified appraisal roll for the county in which the area is located.

The City cannot, however, designate a zone if more than thirty percent (30%) of the property in the proposed zone, excluding property that is publicly owned, is used for residential purposes, or if the total appraised value of taxable real property in the proposed zone and in existing reinvestment zones exceeds fifty percent (50%) of the total appraised value of taxable real property in the City and in industrial districts created by the City.

2.3 Proposed Zone

The Property within the proposed Zone is currently located within the corporate limits and extraterritorial jurisdiction of the City. The Property is primarily open, undeveloped, or underdeveloped, and substantially impairs and arrests the sound growth of the City. Due to its size, location, and physical characteristics development would not occur solely through private investment in the foreseeable future. The Property lacks public infrastructure and requires economic incentive to attract development for the purpose of providing long-term economic benefits including, but not limited to, increased real property tax base for all taxing units in the Zone. If the Public Improvements are financed as contemplated by this Preliminary Plan, the City envisions that the Property will be developed to take full advantage of the opportunity to bring the City and County a quality development.

2.4 Preliminary Plan and Hearing

Before the City Council adopts the Creation Ordinance, the City Council must prepare a Preliminary Plan in accordance with the Act and hold a public hearing on the creation of the Zone and its benefits to the City and to the Property, at which public hearing interested persons shall be given the opportunity to speak for and against the creation of the Zone, the boundaries of the Zone and the concept of tax increment financing, and at which hearing the owners of the Property shall be given a reasonable opportunity to protest the inclusion of their Property in the Zone. The requirement of the Act for a preliminary reinvestment zone financing plan was satisfied by this Preliminary Plan, the purpose of which was to describe, in general terms, the Public Improvements that will be undertaken and financed by the Zone. A description of how such Public Improvements and projects will be undertaken and financed shall be determined by the Final Plan, which requires approval by the Board and City Council.

2.5 Creation of the Zone

Upon the closing of the above referenced public hearing, the City Council shall consider the Creation Ordinance and the following findings:

- 1) that development or redevelopment of the Property would not occur solely through private investment in the reasonably foreseeable future, and
- 2) that the Zone is feasible, and
- 3) that improvements in the Zone will significantly enhance the value of all the taxable real property in the Zone and will be of general benefit to the City, and
- 4) that the Zone meets the eligibility requirements of the Act.

Among other provisions required by the Act, the Creation Ordinance shall appoint the Board.

2.6 Board Recommendations

After the creation of the Zone, the Board shall review the Final Plan and recommend its approval to the City Council pursuant to which the City shall contribute the City TIRZ Increment into the TIRZ No. 1 Fund, in accordance with the Final Plan, to pay a portion of the Project Costs benefiting the Zone.

SECTION 3: DESCRIPTION AND MAPS

3.1 Existing Uses and Conditions

The Property is currently zoned Planned Development, Commercial, Light Industrial, and Mixed Use. The Property is primarily undeveloped or underdeveloped, and there is limited and inadequate public infrastructure to support development. Development requires extensive public infrastructure that: (1) the City could not provide, and (2) would not be provided solely through private investment in the foreseeable future.

3.2 Proposed Uses

The proposed uses of the Property in the City include commercial, mixed use, education, and parks, as shown on **Exhibit F**.

3.3 Parcel Identification

The parcels identified on **Exhibit H** provide sufficient detail to identify with ordinary and reasonable certainty the territory included in the Zone.

SECTION 4: PROPOSED CHANGES TO ORDINANCES, PLANS, CODES, RULES, AND REGULATIONS

The Property is wholly located in the corporate limits of the City and is subject to the City's zoning regulation. The City has exclusive jurisdiction over the subdivision and platting of the property within the City limits as well as the design, construction, installation, and inspection of water, sewer, drainage, roadway, and other public infrastructure. No proposed changes to zoning ordinances, comprehensive plan, building codes, subdivision rules, or other municipal ordinances will impact existing residents within the Zone.

SECTION 5: RELOCATION OF DISPLACED PERSONS

No persons shall be displaced and in need of relocation due to the creation of the Zone or due to the implementation of the Final Plan.

SECTION 6: ESTIMATED NON-PROJECT COSTS

Non-Project Costs are costs that will be spent to develop in the Zone but will not be financed by the Zone, and will be financed by other funds. The list of Non-Project Costs is shown on **Exhibit B**, and are estimated to be approximately \$8,083,000.

SECTION 7: PROPOSED PUBLIC IMPROVEMENTS

7.1 Categories of Public Improvements

All Public Improvements shall be designed and constructed in accordance with all applicable City standards and shall otherwise be inspected, approved, and accepted by the City. At the City's option, the Public Improvements may be expanded to include any other category of improvements authorized by the Act, including Texas Local Government Code Chapter 380.

7.2 Location of Public Improvements

The estimated locations of the proposed Public Improvements are depicted on **Exhibit G**. These locations may be revised, with the approval of the City, from time to time without amending the Final Plan.

SECTION 8: ESTIMATED PROJECT COSTS

8.1 Project Costs

The total Project Costs for projects in the Zone, which includes the cost of the Public Improvements and the Administrative Costs, are estimated to be approximately \$7,042,131, as shown on **Exhibit C**.

8.2 Estimated Costs of Public Improvements

The estimated cost of Public Improvements within the Zone is approximately \$6,636,450, as shown on **Exhibit C**.

8.3 Estimated Administrative Costs

The Administrative Costs are estimated to be \$10,000 annually and escalating at two percent (2%) thereafter, and shall be paid each year from the TIRZ No. 1 Fund before the costs of Public Improvements are paid.

8.4 Estimated Timeline of Incurred Costs

The Administrative Costs will be incurred annually beginning at the time the Zone is created and through the duration of the Zone. It is estimated the costs of the Public Improvements will be incurred between calendar years 2027 and 2052, as shown on **Exhibit D**.

SECTION 9: FEASIBILITY STUDY

The Feasibility Study, as shown on **Exhibit E**, focuses on only direct financial benefits (i.e. ad valorem tax revenues from the development of Public Improvements in the Zone). Based on the Feasibility Study, during the term of the Zone, new development (which would not have occurred but for the Zone) will generate approximately \$10,071,443 in total new real property tax revenue, and the contributing taxing entities will retain \$5,035,722.

The Feasibility Study shows the cumulative City TIRZ Increment is estimated to be \$3,860,674, which will be available to pay a portion of the Project Costs, until the term expires or is otherwise terminated. The remainder of the new City real property tax revenue generated within the Zone and retained by the City is estimated to be \$3,860,674 over the remaining term.

The Feasibility Study shows the cumulative County TIRZ Increment, if applicable, is estimated to be \$1,175,048, which will be available to pay a portion of the Project Costs, until the term expires or is otherwise terminated, pursuant to the County Participation Agreement. The remainder of the new County real property tax revenue generated within the Zone and retained by the County is estimated to be \$1,175,048 over the remaining term.

One hundred percent (100%) of all taxing revenues generated for other taxing entities by the new development within the Zone will be retained by the respective taxing entities, unless the taxing entity participates in the Zone. Based on the foregoing, the feasibility of the Zone has been demonstrated.

SECTION 10: ESTIMATED BONDED INDEBTEDNESS

No tax increment reinvestment zone bonds or public indebtedness by the City secured by the tax increments pursuant to the Act, is contemplated.

SECTION 11: APPRAISED VALUE

11.1 Tax Increment Base

The Tax Increment Base of the Zone at the time of creation is estimated to be \$111,275,270 and shall be confirmed by the Appraisal District. Each year, the Appraisal District shall confirm the current Captured Appraised Value.

11.2 Estimated Captured Appraised Value

It is estimated that upon expiration of the term of the Zone, the total Captured Appraised Value of taxable real property in the Zone will be approximately \$88,511,278, as shown on **Exhibit E**. The actual Captured Appraised Value, as certified by the Appraisal District, for each year, will be used to calculate the annual City TIRZ Increment and County TIRZ Increment, if applicable.

SECTION 12: METHOD OF FINANCING

The Final Plan shall obligate the City to deposit the City TIRZ Increment into the TIRZ No. 1 Fund beginning in 2025. For example, in FY 2024, the City's ad valorem tax rate was \$0.616040 per \$100 of taxable value, therefore the City would contribute \$0.308020 per \$100 of the Captured Appraised Value in the Zone levied and collected, to the TIRZ No. 1 Fund.

If applicable, the County Participation Agreement shall obligate the County to deposit the County TIRZ Increment into the TIRZ No. 1 Fund beginning in 2025. For example, in FY 2024, the County's ad valorem tax rate was \$0.187500 per \$100 of taxable value, therefore the County would contribute \$0.093750 per \$100 of the Captured Appraised Value in the Zone levied and collected, to the TIRZ No. 1 Fund.

All payments of Project Costs shall be made solely from the TIRZ No. 1 Fund and from no other funds of the City or County unless otherwise approved by their respective governing bodies, and the TIRZ No. 1 Fund shall only be used to pay the Project Costs in accordance with the Final Plan.

SECTION 13: DURATION OF THE ZONE, TERMINATION

13.1 Duration

The stated term of the Zone shall commence upon the execution of the Creation Ordinance and shall continue until December 31, 2054, with the last payment being due by January 31, 2055, unless otherwise terminated in accordance with the Creation Ordinance and **Section 13.2** below.

13.2 Termination

The Zone shall terminate on the earlier of (i) December 31, 2054, or (ii) at such time that the Project Costs have been paid in full. If upon expiration of the stated term of the Zone, the obligations of the Zone have not been fully funded by the TIRZ No. 1 Fund, the City or County shall have no obligation to pay the shortfall and the term shall not be extended. Nothing in this section is intended to prevent the City from extending the term of the Zone in accordance with the Act.

LIST OF EXHIBITS

Unless otherwise stated, all references to "Exhibits" contained in this Preliminary Plan shall mean and refer to the following exhibits, all of which are attached to and made a part of this Preliminary Plan for all purposes.

Exhibit A	Map of the Zone
Exhibit B	Non-Project Costs
Exhibit C	Project Costs
Exhibit D	Estimated Timeline of Incurred Project Costs
Exhibit E	Feasibility Study
Exhibit F	Proposed Uses of the Property
Exhibit G	Map of the Public Improvements
Exhibit H	Parcel Identification

EXHIBIT A – MAP OF THE ZONE

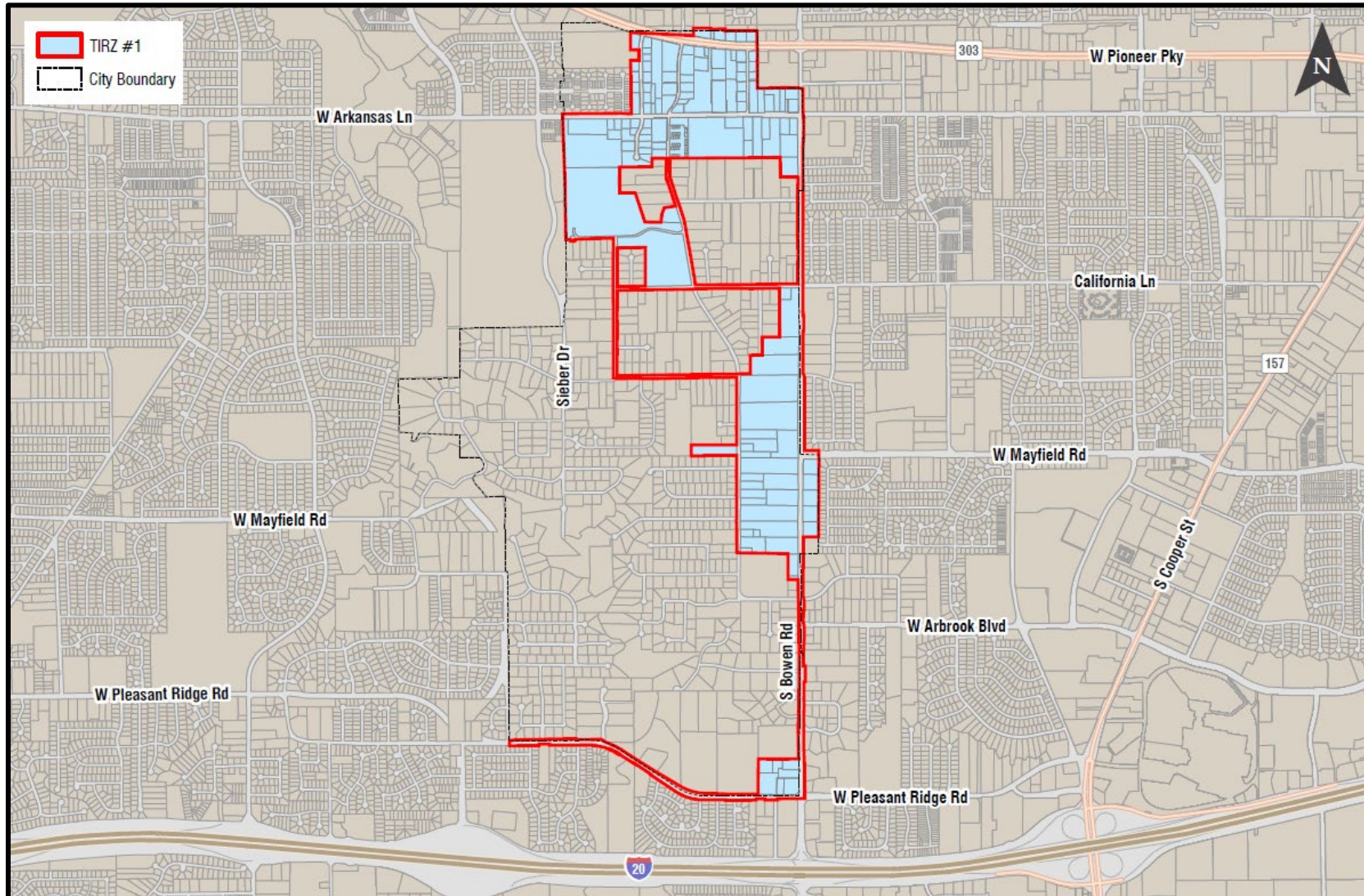


EXHIBIT B – NON-PROJECT COSTS

**Reinvestment Zone Number One, City of Dalworthington Gardens,
Texas**

Non-Project Costs^{1,2}		
Total Added Development Value	\$	16,740,000
Total Public Improvement Costs	\$	6,636,450
Estimated Non-Project Costs	\$	8,083,000

Footnotes

- 1) Non-Project Costs are estimated to be approximately 80% of the Added Development Value less the total Public Improvement Costs.
- 2) Provided for illustrative purposes only, and subject to change.

EXHIBIT C – PROJECT COSTS

**Reinvestment Zone Number One, City of Dalworthington
Gardens, Texas
Project Costs**

Public Improvements	Project Costs^{1,2}
Storm Drainage	\$ 800,000
Sanitary Sewer	\$ 2,525,000
Streets and Paving	\$ 1,691,450
Landscaping	\$ 100,000
Façade Renovation	\$ 20,000
TCEQ Dam Improvements	\$ 1,500,000
Public Improvement Subtotal	\$ 6,636,450
Administrative Costs	\$ 405,681
Total	\$ 7,042,131

Footnotes

- 1) Cost estimate based on information provided by the City.
- 2) Provided for illustrative purposes only, and subject to change.

EXHIBIT D – ESTIMATED TIMELINE OF INCURRED PROJECT COSTS

**Reinvestment Zone Number One, City of Dalworthington Gardens,
Texas
Estimated Timeline of Incurred Project Costs**

Zone Year	Calendar Year	Total Project Costs ^{1,2}	
		Annual	Cumulative
Base	2024	\$ -	\$ -
1	2025	\$ -	\$ -
2	2026	\$ -	\$ -
3	2027	\$ 1,106,075	\$ 1,106,075
4	2028	\$ -	\$ 1,106,075
5	2029	\$ -	\$ 1,106,075
6	2030	\$ -	\$ 1,106,075
7	2031	\$ -	\$ 1,106,075
8	2032	\$ 1,106,075	\$ 2,212,150
9	2033	\$ -	\$ 2,212,150
10	2034	\$ -	\$ 2,212,150
11	2035	\$ -	\$ 2,212,150
12	2036	\$ -	\$ 2,212,150
13	2037	\$ 1,106,075	\$ 3,318,225
14	2038	\$ -	\$ 3,318,225
15	2039	\$ -	\$ 3,318,225
16	2040	\$ -	\$ 3,318,225
17	2041	\$ -	\$ 3,318,225
18	2042	\$ 1,106,075	\$ 4,424,300
19	2043	\$ -	\$ 4,424,300
20	2044	\$ -	\$ 4,424,300
21	2045	\$ -	\$ 4,424,300
22	2046	\$ -	\$ 4,424,300
23	2047	\$ 1,106,075	\$ 5,530,375
24	2048	\$ -	\$ 5,530,375
25	2049	\$ -	\$ 5,530,375
26	2050	\$ -	\$ 5,530,375
27	2051	\$ -	\$ 5,530,375
28	2052	\$ 1,106,075	\$ 6,636,450
29	2053	\$ -	\$ 6,636,450
30	2054	\$ -	\$ 6,636,450
Total		\$ 6,636,450	

Footnotes

(1) Estimate provided for illustrative purposes only.
(2) Does not illustrate Administrative Costs, which shall be incurred annually for the duration of the Zone.

EXHIBIT E – FEASIBILITY STUDY

**Reinvestment Zone Number One, City of Dalworthington Gardens, Texas
Feasibility Study**

Zone Year	Calendar Year	Growth/ Year ¹	Added Development Value ²	New Taxable Value	Incremental Value	City				County ³				Total TIRZ Fund Contribution			
						TIRZ Increment		Retained New Revenue		TIRZ Increment		Retained New Revenue		Annual	Cumulative		
						%	Annual	Cumulative	Annual	Cumulative	%	Annual	Cumulative	Annual	Cumulative		
Base	2024			\$ 111,275,270													
1	2025	2%		\$ 113,500,775	\$ 2,225,505	50%	\$ -	\$ -	\$ -	\$ -	50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	2026	2%		\$ 115,770,791	\$ 4,495,521	50%	\$ 6,855	\$ 6,855	\$ 6,855	\$ 6,855	50%	\$ 2,086	\$ 2,086	\$ 2,086	\$ 2,086	\$ 8,941	\$ 8,941
3	2027	2%	\$ 2,790,000	\$ 120,876,207	\$ 9,600,937	50%	\$ 13,847	\$ 20,702	\$ 13,847	\$ 20,702	50%	\$ 4,215	\$ 6,301	\$ 4,215	\$ 6,301	\$ 18,062	\$ 27,003
4	2028	2%		\$ 123,293,731	\$ 12,018,461	50%	\$ 29,573	\$ 50,275	\$ 29,573	\$ 50,275	50%	\$ 9,001	\$ 15,302	\$ 9,001	\$ 15,302	\$ 38,574	\$ 65,577
5	2029	2%		\$ 125,759,605	\$ 14,484,335	50%	\$ 37,019	\$ 87,294	\$ 37,019	\$ 87,294	50%	\$ 11,267	\$ 26,569	\$ 11,267	\$ 26,569	\$ 48,287	\$ 113,863
6	2030	2%		\$ 128,274,798	\$ 16,999,528	50%	\$ 44,615	\$ 131,909	\$ 44,615	\$ 131,909	50%	\$ 13,579	\$ 40,148	\$ 13,579	\$ 40,148	\$ 58,194	\$ 172,057
7	2031	2%		\$ 130,840,294	\$ 19,565,024	50%	\$ 52,362	\$ 184,271	\$ 52,362	\$ 184,271	50%	\$ 15,937	\$ 56,085	\$ 15,937	\$ 56,085	\$ 68,299	\$ 240,356
8	2032	2%	\$ 2,790,000	\$ 136,247,099	\$ 24,971,829	50%	\$ 60,264	\$ 244,535	\$ 60,264	\$ 244,535	50%	\$ 18,342	\$ 74,427	\$ 18,342	\$ 74,427	\$ 78,606	\$ 318,962
9	2033	0.0%		\$ 136,247,099	\$ 24,971,829	50%	\$ 76,918	\$ 321,453	\$ 76,918	\$ 321,453	50%	\$ 23,411	\$ 97,839	\$ 23,411	\$ 97,839	\$ 100,329	\$ 419,292
10	2034	0.0%		\$ 136,247,099	\$ 24,971,829	50%	\$ 76,918	\$ 398,371	\$ 76,918	\$ 398,371	50%	\$ 23,411	\$ 121,250	\$ 23,411	\$ 121,250	\$ 100,329	\$ 519,621
11	2035	2%		\$ 138,972,041	\$ 27,696,771	50%	\$ 76,918	\$ 475,290	\$ 76,918	\$ 475,290	50%	\$ 23,411	\$ 144,661	\$ 23,411	\$ 144,661	\$ 100,329	\$ 619,950
12	2036	2%		\$ 141,751,482	\$ 30,476,212	50%	\$ 85,312	\$ 560,601	\$ 85,312	\$ 560,601	50%	\$ 25,966	\$ 170,626	\$ 25,966	\$ 170,626	\$ 111,277	\$ 731,228
13	2037	2%	\$ 2,790,000	\$ 147,376,512	\$ 36,101,242	50%	\$ 93,873	\$ 654,474	\$ 93,873	\$ 654,474	50%	\$ 28,571	\$ 199,198	\$ 28,571	\$ 199,198	\$ 122,444	\$ 853,672
14	2038	2%		\$ 150,324,042	\$ 39,048,772	50%	\$ 111,199	\$ 765,673	\$ 111,199	\$ 765,673	50%	\$ 33,845	\$ 233,043	\$ 33,845	\$ 233,043	\$ 145,044	\$ 998,716
15	2039	2%		\$ 153,330,523	\$ 42,055,253	50%	\$ 120,278	\$ 885,951	\$ 120,278	\$ 885,951	50%	\$ 36,608	\$ 269,651	\$ 36,608	\$ 269,651	\$ 156,886	\$ 1,155,602
16	2040	2%		\$ 156,397,133	\$ 45,121,863	50%	\$ 129,539	\$ 1,015,490	\$ 129,539	\$ 1,015,490	50%	\$ 39,427	\$ 309,078	\$ 39,427	\$ 309,078	\$ 168,965	\$ 1,324,568
17	2041	2%		\$ 159,525,076	\$ 48,249,806	50%	\$ 138,984	\$ 1,154,474	\$ 138,984	\$ 1,154,474	50%	\$ 42,302	\$ 351,380	\$ 42,302	\$ 351,380	\$ 181,286	\$ 1,505,854
18	2042	2%	\$ 2,790,000	\$ 165,505,578	\$ 54,230,308	50%	\$ 148,619	\$ 1,303,093	\$ 148,619	\$ 1,303,093	50%	\$ 45,234	\$ 396,614	\$ 45,234	\$ 396,614	\$ 193,853	\$ 1,699,707
19	2043	0.0%		\$ 165,505,578	\$ 54,230,308	50%	\$ 167,040	\$ 1,470,133	\$ 167,040	\$ 1,470,133	50%	\$ 50,841	\$ 447,455	\$ 50,841	\$ 447,455	\$ 217,881	\$ 1,917,588
20	2044	0.0%		\$ 165,505,578	\$ 54,230,308	50%	\$ 167,040	\$ 1,637,174	\$ 167,040	\$ 1,637,174	50%	\$ 50,841	\$ 498,296	\$ 50,841	\$ 498,296	\$ 217,881	\$ 2,135,469
21	2045	2%		\$ 168,815,689	\$ 57,540,419	50%	\$ 167,040	\$ 1,804,214	\$ 167,040	\$ 1,804,214	50%	\$ 50,841	\$ 549,137	\$ 50,841	\$ 549,137	\$ 217,881	\$ 2,353,350
22	2046	2%		\$ 172,192,003	\$ 60,916,733	50%	\$ 177,236	\$ 1,981,450	\$ 177,236	\$ 1,981,450	50%	\$ 53,944	\$ 603,081	\$ 53,944	\$ 603,081	\$ 231,180	\$ 2,584,530
23	2047	2%	\$ 2,790,000	\$ 178,425,843	\$ 67,150,573	50%	\$ 187,636	\$ 2,169,085	\$ 187,636	\$ 2,169,085	50%	\$ 57,109	\$ 660,190	\$ 57,109	\$ 660,190	\$ 244,745	\$ 2,829,276
24	2048	2%		\$ 181,994,360	\$ 70,719,090	50%	\$ 206,837	\$ 2,375,923	\$ 206,837	\$ 2,375,923	50%	\$ 62,954	\$ 723,144	\$ 62,954	\$ 723,144	\$ 269,791	\$ 3,099,066
25	2049	2%		\$ 185,634,247	\$ 74,358,977	50%	\$ 217,829	\$ 2,593,752	\$ 217,829	\$ 2,593,752	50%	\$ 66,299	\$ 789,443	\$ 66,299	\$ 789,443	\$ 284,128	\$ 3,383,195
26	2050	2%		\$ 189,346,932	\$ 78,071,662	50%	\$ 229,041	\$ 2,822,792	\$ 229,041	\$ 2,822,792	50%	\$ 69,712	\$ 859,154	\$ 69,712	\$ 859,154	\$ 298,752	\$ 3,681,947
27	2051	2%		\$ 193,133,871	\$ 81,858,601	50%	\$ 240,476	\$ 3,063,268	\$ 240,476	\$ 3,063,268	50%	\$ 73,192	\$ 932,347	\$ 73,192	\$ 932,347	\$ 313,669	\$ 3,995,615
28	2052	2%	\$ 2,790,000	\$ 199,786,548	\$ 88,511,278	50%	\$ 252,141	\$ 3,315,409	\$ 252,141	\$ 3,315,409	50%	\$ 76,742	\$ 1,009,089	\$ 76,742	\$ 1,009,089	\$ 328,883	\$ 4,324,498
29	2053	0.0%		\$ 199,786,548	\$ 88,511,278	50%	\$ 272,632	\$ 3,588,042	\$ 272,632	\$ 3,588,042	50%	\$ 82,979	\$ 1,092,068	\$ 82,979	\$ 1,092,068	\$ 355,612	\$ 4,680,110
30	2054	0.0%		\$ 199,786,548	\$ 88,511,278	50%	\$ 272,632	\$ 3,860,674	\$ 272,632	\$ 3,860,674	50%	\$ 82,979	\$ 1,175,048	\$ 82,979	\$ 1,175,048	\$ 355,612	\$ 5,035,722
Total			\$ 16,740,000				\$ 3,860,674		\$ 3,860,674		\$ 1,175,048		\$ 1,175,048		\$ 5,035,722		

Assumptions	
Base Taxable Value ⁴	\$ 111,275,270
City AV Rate ⁵	0.616040
County AV Rate ⁵	0.187500
Expected Growth Rate ²	2.51%

Footnotes	
1)	Values increased at 2% annually with two years of no growth each decade to simulate an economic downturn.
2)	Added Development Value based on the Zone expected growth using City historical values.
3)	County is shown for illustrative purposes only and has not yet agreed to participate.
4)	Base Taxable Value to be confirmed by the Appraisal District.
5)	Rate as of Tax Year 2024.

EXHIBIT F – PROPOSED USES OF THE PROPERTY

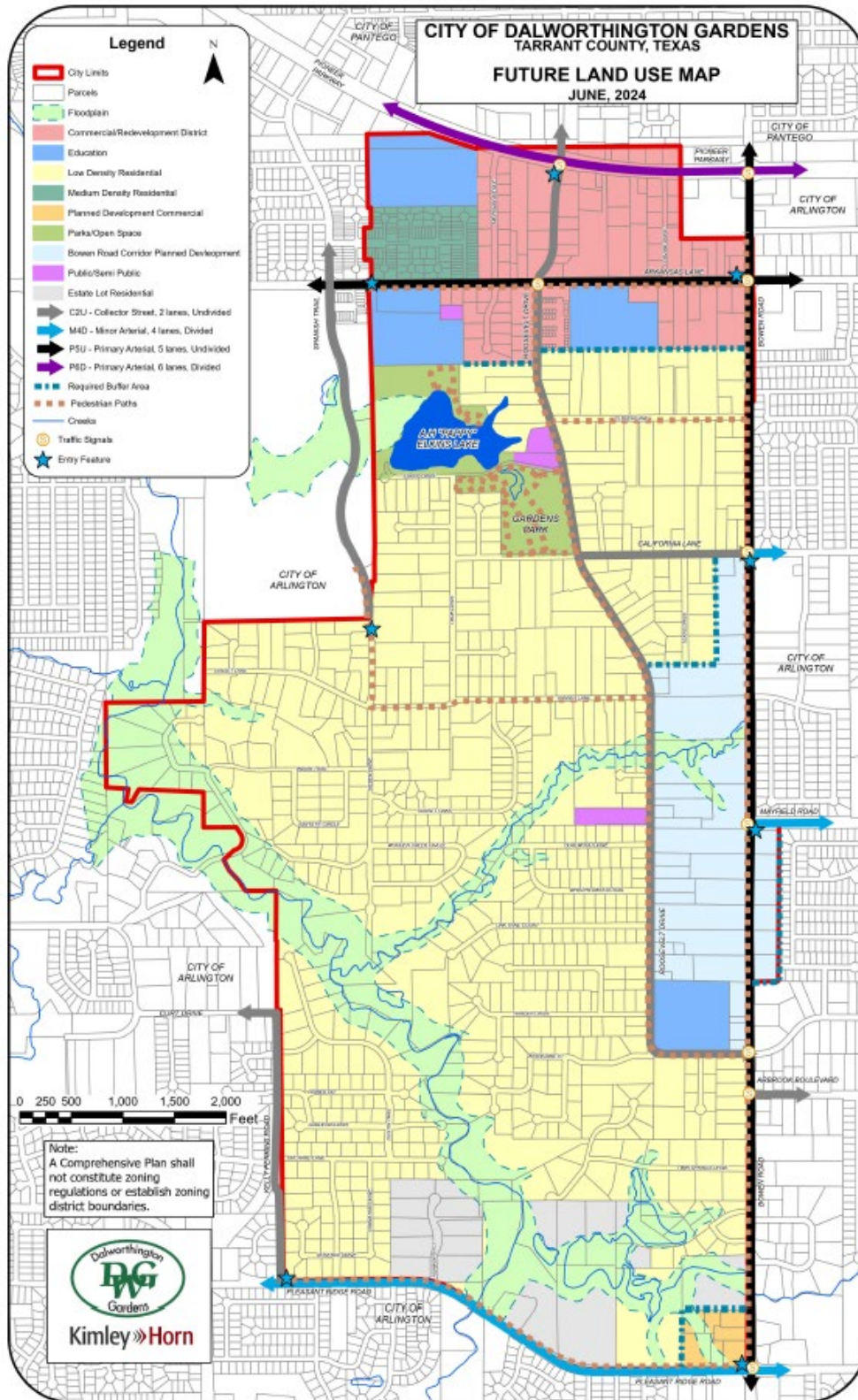
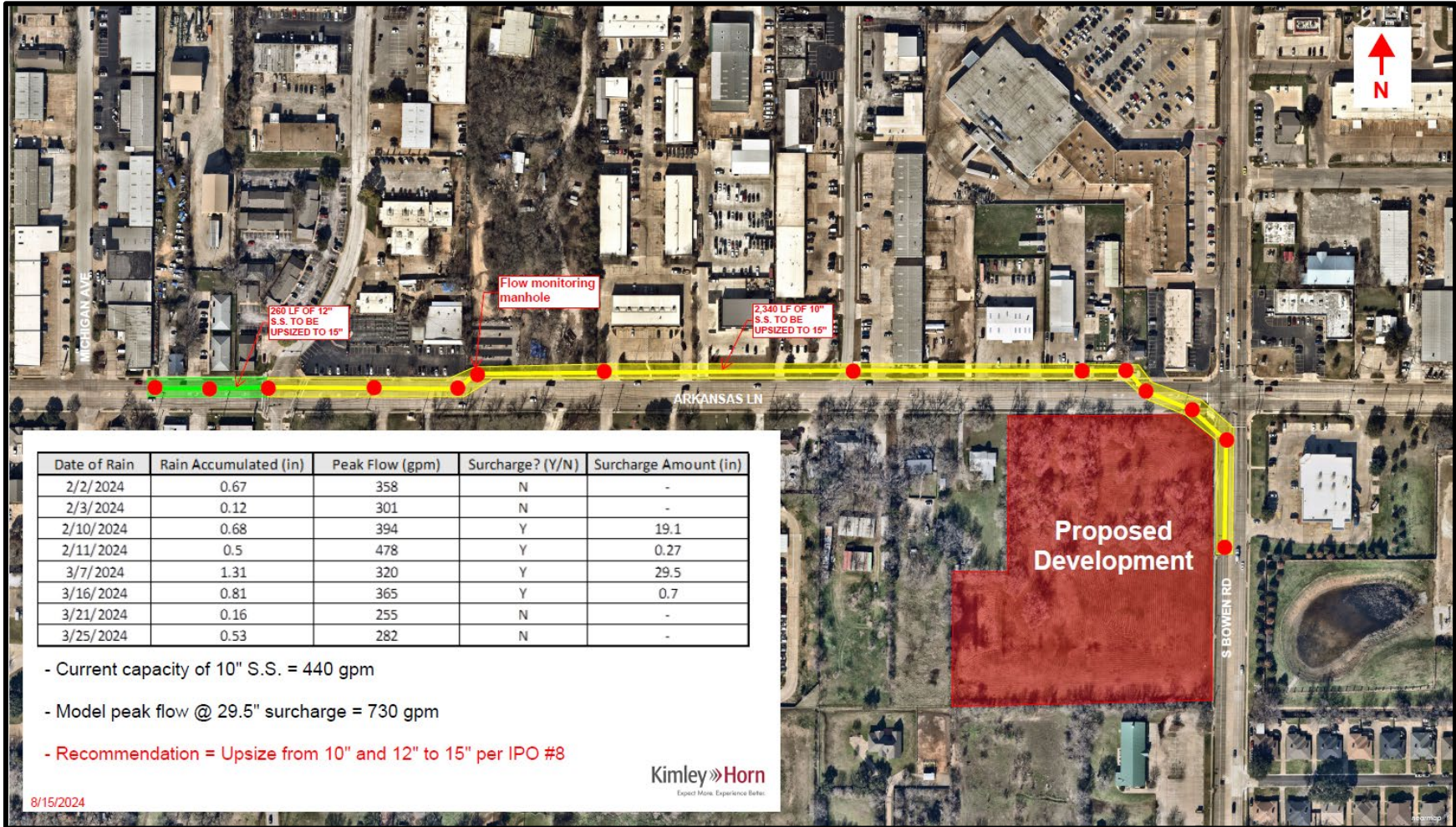


EXHIBIT G – MAP OF THE PUBLIC IMPROVEMENTS



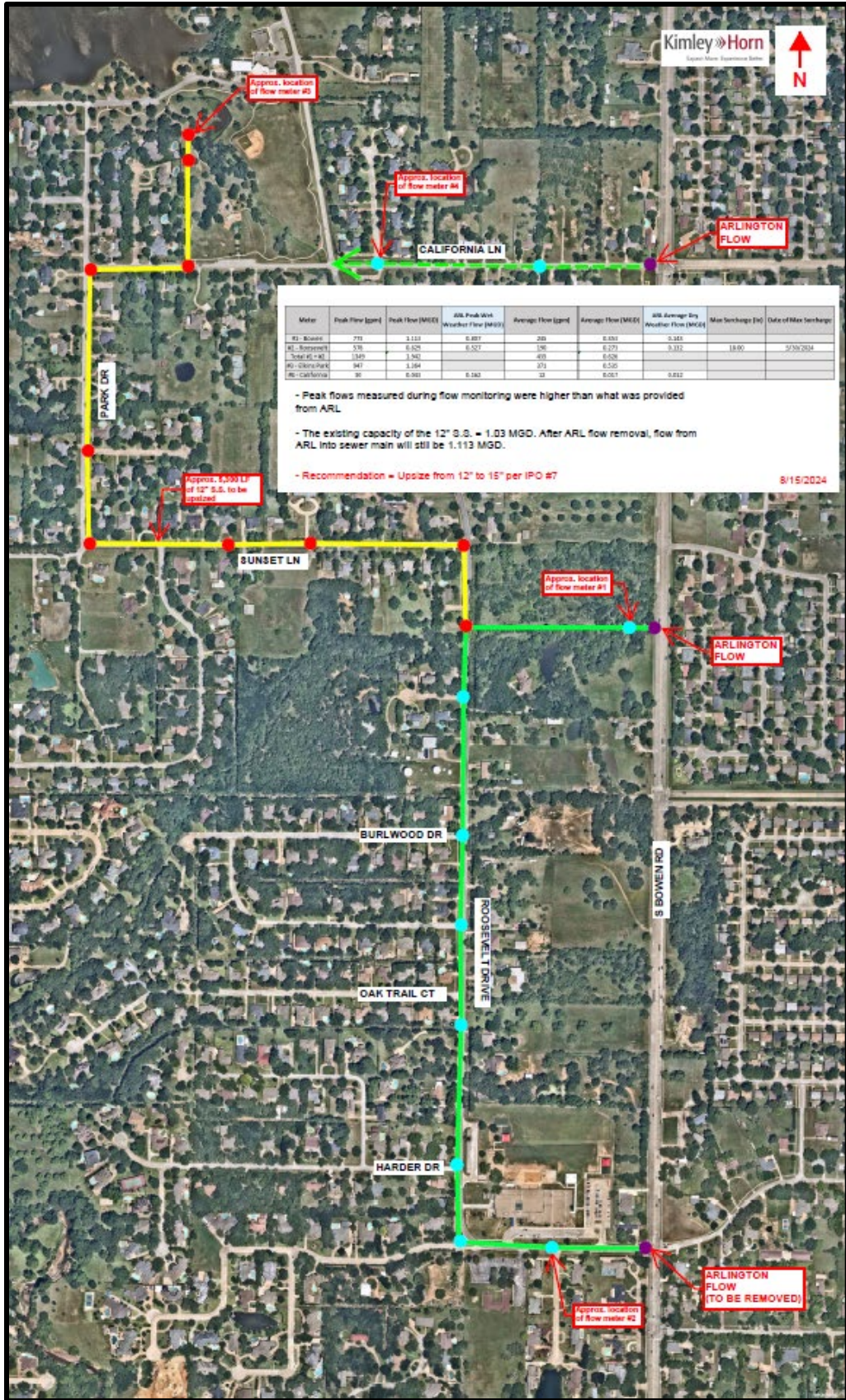


EXHIBIT H – PARCEL IDENTIFICATION

Property ID	Property ID	Property ID	Property ID	Property ID
466190	4183460	5447267	7839677	10019405
466204	4183576	5447283	7839685	10021868
466212	4183797	5447291	7878230	10104038
466220	4184882	5447313	40331741	10109420
466239	4613252	5447348	40357333	10231781
466247	4617584	5447461	41019229	10240063
466263	4618270	5447488	41019237	10264310
466271	4644344	5844320	41193954	10295569
466298	4850467	5844347	41323319	10475796
466301	4867432	5844371	41323327	10663959
633259	4867440	5844436	41332849	10694145
633267	4867459	5844495	41332857	10741526
633275	4867467	5844800	41332873	10839429
633283	4867475	5844878	41332881	11100001
633291	4867483	5844959	41387317	11144580
633305	4867491	5844991	41387325	11144637
633321	4867505	5934877	41387333	11145285
633356	4867513	5985161	41463935	11150211
633364	4867521	6267297	41476743	11264179
633372	4867548	6267386	41476751	11299843
633380	4867556	6391079	41484150	11343362
633399	4875761	6455409	42072369	11353694
692611	4875788	6455417	42167297	11415673
692662	4877284	6573460	42167301	11415681
692670	4976630	6929443	42169516	11420863
692751	5058430	6989160	42169524	11420871
692778	5058449	7032358	42905921	11459212
692794	5058457	7038240	8089906	11510455
692816	5058465	7038259	8115532	11515961
692824	5058473	7040717	8142408	11607289
692913	5058481	7059809	8144915	11607297
1032208	5058503	7170475	8496285	11639075
1032216	5058511	7321201	9262105	11639377
1032224	5058538	7321260	9273573	11644419
1032240	5058546	7321279	9411143	11649593
1032267	5058554	7321287	9746633	11679948
1032291	5058562	7395744	9851151	11706570
1032348	5447240	7395809	10004203	11722363

Property ID	Property ID	Property ID	Property ID	Property ID
11782579	13806254	14600159	14834389	692786
11977159	13844318	14601848	14834419	693448
12015881	13867512	14603727	14834583	693456
12022861	13868780	14603735	14834923	693561
12023663	13882007	14603743	14835016	693596
12032778	14203834	14604545	14835083	693618
12032786	14208151	14604766	14837761	693634
12033901	14213449	14609245	14838104	693677
12034185	14221247	14611665	14838121	693693
12034258	14221450	14618368	14839623	693758
12076538	14229973	14619453	14839747	693766
12182494	14230726	14620621	14841024	693782
12182613	14232061	14620869	14843876	693804
12666467	14232478	14629017	14854100	693871
12727180	14232508	14631470	14857516	4850610
12727229	14232559	14666192	14861092	4850629
13475266	14232567	14726217	14866205	4850637
13475924	14258795	14747796	14866388	4874269
13476068	14273794	14756574	14887920	4874277
13636669	14275070	14782915	14904298	4877381
13641875	14297138	14783610	14909982	4877403
13653180	14324844	14787551	14910115	5934869
13661507	14494243	14790462	14910425	5957494
13661760	14495258	14794093	14910433	6814042
13670158	14507329	14796843	14910956	7040725
13670239	14507353	14832181	14911171	7040733
13713809	14508457	14832203	14912355	40752690
13775510	14508481	14832432	14913459	41015835
13778412	14513191	14834061	14913891	41387465
13778846	14539905	14834079	14916377	42347031
13783688	14547223	14834362	14917489	42822589
13783726	14556702	14834371	14933913	

**City Council
Staff Agenda Report**

Agenda Item: 9e.

Agenda Subject: Discussion and possible action regarding the ballot for appointment for the Tarrant County District Board of Directors beginning January 1, 2025 by Resolution No. 2024-14, authorizing the casting of two votes.

<p>Meeting Date: November 21, 2024</p>	<p>Financial Considerations: Engineering Review</p> <p>Budgeted: <input type="checkbox"/>Yes <input type="checkbox"/>No <input checked="" type="checkbox"/>N/A</p>	<p>Strategic Vision Pillar:</p> <p><input type="checkbox"/> Financial Stability <input type="checkbox"/> Appearance of City <input checked="" type="checkbox"/> Operations Excellence <input type="checkbox"/> Infrastructure Improvements/Upgrade <input type="checkbox"/> Building Positive Image <input type="checkbox"/> Economic Development <input type="checkbox"/> Educational Excellence</p>
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Background Information:

Ballot for Appointment for term beginning January 1, 2025.

Recommended Action/Motion:

DWG is allowed two votes. All votes can be for one person or for two people.

Attachments:

**2024 Candidates
Official Ballot
Resolution No. 2024-14**

A. Gloria Peña

5102 Oak Gate Ct.
Arlington, TX 76016
817-501-9354

Experience:

Retired with 37 years of service, US Army Corps of Engineers, Southwestern Division, 2012.
Began as Student Aide at 16 years of age working at White Sands Missile Range, NM Training & Doctrine Command until 1983, with a 2-year federal break working at the University of Texas at El Paso's Contracts & Grants Office.

Employed with the US Army Corps of Engineers in 1983 in various programs, which include:

- Program Analyst, Military and Environmental Programs
- Program Analyst, Civil Works Program
- Budget Analyst, Resource Management
- Financial Analyst, Construction and Operations
- Program Specialist, Operations, Water Supply Business Line Manager

Education:

Northwood University, BBA, Management (Magna Cum Laude)

Community Involvement (past):

- Secretary, Society of American Military Engineers (Dallas)
- President, Vice President, Secretary of Arlington Independent School District Board of Trustees
- Director, Texas Association of School Boards
- Secretary, Mexican American School Board Association of Texas
- Founding and Charter Member, Arlington Hispanic Chamber of Commerce
- Charter Member, Arlington Classics Academy
- Founder & President, IMAGE de Arlington
- Charter Member, MPAC of Arlington
- Vice President, United Hispanic Council of Tarrant County
- Treasurer, Child Protective Services of Tarrant County Board
- Chairman, City of Arlington Youth and Families Board
- Vice President, Girls, Inc. of Arlington Board
- Member, Boys & Girls Club of Arlington Board
- Member, Latino Peace Officers Association
- Youth Services Director, Rotary Club of Arlington
- Education Chair, Community Relations Commission for the City of Arlington
- Arlington Chamber of Commerce, Scholarship Sub-committee & Partners In Education Committee
- President, Rotary Club of Arlington Foundation
- ... and many more

(current):

- Rotary Club of Arlington, Webb Scholarship Sub-committee
- Director, Water From The Rock
- Member, St Vincent de Paul Women's Guild



Alan Blaylock

City - Cell: 817-233-2940, Email: Alan.Blaylock@fortworthtexas.gov

City of Fort Worth Councilmember Alan Blaylock is a dedicated community leader who has significantly contributed to his hometown, Fort Worth, Texas. In his short time as council member, he has achieved significant victories that have positively impacted the lives of families and businesses in the area. With an unwavering commitment to serving the public, Alan has personally addressed constituent concerns and continues to be a staunch advocate for the needs and well-being of those he serves.

A strong advocate for public safety, Alan has taken decisive actions to strengthen the Police and Fire departments. Alan voted to fund new positions and provide essential training to ensure the community's safety. Under his leadership, the number of unfilled public safety positions significantly decreased, contributing to a safer environment for residents. The Fort Worth Police Officers Association and the Fort Worth Professional Firefighters Association recognize Alan and endorse his initiatives.

Recognizing the burden of property taxes on Fort Worth taxpayers, Alan emerged as the leading proponent of responsible fiscal policies. As a council member, he has supported the "no new revenue rate," a crucial measure to prevent taxes from rising with appraisal values. His commitment to preserving and improving neighborhoods and infrastructure was evident in his efforts to revise Transportation Impact Fees, secure the establishment of the first H-E-B Grocery in Fort Worth, and pass the Short-Term Rental Ordinance to safeguard the community's residential areas. Alan continues to play an active role in Zoning. He diligently strives to maintain harmony between development projects and neighborhood interests.

Homelessness and city management are equally critical areas of focus for Alan. He secured substantial funding to enhance the city's capabilities and staff in addressing homelessness and its associated challenges, including panhandling. His efforts to implement measures, such as "no panhandling" signs, the Shopping Cart Ordinance, and the purchase of street sweepers, reflect his commitment to maintaining a clean and safe city.

Before being elected into office, Alan served as Senior Product Manager at Nokia for several years, previously holding Lead Software Developer and Project Manager positions at Owen Oil Tools.

As a family man deeply connected to Fort Worth, Alan's love for the city is evident in his actions and decisions as a city council member. He prioritizes delivering tangible results rather than engaging in political grandstanding. His business insight enables him to cut wasteful spending and identify efficiencies, ensuring taxpayer money is utilized effectively without compromising essential city services. Alan is committed to improving the quality of life for his constituents, focusing on infrastructure and roads, public safety, and lowering taxes.

Alan and his wife, Mindy, are proud parents of two daughters and active supporters of The Children's Miracle Network and The Leukemia & Lymphoma Society.

Alan has a record of community service, participating in the following:

- Heritage Homeowners Association Board
- Crime Control and Prevention District Advisory Committee
- Public Improvement District Advisory Committee
- Arts Council of Fort Worth Advisory Committee
- Eagle Ridge Elementary Parent Teacher Board (PTA)
- Foundation of a Regional Youth Swim Team

Currently, he holds positions on several vital committees and boards within the City of Fort Worth:

- CFW – Audit: Chair
- CFW – Mobility: Infrastructure & Transportation: Member
- RTC – Regional Transportation Council: Member
- CFW – Research & Innovation Local Government Corp.: Board of Directors
- CFW – Fort Worth Local Development Corporation: Board of Directors, Vice President
- CFW – Central City Local Government Corporation: Board of Trustees
- CFW – Lone Star Local Government Corporation: Board of Directors, Vice President
- CFW – Fort Worth Housing Finance Corporation: Board of Directors, Director
- CFW – Crime Control & Prevention Board: Board of Directors

Furthermore, Alan is actively involved in several Tax Increment Financing Districts (TIFs) and continues to lead Public Improvement Districts (PIDs), holding the following positions:

- TIF 2 (The Speedway): Chair
- TIF 10 (Lonestar): Vice Chair
- PID 7 (Heritage): Currently, ex officio member (Advisory Board President) serving in the role in overseeing and supporting the functions of the PID for the benefit of the community.

As a fiscally responsible and community-oriented leader, Councilmember Blaylock leads oversight responsibilities for financial matters, while remaining dedicated to ensuring Fort Worth's improvement and its residents' overall well-being.

DARYL DAVIS (9216 Vineyard Lane, Fort Worth, TX 76123)

Mr. Davis is a native of Fort Worth and father of two. Mr. Davis has served on the School Board of Crowley ISD since 2022 and serves as the executive pastor of Inspiring Temple of Praise Church in Fort Worth. Davis has a bachelor's degree in business management and master's degree in education. He also is a graduate recruiter in Texas Christian University's Neeley School of Business and worked as a Dallas College adjunct professor. He is a member of Alpha Phi Alpha Fraternity Inc., the board chair for the Presbyterian Night Shelter, and CFO of Integrity Community Development Corporation, a group working to find solutions for homeless veterans.

Eric Crile



Eric has been a resident of Texas for 17 years. Prior to his arrival in Texas, he was raised in a small rural town in southwestern Pennsylvania. After graduating college, he decided to expand his horizons and moved to south Florida where he resided for 6 years before making his way to the great State of Texas. During the past 17 years he has lived almost exclusively in Tarrant County. This is where he met his wife, Jennifer. They were married in the summer of 2021. They are proud residents of the rapidly expanding Fort Worth/Alliance corridor. He has a beautiful stepdaughter, Jillian, who is a freshman at Eaton High School. Eric and his wife welcomed their first child together, Quintyn, this past May. They are excited for the journey ahead.

Being a strong supporter of public safety, Eric has served the citizens of Dallas for the past 17 years as a firefighter and paramedic for Dallas Fire Rescue. Prior to becoming a firefighter, he worked for the Miami-Dade State Attorney's Office-Child Support Division enforcing adjudicated court orders for child support. He looks forward to showing up for work every day, pulling up his boots, and tackling the ever-changing tasks that lie ahead.

Public education is of the utmost importance to a thriving community, and Eric strongly believes in it. His wife works for a local ISD; she is constantly talking about the funding challenges that her district faces. He has first-hand knowledge of how rapid decisions with incomplete data can have unintended consequences.

Service to the citizens of Fort Worth is also something Eric takes pride in. As a member of the Crime Control and Prevention District, Partners with a Shared Mission Initiative Community-Based Program, a sub advisory board to Fort Worth's Crime Control and Prevention District, Eric can give back to his community in a meaningful way by evaluating effective crime reduction strategies from strategic partners with limited funds to which the board has access.

On the ultimate level of local service, Eric served on his HOA board for the Parks at Willow Ridge. Recently, when the community was in an uproar over the placement of pedestals in everyone's front yard from an internet provider laying fiber optic cable, Eric engaged the provider and negotiated for the installation of inground vaults that were able to meet the aesthetic needs of the community as well as the needs of the provider.

In his free time, when his infant son allows for it, he is an avid movie watcher as well as a member of the DFW Curling Club, the only true sport on ice. As opportunities present themselves, Eric loves to travel. Not long ago he was able to cross off a bucket list item and traveled to Pamplona Spain where he participated in the annual running of the bulls. His advice, if you ever get a chance to visit the San Fermin festival, do it! What an experience!

Eric believes in hard work and realizes that is what it will take to accomplish success at the appraisal district. He wants Tarrant County to be the best at all it does. Eric wants to help create an appraisal district, with its new reality, that works for everyone: Taxpayers, Tax Entities, and the district itself.

He has developed a 5-point plan he believes can serve as a guide for him and the other directors to achieve this goal

1. Fix the Computer Assisted Mass Appraisal (CAMA) data
2. Community Education about TAD's role in tax bills
3. Legislative outreach to work toward solutions for all of TAD's partners
4. The creation of a Tax Entity Liaison
5. A pragmatic approach to problem-solving. Be proactive, not reactive

Eric is a problem solver. He has spent the last 17 years solving problems in rapid succession while realizing that rapid success is the product of a well thought out and well researched plan that takes time to develop and correct data to formulate. Eric believes in you and asks that you believe in him.

Fred Campos Jr.'s Bio



3832 Periwinkle Street
Bedford, TX 76021
817.24.6003

www.FredCampos.com
fcampos@DFWWebsiteDesigners.com
fredman@fredcampos.com

Candidate for Tarrant Appraisal District Board

Profile:

Fred Campos is a lifelong resident of the Fort Worth area. Raised in Grapevine, he eventually settled with his family in the Hurst-Euless-Bedford (HEB) community. After graduating from Grapevine High School, he pursued Computer Science at the University of North Texas. Early in his career, Fred developed a payment processing software that was later acquired by Jack Henry & Associates. Over the next 13 years, he implemented large-scale payment systems for city and county accounting departments' integration.

Following the sale of his business, Fred turned his focus to supporting small businesses in the digital realm. He now manages DFW Website Designers, based in Bedford, which services nearly 1,000 local clients. Fred and his wife Karen, an educator, live in Bedford with their three children. Since 2015, Fred has served as a trustee on the HEB ISD School Board, where he focuses on advancing technology and strengthening school finances.

Professional Experience:

DFW Website Designers: *Top Geek*

2010—Current

- Chief sales evangelist and supporter of websites for nearly 1000 local small businesses.
- Speaker and presenter of social media small business marketing classes ranging from conferences, training, seminars, webinars, and teleseminars.

Jack Henry & Associates Inc./AudioTel Corp./Remit Plus Software Inc.:

1996—2009

- Chief evangelist and payment integrator of remittance applications in more than 400+ cities, counties, churches, and other accounting and billing systems. Product expert in payments & remittance. Sales support for the entire organization.

Community Involvement:

- ***Hurst-Euless-Bedford ISD Trustee Place 7***
Publicly elected volunteer position serving 20 hours a week for the 28 schools that make up the HEBISD public school district in the five cities of Arlington, Bedford, Colleyville, Euless & Hurst.
- ***Member of the HEB Chamber of Commerce***
Serve and participate in a dozen or so community events ranging from Burgers for Books, Night of Hope, Back to School Backpacks etc.

Education:

- ***Computer Science Major/Business Information Systems Minor***
University of North Texas, Denton, TX 1991.
- ***Platforms:*** PC, Windows, DOS, UNIX, OS2, Wordpress, Hubspot, Hootsuite, CRM, IBM, Adobe
- ***Languages:*** Pascal, C, C++, Assembler, Delphi, VB, PHP, HTML

Gary M. Losada

Southlake, Texas

214-405-1416
glosada@sbcglobal.net

EXPERIENCE:

- Testified before Texas Senate Property Tax Reform Committee Hearing April 27, 2016
- Tarrant County Appraisal Review Board
- President of Office Liquidation Center and Aztec Glass
- Served on Blue Chip Review Committees for Arlington Independent School District
- Director of Human Resources, LTV Kentron International
- Assistant to Superintendent, Santa Rosa City Schools, Santa Rosa, California
- Assistant to City Manager Palo Alto, California

EDUCATION:

- M.A. Degree Education /Organization Administration, Stanford University 1974
- B.A. Degree Sociology/ Business Minor, University of San Francisco 1973

Residences:

- Southlake, Tx 2013 – Present
- Arlington, Tx 1990 – 2013

Tarrant Appraisal District – Board of Directors

2020-2021, 2024

Governing body for Central Appraisal District

Tarrant Co. Appraisal Review Board

2009 – 2015

Served as hearings committee chair all six years. Responsible for conducting hearings between Tarrant Appraisal District and taxpayers. Included residential, commercial and personal property taxes.

Opined on various exemptions and valuations of real estate.

President – GMPL Corporation

Purchased raw land for development. Presented various planned developments to city government/council and planning and zoning.

President – Office Liquidation Center/Aztec Glass Company

Purchased and sold new and used office furniture. Purchased and distributed wholesale glass imported from Mexico to florists and grocery chains.

Director of Administration – Dallas Area Rapid Transit

Hired in second year of operation in order to organize and establish various departments such as human resources, purchasing, data processing, building and office management as well as policy development.

Director of Human Resources – LTV Kentron International/Oil States Ind.

Chief Labor negotiator, responsible for corporate wide staffing and training.

Assistant to Superintendent – Santa Rosa City Schools, Santa Rosa, California

Responsible for pupil transportation, data processing, Board policy implementation and labor relations.

Assistant to City Manager – Palo Alto, California

Responsible for budget preparation, policy implementation public relations, special assignments by City Manager.

Lee Henderson

lee.henderson@gmail.com - 817-896-4900 - Fort Worth, Texas / New York / Washington, D.C.

Highlights

Over a dozen years of political campaign and issue advocacy experience.

Leadership Roles: Director at Moms Demand Action / Everytown for Gun Safety & Texas Statewide Campaign Manager

Data Team for: President Obama's 2012 re-election, 2013 Planned Parenthood Affordable Care Act Enrollment Project, 2014 National Democratic Senate Campaign Committee, Michigan & 2014 Planned Parenthood Texas Votes PAC

As CFO of Micrin, established banking relationships, accounting & ERP systems, negotiated purchase & financing for capital equipment & real estate. Prepared forecasting models and analysis of trends, including authoring business plans for start-up ventures.

Experience

Director of Data Analytics and Engineering Everytown for Gun Safety / Moms Demand Action – 2016 to Present

Electoral and Grassroots Political Strategy; managing a team of employees, contractors and vendors.

Portfolio includes management of Applied Data Science, Staff and Consultants for Data Warehousing and Analytics, Collaborating with colleagues on: Field and Electoral Programs, Digital Fundraising, Direct Mail Fundraising, Digital Campaigning, Developing Targeting Universes for Electoral IE Work within Budget Constraints, Message Testing and Polling.

Deployed into March for Our Lives Campaign 2018; the movement begun by the Marjory Stoneman-Douglas High School Students of Parkland, Florida

- Assists in the management of the department; plans, directs, coordinates, and reviews the work plan for assigned staff; assigns work activities, projects, and programs; reviews and evaluates work products, methods, and procedures; meets with staff to identify and resolve problems.
- Serves as a technical authority on data structure for the department, and provides value-added expertise in engineering subjects and projects.
- Manages and participates in the preparation and review of a variety of reports; conducts studies and prepares reports for current and long-range engineering projects.
- Assist with the development of a result oriented engineering team to service the organization's business and its customers.
- Identifies needs that are not being addressed by current projects and heavily contributes in the development of new projects.
- Identifies and implements innovative processes for tracking baseline performance in a number of operational areas.
- Must demonstrate an ability to thrive in environments with multiple stakeholders, frequent change, and diverse objectives.
- Must demonstrate excellent strategic thinking, operations, quantitative, and qualitative skills.
- Monitors and evaluates the efficiency and effectiveness of service delivery methods and procedures; recommends, policy, appropriate service and staffing levels.
- Manage the design, build, and maintenance of data pipelines for data ingest and reporting using clean, replicable and scalable Python, R and/or SQL.
- Manage the design, build, and maintenance of Salesforce databases for organization needs, and the integration of that data into other systems as needed.
- Manage the work with the Digital Team on the data integrations necessary for execution of digital products, such as campaign websites, mobile apps, and partner data exchanges.
- Support the needs of other departments in specialty data acquisition needs, and data science infrastructure.
- Manage the data pipelines roadmap, balancing multiple priorities by working with staff throughout the organization; make design decisions that give staff and members the power to use data themselves
- Manage staff to contribute documentation for new infrastructure and contribute to the Data Team's documentation at large.
- Design the data systems architecture and manage staff that run projects to support the maintenance and building of that design.
- Maintain a security-first mindset across all facets of the job, ensuring organization's data is handled with the utmost safety and care.
- Mentor staff in professional development of skills.

Political Campaigns & Non-profit Advocacy Consulting & Contracting – 2010 to 2016

Working for a number of clients and contract positions in all facets of political and non-profit campaigns, including specialty in campaign data. Many projects required custom software development. Other specific experience transferable to business: Budgeting, Recruitment, Marketing, Vendor Management.

Highlighted Projects:

Intern Human Resources Management System (DSCC) - 2014

Utilizing Amazon Redshift (AWS Cloud Big Data), Python, PHP, & PostgreSQL: system for prospecting, recruiting, performance & dispositioning of campaign interns. Essentially highly specialized HR Software.

Historic Volunteer Data Mining Software Engineering (DSCC) - 2014

Utilizing Amazon Redshift (AWS Hosted Big Data) & Python, Project parsed confidential volunteer activity data obtained from immediate past two Presidential Campaigns and apply a data model to score & prioritize volunteer recruitment prospects.

Field Goal & Progress Data System (Obama) - 2012

Utilizing Vertica, MS Access, .NET, and Google Docs. Rapid development project to define goals, update goals and analyze granular performance data of field staff for voter contact programs based on data models, historic performance, volunteer team strength acceleration & early voting progress.

Campaign Manager at Lon Burnam for Texas Railroad Commissioner – Fort Worth, Texas – 2015 to 2016

Brought up Campaign from scratch in 10 weeks over Christmas Holidays. Recruited and directed all staff hiring and all facets of statewide Democratic Primary campaign; Super Tuesday. Handled all Press Relations directly.

Deputy Data Director at Planned Parenthood Texas Votes PAC – Austin, Texas – 2014

Designing Voter Contact Universes. Analysis of Voting Patterns, Polling & Geographic Targeting of Direct Voter Contact Designing & implementing reporting systems. Supporting & mentoring Regional Data Team members.

Data Director at Michigan Democratic Coordinated Campaign – Detroit, Michigan – 2014

Dual reporting to Coordinated Director and *Democratic Senate Campaign Committee* (DSCC) National Data Director. Managing and consulting on all facets of campaign startup. Designing & implementing automated reporting systems. Mentoring of colleagues. Pioneering use of Amazon Redshift for analytics and modeling, as a more scalable and affordable substitute for Vertica. Modeling on Obama campaign data to assign scores to previous activists for re-engagement.

Regional Data Manager at Planned Parenthood Federation of America – Dallas, Texas – 2013 - 2014

ACA Outreach paid canvass project of Planned Parenthood Federation of America. Full suite of data management duties, campaign wide special projects, leadership positions, mentoring other regions' new staff. Includes training and recruitment of canvassers.

Skills Practiced: MS Access, Data Warehouse, PostgreSQL, ETL, SQL, Scripting, MS Excel, NGP VAN, Python, UNIX, GIS, DBA

Organizer at Stand with Texas Women – Austin, Texas - 2013

As a board officer of the ACLU of Texas, organized from the genesis of a coalition, through the filibuster, bus tour, rallies & marches. Worked with Planned Parenthood, NARAL, Democratic Party & other coalition organizations. Included Media Relations, Digital Organizing, Ground Organizing & relations with elected members & capitol administration staff.

Campaign Manager at Ashley Paz for Fort Worth ISD Board – Fort Worth, Texas - 2013

Campaign required marshaling a 5 week runoff community funded campaign and rapidly planning & executing a full campaign encompassing media relations, direct mail, field - dials & knocks & block captains, social media, fundraising, events, and voter protection. Defeated a 13-year incumbent in a race with challenging regional politics.

Deputy Data Director at Obama for America / Organizing for America - New Mexico Headquarters - 2012

Voter file management (VAN), supported reporting to National HQ, supported & trained staff, analyzed statewide data for the grassroots campaign to re-elect President Obama. Created custom daily early vote report & developed field planning visualization tools in combination with data from voter contact models for state leadership, identifying areas where strategic resource re-allocation was required. Worked with Analytics on Election Day modern "bellwether" tools using intraday voting data from new Voter Convenience Centers. Team delivered a vote margin of 11.9% in a battleground state.

Campaign Advisor at Kathleen Hicks for Congress - Fort Worth, Texas - November 2011 - March 2012

Provided general consulting support in an exploratory phase up the filing for office. Continued with representing the client, issuing guidance on the Texas Redistricting process, interviewing and selecting vendors, office setup, FEC guidance, planned events, recruited interns, and successfully transitioned duties to a on-staff campaign manager and finance director.

Technology Director at Tarrant County Democratic Party - February 2008 - December 2011

Provided expertise as both a contractor and volunteer to support the communications & technology efforts of the Tarrant County Democratic Party, including voter file management, telephone systems, written communications, online presence & social media.

Field & Political at Bill White for Texas - Fort Worth, Texas - June 2010 - November 2010

Mayor of Houston, Bill White, ran a well-funded Democratic campaign for Governor of Texas.

Served as North Texas Regional Deputy consisting of a 40-county area. Later, Field Organizing based in Dallas headquarters and served as a targeted campaign liaison. Every countywide elected office won; including close D.A. and County Judge races.

Executive Consultant at Micrin - Irving, Texas - April 2009 - April 2010

Provided consulting services in operations, strategic planning, execution, information systems, finance and equipment acquisition.

Professional Experience Prior to Political Career

Chief Financial Officer at Micrin - Irving, Texas - May 2003 - March 2009

OEM Manufacturer with portfolio of technologies in wireless radio and cellular industries, diversified into metal fabrication & automotive accessories. Responsibilities for Financial Compliance, Real Property Project and Capital Equipment Financing, Long Term Planning, Financial Projections and Analysis of Business Trends.

- During tenure, took company from \$750,000 to \$17 million revenue. Board of directors. Led company strategic planning.
- Directed Cash Control, Accounting Procedures, Period Reconciling, Tax Compliance & Business Process Development.
- Executive charged with a wide variety of operations requirements, including HR policies, benefits, hiring & compensation.
- In addition to Micrin's overall business management, understanding of engineering principles and manufacturing processes; maintained a significant role in formulating long-term business and marketing strategies, and shop process improvements.

Senior Developer at Bravo Zulu Interactive - Houston, Texas - March 2000 - April 2003

New media company servicing Fortune 500 customers for integrated marketing, web presence, branding & interactive media.

- A mentor for other developers at company. Recognized for excellent consulting skills with clients.
- Heavy exposure to advertising, oil & gas, and legal industries.
- Developed several in-house software solutions, including user intelligence profile matching, CRM, Content Management, & Student Loan Processing front-end web portals.
- Also completed implementations of enterprise software for content management at client sites. Accomplished DBA (relational database administration & development.)
- Known for expertise in advanced data-query construction and set-based problem solving.
- Became fluent in a wide variety of languages, including SQL, C, C++, Java, JavaScript, PHP, ASP/VBScript, Assembly.
- Systems administration and requirements planning for deployments: UNIX, Windows & heterogeneous environments.
- Adept at graphic design principles, content development, and branding development process as team member for projects.

Education

The University of Texas at Dallas, B.S. Computer Science
SMU Caruth Institute, Entrepreneurship Certificate Program, 2007

Public Service, Honors and Awards

City of Fort Worth – Plan Commissioner 2023-Present

Volunteer Committee Chair, Fort Worth Food + Wine Festival 2022

Immediate Past President, American Civil Liberties Union of Texas

Eagle Scout, Troop 326, Fort Worth

SteerFW Civic Engagement Founding Member 2011 - Present

Webby Award for client Marathon Oil Corporation 2002

Kinko's: Highest Profit Store in Company: 1998

Selected Campaign & Management Training

Numerous Professional Management Trainings

2006, Summer - Wellstone Campaign Management Training

2007, Spring - SMU Caruth Institute, Entrepreneurship Certificate Program

2014, Spring – New Organizing Institute Data Boot Camp Coach

Selected Campaign Projects

2006 – State Representative Campaign Manager (Democratic Challenger)

2008 – Tarrant County Democratic Party – Candidate Recruitment Committee

2008 General Election – Tarrant County Democratic Party. Technology Support and Organizing

2009 Texas Democratic Gubernatorial Debate as Lead Planner & Organizer, Hosted at Texas Christian University: Participating: Tom Schieffer, Hank Gilbert, Felix Alvarado. Kinky Friedman. Also Featured: Barbara Ann Radnofsky

2010 Bill White for Texas. Deputy Regional Director for North Texas (42 County Region). Transitioned to Dallas Headquarters Organizer. (Dallas County Only)

2011, Spring – Organized a large coalition of neighborhood associations & business associations to present and plan a Fort Worth mayoral runoff debate.

2011, Spring – Partnered with Tarrant County Democratic Party & Jim Lane for Mayor on Democratic Voter Turnout project. Member of campaign cabinet for runoff.

2011, Fall - Tarrant County Democratic Party Chairman's Brunch Annual Fundraiser – Finance Director & Event Planning, local elected Democrats as speakers, Sen Davis included.

2011, Fall – Spring 2012 Kathleen Hicks Congressional Campaign Manager, Dallas/Fort Worth, Texas

2012, Spring - Tarrant County Democratic Party Senate District Gala – Finance Director & Event Planning. Gilberto Hinojosa & Sen. Kirk Watson, speakers.

2012, Fall - Organizing for America / Obama for America – Deputy Data Director for state of New Mexico

2013, Spring - Ashley Paz Campaign Manager for Fort Worth ISD Trustee challenger to 13 year incumbent. Win.

2013, Summer - Stand with Texas Women

Began lobbying efforts with ACLU of Texas prior to “citizens filibuster” and continued organizing and providing support to the coalition through the end of the vote. Included one bus stop tour as advance.

2013, Summer - Wendy Davis Campaign

Special projects in the Fort Worth campaign office.

2013, Fall to 2013, Spring - Planned Parenthood Federation of America/Community Connect

Affordable Care Act Outreach. Directed a paid canvass to put people through the ACA Application process at the door. Data Management for regional organizing & events.

2014, Spring - Primary GOTV Data Director & Election Fraud Investigation Campaign Manager for a Texas State Representative

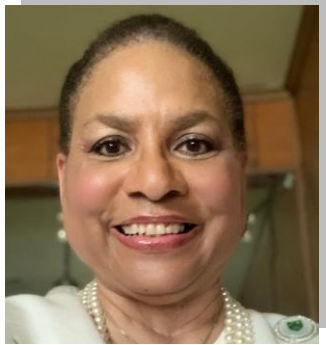
2014, Summer - Data Director Michigan Democratic Coordinated Campaign / DSCC

2014, Fall - Deputy Data Director for Planned Parenthood Texas Votes

2015, Spring - Municipal Election Clients as Campaign Advisor & Strategist in DFW area.

2015 – 2016 – Campaign Manager for top of the ticket Texas Statewide, with Contested Primary falling on Super Tuesday.

2016 – Present – Director for Everytown for Gun Safety / Moms Demand Action for Gun Sense in America



Mattie Peterson Compton

Mattie Peterson Compton, a native of Fort Worth, served 40 years as an Assistant United States Attorney for the Northern District of Texas, Fort Worth Division. During her tenure in office, she served as a line assistant, Deputy Civil Chief, and the Deputy Criminal Chief of the Asset Recovery Unit. Prior to working in the U.S. Attorney’s Office, Compton clerked for the late Honorable David O. Belew, U.S. District Judge for the Northern District of Texas, and as an Assistant City Attorney for the City of Fort Worth. A member of the Tarrant County Bar Association, Compton chaired the Tarrant County Bar Foundation, is a Life Fellow of the Texas Bar Foundation, and is the 2017 recipient of the Tarrant County Bar Association’s Blackstone Award, its highest honor.

Throughout her career she has also led a number of non-profits in the Fort Worth community. Among them are Easter Seals of Tarrant County, Multi-Cultural Alliance, L. Clifford Davis Legal Association, and Legal Aid of Northwest Texas (formerly West Texas Legal Services). She serves on the Board of Trustees of Smith College in Northampton, MA where she is a Vice-Chair of the Board.

She is the longtime chair of the Harriet Tubman Scholarship at Texas Christian University, Texas Wesleyan University, and Baylor University. She also has served in various capacities on the boards of a number of other non-profit and civic organizations, including United Way of Tarrant County, All Church Home (now ACH), Women’s Center, and Child Study Center to name a few. She is a member of Fort Worth Rotary, where she will assume the position of Secretary of the Board of Directors on July 1, 2023.

Compton co-chairs the ACT (Acknowledge, Confess, Transform) Council at Broadway Baptist Church where she is a past chair of the Board of Deacons. She is a member of Fort Worth (TX) Chapter of The Links, Incorporated. During her 38 years of membership in that organization, she has served in a number of leadership positions at the local, area, and national levels. She is also a co-organizer of Fort Worth Dallas Metroplex (TX) Chapter of Chums, Incorporated, where she served as national parliamentarian from 2008-2021.

The recipient of an A.B. in African American studies from Smith College in Northampton, MA, Compton earned her J.D. degree at the University of Michigan School of Law in Ann Arbor, MI. She is licensed to practice law in Texas, and Michigan.

Michael Alfred Background

Mike Alfred is a 5th generation Texan who has called Tarrant County home since 2004, living first in Fort Worth and Arlington for over 10 years, and then in Colleyville for the last 8 years. Married to Caety for 21 years, they are the proud parents of a daughter, Lizzy, who is a senior at Fort Worth Christian; and a son, Colt, who attends Colleyville Middle School. Mike graduated from the University of Texas at Austin in 1995 and graduated with honors (top 10% of his class) from Southern Methodist School of Law in 2000. In 2001, he clerked for the Honorable John H. McBryde, United States District Judge for the Northern District of Texas, Fort Worth Division.

After working for a large, downtown law firm for over 20 years, Mike started his own boutique law firm in January 2023 with offices in Colleyville and Austin, Texas. His focus is on large, complex business, construction, and healthcare matters where he brings a unique skill set that includes tackling the tough cases, problem solving and simplifying complicated issues. Mike has been recognized since 2020 as a Texas Super Lawyer – an honor only given to the top 5% of practicing attorneys in Texas.

Mike's commitment to his community includes coaching youth baseball and football in Colleyville from 2017 to 2023 and serving on Leadership GCISC!, a Leadership Committee for the Grapevine Colleyville Independent School District. Mike and his family attend both The Hills Church in Keller, Texas and Legacy Church of Christ in North Richland Hills, Texas.

PHYLLIS GRISSOM (3661 Jockey Drive, Fort Worth, TX 76244)

A lifelong resident of Tarrant County, Ms. Grissom graduated from Eastern Hills High School in FWISD. She holds a bachelor's degree in journalism from Southern Methodist and a master's degree counseling from the University of North Texas. She has family ties to both Fort Worth ISD and HEB ISD and has served within the Northwest Independent School District on several committees over the last 15 years. From 2018-2024 she also served on the Fort Worth Library Advisory Board. She has also served as the National President of Tri Delta, a national women's organization, from 2012-2016. She and her husband have been married for 24 years and live in North Fort Worth where their children attend Northwest ISD.

Sayeda Bilqees Syed

Colleyville TX

Cell: (817) 913-0474
E-mail: syed4tad@gmail.com

Experience:

- **Tarrant County Appraisal Review Board (TARB)**, Member (January 2019 – March 2021). Served as a full board member, conduct protest hearing between Tarrant Appraisal District (TAD) and property owners including residential, commercial and business personal property and Mineral accounts.
- **Flood Control Engineer**, Trinity Watershed Management, City of Dallas.
- **Executive Engineer**, Progressive Manufacturing Department, Hino Motors Limited, Pakistan.
- **Program Engineer**, Army vehicle project for United Nations.
- **Lecturer, Visiting Faculty Member**, Mechanical and Manufacturing Engineering Department, N.E.D. UET.

Education:

- **ME, Mechanical Engineering** (Specialization in Manufacturing Engineering); (2005) N.E.D. University of Engineering & Technology.
- **BE, Mechanical Engineering** (2002) N.E.D. University of Engineering & Technology.

Residence:

- Colleyville, TX 2013 ~ Present
- Fort Worth, TX 2009 ~ 2013
- Bedford, TX 2007 ~ 2009

Professional Association:

- Member, American Society of Mechanical Engineers (ASME), West Texas Division, since 2012.
- Member, Society of American Engineers (SAE) International, Since 2012.

Colleyville Community Volunteer Experience:

- Planning & Zoning Commission / Capital Improvement Advisory Committee (Sept 2019 ~ Present).
- Metroport Teen Court Advisory Board (Nov 2017 ~ Present).
- Architectural Review Commission (Feb 2018 ~ Nov 2020, Commission dissolved by Colleyville City Council)
- Zoning Board of Adjustment / Sign Board of Appeals (Oct 2018 ~ Oct 2019).

Personal Information:

Born in Pakistan, migrated to United States in 2007 and proudly became US Citizen in 2011. My husband of 18 years, New York native Dr. Adnan Syed, who is a Clinical Pharmacist, he moved to Texas in 2005. Our two children, 11 years old Son Senan Syed and 9 years old daughter Safa Syed are enrolled in Grapevine Colleyville ISD.

Hello, I'm Scott Lindgren, and I am running for the Tarrant Appraisal District (TAD) Board of Directors.

I retired from AT&T after 29 years, starting as a technician and retiring as Director of Field Operations, where I managed teams of over 2,000 employees and oversaw a capital and expense budget exceeding \$250M annually. Additionally, I served as AT&T's Chief Information Officer for the AT&T Emergency Operations Center (EOC), directing disaster recovery efforts. Currently, I own and manage two small businesses and am actively involved in their daily operations.

I have served on the Haltom City Planning and Zoning Commission since 2018, including two years as chair. I am also currently serving as Place 4 on the Haltom City Council. My community involvement extends to serving on the Boy Scouts of America Fort Worth Council Board from 2009 to 2023, with a current role on its Advisory Board. Furthermore, I served on the Board of Directors for 1-800-DIG-TESS (811 for Texas) from 2007 to 2008. I have additional experience serving on various subdivision and non-profit boards. I hold two patents through AT&T Labs and have been honored with the Silver Beaver Award by the Boy Scouts. I served as lead for many mentoring circles and internships through the years, and I am an absolute believer in Servant Leadership.

My wife, Sue, and I have been longtime residents of Haltom City. Our children attended Keller School District, and two of them remain local. We frequently babysit our grandchildren and are longtime members of Milestone Church in Keller, where our children work.

I respectfully ask for your consideration in electing me to the TAD Board. Tarrant County is a wonderful place with outstanding schools, city services, and dedicated police and fire departments. I've witnessed the county's growth and the substantial increase in property values over the years. I also understand how property values impact school budgets, city budgets, hospitals, and other institutions affected by TAD decisions.

This year presents unique challenges, such as funding for school resource officers and significant changes to Tarrant County EMS. I believe the current TAD board has not fully put the forethought needed in these and other pressing issues. I bring a strong background in business and finance, as well as the perspective of a resident and property taxpayer in Tarrant County for over 24 years.

Thank you for your time and consideration.

Sincerely,

Scott Lindgren



Vince E. Puente, Sr.

Owner & President – Sales & Marketing

SOS Plaza • PO Box 612248 • D/FW, TX 75261-2248

(817) 255-8624 • vincepuente@sostexas.com



SOUTHWEST OFFICE SYSTEMS, INC.

Your Texas-Class Document Technology Company

Bio – September 2024

Vince Puente is a proud native and resident of Fort Worth, Texas. He is a small business owner, who understands the balance of creating value for his clients, teammates and the community. He understands the importance of making payrolls, timely payments to his vendors and a respectable bottom-line to invest in the future. More importantly he believes the Lord and family come first and foremost.

Mr. Puente received his formal education via Fort Worth ISD and the University of Texas at Arlington. Early in his career, Mr. Puente immersed himself in education related to his skill set and industry field. It soon became apparent that this pursuit of education would be one of his ongoing, lifetime passions. As he took on additional responsibilities within **SOS**, he pursued personal education in each area. One prime example is that of marketing and advertising. With no formal education in these areas, it is safe to say Mr. Puente has built the **SOS** “brand”, resulting in **SOS** being one of the most recognizable companies in North Texas. In addition, **SOS** has received national recognition within its industry and the business community.

Mr. Puente is one who believes in active participation within his community. Currently he serves as Chairman of the **Tarrant Appraisal District** (TAD) and **Texas Values** Board of Directors. He recently rolled off the Board of Directors of the **Finance Commission of Texas** (Governor Abbott appointee), **YMCA of Metropolitan Dallas** and **Congresswoman Kay Granger’s** Hispanic Advisory Council. Mr. Puente has been previously named as Businessman of the Year for the Texas Association of Mexican American Chambers of Commerce, an Aflac Civic Leader, an Honoree for The Father of the Year Awards and State of Texas Small Business Champion.

When asked what accomplishments he feels represent his vision for excellence, one he will cite is **SOS Plaza**. This is the home of his companies, Southwest Office Systems, Inc. and Puente Brothers Investments. It is a 39,000 sq. ft., Class A facility on 2.5 acres across from the American Airlines World HQ. The document technology industry considers **SOS Plaza** to be one of the best in the nation. But what is truly amazing is that his companies and **SOS Plaza** are entirely debt-free.

However, Vince is not all business. He will tell you it is his **wife, Mona, and his kids, Vincent, Jr. and Lindsay, of which he is most proud.** His family is far more important to him than any business accomplishment he could ever desire. Vince and Mona are active members of their local Church and engaged in multiple organizations that touch our community throughout Tarrant County and the Great State of Texas!

Please see the following page

Principal Owner of:

- ❑ Southwest Office Systems, Inc.
- ❑ Puente Brothers Investments, LLC
- ❑ Harvison / Puente ETAL

Current Areas of Service:

- ❑ Tarrant Appraisal District (TAD) – Chairman - *Board of Directors*
- ❑ Texas Values – *Board of Directors*

Prior Areas of Service:

- ❑ Finance Commission of Texas – *Commissioner, Governor Abbott Appointee*
- ❑ YMCA of Metropolitan Dallas – *Executive Board of Directors*
- ❑ Congresswoman Kay Granger - *Hispanic Advisory Council*
- ❑ Dallas Regional Chamber – *Director/Executive Committee; Chair Small Business Initiative*
- ❑ Greater Irving Chamber of Commerce - *Director/Executive Committee, Chair Education Committee*
- ❑ North Dallas Chamber of Commerce – *Board of Directors*
- ❑ Big Brothers Big Sisters Lone Star – *Executive Board of Directors*
- ❑ Tarrant County Christian Prayer Breakfast - *Board of Directors, Secretary*
- ❑ Fort Worth Chamber – *Director/Executive Committee, Chair Local Business Development Committee*
- ❑ Texas Christian University – *Chancellor’s Advisory Council*
- ❑ Casa Mañana Theatre – *Board of Directors*
- ❑ Camp Thurman – *Board of Directors and Immediate Past-President*
- ❑ Mercy Med-Flight – *Board of Directors*
- ❑ Congressman Joe Barton – *Hispanic Advisory Council*
- ❑ Fort Worth Hispanic Chamber of Commerce – *Board of Directors and Past Chairman*
- ❑ Greater Dallas Hispanic Chamber of Commerce – *Chair, Entrepreneur Investor Partner Committee*
- ❑ Texas Association of Mexican American Chamber of Commerce (TAMACC) – *Delegate*
- ❑ North Texas Commission – *Board of Directors*

Personal Recognition:

- ❑ Father of the Year Awards - *Honoree*
- ❑ Aflac Civic Leaders Award
- ❑ Texas Association of Mexican American Chambers of Commerce - *“Business Man of the Year”*
- ❑ Jewish Council for Public Affairs – *Israel Institute for Hispanic American Leaders*
- ❑ ESCR Bosslift – *Military Base Tours*

Company Recognition:

- ❑ Plains Capitol - *Well Managed Family Business of the Year Award*
- ❑ US Small Business Administration - *“Director’s Choice” Award*
- ❑ Greater Dallas Hispanic Chamber of Commerce - *“Q & E Entrepreneur of the Year” Award (large company)*
- ❑ Fort Worth Chamber of Commerce - *“Small Business of the Year” Award (large company)*
- ❑ North Dallas Chamber of Commerce - *“Small Business of the Year” Award*
- ❑ NCTRCA – *“MBE Business of the Year” Award (Gold Level)*
- ❑ Sharp Electronics - *“Hyakuman Kai Elite” Award – Received four (4) times*
- ❑ OfficeDEALER - *“Elite Dealer” Award – Received two (2) times*
- ❑ TXU/Vistra Energy - *“Gold Star Supplier” Award*

Wendy Burgess is your Tarrant County Tax Assessor-Collector and has served since being elected in November 2018 and again in November 2020. Tarrant County is the 15th largest county by population in the US and currently has an approximate population exceeding 2.2 million people with over 1.9 million tax accounts. She is rolling off the TAD board on December 31st.

Burgess owned and operated a successful auto repair business for over 16 years. Later, she ventured into running her own IT company. She proudly served 6 years on Mansfield City Council, served her Rotary Club for 16 years, is a 2 time Paul Harris Fellow, and was Chairman of the Mansfield Chamber of Commerce after serving on the board for 7 years.

Wendy brings business experience and an understanding of the complexities of leading a current staff of over 215 employees and 8 countywide offices with an annual budget of \$18 million to benefit the people of Tarrant County. This office collects a total of \$6.5 billion annually in total revenue. The Tax Office collects for 86 taxing entities in Tarrant County and the State Comptroller predominately through property taxes, state motor vehicle sales tax, and vehicle registration. Complex accounting and reporting are critical in her operations as it is the most audited office in the county and has a stellar audit reputation. In 2023, her office was the first large county to achieve Gold recognition in the TxDMV Performance Review Process. This year-long audit focused on best practices, innovation, operational efficiencies, customer experience, and fraud prevention. Her office has become known for its #ServiceWithaSmile provided to customers in 8 branch locations throughout Tarrant County.

Tax Assessor-Collector Burgess understands the unique symbiotic relationship between the entities and taxpayers. She is eager to listen to industry experts and navigate difficult discussions related to the legal actions this board may consider. Big decisions should be made after thoughtful analysis recognizing the myriad of potential factors impacting all stakeholders.

Burgess is the longest-serving member on the TAD board and is the only subject matter expert currently proposed to serve the entities with the 4 highest designations available to Assessor-Collectors and is a Certified Property Tax Instructor. The entities know Ms. Burgess because they work with her on the collection side, where she runs a highly efficient

operation that collects \$5 billion in property tax on their behalf. The entities will recall when, after being in office for only 5 months, Ms. Burgess solved a decades-long cash flow problem for them related to recalculations, refunds, agreed judgments, and litigation that started at \$15 million and has now reached an astounding \$90 million a year. This is money that, by law, must be refunded by the Tax Office on behalf of the entity within 60 days of certification by the Chief Appraiser. In many cases, the entities have received and spent this money years ago, which is why this solution was hailed as a saving grace by so many entities over the past 5 1/2 years. This is one example of why entities need Wendy Burgess on the TAD Board.



OFFICIAL BALLOT

**ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS
TARRANT APPRAISAL DISTRICT**

The following are the candidates that were timely submitted by nominating resolutions for appointment to the five (5) voting positions on the Board, listed alphabetically.

Please indicate your taxing unit's vote(s) by **entering the number of votes to the left of your candidate(s)** of choice.

VOTES FOR	Nominees
	Mr. Mike Alfred
	Mr. Alan Blaylock
	Ms. Wendy Burgess
	Mr. Fred Campos
	Ms. Mattie Peterson Compton
	Mr. Eric Crile
	Dr. Daryl Davis
	Mrs. Phyllis Grissom
	Mr. Lee Henderson
	Mr. Scott Lindgren
	Mr. Gary Losada
	Ms. Gloria Peña
	Mr. Vince Puente
	Ms. Sayeda Syed

IMPORTANT: This ballot must be returned **before December 15, 2024** to Joe Don Bobbitt, Chief Appraiser, Tarrant Appraisal District, **P. O. Box 185579, Fort Worth, Texas, 76181-0579**, by mail or by email to jwooddell@tad.org. Because December 15th falls on Sunday this year, statute permits receipt through midnight on Monday, December 16th.

Please *attach this ballot to the resolution* passed by your taxing unit authorizing this vote.

Resolution No. 2024-14

A resolution authorizing the casting of the City of Dalworthington Gardens allocated votes for appointment on the Tarrant Appraisal District Board of Directors

BE IT RESOLVED BY THE CITY COUNCIL OF THE City of Dalworthington Gardens:

- I. That the Mayor of the City of Dalworthington Gardens, is hereby authorized, on behalf of the City Council of the City of Dalworthington Gardens, to cast the City of Dalworthington Gardens allocated two votes on the official ballot for the election of members to the Tarrant Appraisal District’s Board of Directors.
- II. A substantial copy of the official ballot is attached hereto and incorporated herein for all intents and purposes.
- III. Further, the City of Dalworthington Gardens Secretary is hereby directed to forward a certified copy of this resolution to Mr. Joe Don Bibbitt, Chief Appraiser, Tarrant Appraisal District, 2500 Handley-Ederville Road, Fort Worth, Texas 76118 or by email at jwooddell@tad.org.

PRESENTED AND PASSED on this the 21st day of November, 2024, by a vote of _____ ayes and _____ nays at a regular meeting of the City Council of the City of Dalworthington Gardens

Lauri Bianco, Mayor
City of Dalworthington Gardens

ATTEST:

Sandra Ma, City Secretary

**City Council
Staff Agenda Report**

Agenda Item: 9g.

Agenda Subject: Discussion and possible action on the 51st Community Development Block Grant (CDBG) project for the City.

<p>Meeting Date: November 21, 2024</p>	<p>Financial Considerations: Engineering Review</p> <p>Budgeted:</p> <p><input type="checkbox"/>Yes <input type="checkbox"/>No <input checked="" type="checkbox"/>N/A</p>	<p>Strategic Vision Pillar:</p> <p><input type="checkbox"/> Financial Stability</p> <p><input type="checkbox"/> Appearance of City</p> <p><input checked="" type="checkbox"/> Operations Excellence</p> <p><input type="checkbox"/> Infrastructure Improvements/Upgrade</p> <p><input type="checkbox"/> Building Positive Image</p> <p><input type="checkbox"/> Economic Development</p> <p><input type="checkbox"/> Educational Excellence</p>
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Background Information:

For the past several CDBG projects, DWG has been replacing sections of Ambassador Row and doing any needed utility work in the area of the street work. In the last project, a length of new sidewalk was also installed to begin to improve walkability and thus safety in the area. Now that all of Ambassador Row has been replaced, staff needs direction on what project the city wants to take up next. There are street and utility projects identified in the CIP lists for the multifamily area that may provide direction for the scope of our next project. We can leverage CDBG for capital improvements. Additional sidewalk installation would add safety and improve walkability in the area.

Tarrant County told staff that CDBG project awards typically range between \$140,000 and \$160,000. For our last project we were awarded \$180,000.00.

Recommended Action/Motion:

Attachments:

CIP Summary

City of Dalworthington Gardens
Capital Improvement Program

FUNDING SOURCE SUMMARY

Funding Source	Prior	2025	2026	2027	2028	2029	Future	Total
2017 City Hall Bond Fund	\$ 71,004	\$ 140,879	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 211,883
Capital Acquisition Fund	\$ -	\$ 89,263	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,263
CLSFRF Funds	\$ -	\$ 628,842	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 628,842
Enterprise Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,830,935	\$ 12,830,935
Potential Grant Funding	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Street Bond Fund	\$ 42,292	\$ 469,934	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 512,226
Street Repair Sales Tax Fund	\$ 94,324	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ -	\$ 294,324
Undetermined	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,525,120	\$ 5,525,120
Total	\$ 207,620	\$ 1,368,918	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 18,356,056	\$ 20,092,594

City of Dalworthington Gardens
Capital Improvement Program

PROJECTS BY FUNDING SOURCE

Funding Source/Project Name	Prior	2025	2026	2027	2028	2029	Future	Total
2017 City Hall Bond Fund								
DPS COMPLEX RENOVATION	\$ 71,004	\$ 140,879	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 211,883
2017 City Hall Bond Fund Total	\$ 71,004	\$ 140,879	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 211,883
Capital Acquisition Fund								
DPS COMPLEX RENOVATION	\$ -	\$ 89,263	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,263
Capital Acquisition Fund Total	\$ -	\$ 89,263	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,263
CLSRF Funds								
DPS COMPLEX RENOVATION	\$ -	\$ 628,842	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 628,842
CLSRF Funds Total	\$ -	\$ 628,842	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 628,842
Enterprise Fund								
Chase Court Cul-De-Sac	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 126,750	\$ 126,750
Clover Ln - Roosevelt Dr to S. Bowen Dr	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 635,133	\$ 635,133
Elkins Drive - Park Drive to 90 Degree Bend/Knuckle	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 123,359	\$ 123,359
Harder Dr - Roosevelt Dr to Rushing Meadow Ct	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 416,027	\$ 416,027
Indian Trail 3506 Indian Trail to City Limits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 293,052	\$ 293,052
Indian Trail Sieber Dr to 3501 Indian Trail	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 61,817	\$ 61,817
Madrid Ct W. Arkansas Ln to Cul-De-Sac	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 175,041	\$ 175,041
Project 10R - 8" and 10" S Bowen Rd - Arkansas Ln to California Ln Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 580,000	\$ 580,000
Project 11R - 6" Twin Springs Dr Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 540,000	\$ 540,000
Project 12R - 6" Harder Dr Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 390,000	\$ 390,000
Project 13R - 6" Burlwood Dr Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 390,000	\$ 390,000
Project 14R - 6" Corzine Dr Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,000	\$ 250,000
Project 15R - 6" Roosevelt Dr - Arkansas Ln to Pioneer Way Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,000	\$ 300,000
Project 16R - 8" W Pioneer Way Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 430,000	\$ 430,000
Project 17R - 6" Arlington Classics Academy Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 130,000	\$ 130,000
Project 18R - 12" Sieber Dr Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 120,000	\$ 120,000
Project 19R - Abandon 6" Redundant Park Dr Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000
Project 1C - Rehabilitate 300,000 gallon Elevated Storage Tank	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 650,000	\$ 650,000
Project 1R - 8" S Bowen Rd - Twin Springs Dr to ARL Delivery Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,000	\$ 500,000
Project 2C - Rehabilitate 500,000 gallon Ground Storage Tank	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 360,000	\$ 360,000
Project 2R - 6" Clover Ln Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 470,000	\$ 470,000
Project 3C - 6" Katherine Ct to Gardenia Dr Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 340,000	\$ 340,000
Project 3R - 8" Roosevelt Dr - California Ln to Sunset Ln Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 380,000	\$ 380,000
Project 4C - 6" Evie Ct Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ 100,000
Project 4R - 10" and 8" Roosevelt Dr - Sunset Ln to Whisperwood Trl Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,000	\$ 500,000
Project 5R - 10" Roosevelt Dr - Whisperwood Trl to Twin Springs Dr Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 670,000	\$ 670,000
Project 6R - 6" Sunset Ln - Park Dr to Roosevelt Dr Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 510,000	\$ 510,000
Project 7R - 6" Texas Dr Water	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 210,000	\$ 210,000
Project 8R - 8" S Bowen Rd - Mayfield Rd to Twin Springs Dr Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 730,000	\$ 730,000
Project 9R - 8" S Bowen Rd - California Ln to Mayfield Rd Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 630,000	\$ 630,000
Roman Ct Cul-De-Sac to Cul-De-Sac	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 120,700	\$ 120,700
Roosevelt Dr Spur 303 to W. Arkansas Ln	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 298,382	\$ 298,382
Seville Ct Cul-De-Sac to Cul-De-Sac	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 140,505	\$ 140,505
Sunset Ln Roosevelt Dr to Park Dr	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 641,930	\$ 641,930

City of Dalworthington Gardens
Capital Improvement Program

PROJECTS BY FUNDING SOURCE

Funding Source/Project Name	Prior	2025	2026	2027	2028	2029	Future	Total
Texas Dr California Ln to Cul-De-Sac	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	311,907	\$ 311,907
Twin Lakes Ct (North) Cul-De-Sac to Twin Springs Dr	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	296,331	\$ 296,331
Enterprise Fund Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	12,830,935	\$ 12,830,935
Potential Grant Funding								
Ambassador Row (South Side) Chase Ct to Roman Ct	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chase Court Cul-De-Sac	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Madrid Ct W. Arkansas Ln to Cul-De-Sac	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Roman Ct Cul-De-Sac to Cul-De-Sac	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Seville Ct Cul-De-Sac to Cul-De-Sac	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Potential Grant Funding Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Street Bond Fund								
Broadacres Ln (Harder Ln to Cul-De-Sac)	\$ 38,983	\$ 458,834	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 497,817
Clover Lane Drainage Project	\$ 3,309	\$ 11,100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 14,409
Street Bond Fund Total	\$ 42,292	\$ 469,934	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 512,226
Street Repair Sales Tax Fund								
Annual Crack Sealing	\$ -	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ -	\$ 200,000
Roosevelt Middle Foot Bridge	\$ 43,806	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 43,806
Roosevelt South Foot Bridge	\$ 50,519	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,519
Street Repair Sales Tax Fund Total	\$ 94,324	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ -	\$ 294,324
Undetermined								
Ambassador Row (South Side) Chase Ct to Roman Ct	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	203,188	\$ 203,188
Chase Court Cul-De-Sac	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	245,441	\$ 245,441
Clover Ln - Roosevelt Dr to S. Bowen Dr	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	645,441	\$ 645,441
Elkins Drive - Park Drive to 90 Degree Bend/Knuckle	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	209,769	\$ 209,769
Harder Dr - Roosevelt Dr to Rushing Meadow Ct	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	393,055	\$ 393,055
Harder Dr Roosevelt Dr to Rushing Meadow Ct - OVERLAY option	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	111,560	\$ 111,560
Idlecreek Dr - Sunset Ln to Dead End North	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	152,390	\$ 152,390
Indian Trail 3506 Indian Trail to City Limits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	554,958	\$ 554,958
Indian Trail Sieber Dr to 3501 Indian Trail	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	76,775	\$ 76,775
Madrid Ct W. Arkansas Ln to Cul-De-Sac	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	266,431	\$ 266,431
Roman Ct Cul-De-Sac to Cul-De-Sac	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	204,606	\$ 204,606
Roosevelt Dr Spur 303 to W. Arkansas Ln	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	499,068	\$ 499,068
Seville Ct Cul-De-Sac to Cul-De-Sac	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	241,442	\$ 241,442
Sieber Dr Indian Trail to Estates Dr	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	254,272	\$ 254,272
Sieber Dr Sunset Ln to Indian Trail	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	206,840	\$ 206,840
Sunset Ln Roosevelt Dr to Park Dr	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	566,461	\$ 566,461
Sunset Ln Roosevelt Dr to Park Dr OVERLAY option	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	153,092	\$ 153,092
Texas Dr California Ln to Cul-De-Sac	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	219,006	\$ 219,006
Twin Lakes Ct (North) Cul-De-Sac to Twin Springs Dr	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	321,325	\$ 321,325
Undetermined Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	5,525,120	\$ 5,525,120
Total	\$ 207,620	\$ 1,368,918	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 18,356,056	\$ 20,092,594

City of Dalworthington Gardens
Capital Improvement Program

PROJECTS BY CATEGORY

Category/Project Name	Prior	2025	2026	2027	2028	2029	Future	Total
Annual Street Maintenance								
Annual Crack Sealing	\$ -	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ -	\$ 200,000
Annual Street Maintenance Total	\$ -	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ -	\$ 200,000
Building Improvements								
DPS COMPLEX RENOVATION	\$ 71,004	\$ 858,984	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 929,988
Building Improvements Total	\$ 71,004	\$ 858,984	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 929,988
Drainage Improvements								
Clover Lane Drainage Project	\$ 3,309	\$ 11,100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 14,409
Drainage Improvements Total	\$ 3,309	\$ 11,100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 14,409
Street Improvements								
Ambassador Row (South Side) Chase Ct to Roman Ct	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 203,188	\$ 203,188
Broadacres Ln (Harder Ln to Cul-De-Sac)	\$ 38,983	\$ 458,834	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 497,817
Chase Court Cul-De-Sac	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 372,191	\$ 372,191
Clover Ln - Roosevelt Dr to S. Bowen Dr	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,280,574	\$ 1,280,574
Elkins Drive - Park Drive to 90 Degree Bend/Knuckle	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 333,128	\$ 333,128
Harder Dr - Roosevelt Dr to Rushing Meadow Ct	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 809,082	\$ 809,082
Harder Dr Roosevelt Dr to Rushing Meadow Ct - OVERLAY option	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 111,560	\$ 111,560
Idlecreek Dr - Sunset Ln to Dead End North	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 152,390	\$ 152,390
Indian Trail 3506 Indian Trail to City Limits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 848,010	\$ 848,010
Indian Trail Sieber Dr to 3501 Indian Trail	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 138,593	\$ 138,593
Madrid Ct W. Arkansas Ln to Cul-De-Sac	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 441,472	\$ 441,472
Roman Ct Cul-De-Sac to Cul-De-Sac	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325,306	\$ 325,306
Roosevelt Dr Spur 303 to W. Arkansas Ln	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 797,450	\$ 797,450
Roosevelt Middle Foot Bridge	\$ 43,806	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 43,806
Roosevelt South Foot Bridge	\$ 50,519	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,519
Seville Ct Cul-De-Sac to Cul-De-Sac	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 381,948	\$ 381,948
Sieber Dr Indian Trail to Estates Dr	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 254,272	\$ 254,272
Sieber Dr Sunset Ln to Indian Trail	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 206,840	\$ 206,840
Sunset Ln Roosevelt Dr to Park Dr	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,208,390	\$ 1,208,390
Sunset Ln Roosevelt Dr to Park Dr OVERLAY option	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 153,092	\$ 153,092
Texas Dr California Ln to Cul-De-Sac	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 530,913	\$ 530,913
Twin Lakes Ct (North) Cul-De-Sac to Twin Springs Dr	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 617,656	\$ 617,656
Street Improvements Total	\$ 133,307	\$ 458,834	\$ -	\$ -	\$ -	\$ -	\$ 9,166,056	\$ 9,758,197
Water								
Project 10R - 8" and 10" S Bowen Rd - Arkansas Ln to California Ln Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 580,000	\$ 580,000
Project 11R - 6" Twin Springs Dr Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 540,000	\$ 540,000
Project 12R - 6" Harder Dr Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 390,000	\$ 390,000
Project 13R - 6" Burlwood Dr Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 390,000	\$ 390,000
Project 14R - 6" Corzine Dr Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,000	\$ 250,000
Project 15R - 6" Roosevelt Dr - Arkansas Ln to Pioneer Way Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,000	\$ 300,000
Project 16R - 8" W Pioneer Way Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 430,000	\$ 430,000
Project 17R - 6" Arlington Classics Academy Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 130,000	\$ 130,000
Project 18R - 12" Sieber Dr Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 120,000	\$ 120,000
Project 19R - Abandon 6" Redundant Park Dr Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000

City of Dalworthington Gardens
Capital Improvement Program

PROJECTS BY CATEGORY

Category/Project Name	Prior	2025	2026	2027	2028	2029	Future	Total
Project 1C - Rehabilitate 300,000 gallon Elevated Storage Tank	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	650,000	\$ 650,000
Project 1R - 8" S Bowen Rd - Twin Springs Dr to ARL Delivery Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	500,000	\$ 500,000
Project 2C - Rehabilitate 500,000 gallon Ground Storage Tank	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	360,000	\$ 360,000
Project 2R - 6" Clover Ln Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	470,000	\$ 470,000
Project 3C - 6" Katherine Ct to Gardenia Dr Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	340,000	\$ 340,000
Project 3R - 8" Roosevelt Dr - California Ln to Sunset Ln Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	380,000	\$ 380,000
Project 4C - 6" Evie Ct Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	100,000	\$ 100,000
Project 4R - 10" and 8" Roosevelt Dr - Sunset Ln to Whisperwood Trl Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	500,000	\$ 500,000
Project 5R - 10" Roosevelt Dr - Whisperwood Trl to Twin Springs Dr Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	670,000	\$ 670,000
Project 6R - 6" Sunset Ln - Park Dr to Roosevelt Dr Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	510,000	\$ 510,000
Project 7R - 6" Texas Dr Water	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	210,000	\$ 210,000
Project 8R - 8" S Bowen Rd - Mayfield Rd to Twin Springs Dr Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	730,000	\$ 730,000
Project 9R - 8" S Bowen Rd - California Ln to Mayfield Rd Water Main	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	630,000	\$ 630,000
Water Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	9,190,000	\$ 9,190,000
Total	\$ 207,620	\$ 1,368,918	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 18,356,056	\$ 20,092,594

**City Council
Staff Agenda Report**

Agenda Item 9h.

Agenda Subject: Discuss and possible action on purchasing a new Chevrolet truck for PW		
Meeting Date: November 21, 2024	Financial Considerations: Budgeted: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A	Strategic Vision Pillar: <input type="checkbox"/> Financial Stability <input type="checkbox"/> Appearance of City <input checked="" type="checkbox"/> Operations Excellence <input type="checkbox"/> Infrastructure Improvements/Upgrade <input type="checkbox"/> Building Positive Image <input type="checkbox"/> Economic Development <input type="checkbox"/> Educational Excellence

Prior Council Action:
None

Background Information:

City staff is requesting to purchase a new 2024 Chevrolet 3500 truck for public works. The proposed truck is outfitted with a “work bed,” allowing PW staff to securely organize and carry more. Staff is also requesting to add emergency lights (amber) and graphics. Council approved \$70,000 in the 24-25 budget for this purchase.

Furthermore, staff is requesting to trade or auction a 2008 Ford F250

A 5y-100k extended warranty was not quoted but is expected to cost less than \$5000.00

Recommended Action/Motion:

Option 1 - Motion to approve the purchases of a 2024 Chevrolet truck and outfitting not to exceed \$64,200.00

Option 2 - Motion to approve option 1 with the addition of a 5-year 100k warranty not to exceed \$70,000.00



Classic Chevrolet Fleet & Commercial
 2501 William D Tate Ave Bldg D Grapevine, TX 76051
 214-642-8803
ERIC WATSON

SELL	\$45,891	47268 MSRP		
ADDS	13,075.00			
ADDS				
ADDS	0.00			
ADDS	0.00			
TOTAL	\$ 58,966.00			
REBATE		REBATE DESCRIPTIONS	ESTIMATED PAYMENTS	
REBATE	0.00		7yr - 84 mo	#VALUE!
REBATE	0.00		6yr - 72 mo	#VALUE!
REBATE	0.00		5.5yr - 66 mo	#VALUE!
REBATE	0.00		** 5yr - 60 mo	#VALUE!
REBATE	0.00		4.5yr - 54 mo	#VALUE!
TOTAL	\$ 58,966.00	ESTIMATE ONLY	4yr - 48 mo	#VALUE!
TRADE 1			3.5yr - 42 mo	#VALUE!
TRADE 2	0.00		3yr - 36 mo	#VALUE!
TRADE 3	0.00		2.5yr - 30 mo	#VALUE!
TAXABLE	\$ 58,966.00	MISC. FEES	2yr - 24 mo	#VALUE!
6.25%		Road & Bridge Fee	1.5yr - 18 mo	#VALUE!
AD VAL		33.00 Title	1yr - 12 mo	#VALUE!
MISC.	286.75	225.00 Doc Fee		
TOTAL	\$ 59,252.75	23.75 Inspect		
PAYOFF (\$)		5.00 Tags <<		
TOTAL	\$ 59,252.75	State fees		
DOWN PMT	0.00	Up to 6000 GVWR = \$102.50 for 2 YRS	ALL VEHICLES \$20 ROAD & BRIDGE FEE	
TOTAL	\$ 59,252.75	6001 - 10000 GVWR - \$109.00 for 2 YRS		
EXT WNTY	0.00	10001-18000 GVWR - \$221.00 for 2 YRS		
TOTAL	\$ 59,252.75			

Title Exactly:		SSN	FED ID #
BUYER 1	CITY OF DALWORTHINGTON GARDENS		
BUYER 2			
ADDRESS	2600 ROOSEVELT DR		
City, St, Zip	DALWORTHINGTON GARDENS,TZ 76016		
E-MAIL		COUNTY	
HM PH			
WK PH			
CELL			

VEHICLE DESCRIPTION		TRADE - IN		PAYOFF
STOCK-V.I.N.	1GBOWLE73RF259425	Yr, Make, Model 1		
YEAR	2024	MILES PAYOFF		
MAKE	CHEVROLET	Yr, Make, Model 2		
MODEL #	CC20903	MILES PAYOFF		0.00
Description	GAS	Yr, Make, Model 3		
COLOR	WHITE	MILES PAYOFF		0.00
MILES	13			

Revised 01/2024 - JD



Dealers Truck Equipment Co., LLC.
 P. O. Box 31435 * 2460 Midway St.
 Shreveport, Louisiana 71130
 (318) 635-7567 (800) 259-7569

SOLD TO *** emailed ***
 SRCL50 CLASSIC CHEVROLET
 1101 SH 114
 GRAPEVINE, TX 76051

SHIP TO

WO# 109952

CHEVROLET CC20903 24 VN: 3RF259425 OD: W:03 L:
 Sold By: 516195 PO #: Date 1/11/24 SALES INVOICE SI15176
 Ship By: Tax #: 75-2249022 7:39:27 PRT: 2

Tax	D	Qty	Description	Price	Amount
			Group: 01		
			NEW/USED UNIT		
ES			CVKH19 CHEVROLET CC20903 BAILMENT VIN#: 3RF259425		13075.00
F&I: KNP 696F-2-M FLIPTOP SERVICE BODY: S/N 20231026-0879062, KEY# 2013, LIGHTS, PAINTED WHITE, FACTORY INSTALLED MASTERLOCKING SYSTEM, BEDLINED GALVA-GRIP BUMPER, ACME BOLT-ON HITCH W/7-WAY PLUG, INSTALL FACTORY BACKUP CAMERA, CONNECT FACTORY UPFITTER SWITCHES, INSTALL KNP HARNESS FOR LIGHTING					
P.O. # <u>KT23008</u>					
*****Payment of Bailment Vehicles are due on receipt***** All Other Sales Invoices Net Thirty (30) Days Federal I. D. #72-0365631 Remit TO: P. O. Box 31435 Shreveport, Louisiana 71130					
** SUBTOTAL					13075.00
Charge Sale					

Phone: (817) 756-6866

PAY THIS AMOUNT

\$13075.00

2024 SILVERADO 2500 REG CAB WT 2WD
 GAZ SUMMIT WHITE /V8G
 H2G JET BLACK
 ORDER NO. CVKH19/TSC STOCK NO.
 VIN 1GB 0WLE 73 RF259425

GENERAL MOTORS LLC
 RENAISSANCE CENTER
 DETROIT MI 48243-1114
 VEHICLE INVOICE 10D70006845
 *****0468*****13*07566S

MODEL & FACTORY OPTIONS	MSRP	INV AMT	RETAIL - STOCK
CC20903 SILVERADO 2500 REG CAB WT	44400.00	42002.40	INVOICE 12/08/23
C7A LOWERED GVWR:10,000LBS(4536 KG)	N/C	N/C	SHIPPED 10/11/23
DLN MIRRORS, OUTSIDE HEATED POWER- ADJUSTABLE, MANUAL FOLDING	50.00	45.50	EXP I/T 10/24/23
FE9 50-STATE EMISSIONS	N/C	N/C	INT COM 12/22/23
GT4 REAR AXLE: 3.73 RATIO	N/C	N/C	PRC EFF 10/11/23
JL1 TRAILER BRAKE CONTROLLER	275.00	250.25	KEYS Z2047 Z2047
KI4 120V INTERIOR POWER OUTLET	150.00	136.50	WFP-S QTR OPT-1
L8T ENGINE: 6.6L V8 GASOLINE	N/C	N/C	FAN: 000858926
MKM TRANS: ALLISON 10-SPEED AUTO	N/C	N/C	BANK: ALLY - 005
PCV WT CONVENIENCE PACKAGE	650.00	591.50	CHG-TO 07-566
* DEEP-TINTED GLASS			SHIP-TO 59-811
* REAR-WINDOW DEFOGGER			DEALERS TRUCK EQU
* CRUISE CONTROL			SHREVEPORT LA
PYN 17" PAINTED STEEL WHEELS	N/C	N/C	SHIP WT: 5638
QXT ALL-TERRAIN TIRES	200.00	182.00	HP: 52.7
V46 CHROME BUMPERS	100.00	91.00	GVWR: 10000
ZW9 PICKUP BOX DELETE: DELETES PICKUP BOX, REAR VISION CAMERA AND OTHER STANDARD EQUIPMENT	1155.00-	1051.05-	GAWR.FT: 4400
ZXT ALL TERRAIN TIRE, SPARE	380.00	345.80	GAWR.RR: 6390
5N5 REAR CAMERA KIT	73.00	66.43	EMPLOY: 43379.96
9L7 UPFITTER SWITCH KIT (5) (CUSTOMER RESPONSIBLE FOR INSTALLATION)	150.00	136.50	SUPPLR: 45091.83
			NTR: 3/4
			DAN: TBD
			EMPINC: 2526.02
			SUPINC: 814.14

TOTAL MODEL & OPTIONS 45273.00 42796.83 ACT 237 43433.64
 DESTINATION CHARGE 1995.00 1995.00 H/B 261 1358.19

TOTAL 47268.00 44791.83 PAY 310 44791.83
 MEMO: TOTAL LESS HOLDBACK AND APPROX WHOLESALE FINANCE CREDIT 42501.24

 INVOICE DOES NOT REFLECT DEALER'S ULTIMATE COST BECAUSE OF MANUFACTURER
 REBATES, ALLOWANCES, INCENTIVES, HOLDBACK, FINANCE CREDIT AND RETURN TO
 DEALER OF ADVERTISING MONIES, ALL OF WHICH MAY APPLY TO VEHICLE.

CLASSIC CHEVROLET, INC.



Main Street Signs & Graphics

1111 W. Abram
Arlington, TX 76013
Ph: (817) 548-4360
FAX: (817) 548-4390
Email: arivera@mainstreetsignsandgraphics.com
Web: http://www.mainstreetsignsandgraphics.com

Estimate #: 10492

Table with 2 columns: Information (Created Date, Salesperson, Email, Office Phone, Office Fax, Entered by) and Prepared For (Dalworthington Gardens - City of Greg Petty, Director of Public Safety, Office Phone, Cell Phone, Email, Address).

Description: DEPARTMENT MARKINGS - PUBLIC WORKS - 2024 SILVERADO

Table with 5 columns: Item #, Product, Description, Quantity, Price, Unit Price, Subtotal. Item 1: PS - Printed Graphics, 1 unit, \$520.00.

Table with 5 columns: Item #, Product, Description, Quantity, Price, Unit Price, Subtotal. Item 2: Vehicle Graphic Installation, 1 unit, \$237.50.

Notes: * Customer must approve estimate via email with a signature before job can proceed into the production stage. Main Street Signs and Graphics is not responsible for any omissions, placement, sizing, or typography errors after estimate has been approved by the customer.

Subtotal: \$757.50
Total: \$757.50

Client Reply Request

Form with checkboxes: Estimate Accepted "As Is". Please proceed with Order. Changes required, please contact me. Other: _____ SIGN: _____ Date: / /

ESTIMATE

Paradise Conversions LLC
PO Box 1740
Stephenville, TX 76401-0017

jcully@paradiseconversions.com
+1 (817) 437-0466



Dalworthington Gardens Pd: Dalworthington Gardens Public Works

Bill to
Dalworthington Gardens
2600 Roosevelt Dr.
Arlington, TX 76016

Ship to
Dalworthington Gardens
2600 Roosevelt Dr.
Arlington, TX 76016

Estimate details

Estimate no.: 24-1356
Estimate date: 11/05/2024

#	Product or service	Description	Qty	Rate	Amount
1.	Services	Allegiant 53" light bar With Low hook Mounts for a 2025 Chevy 2500 Pick Up		\$2,128.05	\$2,128.05
2.	MPS123U-RAW	MICROPULSE ULTRA 12, TRI-COLOR, CLEAR LENS,SURFACE MOUNT, 12/24 VDC,(36) LED'S,RED/AMBER/WHITE	4	\$133.75	\$535.00
3.	Labor Rate	Labor to install above equipment	12	\$85.00	\$1,020.00
4.	Supplies	Supplies and Consumables	1	\$350.00	\$350.00
5.	Freight	Freight and Delivery	1	\$135.00	\$135.00
				Total	\$4,168.05

Note to customer

TIPS Contract #240902

Accepted date

Accepted by

City Council

Staff Agenda Report

Agenda Item: 9j.

Agenda Subject: Discussion and possible action to approve Ordinance 2024-12, granting renewal of ONCOR electric delivery company LLC, its successors and assigns an electric power franchise to use the present and future streets, alleys, highways, public utility easement, public ways, and public property.

Meeting Date: November 21, 2024	Financial Considerations: Engineering Review Budgeted: <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	Strategic Vision Pillar: <input type="checkbox"/> Financial Stability <input checked="" type="checkbox"/> Appearance of City <input checked="" type="checkbox"/> Operations Excellence <input type="checkbox"/> Infrastructure Improvements/Upgrade <input type="checkbox"/> Building Positive Image <input type="checkbox"/> Economic Development <input type="checkbox"/> Educational Excellence
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Background Information:

Our current electric franchise with ONCOR is set to expire on December 31, 2024. Enclosed is electric franchise renewal ordinance. The franchise proposes a term of 20 years, and will expire on December 31, 2044.

Recommended Action/Motion:

Approve Ordinance 2021-12 granting renewal of ONCOR electric delivery company LLC.

Attachments:

- Cover Letter
- Ordinance 2024-12



Daniel Talamantez
Regulatory Manager,
External Affairs

Oncor Electric Delivery
1616 Woodall Rodgers Fwy
Suite 6A-011
Dallas, TX 75202-1234

Tel: 214-486-2012
Fax: 214-486-2180
Daniel.Talamantez@Oncor.com

June 10, 2024

Hon. Laurie Bianco
Mayor
City of Dalworthington Gardens
2600 Roosevelt Dr.
Dalworthington Gardens, TX 76016

Dear Mayor Bianco:

As you are aware, the City of Dalworthington Gardens electric franchise with Oncor Electric Delivery will expire on December 31, 2024. Enclosed is a proposed electric franchise renewal ordinance for the City of Dalworthington Gardens. The proposed franchise has been prepared utilizing our standard franchise language and incorporates existing payment provisions as contained in the current franchise and franchise amendments. In addition, the franchise proposes a term of 20 years, and expires on December 31, 2044.

We will be contacting you within the next few weeks to determine how you would like to proceed to finalize the franchise. If you have any questions or comments concerning the proposed franchise, please feel free to call me at 214-486-2012 or you may also reach me via e-mail at Daniel.Talamantez@Oncor.com.

Sincerely,

A handwritten signature in black ink that reads "Daniel Talamantez". The signature is written in a cursive, flowing style.

Enclosure
cc: Shawn Reddie

ORDINANCE NO. 2024-12

AN ORDINANCE GRANTING TO ONCOR ELECTRIC DELIVERY COMPANY LLC, ITS SUCCESSORS AND ASSIGNS, AN ELECTRIC POWER FRANCHISE TO USE THE PRESENT AND FUTURE STREETS, ALLEYS, HIGHWAYS, PUBLIC UTILITY EASEMENTS, PUBLIC WAYS AND PUBLIC PROPERTY OF THE CITY OF DALWORTHINGTON GARDENS, TEXAS, TO CONSTRUCT, MAINTAIN, AND OPERATE ELECTRIC POWER LINES AND FACILITIES; PROVIDING FOR COMPENSATION THEREFOR; PROVIDING FOR AN EFFECTIVE DATE AND A TERM OF SAID FRANCHISE; PROVIDING FOR WRITTEN ACCEPTANCE OF THIS FRANCHISE; PROVIDING FOR THE REPEAL OF ALL EXISTING FRANCHISE ORDINANCES TO ONCOR ELECTRIC DELIVERY COMPANY LLC, ITS SUCCESSORS AND ASSIGNS; PROVIDING A SEVERABILITY CLAUSE; AND FINDING THAT THE MEETING AT WHICH THIS ORDINANCE IS PASSED IS OPEN TO THE PUBLIC.

WHEREAS, the City of Dalworthington Gardens, Texas (“City”) is a Type A General Law Municipality located in Tarrant County, created in accordance with the provisions of Chapter 6 of the Local Government Code and operating pursuant to the enabling legislation of the State of Texas; and

WHEREAS, the City and Oncor Electric Delivery Company LLC (“Company”) previously entered a franchise agreement, which will expire on December 31, 2024; and

WHEREAS, the parties desire to enter into this Franchise agreement (“Franchise or Ordinance”) for the provision of electric services within the City.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DALWORTHINGTON GARDENS, TEXAS, THAT:

SECTION 1. GRANT OF AUTHORITY

A. There is hereby granted to Company the right, privilege, and franchise to construct, extend, maintain, and operate in, along, under and across the present and future streets, alleys, highways, and easements held by the City to which the City holds the property rights with regard to use for utilities, public ways and other public property (“Public Rights-of-Way” or “Rights-of-Way”) of the City electric power lines, with all necessary or desirable appurtenances (including underground conduits, poles, towers, wires, transmission lines, telephone and communication lines, and other structures for Company’s own use (herein called “Facilities” or “System”) for the purpose of delivering electricity to the City, the inhabitants thereof, and persons, firms and corporations beyond the corporate limits thereof, for the term set out in Section 10 herein.

B. The provisions set forth in this Ordinance represent the terms and conditions under which Company shall construct, operate, and maintain the System within the Public Rights-of-Way of

the City. In granting this Franchise, the City does not in any manner surrender or waive its regulatory or other rights and powers under and by virtue of the Constitution and statutes of the State of Texas as the same may be amended, nor any of its rights and powers under or by virtue of the City's Charter or present or future ordinances of the City, except as may be expressly set out herein. Company also retains all of its lawful authority and rights under the Public Utility Regulatory Act ("PURA") and any other applicable federal, state, and local laws, rules, and regulations. Not included in this Franchise are any Facilities, including any equipment attached in any way to Company's Facilities, whether owned by the Company or not, that provide data delivery, cable service, telephone service, or any other service or product not required by Company for, or necessary for the support of, the transmittal and delivery of electricity.

C. This Franchise does not grant to the Company the right, privilege, or authority to engage in any other activities within the City other than as specified in this Franchise.

SECTION 2. USE OF PUBLIC RIGHTS-OF-WAY

A. Poles, towers, and other structures shall be so erected as not to unreasonably interfere with traffic over streets, alleys, and highways.

B. Company shall obtain a permit from the City for all excavations of the Public Rights-of-Way (if required by City ordinance), except in cases of (i) emergency conditions; (ii) routine maintenance and repair of Facilities that do not involve any of the following: (a) cutting or breaking of pavement; (b) closure of traffic lane for longer than 24 hours; (c) boring; or (d) excavation greater than 100 cubic feet; (iii) connection of real property to a utility service on the same side of the Public Rights-of-Way if connection does not require a pavement cut in the Public Rights-of-Way; (iv) replacement of a single damaged pole and associated work within a ten (10) foot radius of the damaged pole; or (v) installation of aerial lines on less than eleven (11) existing poles or installation of aerial lines on less than eleven (11) new poles. Company shall construct its Facilities in conformance with the applicable provisions of the National Electrical Safety Code.

C. City shall have the ability at any time to require Company to repair, remove, or abate any distribution pole, wire, cable, or other distribution structure that is determined to be unnecessarily dangerous to life or property. After receipt of notice, Company shall either cure said dangerous condition within a reasonable time, or provide City with facts or arguments in refuting or defending

its position that said condition is not a condition that is unnecessarily dangerous to life or property. Either party may request review of the matter by any court or regulatory agency having jurisdiction.

D. Company's property and operations within the Public Rights-of-Way of the City shall be subject to such reasonable laws, rules, and regulations of the City as may be authorized by applicable law from time to time for the protection of the general public. The City shall endeavor to provide Company with reasonable notice and opportunity to review and comment upon any new or revised City laws, rules, or regulations that impact Company's use of the Public Rights-of-Way, but the failure to do so shall not affect the applicability of such laws, rules, or regulations to Company. This Franchise shall in no way affect or impair the rights, obligations, or remedies of the parties under PURA, or other state or federal laws, rules, or regulations. Nothing herein shall be deemed a waiver, release, or relinquishment of either party's right to contest, appeal, or file suit with respect to any action or decision of the other party.

E. The location of Company's Facilities in the Public Rights-of-Way shall be subject to approval by the City Administrator or the City Administrator's designated representative (the "Administrator") prior to construction; provided however, said approval shall not be unreasonably withheld. This approval will be obtained through the City's permitting process (if required by City Ordinance). In the event of a conflict between the location of the proposed Facilities of Company and the locations of the facilities of City or other authorized Public Rights-of-Way users that exist, the Manager shall resolve the conflict and determine the location of the respective Facilities within the City's Public Rights-of-Way, subject to Company's right to request review of the matter by any court or regulatory agency having jurisdiction. To avoid a Facilities location conflict, the Manager will designate a reasonable alternate location within the City's Public Rights-of-Way for Company's Facilities if a reasonable alternate location exists. In determining the location of Company's Facilities within the City, Company shall not interfere with then existing or planned (assuming City notifies Company in writing of the planned structures, equipment, and facilities prior to Company installing its facilities in the applicable area) above-ground and underground structures, equipment and facilities of the City, other utility franchisees (which have received a franchise from the City), and other persons (whether a natural person or business entity of any kind) who have received the City's consent to place and locate equipment or facilities within the Public Rights-of-Way.

F. At the Company's expense, the Company shall restore all work within the City Public Rights-of-Way, to a condition equally as good as it was immediately prior to being disturbed by Company's construction, excavation, repair, or removal or to a condition agreed upon by City and Company. If City or Company believe that there are extenuating circumstances that do not allow for restoration of all work within the City Rights-of-Way to a condition equally as good as it was immediately prior to being disturbed by Company, City and Company will negotiate an alternative restoration plan (in writing) to remedy the situation. Absent an agreement to an alternative restoration plan, either party has a right to request review of the matter by any court or regulatory agency having jurisdiction.

G. Company shall provide complete information regarding the location of current and future overhead and underground wires and poles within the Public Rights-of-Way of the City. Reproducible copies of available maps showing the location of all overhead and underground wires and poles within the Public Rights-of-Way shall be furnished to the City Manager at no expense to the City.

SECTION 3. RELOCATION AND ABANDONMENT

The City reserves the right to lay, and permit to be laid, storm, sewer, gas, water, wastewater, and other pipe lines, cables, and conduits, or other improvements, and to do and permit to be done any underground or overhead work that may be necessary or proper in, across, along, over, or under Public Rights-of-Way occupied by Company. The City also reserves the right to change in any manner any curb, sidewalk, highway, alley, public way, street, utility lines (or in the case of utility line owned by Company, to require that change by Company), storm sewers, drainage basins, drainage ditches, and the like. City shall provide Company with at least thirty (30) days' notice when requesting Company to relocate Facilities and shall specify a new location for such Facilities along the Public Rights-of-Way. Company shall, except in cases of emergency conditions or work incidental in nature, obtain a permit, if required by City ordinance, prior to performing work in the Public Rights-of-Way, except in no instance shall Company be required to pay fees or bonds related to its use of the Public Rights-of-Way, despite the City's enactment of any ordinance providing the contrary. Company shall construct its facilities in conformance with the applicable provisions of the National Electrical Safety Code. Upon reasonable request by the City, Company shall provide information to the City and discuss Company's performance of its obligations and responsibilities under this Franchise. City-

requested relocations of Company Facilities in the Public Rights-of-Way shall be at the Company's expense; provided however, if the City is the end use Retail Customer (customer who purchases electric power or energy and ultimately consumes it) requesting the removal or relocation of Company Facilities for its own benefit, or the project requiring the relocation is solely aesthetic/beautification in nature, it will be at the total expense of the City. Provided further, if the relocation request includes, or is for, the Company to relocate above-ground Facilities to an underground location, City shall be fully responsible for the additional cost of placing the facilities underground.

If any other corporation or person (other than City) requests Company to relocate Company Facilities located in City Rights-of-Ways, the Company shall not be bound to make such changes until such other corporation or person shall have undertaken, with good and sufficient bond, to reimburse the Company for any costs, loss, or expense that will be caused by, or arises out of such change, alteration, or relocation of Company's Facilities. City may not request the Company to pay for any relocation that has already been requested, and paid for, by any entity other than City.

If City abandons any Public Rights-of-Way in which Company has facilities, such abandonment shall be conditioned on Company's right to maintain its use of the former Public Rights-of-Way and on the obligation of the party to whom the Public Rights-of-Way is abandoned to reimburse Company for all removal or relocation expenses if Company agrees to the removal or relocation of its facilities following abandonment of the Public Rights-of-Way. If the party to whom the Public Rights-of-Way is abandoned requests the Company to remove or relocate its facilities and Company agrees to such removal or relocation, such removal or relocation shall be done within a reasonable time at the expense of the party requesting the removal or relocation. If relocation cannot practically be made to another Public Rights-of-Way, the expense of any right-of-way acquisition shall be considered a relocation expense to be reimbursed by the party requesting the relocation.

SECTION 4. INDEMNIFICATION

A. In consideration of the granting of this Franchise, Company shall, at its sole cost and expense, indemnify and hold the City, and its past and present officers, agents and employees harmless against any and all liability arising from suits, actions or claims regarding injury or death to any person or persons, or damages to any property arising out of or occasioned by the

intentional and/or negligent acts or omissions of Company or any of its officers, agents, or employees in connection with Company's construction, maintenance and operation of Company's Facilities in the City Public Rights-of-Way, including any court costs, reasonable expenses and reasonable defenses thereof.

B. This indemnity shall only apply to the extent that the loss, damage, death or injury is attributable to the negligent or wrongful act or omission of the Company or its officers, agents or employees, and does not apply to the extent such loss, damage, death, or injury is attributable to the negligence or wrongful act or omission of the City or the City's officers, agents, or employees or any other person or entity. This provision is not intended to create a cause of action or liability for the benefit of third parties but is solely for the benefit of Company and the City.

C. In the event of joint and concurrent negligence or fault of both Company and the City, responsibility and indemnity, if any, shall be apportioned comparatively between the City and Company in accordance with the laws of the state of Texas without, however, waiving any governmental immunity available to the City under Texas law and without waiving any of the defenses of the parties under Texas law. Further, in the event of joint and concurrent negligence or fault of both Company and the City, responsibility for all costs of defense shall be apportioned between the City and Company based upon the comparative fault of each.

D. In fulfilling its obligation to defend and indemnify City, Company shall have the right to select defense counsel, subject to City's approval, which will not be unreasonably withheld. Company shall retain defense counsel within seven (7) business days of City's written notice that City is invoking its right to indemnification under this Franchise. If Company fails to retain counsel within such time period, City shall have the right to retain defense counsel on its own behalf, and Company shall be liable for all reasonable defense costs incurred by City, except as otherwise provided in section 4.B. and 4.C.

SECTION 5. LIABILITY INSURANCE

Throughout the term of this Franchise, Company shall, at its sole cost and expense, obtain; maintain, or cause to be maintained; and provide insurance in the amounts, types, and coverages in accordance with the following requirements. Such insurance may be in the form of self-insurance to the extent permitted by applicable law or by obtaining insurance, as follows:

A. Commercial general or excess liability on an occurrence or claims made form with minimum limits of five million dollars (\$5,000,000) per occurrence and ten million dollars (\$10,000,000) aggregate. This coverage shall include the following:

- (1) Products/completed operations to be maintained for the warranty period;
- (2) Personal and advertising injury;
- (3) Contractual liability; and
- (4) Explosion, collapse, or underground (XCU) hazards.

B. Automobile liability coverage with a minimum policy limit of one million dollars (\$1,000,000) combined single limit each accident. This coverage shall include all owned, hired and non-owned automobiles.

C. Workers compensation and employers liability coverage. Statutory coverage limits for Coverage A and five hundred thousand dollars (\$500,000) bodily injury each accident, five hundred thousand dollars (\$500,000) each employee bodily injury by disease, and five hundred thousand dollars (\$500,000) policy limit bodily injury by disease Coverage B employers' liability are required. Company must provide the City with a waiver of subrogation for worker's compensation claims.

D. Company must name the City, which includes all authorities, commissions, divisions, and departments, as well as all employees and elected and appointed officials, agents, and volunteers, as an additional insured under the coverage required herein, except Worker's Compensation Coverage. The certificate of insurance must state that the City is an additional insured.

E. Company will require its contractors and subcontractors to maintain, at their sole cost and expense, a minimum of three million dollars (\$3,000,000) each occurrence or each accident general liability and automobile liability throughout the course of work performed. Also, contractors and subcontractors will be required to maintain statutory workers' compensation benefits in accordance with the regulations of the State of Texas or state of jurisdiction as applicable. The minimum limits for employers' liability insurance will be five hundred thousand dollars (\$500,000) bodily injury each accident; five hundred thousand dollars (\$500,000) each employee bodily injury by disease; and five hundred thousand dollars (\$500,000) policy limit

bodily injury by disease.

The Company will provide proof of its insurance in accordance with this Franchise within thirty (30) days of the effective date of the Franchise, as defined by Section 10 herein, and annually thereafter. Company will not be required to furnish separate proof when applying for permits.

SECTION 6. NON-EXCLUSIVITY

This Franchise is not exclusive, and nothing herein contained shall be construed so as to prevent the City from granting other like or similar rights, privileges and franchises to any other person, firm, or corporation. Any Franchise granted by the City to any other person, firm, or corporation shall not unreasonably interfere with this Franchise.

SECTION 7. CONSIDERATION

In consideration of the grant of said right, privilege and franchise by the City and as full payment for the right, privilege and franchise of using and occupying the said Public Rights-of-Way, and in lieu of any and all occupation taxes, assessments, municipal charges, fees, easement taxes, franchise taxes, license, permit and inspection fees or charges, street taxes, bonds, street or alley rentals, and all other taxes, charges, levies, fees and rentals of whatsoever kind and character that the City may impose or hereafter be authorized or empowered to levy and collect, excepting only the usual general or special ad valorem taxes that the City is authorized to levy and impose upon real and personal property, sales and use taxes, and special assessments for public improvements, Company shall pay to the City the following:

A. As authorized by Section 33.008(b) of PURA, the original franchise fee factor calculated for the City in 2002 was 0.003023 (the "Base Factor"), multiplied by each kilowatt hour of electricity delivered by Company to each retail customer whose consuming facility's point of delivery is located within the City's municipal boundaries for determining franchise payments going forward.

Due to a 2006 agreement between Company and City the franchise fee factor was increased to a franchise fee factor of 0.003174 (the "Current Factor"), multiplied by each kilowatt hour of electricity delivered by Company to each retail customer whose consuming facility's point of delivery is located within the City's municipal boundaries on an annual basis.

However, consistent with the 2006 agreement, should the Public Utility Commission of Texas at any time disallow Company's recovery through rates of the higher franchise payments made under the Current Factor as compared to the Base Factor, then the franchise fee factor shall immediately revert to the Base Factor of 0.003023 and all future payments, irrespective of the time period that is covered by the payment, will be made using the Base Factor.

1. The annual payment will be due and payable on or before March 13 of each year throughout the life of this Franchise. The payment will be based on each kilowatt hour of electricity delivered by Company to each retail customer whose consuming facility's point of delivery is located within the City's municipal boundaries during the preceding twelve month period ended December 31 (January 1 through December 31). The payment will be for the rights and privileges granted hereunder for the twelve calendar month period (January 1 through December 31) the year in which the payment is made.

2. The first payment hereunder shall be due and payable on or before March 13, 2025 and will cover the basis period of January 1, 2024 through December 31, 2024 for the privilege period of January 1, 2025 through December 31, 2025. The final payment under this Franchise is due on or before March 13, 2044 and covers the basis period of January 1, 2043 through December 31, 2043 for the privilege period of January 1, 2044 through December 31, 2044; and

3. After the final payment date of March 13, 2044, Company may continue to make additional annual payments in accordance with the above schedule. City acknowledges that such continued payments will correspond to privilege periods that extend beyond the term of this Franchise and that such continued payments will be recognized in any subsequent franchise as full payment for the relevant annual periods.

B. A sum equal to four percent (4%) of gross revenues received by Company from services identified as DD1 through DD24 in Section 6.1.2 "Discretionary Service Charges," in Oncor's Tariff for Retail Delivery Service (Tariff), effective 1/1/2002, that are for the account and benefit of an end-use retail electric consumer. Company will, upon request by City, provide a cross reference to Discretionary Service Charge numbering changes that are contained in Company's current approved Tariff.

1. The franchise fee amounts based on “Discretionary Service Charges” shall be calculated on an annual calendar year basis, i.e. from January 1 through December 31 of each calendar year.
2. The franchise fee amounts that are due based on “Discretionary Service Charges” shall be paid at least once annually on or before April 30 each year based on the total “Discretionary Service Charges”, as set out in Section 7.B., received during the preceding calendar year. The initial Discretionary Service Charge franchise fee amount will be paid on or before April 30, 2025 and will be based on the calendar year January 1 through December 31, 2024. The final Discretionary Service Charge franchise fee amount will be paid on or before April 30, 2045 and will be based on the calendar year of January 1, 2044 through December 31, 2044.
3. Company may file a Tariff or Tariff amendment(s) to provide for the recovery of the franchise fee on Discretionary Service Charges.
4. City agrees (i) to the extent the City acts as regulatory authority, to adopt and approve that portion of any tariff that provides for 100% recovery of the franchise fee on Discretionary Service Charges; (ii) in the event the City intervenes in any regulatory proceeding before a federal or state agency in which the recovery of the franchise fees on such Discretionary Service Charges is an issue, the City will take an affirmative position supporting the 100% recovery of such franchise fees by Company and; (iii) in the event of an appeal of any such regulatory proceeding in which the City has intervened, the City will take an affirmative position in any such appeals in support of the 100% recovery of such franchise fees by Company.
5. City agrees that it will take no action, nor cause any other person or entity to take any action, to prohibit the recovery of such franchise fees by Company.
6. In the event of a regulatory disallowance of the recovery of the franchise fees on the Discretionary Service Charges, Company will not be required to continue payment of such franchise fees.

7. If either party discovers that Company has failed to pay the entire or correct amount of compensation due, the correct amount shall be determined by mutual written agreement between City and Company and City shall be paid by Company within thirty (30) calendar days of such determination. Any overpayment to City through error or otherwise will, at the sole option of City, either be refunded to Company by City within thirty (30) days of such determination or offset against the next payment due from Company. Acceptance by either party of any payment due under this Section shall not be deemed to be a waiver by either party of any claim of breach of this Franchise Agreement, nor shall the acceptance by either party of any such payments preclude either party from later establishing that a larger amount was actually due or from collecting any balance due. Nothing in this Section shall be deemed a waiver by either party of its rights under law or equity.

8. Interest on late payments shall be calculated in accordance with the interest rate for customer deposits established by the Public Utility Commission of Texas in accordance with the Texas Utilities Code, Section 183.003, as amended for the time period involved.

SECTION 8. FAVORED NATIONS

This Section applies only if, after the effective date of this Franchise, Company enters into a new municipal franchise agreement or renews an existing municipal franchise agreement with another municipality that provides for a different method of calculation of franchise fees for use of the Public Rights-of-Way than the calculation under PURA, Section 33.008(b), which, if applied to the City, would result in a greater amount of franchise fees owed the City than under this Franchise Agreement. In the event of an occurrence as described in this Section, City shall have the option to:

A. Have Company select, within thirty (30) days of the City's request, any or all portions of the franchise agreement with the other municipality or comparable provisions that, at Company's sole discretion, must be considered in conjunction with the different method of the calculation of franchise fees included in that other franchise agreement; and

B. Modify this Franchise to include both the different method of calculation of franchise fee found in the franchise agreement with the other municipality and all of the other provisions identified by Company pursuant to Subsection 8.A. In no event shall City be able to modify this

Franchise to include the different method of calculation of franchise fee found in the franchise agreement with the other municipality without this Franchise also being modified to include all of the other provisions identified by Company pursuant to Subsection 8.A.

C. City may not exercise the option provided in this Section if any of the provisions that would be included in this Franchise are, in Company's sole opinion, inconsistent with or in any manner contrary to any then-current rule, regulation, ordinance, law, Code, or City Charter. In the event of a regulatory disallowance of the increase in franchise fees paid pursuant to City's exercise of its option pursuant to this Section, then at any time after the regulatory authority's entry of an order disallowing recovery of the additional franchise fee expense in rates, Company shall have the right to cancel the modification of the Franchise made pursuant to this Section, and the terms of the Franchise shall immediately revert to those in place prior to City's exercise of its option under this Section.

D. Notwithstanding any other provision of this Franchise, should the City exercise the option provided in this Section, and then adopt any rule, regulation, ordinance, law, Code, or Charter that, in Company's sole opinion, is inconsistent with or in any manner contrary to the provisions included in this Franchise pursuant to this Section, then Company shall have the right to cancel all of the modifications to this Franchise made pursuant to this Section and, effective as of the date of the City's adoption of the inconsistent provision, the terms of the Franchise shall revert to those in place prior to the City's exercise of its option under this Section. The provisions of this Section apply only to the amount of the franchise fee to be paid and do not apply to other franchise fee payment provisions, such as the timing of such payments. The provisions of this Section do not apply to differences in the franchise fee factor that result from the application of the methodology set out in PURA Section 33.008(b) or any successor methodology.

SECTION 9. ACCOUNTING MATTERS

A. Company shall keep accurate books of account at its principal office for the purpose of determining the amount due to the City under this Franchise.

B. Pursuant to Section 33.008(e) of the Texas Utilities Code, the City may conduct an audit or other inquiry in relation to a payment made by Company less than two (2) years before the commencement of such audit or inquiry. The City may, if it sees fit, and upon reasonable notice

to the Company, have the books and records of the Company examined by a representative of the City to ascertain the correctness of the reports agreed to be filed herein.

C. The Company shall make available to the auditor during the Company's regular business hours and upon reasonable notice, such personnel and records as the City may, in its reasonable discretion, request in order to complete such audit, and shall make no charge to the City therefore.

1. If as the result of any City audit Company is refunded/credited for an overpayment or pays the City for an underpayment of the Franchise fee, such refund/credit or payment shall be made pursuant to the terms established in Section 7.

2. If as a result of a subsequent audit, initiated within two years of an audit that resulted in Company making a payment to the City due to an underpayment of the franchise fee of more than 5%, Company makes another payment to the City due to an underpayment of the franchise fee of more than 5%, the City may immediately treat this underpayment as an Uncured Event of Default and exercise the remedies provided for in Section 12.C.

D. The Company shall assist the City in its review by responding to all requests for information no later than thirty (30) days after receipt of a request.

E. If the Company provides confidential or proprietary information to the City, the Company shall be solely responsible for identifying such information with markings calculated to bring the City's attention to the proprietary or confidential nature of the information. The City agrees to maintain the confidentiality of any non-public information obtained from Company to the extent allowed by law. City shall not be liable to Company for the release of any information the City is required by law to release. City shall provide notice to Company of any request for release of non-public information prior to releasing the information so as to allow Company adequate time to pursue available remedies for protection. If the City receives a request under the Texas Public Information Act that includes Company's proprietary information, City will notify the Texas Attorney General of the proprietary nature of the document(s). The City also will provide Company with a copy of this notification, and thereafter Company is responsible for establishing that an exception under the Act allows the City to withhold the information.

SECTION 10. TERM

This Ordinance shall become effective upon Company's written acceptance hereof, said written acceptance to be filed by Company with the City within sixty (60) days after final passage and approval hereof by City. The right, privilege and franchise granted hereby shall expire on December 31, 2044; provided that, unless written notice of cancelation is given by either party hereto to the other not less than sixty (60) days before the expiration of this franchise agreement, it shall be automatically renewed for an additional period of six (6) months from such expiration date and shall be automatically renewed thereafter for like periods until canceled by written notice given not less than sixty (60) days before the expiration of any such renewal period.

SECTION 11. REPEAL

This Ordinance shall supersede any and all other franchises granted by the City to Company, its predecessors and assigns.

SECTION 12. DEFAULT, REMEDIES, AND TERMINATION

A. Events of Default. The occurrence, at any time during the term of the Franchise Agreement, of any one or more of the following events, shall constitute an Event of Default by Company under this Franchise:

1. The failure of Company to pay the franchise fee on or before the due dates specified herein.
2. Company's material breach or material violation of any material terms, covenants, representations, or warranties contained herein.

B. Uncured Events of Default.

1. Upon the occurrence of an Event of Default that can be cured by the immediate payment of money to City, Company shall have thirty (30) calendar days from receipt of written notice from City of an occurrence of such Event of Default to cure same before City may exercise any of its rights or remedies provided for in Section 12.C.

2. Upon the occurrence of an Event of Default by Company that cannot be cured by the immediate payment of money to City, Company shall have sixty (60) calendar days (or such additional time as may be agreed to by the City) from receipt of written notice from City of an occurrence of such Event of Default to cure same before City may exercise any of its rights or remedies provided for in Section 12.C.

3. If the Event of Default is not cured within the time period allowed for curing the Event of Default as provided for herein, such Event of Default shall, without additional notice, become an Uncured Event of Default, which shall entitle City to exercise the remedies provided for in Section 12.C below.

C. Remedies. The City shall notify the Company in writing of an alleged Uncured Event of Default as described in Section 12.B., which notice shall specify the alleged failure with reasonable particularity. The Company shall, within thirty (30) business days after receipt of such notice or such longer period of time as the City may specify in such notice, either cure such alleged failure or in a written response to the City either present facts and arguments in refuting or defending such alleged failure or state that such alleged failure will be cured and set forth the method and time schedule for accomplishing such cure. In the event that such cure is not forthcoming, City shall be entitled to exercise any and all of the following cumulative remedies:

1. The commencement of an action against Company at law for monetary damages.
2. The commencement of an action in equity seeking injunctive relief or the specific performance of any of the provisions that as a matter of equity, are specifically enforceable.
3. The commencement of proceedings to seek revocation of Company's certificate of convenience and necessity to serve any or all of Company's service area located within the City.
4. The termination of this Franchise.

D. The rights and remedies of City and Company set forth in this Franchise Agreement shall be in addition to, and not in limitation of, any other rights and remedies provided by law or in equity. City and Company understand and intend that such remedies shall be cumulative to the

maximum extent permitted by law and the exercise by City of any one or more of such remedies shall not preclude the exercise by City, at the same or different times, of any other such remedies for the same failure to cure. However, City shall not recover both liquidated damages and actual damages for the same violation, breach, or noncompliance.

E. Termination. In accordance with the provisions of Section 12.C., this Franchise may be terminated upon thirty (30) business days prior written notice to Company by City. City shall notify Company in writing at least fifteen (15) business days in advance of the City Council meeting at which the question of forfeiture or termination shall be considered, and Company shall have the right to appear before the City Council in person or by counsel and raise any objections or defenses Company may have that are relevant to the proposed forfeiture or termination. The final decision of the City Council may be appealed to any court or regulatory authority having jurisdiction. Upon timely appeal by Company of the City Council's decision terminating the Franchise, the effective date of such termination shall be either when such appeal is withdrawn or an order upholding the termination becomes final and unappealable. Until the termination becomes effective the provisions of this Franchise shall remain in effect for all purposes. The City recognizes Company's right and obligation to provide service in accordance with the Certificate of Convenience and Necessity authorized by the Public Utility Commission of Texas in accordance with the Texas Utilities Code.

F. The failure of either party to insist in any one or more instances upon the strict performance of any one or more of the terms or provisions of this Franchise shall not be construed as a waiver or relinquishment for the future of any such term or provision, and the same shall continue in full force and effect, subject to applicable statute of limitations. No waiver or relinquishment shall be deemed to have been made by either party unless said waiver or relinquishment is in writing and signed by that party.

SECTION 13. NOTICE

A. Any notices required or desired to be given from one party to the other party to this Ordinance shall be in writing and shall be given and shall be deemed to have been served and received if: (i) delivered in person to the address set forth below; (ii) deposited in an official depository under the regular care and custody of the United States Postal Service located within the confines of the United States of America and sent by certified mail, return receipt requested,

and addressed to such party at the address hereinafter specified; or (iii) delivered to such party by courier receipted delivery. Either party may designate another address within the confines of the continental United States of America for notice, but until written notice of such change is actually received by the other party, the last address of such party designated for notice shall remain such party's address for notice.

CITY:

City Manager

City of Dalworthington Gardens

2600 Roosevelt Drive

Dalworthington Gardens, Texas 76016

COMPANY:

Municipal Relations

Oncor Electric Delivery Company LLC

1616 Woodall Rodgers Fwy, 6th Floor

Dallas, TX 75202-1234

SECTION 14. SEVERABILITY

The sections, paragraphs, sentences, clauses and phrases of this Ordinance are severable. If any portion of this Ordinance is declared illegal or unconstitutional by the valid final non-appealable judgment or decree of any court of competent jurisdiction, such illegality or unconstitutionality shall not affect the legality and enforceability of any of the remaining portions of this Ordinance.

SECTION 15. TRANSFER AND ASSIGNMENT

The rights granted by this Franchise inure to the benefit of the Company and any parent, subsidiary, affiliate, or successor entity now or hereafter existing. The rights shall not be assignable without the express written consent, by ordinance, of the City Council of the City, unless otherwise superseded by state laws, rules, or regulations, or Public Utility Commission of Texas action, in which case such consent by City shall not be unreasonably withheld or delayed, except the Company may assign its rights under this Franchise Agreement to a parent, subsidiary, affiliate or successor entity without consent, so long as such parent, subsidiary, affiliate or successor entity assumes all obligations of Company hereunder, and is bound to the same extent as Company hereunder. The Company shall give the City written notice within ninety (90) days of any such assignment to a parent, subsidiary, affiliate or successor entity.

SECTION 16. ACCEPTANCE

In order to accept this Franchise and evidence its consent to be bound by the terms contained herein, Company must file with the City Secretary its written acceptance of this Franchise within sixty (60) days after its final passage and approval by City.

SECTION 17. OPEN TO THE PUBLIC

It is hereby officially found that the meeting at which this Ordinance is passed is open to the public and that due notice of this meeting was posted by City, all as required by law.

PASSED AND APPROVED at a regular meeting of the City Council of Dalworthington Gardens, Texas, on this the 21st day of November, 2024.

Mayor
The City of Dalworthington Gardens

ATTEST:

City Secretary

**City Council
Staff Agenda Report**

Agenda Item 9j.

Agenda Subject: Discuss and possible action on purchasing three Flock Safety Cameras.		
Meeting Date: November 21, 2024	Financial Considerations: Budgeted: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A	Strategic Vision Pillar: <input type="checkbox"/> Financial Stability <input type="checkbox"/> Appearance of City <input checked="" type="checkbox"/> Operations Excellence <input type="checkbox"/> Infrastructure Improvements/Upgrade <input type="checkbox"/> Building Positive Image <input type="checkbox"/> Economic Development <input type="checkbox"/> Educational Excellence

Prior Council Action:

Council has previously approved the purchase and use of 3 Flock Safety cameras.

Background Information:

Flock Safety is a License Plate Reader (LPR) camera system that captures vehicle data needed to help solve and prevent crimes. The camera system is used for real-time intelligence centers, real-time alerting, incident management, evidence capture, video management, investigations, crime analysis, crime reduction, community relations, and missing persons. It has an alert time of less than 45 seconds and provides an image of the vehicle. By strategically placing these camera systems throughout the city, we can get real time information on stolen vehicles and known suspect vehicles that have entered into our city. We also will have the ability during an investigation to go into the Flock system to look for suspect vehicles that fled from the crime scene. Once a suspect vehicle or a stolen vehicle is identified, it will not only be tracked on our cameras, but it can be tracked on every Flock camera in the system. This is truly a game changer. Each camera is \$3000 (annually) with an installation fee of \$650 per camera. If we sign a contract with Flock by the end of November, they will waive the installation fee saving the city \$1950. If approved this would give DWG 6 cameras throughout the city.

Recommended Action/Motion:

Motion to approve the additional three Flock Safety cameras to not to exceed \$9000.00.

Attachments:

Flock Safety Quote

**Flock Safety + TX - Dalworthington
Gardens PD**

Flock Group Inc.
1170 Howell Mill Rd, Suite 210
Atlanta, GA 30318

MAIN CONTACT:
Chris Futrell
chris.futrell@flocksafety.com
+18056308695

flock safety

ORDER FORM

This order form (“**Order Form**”) hereby incorporates and includes the terms of the previously executed agreement (the “**Terms**”) which describe and set forth the general legal terms governing the relationship (collectively, the “**Agreement**”). The Terms contain, among other things, warranty disclaimers, liability limitations and use limitations.

This additional services Agreement will be effective when this Order Form is executed by both Parties (the “**Effective Date**”)

Customer:	TX - Dalworthington Gardens PD	Initial Term:	12 Months
Legal Entity Name:	TX - Dalworthington Gardens PD	Renewal Term:	24 Months
Accounts Payable Email:	gpetty@cityofdww.net	Payment Terms:	Net 30
Address:	2600 Roosevelt Dr Arlington, Texas 76016	Billing Frequency:	Annual Plan - First Year Invoiced at Signing.
		Retention Period:	30 Days

Hardware and Software Products

Annual recurring amounts over subscription term

Item	Cost	Quantity	Total
Flock Safety Platform			\$9,000.00
Flock Safety LPR Products			
Flock Safety Falcon ® -	Included	3	Included

Professional Services and One Time Purchases

Item	Cost	Quantity	Total
One Time Fees			
Flock Safety Professional Services			
Professional Services - Standard Implementation Fee	\$0.00	3	\$0.00

Subtotal Year 1:	\$9,000.00
Annual Recurring Subtotal:	\$9,000.00
Discounts:	\$1,950.00
Estimated Tax:	\$0.00
Contract Total:	\$9,000.00

*Taxes shown above are provided as an estimate. Actual taxes are the responsibility of the Customer. This Agreement will automatically renew for successive renewal terms of the greater of one year or the length set forth on the Order Form (each, a “**Renewal Term**”) unless either Party gives the other Party notice of non-renewal at least thirty (30) days prior to the end of the then-current term.*

Billing Schedule

Billing Schedule	Amount (USD)
Year 1	
At Contract Signing	\$9,000.00
Annual Recurring after Year 1	\$9,000.00
Contract Total	\$9,000.00

*Tax not included

Discounts

Discounts Applied	Amount (USD)
Flock Safety Platform	\$0.00
Flock Safety Add-ons	\$0.00
Flock Safety Professional Services	\$1,950.00

Product and Services Description

Flock Safety Platform Items	Product Description
Flock Safety Falcon ® -	Law enforcement grade infrastructure-free (solar power + LTE) license plate recognition camera with Vehicle Fingerprint™ technology (proprietary machine learning software) and real-time alerts for unlimited users.
Professional Services - Standard Implementation Fee -	One-time Professional Services engagement. Includes site and safety assessment, camera setup and testing, and shipping and handling in accordance with the Flock Safety Standard Implementation Service Brief.

FlockOS Features & Description

FlockOS Features	Description
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By executing this Order Form, Customer represents and warrants that it has read and agrees to all of the terms and conditions contained in the previously executed agreement.

The Parties have executed this Agreement as of the dates set forth below.

FLOCK GROUP, INC.

Customer: TX - Dalworthington Gardens PD

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

PO Number: _____